



PUBLIC Agenda

Date: Thursday, March 21, 2024

Time: 1:45pm

Location: 150 Goyeau Street, 4th Floor, WPS Headquarters

1. Call to Order
2. Declarations of Conflict & Pecuniary Interest by Members
3. Approval of Agenda
4. Approval of Minutes
 - 4.1. Public Minutes February 01, 2024
5. Business Arriving from the Minutes
6. Delegations
7. General Reports
 - 7.1. Annual Reports
 - 7.1.1. University of Windsor Annual Report
 - 7.1.2. Public Donations
 - 7.1.3. Amherstburg Detachment – Policing Activities
 - 7.1.4. Public Sector Salary Disclosure
 - 7.1.5. WPS Annual Awards and Recognition Banquet Budget Request
 - 7.1.6. Collection of Identifying Information in Certain Circumstances
 - 7.1.7. Missing Persons
 - 7.2. Monthly Reports
 - 7.2.1. Crime Statistics
 - 7.2.2. Crime Stoppers Report
 - 7.2.3. Information and Privacy
 - 7.2.4. Professional Standards Branch
 - 7.2.4.1. Section 32
8. Human Resources
 - 8.1. Retirements
 - 8.2. Promotions
9. Communications
 - 9.1. All Chief Memos
 - 9.2. Polar Plunge Update
10. New Business
 - 10.1. OAPSB Spring Conference
 - 10.2. Internet Exchange Zone Update
11. Adjournment



PUBLIC Meeting MINUTES

Date: Thursday, February 01, 2024

Time: 12:00pm-1:00pm

Location: 150 Goyeau Street, 4th Floor, WPS Headquarters

PRESENT:

Mayor Drew Dilkens, Chair
Councillor Jo-Anne Gignac, Vice Chair
Ms. Sophia Chisholm
Mr. Robert de Verteuil
Mr. John Elliott

Deputy Chief Frank Providenti
Deputy Chief Jason Crowley
A/ Deputy Chief Karel Degraaf
Chief Jason Bellaire
Mayor Prue

RECORDER:

AG, Administrative Director

1. Call to Order

The Chair called the meeting to order at 12:15 pm.

2. Selection of WPS Board Chair/Vice Chair

The Board has reached a consensus to re-elect Mayor Drew Dilkens as Chair of the Windsor Police Services Board, and Councillor Jo-Anne Gignac has been re-elected as Vice Chair.

Moved and seconded.

- **CARRIED**

3. Declarations of Conflict & Pecuniary Interest by Members

No conflicts of interest were declared.

4. Approval of Agenda

Moved and seconded.

- **CARRIED**

5. Approval of Minutes

5.1. Public Minutes December 14, 2023

Moved and seconded.

- **CARRIED**

6. Business Arriving from the Minutes

7. Delegations

8. General Reports

8.1. Annual Reports

8.1.1. Waiver of Record Check Fees – Crime Prevention Groups

Moved and seconded.

- **CARRIED**

8.1.2. Information and Privacy Report

A board member highlighted the increase in the number of Freedom of Information (FOI) requests. The member inquired about any existing targets or goals for response timelines or other aspects related to FOI requests.

In response, it was clarified that there are established rules and requirements governing response timelines under the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA).

Moved and seconded.

- **CARRIED**

8.1.3. Fleet Collision Summary – Copy of Resolution

A board member noted the positive decline in numbers, albeit mentioning a rise in costs, which was presumed might be attributed to inflation.

It was highlighted that the initiation of a Safe Arrival Program utilizing data analytics has been implemented to monitor collisions and related factors, leading to overall improvements in driving conditions.

Moved and seconded.

- **CARRIED**

8.2. Q4 Reports

8.2.1. POP/CCP/ Calls for Service Report

A board member inquired about the frequency of using the automotive systems for surveillance, emphasizing the potential for reducing response times. These devices offer capabilities beyond human capacity, constituting a valuable upgrade.

Moved and seconded.

- **CARRIED**

8.2.2. Use of Force

A board member raised concerns about the complexity of the reports and suggested exploring more accessible methods for transcribing the data. It was acknowledged that there is room for improvement in presenting the information in a clearer format. The commitment was made to collaborate and streamline the reporting process for better readability and comprehension.

Moved and seconded.

- **CARRIED**

8.2.3. Amherstburg Detachment – Policing Activities

A board member inquired about the status of Amherstburg Policing. The Mayor of Amherstburg indicated minimal complaints received and expressed satisfaction.

A board member highlighted that 20% of crime reported pertained to fraud and questioned whether this percentage is consistent across municipalities. It was said that globally, fraud constitutes a significant portion of crime. The prevalence of tap fraud largely influences the reported results.

Moved and seconded.

- **CARRIED**

8.2.4. Youth Crime Statistics Report

It was mentioned that discussions have taken place with the Youth Diversion executive, who has secured funding from the federal government. As a result, there are now increased program capacities in place.

Moved and seconded.

- **CARRIED**

8.3. Monthly Reports

8.3.1. Crime Statistics

A board member raised concerns about the rise in motor vehicle accidents, particularly instances of failure to remain, and questioned whether there have been changes in reporting methods. It was explained that efforts have been made to address high-collision areas in the city, including transitioning to a new collision reporting center. Despite these measures, there has been a noticeable increase in collision data, prompting discussions regarding potential causes. Enhancing road safety is a top priority.

Moved and seconded.

- **CARRIED**

8.3.2. Crime Stoppers

Moved and seconded.

- **CARRIED**

8.3.3. Professional Standards Branch

Moved and seconded.

- **CARRIED**

8.3.3.1. Section 32

8.3.4. Information and Privacy Report

Moved and seconded.

- **CARRIED**

9. Communications

9.1. All Chief Memos

Moved and seconded.

- **CARRIED**

9.2. City Council Resolution

Moved and seconded.

- **CARRIED**

10. Adjournment

10.1. Next Regular Public Meeting: Thursday, March 21, 2024

The meeting adjourned at 12:00pm.

Moved and seconded.

- **CARRIED**



University of Windsor
Special Constable Service
Annual Report 2023



Proudly Serving Our Campus

TABLE OF CONTENTS

Message from the Superintendent	1
Organizational Structure & Team Information	2
Authority and Jurisdiction _____	4
Summary of Services _____	5
Crime Prevention & Community Liaison _____	6
Training _____	10
Safety Programs & Initiative	10
Crime Prevention Through Environmental Design	10
Emergency & Safety Planning	
Safe Lancer Mobile App	
Special Events	13
Incident Summary Report January 1, 2023 – December 31, 2023	16
Activities by Status- Priority-Category-Month- Location	
23	
Campus Map	23
Contact Information	24

Message from the Superintendent

As Superintendent, University of Windsor Special Constable Service, I am pleased and honoured to present the 2023 Annual Report to our campus community. This report covers the period from January 1, 2023, through December 31, 2023.

The Special Constable Service provides onsite policing and security services to support the University of Windsor including all surrounding lands and properties. These services also include the University of Windsor downtown campus consisting of six buildings that house the School of Social Work and Centre for Executive and Professional Development (Windsor Hall), the School of Creative Arts (Windsor Armouries/Alan Wildeman Centre for Creative Arts/The Incubator) and the School of Computer Science – Master of Applied Computing program (300 Ouellette) and Community Legal Aid.

The Special Constable Service reports to the Director Campus Safety and Emergency Planning in the Office of the Associate Vice President, Finance and Operations. As a component of the University's Operations portfolio the Service is closely aligned with other service departments and facets of the campus community. The Special Constable Service maintains a strong relationship with all student support services and strives to provide a safe and secure environment in collaboration with these areas to all full time, part time and graduate students.

During 2023, the Special Constable Service team was instrumental in supporting the return to campus for the Fall 2023 term in ensuring essential safety services were provided to all students, faculty, staff, and visitors who attended the campus community. For these efforts, I would like to acknowledge and thank all Special Constable Service members for their continued efforts, dedication, and commitment to providing a safe and secure community.

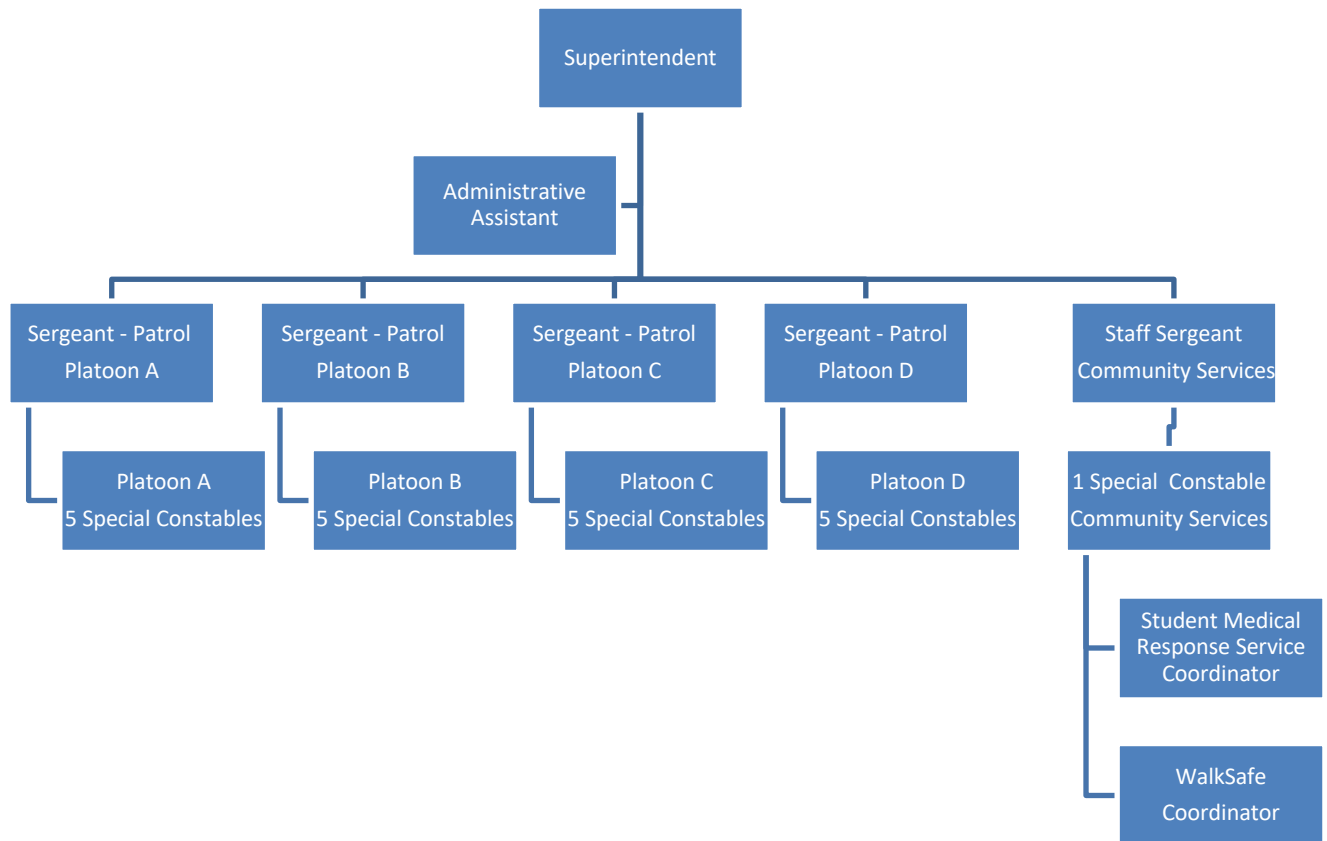
In support of our Special Constable Service, I would also like to thank the Windsor Police Service for their assistance, guidance, and support for our operations. Through this continued strong partnership, the team has been able to deliver an enhanced level service to the campus and acknowledged by members from within our broader University community.

This report provides information including but not limited to data regarding calls for service, enforcement activities, community services, special events, training, and other information of interest.

Superintendent Michael Akpata C.D.
Special Constable Service
University of Windsor



Special Constable Service Organizational Chart 2023





Special Constable Service Department Contact List 2023

Superintendent	Michael Akpata
Patrol Supervisors	Sergeant Chris ZELEZNEY Sergeant John DEKOK Sergeant Anthony LIOLLI Sergeant George HUNT
Patrol Response Officers	Special Constable Senior 1 st Class Wayne VENABLES Special Constable Senior 1 st Class Erich BUCHENAUER (retired August 2023) Special Constable Senior 1 st Class Michael RAPAICH Special Constable Senior 1 st Class Christine FITZGERALD Special Constable Senior 1 st Class James WILSON Special Constable Senior 1 st Class Kevin JARVIS Special Constable Senior 1 st Class Kevin THOMPSON Special Constable Senior 1 st Class Brian WUERCH Special Constable Senior 1 st Class Stephanie FAUTEUX Special Constable Senior 1 st Class Andre LEROUX Special Constable Senior 1 st Class Kris RAMOTAR Special Constable 1 st Class Tyson JACOB Special Constable 1 st Class Chad RENAUD Special Constable 1 st Class Angie MAHEUX Special Constable 1 st Class Matt RUSTULKA Special Constable 1 st Class Kerra GRADWELL Special Constable 1 st Class Daniel LAURIER Cadet Marwan NASTA Cadet Shahinda MUSTAPHA Cadet Brandan CERVINI Cadet Richard GALOYO
Community Services	Staff Sergeant Michelle NOHRA
Community Services	Special Constable Alex SMITH

Authority and Jurisdiction

Authority on Campus

The University of Windsor Special Constable Service is designated as a Special Constable Service and distinguished as an identifiable and separate organization from the Windsor Police Service, with duties derived from three separate authoritative bodies.

First, Special Constable Service team members have the authority of both a **Peace Officer** and **Police Officer** in their duties on campus by virtue of appointments as Special Constables through the Ministry of the Solicitor General. To obtain the required approvals, an Application for Appointment is submitted for each Special Constable through the Windsor Police Service, which acts as the sponsoring municipal police agency. The approval appoints each named applicant as a Special Constable for the purposes of:

- providing law enforcement and security services to University of Windsor in co-operation with the Windsor Police Services Board
- responding to and investigating activity that may violate federal or provincial legislation
- taking statements from victims, witnesses, and suspects; gathering and preserving evidence; laying information's
- apprehending, arresting, and releasing offenders; executing warrants
- transporting prisoners when required

Second, the University of Windsor Special Constables Service and the Windsor Police Services Board operate under the authority of a Memorandum of Understanding (the Operating Agreement) dated October 31, 2011. This Operating Agreement, which is currently in the process of being reviewed and renewed by the two parties, confers the powers of a **Peace Officer** on the University of Windsor Special Constables to enforce the:

- Criminal Code of Canada, R.S.C. 1985, c.046, as amended;
- Controlled Drugs and Substances Act as amended; S.C. 1996, c.19;

And confers the powers of a **Police Officer** to enforce the:

- Trespass to Property Act, R.S.O. 1990, c. T-21, as amended
- Provisions of the Liquor Licence and Control Act, 2019, S.O. 2019, c. 15, Sched. 22, as amended related to the unlawful consumption, possession, supply, sale, intoxication, and failure to provide proper identification;
- The Mental Health Act, R.S.O. 1990, c. M-7, s. 17 as amended;
- Highway Traffic Act, R.S.O. 1990, c. H-8, as amended
- City of Windsor Municipal By-Laws
- Safe Streets Act

Conferring these powers on the Special Constable Service team allows Special Constables to use the authority of a **Police Officer** when dealing with matters relative to the legislation identified above. This

authority means that University Special Constables have the power to arrest persons, to use reasonable force where necessary and to bring offenders before the courts.

Lastly, the Special Constable Service derive authority from the [University of Windsor Security and Policing Policy](#) adopted by the Board of Governors on January 28, 2003. This Policy designates the Special Constable Service team as being responsible for public safety on campus and as such, sets the objectives for Special Constables to follow mandate in this regard. Further, the Special Constable Service are the designated security department for the University of Windsor and through both criminal law and common law, Special Constables are the agents of the property and the authority figure on campus.

Jurisdiction

The geographic jurisdiction of the University of Windsor Special Constables is restricted to:

- The properties under control of the University and situated within the boundaries of the City of Windsor
- The properties under control of the universities, colleges and institutions federated or affiliated with the University and situated within such boundaries, if and to the extent that the assistance of such Special Constables is requested by any such federated or affiliated institution; and
- The public streets, roads, and lanes upon which any of the University properties abut, to the extent consistent with the duties of Special Constable to the University of Windsor

Summary of Services

The Special Constable Service is responsible for all public safety on campus including all buildings and lands under the control of the University by providing effective law enforcement and security services that respond to the needs and requirements of all students, staff, faculty, and visitors. The team offers the following key services to the University of Windsor campus properties and affiliated colleges:

- *A community-based service delivery model that emphasizes client service and utilizes a problem-oriented approach;*
 - by being accountable to the University of Windsor community
 - by identifying problems and targeting for directed uniform patrol, investigating using all available investigative tools and offering public education by crime prevention strategies
- *A highly visible security presence on campus;*
 - using fully marked patrol vehicles, bicycle patrols and foot patrols to effectively provide a visible uniform presence on campus to provide preventive patrols, general assistance, persons/money escorts,
 - to maintain the peace, resolve conflict and promote good order
- *Security for all university properties and buildings;*

- all officers have authority to immediately access all University buildings and properties to provide the necessary service required
- building lockout and key service

- *Security for special events in special circumstances;*
 - all University departments have access to Special Constable Service to provide a dedicated security and policing presence including off-duty personnel for special events

- *A dedicated and reliable response;*
 - 24-hour call-taking and dispatch duties
 - 24-hour coverage to respond to routine and emergency calls for service including building alarm monitoring and response, fire alarm monitoring and response, first aid response

- Investigation of University policy and regulations;
 - investigation and enforcement in respect to violations of university safety, security and conduct policies and University by-laws
 - law enforcement when required in respect to violations of Criminal Code and relevant federal and provincial statutes
 - the ability to process violations through the University judicial system as an alternative to the Criminal Justice system

- Promotion of security, crime prevention and safety awareness;
 - through the development of pro-active programs, the Community Services Office promotes safety and security for the entire campus community and can offer community services and referrals to those in need

Community Services

There are two members of the Special Constable Service team that serve as Community Crime officers who proactively work to maintain a strong relationship with campus stakeholders from the broader University community, including students, faculty, staff, visitors, and guests. Among their many duties, these team members are responsible for administering and updating the Special Constable Service website and social media platforms, ensuring that services offered are appropriately communicated and promoted. These members also administer the Special Constable Service security systems which include CCTV, specifically to keep them updated and operational to support campus safety. This unit works closely with the University Health & Safety Office to conduct an annual Lighting and Foliage Survey, Crime Prevention Through Environmental Design safety assessments and the design and implementation of personal safety plans for students, staff and faculty members as required. In addition to these responsibilities, this unit also works closely with the University of Windsor Student Medical Response Service (SMRS), which is a team of student volunteers that respond to calls for medical assistance across campus.

Safety Programs and Initiatives

Walk Safe

This unit is also responsible, in collaboration with the University of Windsor Student Alliance (UWSA), to oversee the campus [Walk Safe](#) program, a free service provided for all students, faculty, employees and visitors at the University of Windsor. Walk Safe is a student-run, student-staffed volunteer program provided by the UWSA to ensure that everyone at the University of Windsor feels safe on campus when travelling at night. In 2023, the Special Constable Service team partnered with the UWSA to expand the services of the Walk Safe program to include the downtown campus.

Crime Prevention through Environmental Design (CPTED)

Because of the continued expansion and retrofitting of the University of Windsor campus, several CPTED and safety assessments were conducted. Among the assessments completed in 2023 were recommendations for the increased and enhanced safety in the following buildings:

- 300 Ouellette
- Dillon Hall Student Accessibility
- Dillon Hall Sexual Assault Prevention
- CAW Center (CJAM)
- Canterbury College
- CAW Centre (Room 239) ☒
- CAW Centre (Room 179)
- Odette Building
- Chrysler Hall Tower (Financial Aid & Awards)
- Co-operative Education Office
- Jackman Dramatic Arts
- Human Kinetics (West side entrance) ☒
- Community Legal Aid
- Ron W. Ianni Faculty of Law Building (Transforming Windsor Law Project)

Emergency and Safety Planning

The Special Constable Service has continued efforts, in consultation with Health & Safety and other key stakeholders, to review and update emergency plans for all buildings across campus. During 2023, the following campus areas were examined or reviewed:

- Great Lakes Institute of Environmental Research (GLIER)
- Toldo Medical Building & Dentistry Program
- Windsor University Faculty Association (366 Sunset Avenue)
- School of Creative Arts (Armories) & Alan Wildeman Building
- Special Constable Service (JEC)

- Parking Services (JEC)
- Community Legal Aid (433 Ouellette Avenue)
- Career Development (JEC)
- Office of Research & Innovation (JEC)
- Windsor Hall
- 300 Ouellette Avenue
- Cartier Hall Residence
- Chemical Control (Essex Hall)
- IT Services (UCC)
- Assumption Hall
- Centre Of Engineering & Innovation (CEI)
- Alumni Hall Residence
- Laurier Hall
- Cartier Hall
- Epi Centre (JEC)
- Vanier Hall Residence Services
- CAW Centre Marketplace (Sodexo)
- CAW Centre (UWIN Card Office)
- CAW Centre Student Experience
- CAW Centre Lifetouch
- CAW Centre Campus Dental Care
- CAW Centre Health Services
- CAW Centre Student Counselling Services
- CAW Centre CJAM
- CAW Centre Chiro works.
- CAW Centre Information Desk
- CAW Centre Aboriginal Centre
- CAW Centre OPUS office
- Maintenance
- ECORE
- Essex Hall
- Memorial
- Erie/Lambton
- Biology/ Animal quarters
- Human Kinetics
- Dillon Hall Student Success & Leadership
- CAW Centre – UWSA
- Chrysler Hall North/ South FASS
- Welcome Centre
- Joyce Entrepreneurship – Coop
- Joyce Entrepreneurship – Special Constable Service
- Joyce Entrepreneurship- Office of Research and Innovation
- Centre of English & Learning Development (CELD)
- Sociology and Criminology Department
- Leddy Library
- Odette Building

- Computer Services (IT Services)
- Toldo Health Education Centre (Nursing)

In addition to these efforts, the University has also updated support resources and information available to support campus community members during 2023. This information can be referenced on the [Campus Community Police website](#).

Of note, the Special Constable Service has provided reference resource materials for the following emergency situations:

- [Active Attacker](#)
- [Bomb Threats](#)
- [Evacuation](#)
- [Explosion](#)
- [Fire](#)
- [HazMat/Shelter in Place](#)
- [Medical Emergency](#)
- [Severe Weather](#)
- [Suspicious Package](#)
- [Utility Outage](#)

Safe Lancer Mobile App

The Special Constable Service team has continued to work in collaboration with vendor and campus partners to coordinate and deploy additional feature updates and enhancements to the University's [Safe Lancer App](#). Existing features of the mobile app include:

- One-touch access to Special Constable Service and Windsor Police (emergency and non-emergency numbers)
- Personal "blue light" button for pedestrians on campus to contact Special Constable Service immediately.
- Virtual Walk home features which allow Special Constable Service (or a friend in lieu of Special Constable Service) to follow a walker online to their destination.
- "Chat with Special Constable Service" dispatcher directly using the app
- National Weather Service and Environment Canada alerts to the home screen
- Push notifications from UWindsor Alert for campus emergencies
- Report-a-Tip in numerous ways online via the app
- Access to all campus emergency plans and procedures
- Crime map—see Special Constable Service and Windsor Police reported crimes on a geo-located map
- Access to on and off-campus support services
- Quick links to Special Constable Service social media platform

Committee Involvement

The Special Constable Service has active participation on several campus committees and other strategic initiatives, including providing recommendations regarding safety and security of students, staff, and faculty while on campus. Committee duties range from reviewing and updating policy, to writing supporting documentation as part of the funding request process for items used to increase and enhance safety on campus.

Special Events

The Special Constable Service provides “Off-Duty (Contract Duty) services, on request, to the University of Windsor community, as well as for special events hosted by external groups and organizations on campus that require added security services. When holding events on campus, there is a need to consider extra safety requirements and Special Constables, while still maintaining their authority on campus, are available for hire to provide an added measure of safety and security for all campus events.

To provide context of this service, the Special Constable Service supported the following notable special events during 2023:

Event	Date	Resources (Officers)
Education Career Fair	Jan 31	1
Equipment Watch Frost fest	Feb 5	2
James Hype Frost Fest	Feb 5	6
Lancers Men’s Basketball	Feb 25	2
Supreme Court Justice Sheila Martin Lecture	March 17	2
Relay for Life	March 24	1
First Robotics	March 29 – April 6	6
Fall Open House	April 1	4
Ramadan Prayer Session	April 21	4
African Diaspora Youth Conference ADYC	May 11	2
Pow Wow Event	May 11	2
Pow Wow Event	May 11	8
SWOSSAA Track Meet	May 25	1
Convocation Equipment Watch	June 1	4
WECDSB Track & Field Meet	June 5	5
Equipment Watch	June 12	3
Johnny Loaring Classic Track Meet	June 24	2
Holy Names Graduation in the TLC Gym	June 28	3
Eid Celebration	June 28	5
OSFL Championships	August 4, 5, 6	12

Lancer Football	Sept. 23	3
Lancer Football Sept 30	Sept 30	2
Fall Convocation Equipment Watch	October 11	2
Lancer Football	October 21	2
Transforming Windsor Law Opening Weekend Gala	October 27 - 28	6
Fall Open House	October 28	2
NLE Choppa Concert	Oct 28	1
Enhanced Security and Awareness for Jewish Students' Safety	Oct 13	2
School of Social Work Event @ Windsor Hall	Oct 6	1

Training

To ensure the Special Constable Service remains compliant with legislation and current in the practice of their duties, team members continue to receive required training and other professional development to enhance delivery of their services to campus. During 2023, Special Constable Service received annual In-Service training delivered through the Windsor Police Service Training Branch.

Training is focused on the mandatory topics that comply with the Ministry of the Solicitor General's guidelines for the training required by Special Constables such as Use of Force, Defensive Tactics, Provincial and Federal Legislative Updates and Police Powers. The Special Constable Service also re-qualifies for First Aid/CPR and AED training and receives this on an annual basis.

IM - Incident Summary Report

C-1 University of Windsor

Incidents By Status



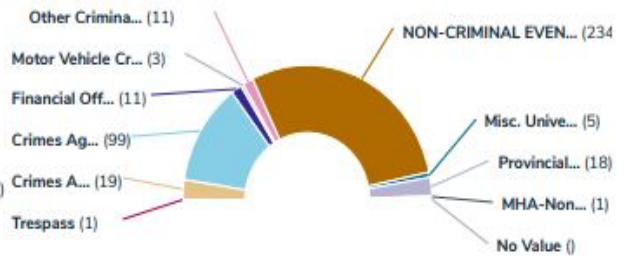
Incidents By Severity



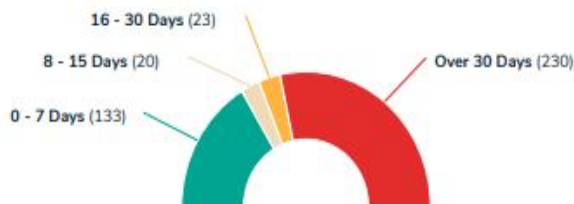
Incidents By Category



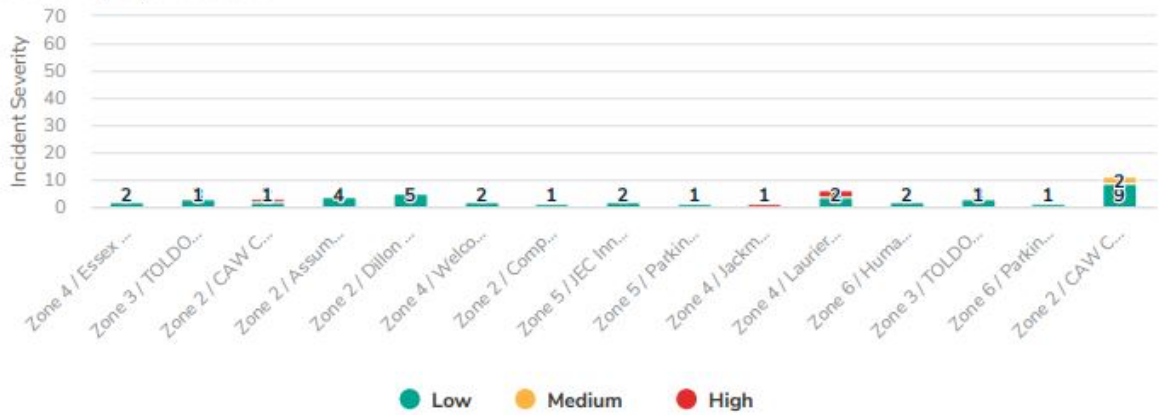
Incident by Sub Category



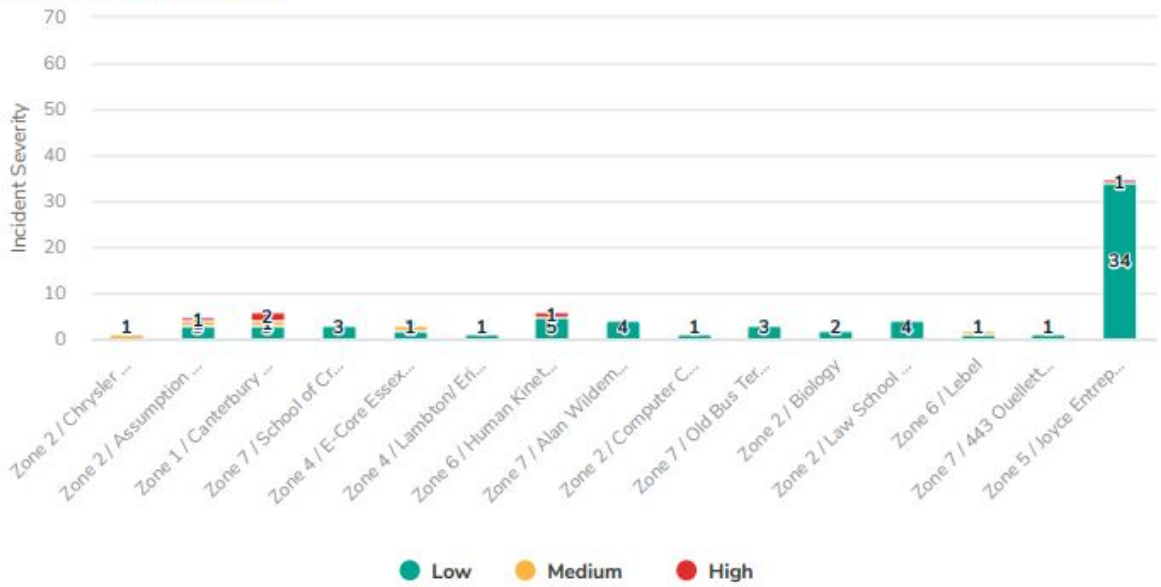
Incident Duration



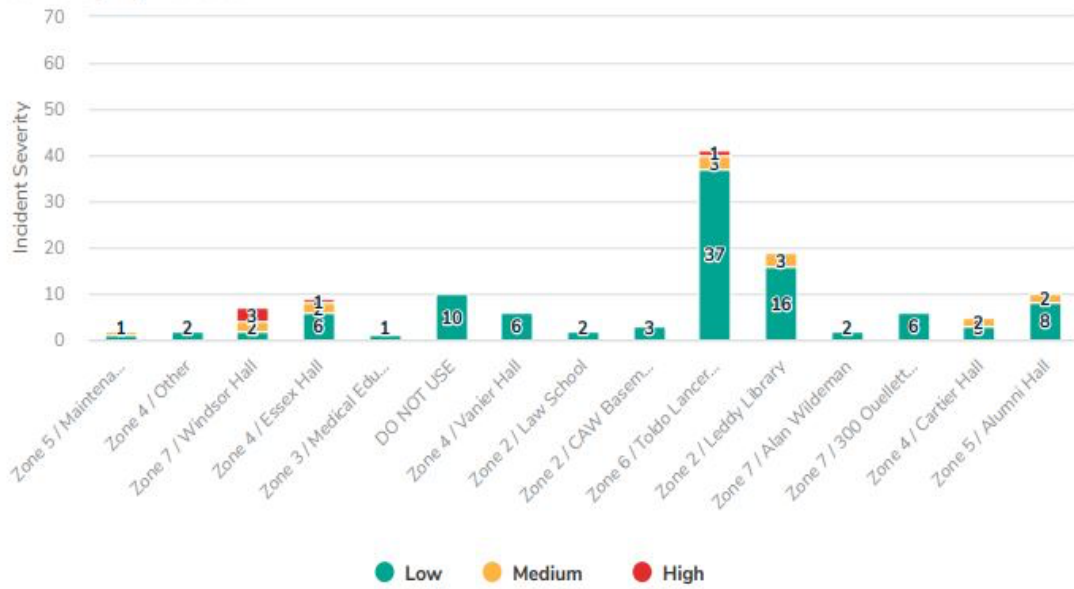
Severity by Location



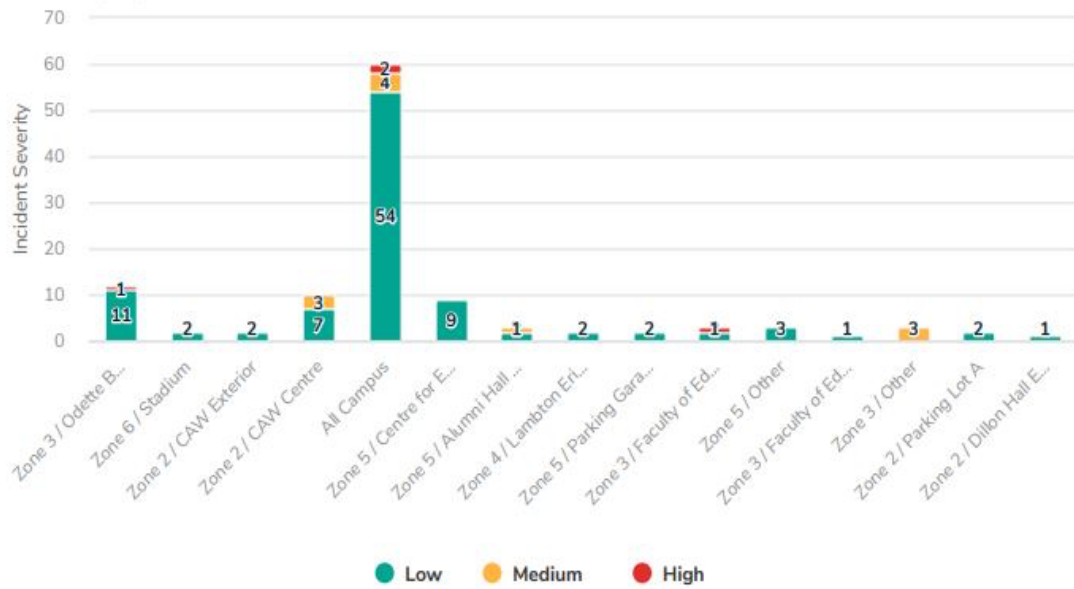
Severity by Location



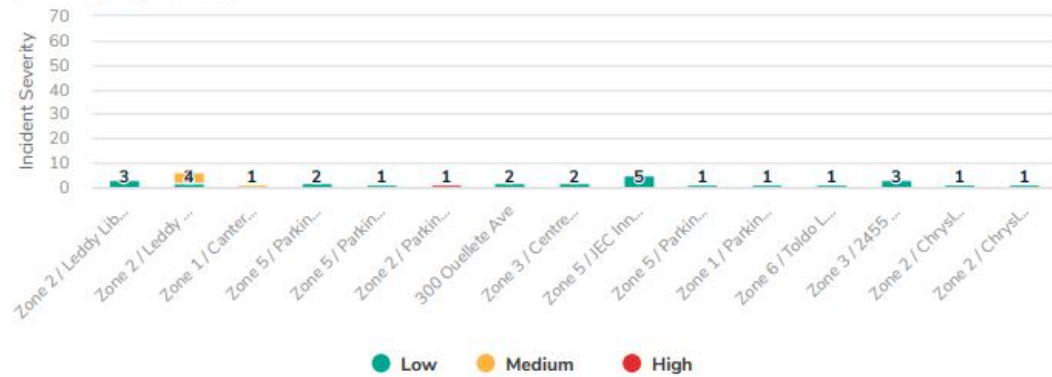
Severity by Location



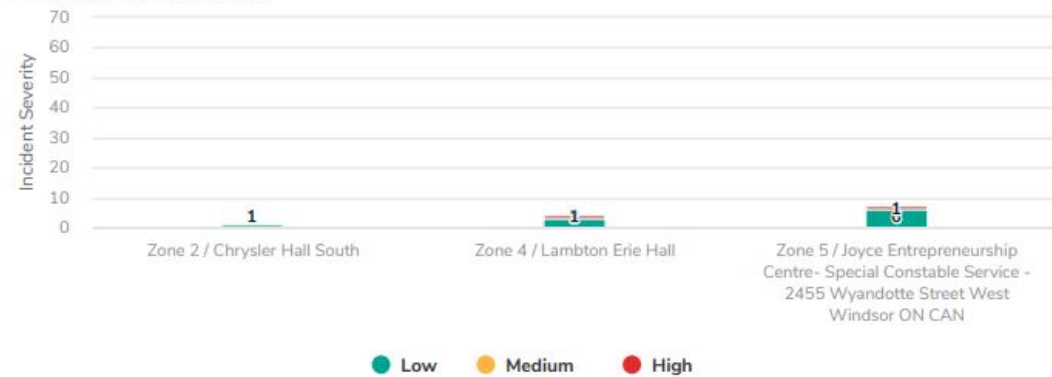
Severity by Location



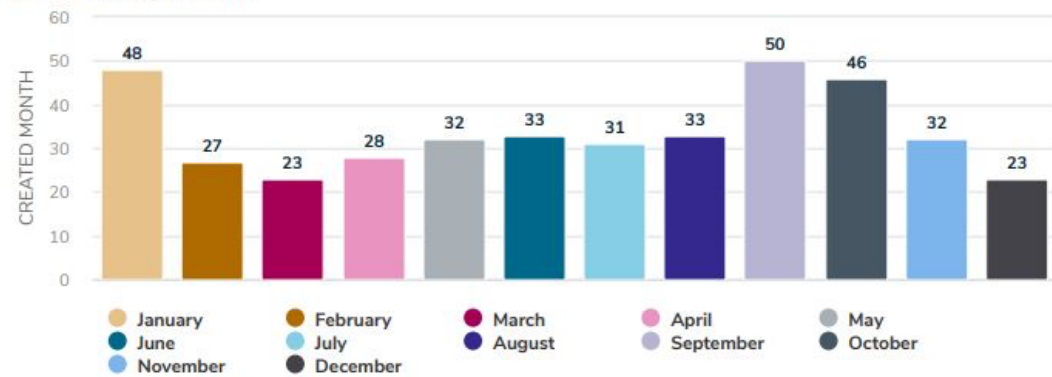
Severity by Location



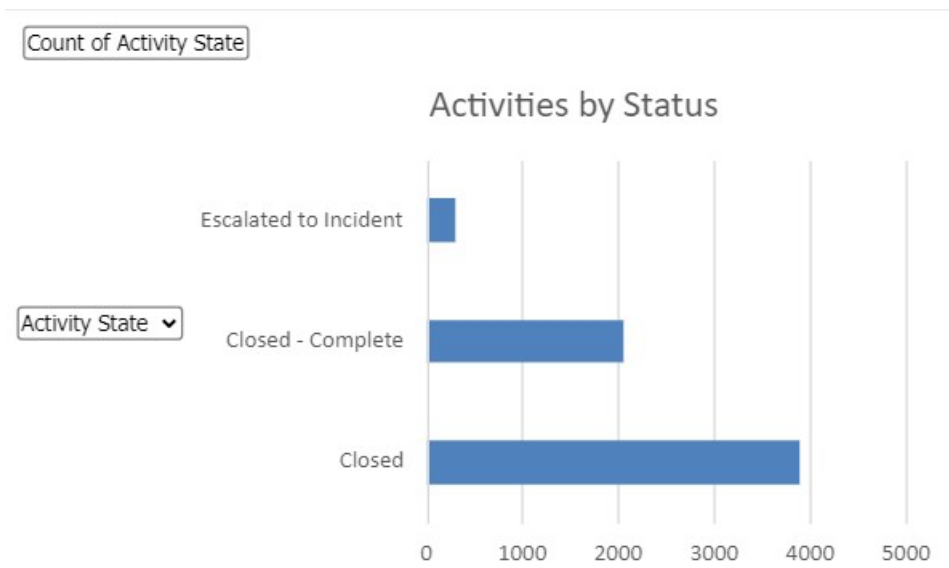
Severity by Location



Incidents by Month



Activities by Status



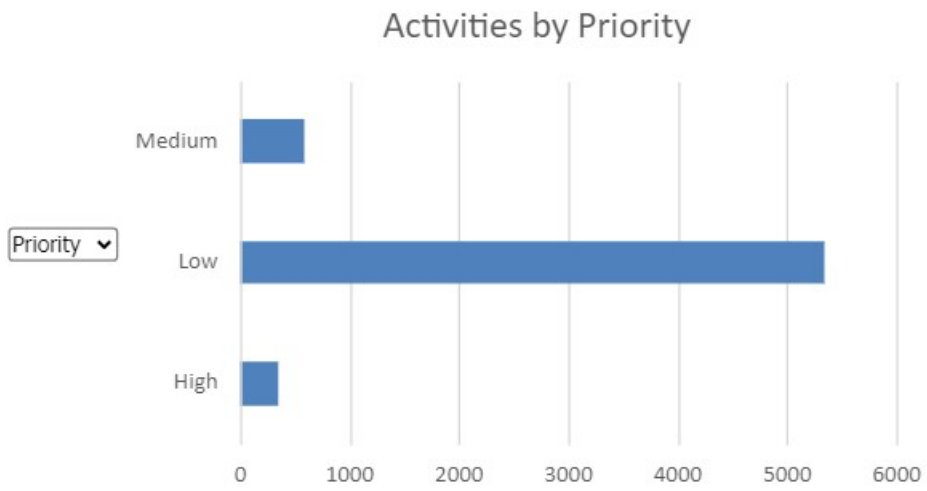
Activity – closed 3883

Closed completed- 2059

Escalated to Incident 309

Activities by Priority

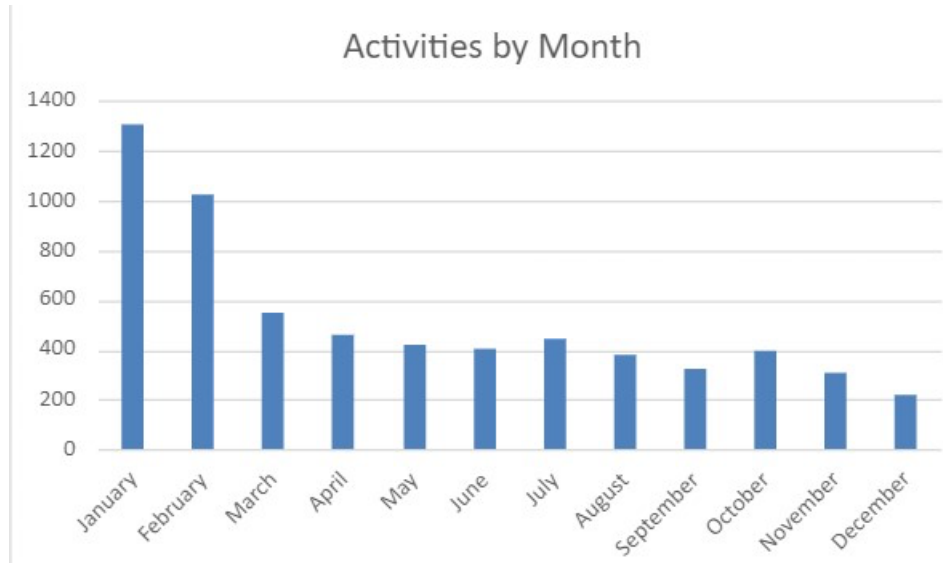
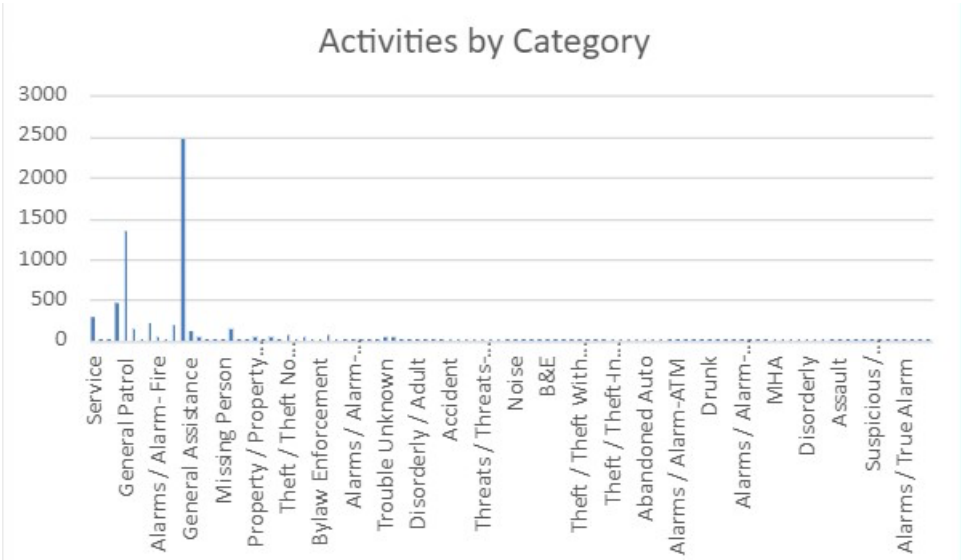
Count of Priority



Priority – High 341

Priority Low- 5333

Medium- 577



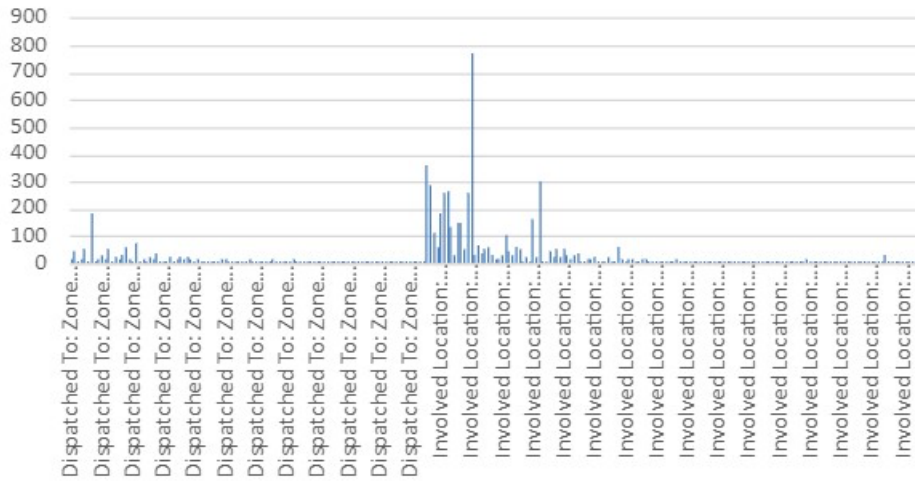
Month Count

January- 1305- February – 1027 March – 533 April – 460 May- 425

June- 404 July- 447 August – 379 September – 321 October – 393

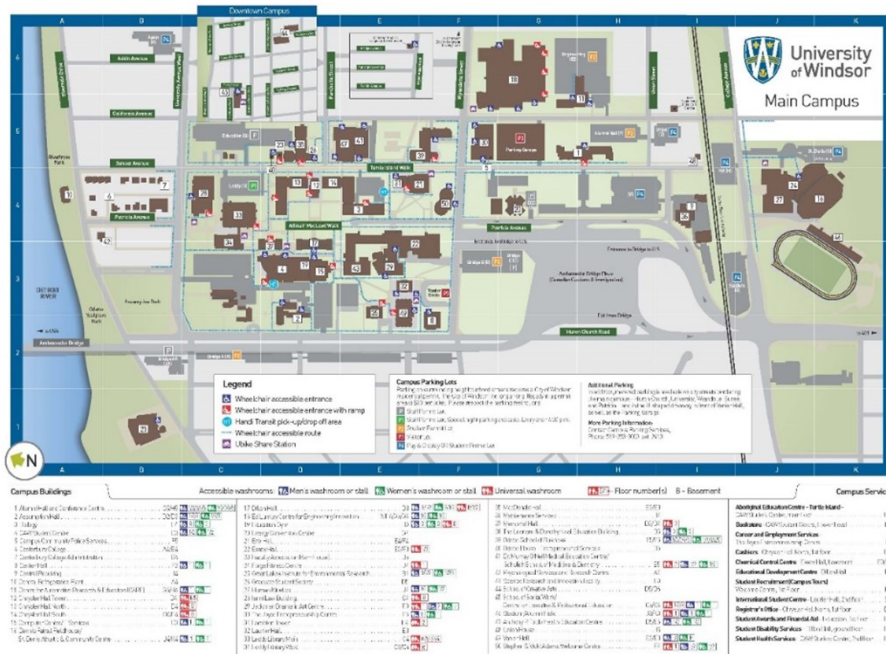
November – 312- December- 223

Activity by Location



Campus Map

The University of Windsor has a main campus and a downtown campus and the [online Campus Map](#) contains more information about locations of buildings, parking lots, accessibility features, and food services locations .





**University of Windsor
Special Constable Service**

**2455 Wyandotte Street West
Windsor, Ontario N9B 3P4
519-253-3000 ext. 1234**

**Mailing Address:
401 Sunset Ave
Windsor, Ontario
N9B 3P4**



Date: March 5, 2024

To: Windsor Police Services Board

From: A/Deputy Chief K. DeGraaf

Re: **Public Donations Report 2023**

Please find attached, the report for Public Donations received by WPS during 2023 as provided by the WPS Finance Department.

Sincerely,

A handwritten signature in cursive script that reads 'K.A. De Graaf'.

Karel DeGraaf
Deputy Chief Operational Support (A)
Windsor Police Service



Date: February 22, 2024

To: Jason Bellaire, Chief of Police

From: Melissa Brindley, Director of Finance

Re: **2023 Donations to Windsor Police Service**

As required under the Windsor Police Service (WPS) Directive Public Donations, #221-01, section F.1. d), the Chief is required to provide an annual report of donations to the Board.

The donations received by WPS during 2023 are as follows:

- **Law Enforcement Torch Run for Special Olympics Ontario** – An annual province-wide police supported fundraising initiative where WPS received various donations totaling **\$11,977.50** on behalf of Special Olympics Ontario.

Respectfully,

A handwritten signature in cursive script that reads 'M Brindley'.

Melissa Brindley B.Comm (Hons), CPA, CMA
Director of Finance

cc: D/C Providenti; A. D/C DeGraaf

Attachment: N/A

HONOUR IN SERVICE



Date: March 8, 2024

To: Chair and Members of the Police Services Board

From: Deputy Chief Jason Crowley

Re: 2023 Annual Amherstburg Policing Activities Report

The attached report is submitted for your information - 2023 Annual Amherstburg Policing Activities report.

A handwritten signature in black ink, appearing to read "J. Crowley".

Jason Crowley
Deputy Chief Operations
Windsor Police Service

**2023 POLICING ACTIVITIES REPORT
WINDSOR POLICE SERVICE AMHERSTBURG DETACHMENT**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
CALLS FOR SERVICE													
Dispatch Generated Incidents (CAD calls)	476	470	496	512	697	762	862	913	900	797	840	599	8324
Self-Generated Walk-In Incidents	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INCIDENTS	476	470	496	512	697	762	862	913	900	797	840	599	8324
PROVINCIAL OFFENCES													
Traffic Offences (Part III Summons)	386(5)	559(28)	549(15)	673(22)	495(31)	418(19)	392(19)	366(15)	356(4)	335(7)	484(8)	248(10)	5261(183)
Liquor Offences	0	0	0	0	0	0	0	2	1	0	0	0	3
Other Provincial Offences	49	80	69	107	69	54	47	40	36	31	60	40	682
TOTAL	435(5)	639(28)	618(15)	780(22)	564(31)	472(19)	439(19)	406(15)	392(4)	366(7)	544(8)	288(10)	6129
CRIME STATISTICS													
Attempted Murder	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	1	0	0	0	0	1	2
Break and Enter	10	5	1	0	9	6	1	0	1	3	1	3	40
Theft Over	0	0	1	1	0	0	0	1	1	2	0	0	6
Theft Under	4	10	13	4	23	23	12	9	13	7	3	7	128
Possession Stolen Goods	0	1	1	0	2	2	1	2	0	2	1	0	12
Fraud	5	13	9	7	18	7	5	9	14	9	9	10	115
Mischief	2	6	4	4	9	7	8	10	8	4	5	5	72
Assault (All)	3	5	6	3	4	5	9	5	9	8	10	12	79
Drugs	0	0	0	0	0	1	0	4	1	1	0	1	8
Firearms	1	0	0	1	0	1	0	0	2	3	0	1	9
Arson/Fire Calls	0	0	0	0	1	0	0	0	2	0	0	1	4
Impaired Driving	3	3	1	0	0	0	0	2	3	1	1	1	15
Federal Statutes	0	0	0	1	1	0	1	0	3	0	0	0	6
Other Criminal Code	1	1	2	7	3	5	1	9	8	3	7	6	53
TOTAL	29	44	38	28	70	57	39	51	65	43	37	48	549
COMMUNITY OUTREACH ACTIVITIES													
Community Service Calls / Coast	15	10	15	14	19	20	6	8	15	12	8	8	150



Date: March 4, 2024

To: Jason Bellaire, Chief of Police

From: Melissa Brindley, Director of Finance

Re: **2024 Windsor Police Service Public Sector Salary Disclosure (PSSD) for 2023**

The Public Sector Salary Disclosure Act (1996) (PSSD), commonly referred to as the “Sunshine List”, requires organizations, such as municipalities and boards, that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries, and total taxable benefits of employees paid \$100,000 or more in a calendar year. This listing is made available annually to the public by **March 31** but can be released earlier.

Please find attached the 2024 PSSD listing of 2023 salaries for the Windsor Police Service. The document is sorted in alphabetical order as it will be published.

For 2023 salaries, WPS has **416 employees** out of a total 660 employees (63%) on the list compared to 430 in 2022, a decrease of 14 employees. The net decrease is mainly attributed to the Ambassador Bridge blockade situation in 2022 caused significant increases in overtime demands, which placed members who are normally below the threshold onto the list. The data for 2023 reveals a normalized position.

External/Contract Duty Paid

Of the 416 employees, 3 are included (16 for 2022) due to external/contract duty earnings. External/Contract duty earnings are remuneration which is received from a person or agency outside of the Windsor Police Service for the performance of police duties. The argument that can be made to exclude income for this type of earnings as it is contract work which is recovered from external organizations. It is not salary earned for the performance of *regular* police duties. As such, it should be excluded from PSSD reporting. However, since the Canada Revenue Agency (CRA) requires this income to be reported on the T4, it must be reported as part of the total salary for PSSD.

Overtime Paid

Of the 416 employees, 24 are included (43 for 2022) due to **regular overtime** earnings.

2024 Windsor Police Service Public Sector Salary Disclosure (PSSD)

Of the 416 employees, 32 employees are included (60 for 2022) due to **regular overtime and contract duty combined**. There are 33 employees on the list due to a combination of their **regular overtime, court overtime, and contract duty combined**.

Salary Levels

There are 20 employees disclosed that would not have been included based on salary alone. This group consists largely of civilians including, Communicators (13), Special Constables (4), civilian Grade 13 employees (2), and one Constable that earned external/contract duty, overtime, and/or external/contract duty and overtime combined.

Conclusion

In conclusion, with 63% of the workforce included on the PSSD, the relevance of the \$100,000 reporting threshold should be examined. The PSSD Act has been in place since 1996 and the threshold has not been amended since this time. While the prescribed threshold may have been relevant at that time, inflationary salary increases over the past 28 years have made it less relevant today. For example, a \$100,000 salary at an average 2% inflationary increase would be approximately \$170,000 today. With a threshold of \$170,000 the list would contain 15 names compared to the current list of 416. While it is completely out of the control of the WPS; the PSSD should be amended to a more appropriate compensation level with annual indexing to account for inflationary increases. Such an amendment would modify the results of the report to generate more relevant data.

Respectfully,



Melissa Brindley B.Comm (Hons), CPA, CMA
Director of Finance

cc: D/C Providenti, AD/C DeGraaf, D/C Crowley

Attachment: WPS Salary Disclosure Listing

Record of employees' 2023 salaries and benefits - employees seconded to ministries
Registre des traitements et avantages versés aux employés en 2023 - employés en détachement auprès d'un ministère

Cal Year / Année civile	Sector / Secteur	Employer / Employeur	Surname / Nom de famille	Given Name / Prénom	Position Title / Poste	Salary Paid / Traitement versé	Taxable Benefits / Avantages imposables
2023	Municipalities & Services /	City of Windsor Police Services	Abdul Hamid	Mohamad	Constable	\$ 118,011.47	\$ 556.23
2023	Municipalities & Services /	City of Windsor Police Services	Abu Khahir	Mamoun	Constable	\$ 115,660.81	\$ 462.20
2023	Municipalities & Services /	City of Windsor Police Services	Adam	Matthew	Constable	\$ 110,378.98	\$ 573.72
2023	Municipalities & Services /	City of Windsor Police Services	Ahad	Georgeo	Constable	\$ 118,493.88	\$ 554.64
2023	Municipalities & Services /	City of Windsor Police Services	Ahmed	Danish	Constable	\$ 115,639.75	\$ 1,094.19
2023	Municipalities & Services /	City of Windsor Police Services	Ahmed	Akhiyar	Systems Analyst	\$ 105,111.09	\$ 563.16
2023	Municipalities & Services /	City of Windsor Police Services	Al-Jarousha	Amal	Communicator	\$ 102,408.63	\$ -
2023	Municipalities & Services /	City of Windsor Police Services	Al-Roubaiai	Ali	Constable	\$ 132,451.16	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Amlin	Scott	Sergeant	\$ 158,525.32	\$ 668.64
2023	Municipalities & Services /	City of Windsor Police Services	Anglin	Warren	Constable	\$ 117,729.84	\$ 596.28
2023	Municipalities & Services /	City of Windsor Police Services	Antal	Richard	Sergeant	\$ 133,736.44	\$ 687.72
2023	Municipalities & Services /	City of Windsor Police Services	Antoun	Joe	Constable	\$ 114,213.08	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Armaly	Michael	Constable	\$ 129,090.85	\$ 580.80
2023	Municipalities & Services /	City of Windsor Police Services	Armstrong	Norman	Inspector	\$ 165,993.99	\$ 842.16
2023	Municipalities & Services /	City of Windsor Police Services	Armstrong	Cale	Constable	\$ 133,271.93	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Ashton	Shaun	Sergeant	\$ 139,220.33	\$ 687.72
2023	Municipalities & Services /	City of Windsor Police Services	Asschert	Casey	Constable	\$ 125,335.74	\$ 573.72
2023	Municipalities & Services /	City of Windsor Police Services	Baker	Andrew	Sergeant	\$ 137,852.88	\$ 687.72
2023	Municipalities & Services /	City of Windsor Police Services	Bal	Deler	Sergeant	\$ 133,628.03	\$ 687.72
2023	Municipalities & Services /	City of Windsor Police Services	Bashura	Matthew	Constable	\$ 115,137.42	\$ 573.72
2023	Municipalities & Services /	City of Windsor Police Services	Bauer	Francis	Sergeant	\$ 104,028.62	\$ 687.72
2023	Municipalities & Services /	City of Windsor Police Services	Bellaire	Jason	Police Chief	\$ 258,500.08	\$ 15,693.84
2023	Municipalities & Services /	City of Windsor Police Services	Bennett	Rory	Constable	\$ 128,693.50	\$ 615.36
2023	Municipalities & Services /	City of Windsor Police Services	Bercovici	Ronald	Constable	\$ 116,227.56	\$ 615.36
2023	Municipalities & Services /	City of Windsor Police Services	Bergeron	Monique	Constable	\$ 112,563.32	\$ 580.80
2023	Municipalities & Services /	City of Windsor Police Services	Berry	Jeffrey	Constable	\$ 118,155.59	\$ 621.39
2023	Municipalities & Services /	City of Windsor Police Services	Betteridge	Stephen	Sergeant	\$ 131,467.63	\$ 687.72
2023	Municipalities & Services /	City of Windsor Police Services	Bhatia	Sam	Constable	\$ 103,096.48	\$ 573.72
2023	Municipalities & Services /	City of Windsor Police Services	Bircakovic	Alexi	Constable	\$ 123,431.22	\$ 544.19
2023	Municipalities & Services /	City of Windsor Police Services	Birch	Stephanie	Sergeant	\$ 144,633.25	\$ 658.44
2023	Municipalities & Services /	City of Windsor Police Services	Bleyendaal	Kevin	Sergeant	\$ 134,035.80	\$ 656.24
2023	Municipalities & Services /	City of Windsor Police Services	Bohdal	David	Sergeant	\$ 130,729.30	\$ 687.72
2023	Municipalities & Services /	City of Windsor Police Services	Bohdal	Joseph	Constable	\$ 112,512.92	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Boniferro	Stephen	Constable	\$ 118,575.98	\$ 554.64
2023	Municipalities & Services /	City of Windsor Police Services	Boudreau	Gary	Constable	\$ 140,921.39	\$ 633.45
2023	Municipalities & Services /	City of Windsor Police Services	Braganza	Warren	Constable	\$ 118,764.96	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Breault	Ryan	Constable	\$ 135,481.11	\$ 580.80
2023	Municipalities & Services /	City of Windsor Police Services	Bridge	Wayne	Constable	\$ 124,144.88	\$ 573.72
2023	Municipalities & Services /	City of Windsor Police Services	Brindley	Melissa	Director Financial Services	\$ 170,912.56	\$ 881.88
2023	Municipalities & Services /	City of Windsor Police Services	Brisco	Robert	Constable	\$ 126,805.19	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Brisco	Lauren	Constable	\$ 118,942.22	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Brisco	Michael	Constable	\$ 117,641.29	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Bnardic	Steven	Sergeant	\$ 137,118.73	\$ 687.72
2023	Municipalities & Services /	City of Windsor Police Services	Brooks	Mari-Tricia	Communicator	\$ 106,729.01	\$ 473.52
2023	Municipalities & Services /	City of Windsor Police Services	Brothers	Paul	Constable	\$ 133,852.58	\$ 615.36
2023	Municipalities & Services /	City of Windsor Police Services	Brush	James	Manager - Fleet and Logistics	\$ 126,377.68	\$ 666.48
2023	Municipalities & Services /	City of Windsor Police Services	Burany	Viktor	Constable	\$ 123,295.15	\$ 596.28
2023	Municipalities & Services /	City of Windsor Police Services	Burt	Kenneth	Constable	\$ 132,166.19	\$ 615.36
2023	Municipalities & Services /	City of Windsor Police Services	Cady	Kimberley	Constable	\$ 100,648.85	\$ 562.18
2023	Municipalities & Services /	City of Windsor Police Services	Caffarena	Brian	Staff Sergeant	\$ 149,625.70	\$ 764.88
2023	Municipalities & Services /	City of Windsor Police Services	Calce	Michael	Constable	\$ 119,752.29	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Campbell	Charles	Staff Sergeant	\$ 146,467.83	\$ 713.44
2023	Municipalities & Services /	City of Windsor Police Services	Campo	Kenneth	Constable	\$ 111,895.54	\$ 599.88
2023	Municipalities & Services /	City of Windsor Police Services	Capel-Cure	Matthew	Sergeant	\$ 133,668.48	\$ 687.72

2023	Municipalities & Services / City of Windsor Police Services	Caplin	Matt	Director of Technology Services	\$	170,912.56	\$	881.88
2023	Municipalities & Services / City of Windsor Police Services	Carbone	Marco	Sergeant	\$	142,988.83	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Caron	Jordan	Constable	\$	126,120.77	\$	7,417.54
2023	Municipalities & Services / City of Windsor Police Services	Cassady	Sharleen	Constable	\$	116,227.56	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Celestino	John	Constable	\$	113,680.00	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Cerio	Johnny	Emergency Vehicle Technician - Lead Hand	\$	102,341.05	\$	538.08
2023	Municipalities & Services / City of Windsor Police Services	Chafchak	Ahmad	Constable	\$	125,933.67	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Chambers	Aaron	Constable	\$	127,748.26	\$	607.20
2023	Municipalities & Services / City of Windsor Police Services	Chamko	Jennifer	Constable	\$	120,002.02	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Chandler	Bryce	Director Human Resources	\$	170,912.56	\$	881.88
2023	Municipalities & Services / City of Windsor Police Services	Chapman	Scott	Staff Sergeant	\$	152,725.04	\$	10,952.93
2023	Municipalities & Services / City of Windsor Police Services	Charlebois	Ryan	Constable	\$	129,280.02	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Cincurak	Matthew	Constable	\$	133,517.77	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Cipolla	Adriano	Sergeant	\$	135,933.42	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Coccimiglio	Jeffrey	Constable	\$	134,703.13	\$	561.00
2023	Municipalities & Services / City of Windsor Police Services	Coccimiglio	Jeffrey	Special Constable Detention	\$	100,659.24	\$	513.84
2023	Municipalities & Services / City of Windsor Police Services	Connor	David	Sergeant	\$	140,556.01	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Conte	Matthew	Constable	\$	105,384.13	\$	511.02
2023	Municipalities & Services / City of Windsor Police Services	Coppola	Cesidio	Special Constable Detention	\$	103,531.02	\$	513.84
2023	Municipalities & Services / City of Windsor Police Services	Corrent	Dante	Constable	\$	122,217.52	\$	561.00
2023	Municipalities & Services / City of Windsor Police Services	Coutinho	Darcy	Constable	\$	118,942.22	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Cowan	Corey	Constable	\$	118,695.49	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Cox	Troy	Constable	\$	120,572.56	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Crease	Justine	Constable	\$	119,435.65	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Crevatin	Trevor	Constable	\$	118,317.12	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Crevatin	Ryan	Constable	\$	113,373.37	\$	544.19
2023	Municipalities & Services / City of Windsor Police Services	Cribley	Kenneth	Inspector	\$	162,875.96	\$	842.16
2023	Municipalities & Services / City of Windsor Police Services	Crosby	Jennifer	Inspector	\$	169,822.62	\$	842.16
2023	Municipalities & Services / City of Windsor Police Services	Crossett	Andrew	Constable	\$	120,260.03	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Crowley	Jason	Deputy Police Chief	\$	211,003.29	\$	16,086.20
2023	Municipalities & Services / City of Windsor Police Services	Crowley	Sandra	Coordinator of Facility and Research	\$	100,000.14	\$	538.08
2023	Municipalities & Services / City of Windsor Police Services	D'Alimonte	Robert	Sergeant	\$	144,944.06	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Dalpe	Jeffery	Constable	\$	125,025.58	\$	3,116.59
2023	Municipalities & Services / City of Windsor Police Services	Danby	Jeffrey	Constable	\$	139,594.43	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Davis	Matthew	Constable	\$	116,738.14	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Dearsley	Kenneth	Constable	\$	126,680.84	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	DeGraaf	Karel	Deputy Police Chief	\$	187,204.83	\$	2,342.16
2023	Municipalities & Services / City of Windsor Police Services	DeHoop	Melissa	Constable	\$	120,664.75	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	DeJong	Jason	Constable	\$	118,076.79	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Delaney	Kyle	Constable	\$	119,812.36	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Deluca	David	Inspector	\$	165,745.14	\$	842.16
2023	Municipalities & Services / City of Windsor Police Services	Deneau	Christopher	Constable	\$	115,146.96	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Derus	David	Constable	\$	111,774.83	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Di Pasquale	Samuel	Constable	\$	125,375.39	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	DiCarlo	Paolo	Inspector	\$	158,675.67	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Diotte	Shawn	Sergeant	\$	138,439.44	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	DiPasquale	Sandra	Constable	\$	113,584.40	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Dodd	Brendan	Superintendent	\$	179,449.16	\$	1,024.77
2023	Municipalities & Services / City of Windsor Police Services	Dominey	Bonnie	Constable	\$	128,125.35	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Donivan	Jeffrey	Constable	\$	132,239.77	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Drouillard	Andrew	Sergeant	\$	130,729.30	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Drouillard	Chelsey	Constable	\$	111,345.13	\$	544.19
2023	Municipalities & Services / City of Windsor Police Services	Drummond	David	Constable	\$	130,663.47	\$	728.75
2023	Municipalities & Services / City of Windsor Police Services	Ducharme	Lucas	Constable	\$	130,285.59	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Ducharme	Gavin	Constable	\$	123,809.25	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Dupuis	Nicholaus	Constable	\$	117,293.63	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Durling	Robert	Sergeant	\$	131,229.29	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Durocher	Travis	Constable	\$	123,656.49	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Edmond	Andrew	Constable	\$	116,518.08	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Ellenberger	Joseph	Constable	\$	117,766.41	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Faddoul	Joe	Staff Sergeant	\$	187,971.13	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Fairlie	Marybeth	Communicator	\$	102,797.51	\$	492.60
2023	Municipalities & Services / City of Windsor Police Services	Falzetta	Luigi	Constable	\$	121,441.71	\$	563.27

2023	Municipalities & Services / City of Windsor Police Services	Fanara	Antonino	Constable	\$	125,018.50	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Fanella	Anthony	Sergeant	\$	134,324.53	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Fazekas	James	Constable	\$	113,143.47	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Feghali	Fady	Sergeant	\$	133,631.94	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Filippakis	Photios	Constable	\$	115,571.63	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Flemming	Lindsay	Constable	\$	139,617.62	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Fortune	Michael	Sergeant	\$	131,632.05	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Francoeur	Gary	Director Corporate Communications	\$	155,847.83	\$	803.52
2023	Municipalities & Services / City of Windsor Police Services	Franklin	Arjei	Constable	\$	126,412.22	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Frederick	Albert	Sergeant	\$	135,493.87	\$	618.03
2023	Municipalities & Services / City of Windsor Police Services	Fummerton	Jamie	Constable	\$	136,740.12	\$	607.62
2023	Municipalities & Services / City of Windsor Police Services	Gacanin	Peter	Sergeant	\$	141,585.68	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Gagnon	Cealia	Constable	\$	101,261.60	\$	449.91
2023	Municipalities & Services / City of Windsor Police Services	Gajewski	Marcin	Constable	\$	136,672.49	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Gannon	John	Sergeant	\$	139,377.95	\$	681.69
2023	Municipalities & Services / City of Windsor Police Services	Garrett-Bural	Susan	Staff Sergeant	\$	153,926.55	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Gawadzyn	Steven	Sergeant	\$	131,861.05	\$	668.64
2023	Municipalities & Services / City of Windsor Police Services	Gabrael	Anthony	Constable	\$	117,606.99	\$	597.70
2023	Municipalities & Services / City of Windsor Police Services	Gendreau	James	Sergeant	\$	155,765.96	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	George	Louie	Constable	\$	112,729.32	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Gill	Surjeet	Constable	\$	113,015.31	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Gillis	James	Constable	\$	109,456.94	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Glowa	Steven	Communicator	\$	110,273.54	\$	-
2023	Municipalities & Services / City of Windsor Police Services	Godard	Ryan	Constable	\$	126,972.71	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Gordon	William	Constable	\$	123,667.96	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Goze	Darius	Sergeant	\$	149,673.91	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Gratton	Philippe	Constable	\$	109,266.60	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Grossett	Ronald	Constable	\$	117,118.60	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Grubisich	Christopher	Constable	\$	131,735.73	\$	603.75
2023	Municipalities & Services / City of Windsor Police Services	Grundner	Gary	Constable	\$	118,666.28	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Guan	Liyu	Sergeant	\$	134,809.36	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Haidar	Mohamad	Constable	\$	134,848.94	\$	2,017.77
2023	Municipalities & Services / City of Windsor Police Services	Hall	Ann	Sergeant	\$	141,756.70	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Hallett	Robert	Sergeant	\$	142,805.69	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Hamlin	Raymond	Sergeant	\$	146,075.65	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Hamlin	Khrystye	Sergeant	\$	133,251.47	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Hanna	Robert	Constable	\$	159,689.28	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Hardcastle	Chevonne	Constable	\$	115,268.97	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Harmon	Luke	Sergeant	\$	135,761.92	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Harnois	Steven	Special Constable Detention	\$	101,262.55	\$	76.67
2023	Municipalities & Services / City of Windsor Police Services	Harris	Nathan	Sergeant	\$	131,104.14	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Harris	Ashley	Constable	\$	129,254.44	\$	2,595.86
2023	Municipalities & Services / City of Windsor Police Services	Hartley	Larry	Constable	\$	124,466.10	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Hayes	Bryan	Staff Sergeant	\$	144,127.21	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Henderson	Ryan	Constable	\$	131,917.61	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Henderson	Katrina	Constable	\$	115,838.68	\$	460.59
2023	Municipalities & Services / City of Windsor Police Services	Hernandez	Agripino	Systems Analyst	\$	109,676.84	\$	585.48
2023	Municipalities & Services / City of Windsor Police Services	Hickson	Sean	Constable	\$	109,150.87	\$	491.94
2023	Municipalities & Services / City of Windsor Police Services	Hill	Dawn	Director Information Services	\$	170,912.56	\$	881.88
2023	Municipalities & Services / City of Windsor Police Services	Hillier	Matthew	Constable	\$	122,270.56	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Hladki	James	Sergeant	\$	136,603.61	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Hodgins	William	Sergeant	\$	130,729.30	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Hoeksma	Peter	Constable	\$	137,691.60	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Holmes	Tony	Constable	\$	118,252.14	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Hool	Dawn	Supervisor Emergency 911	\$	119,561.08	\$	585.48
2023	Municipalities & Services / City of Windsor Police Services	Horrobin	Barry	Director Planning and Physical	\$	170,912.56	\$	881.88
2023	Municipalities & Services / City of Windsor Police Services	Howitt	Richard	Constable	\$	116,227.56	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Hradowy	Michael	Constable	\$	143,280.81	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Humber	Keith	Constable	\$	130,425.51	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Iannetta	Daniel	Constable	\$	107,515.68	\$	380.84
2023	Municipalities & Services / City of Windsor Police Services	Ilievski	Daniel	Constable	\$	131,638.97	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Ing	Duke	Staff Sergeant	\$	147,002.50	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Jackson	Michael	Constable	\$	119,746.38	\$	554.64

2023	Municipalities & Services / City of Windsor Police Services	Jackson	Bianca	Constable	\$	115,484.66	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Jeffery	Scott	Staff Sergeant	\$	149,649.99	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Jerant	Darko	Constable	\$	119,020.01	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Johns	Robert	Constable	\$	125,657.12	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Johnston	Michael	Constable	\$	102,814.21	\$	491.94
2023	Municipalities & Services / City of Windsor Police Services	Jones	Ryan	Constable	\$	128,455.34	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Jones	Sean	Constable	\$	122,664.53	\$	603.75
2023	Municipalities & Services / City of Windsor Police Services	Jones	Raelle	Communicator	\$	102,066.38	\$	492.60
2023	Municipalities & Services / City of Windsor Police Services	Judson	Craig	Sergeant	\$	147,850.32	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Jurlij	Michael	Constable	\$	129,542.56	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Karam	John	Constable	\$	125,592.74	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Karhani	Ali	Constable	\$	156,709.52	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Karpenko	Adam	Constable	\$	114,421.25	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Kaufmann	Kyle	Constable	\$	117,744.24	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Kellam	David	Sergeant	\$	135,707.16	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Khalaf	Matthew	Constable	\$	132,661.08	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Khoury	Jacqueline	Sergeant	\$	131,079.65	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Klingbyle	Tracy	Supervisor Emergency 911	\$	110,731.46	\$	704.07
2023	Municipalities & Services / City of Windsor Police Services	Kloppenburt	Mark	Constable	\$	129,148.18	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Knudsen	Nicholas	Constable	\$	113,890.37	\$	557.82
2023	Municipalities & Services / City of Windsor Police Services	Kolody	Phillip	Constable	\$	128,039.71	\$	1,353.11
2023	Municipalities & Services / City of Windsor Police Services	Koptie	Joshua	Constable	\$	128,008.57	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Koutros	Michelle	Stores Manager	\$	101,213.10	\$	538.08
2023	Municipalities & Services / City of Windsor Police Services	Kovacevic	Ljubomir	Constable	\$	110,052.43	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Kowalczykowski	Dariusz	Constable	\$	132,303.91	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Kumar	Vishal	Constable	\$	122,273.06	\$	603.75
2023	Municipalities & Services / City of Windsor Police Services	Kurek	Andrew	Constable	\$	129,361.80	\$	3,764.50
2023	Municipalities & Services / City of Windsor Police Services	Lamont	Deanna	Constable	\$	123,871.18	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Langlois	Adam	Constable	\$	134,484.16	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Lapain	Michael	Constable	\$	121,116.80	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	LaSorda	John	Constable	\$	131,184.95	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Lauzon	Kristofor	Constable	\$	116,389.39	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Lawrence	Jill	Superintendent	\$	165,434.05	\$	842.16
2023	Municipalities & Services / City of Windsor Police Services	Le	Phong	Sergeant	\$	145,677.51	\$	673.08
2023	Municipalities & Services / City of Windsor Police Services	LeBlanc	Paul	Constable	\$	121,461.11	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Lefelhoc	Kaitlyne	Constable	\$	110,545.10	\$	563.27
2023	Municipalities & Services / City of Windsor Police Services	Lefler	Lucas	Constable	\$	118,422.39	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Legaspi	Oscar	Constable	\$	114,998.97	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Lembke	Mark	Constable	\$	122,683.99	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Lemire	Jason	Constable	\$	117,068.42	\$	597.70
2023	Municipalities & Services / City of Windsor Police Services	Lenahan	Shelley	Communicator	\$	100,790.04	\$	434.06
2023	Municipalities & Services / City of Windsor Police Services	Levack	Warren	Sergeant	\$	100,263.85	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Lewis	Robert	Constable	\$	139,146.64	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Liu	David	Constable	\$	131,451.22	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Loebach	Derek	Constable	\$	119,575.42	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Loewen	Jeffrey	Constable	\$	127,892.49	\$	512.80
2023	Municipalities & Services / City of Windsor Police Services	Long	Nicholas	Constable	\$	108,181.19	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Lulic	Diana	Constable	\$	124,131.70	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Lundie	Alison	Constable	\$	117,611.83	\$	583.88
2023	Municipalities & Services / City of Windsor Police Services	Lyle	Braeden	Constable	\$	110,351.96	\$	460.59
2023	Municipalities & Services / City of Windsor Police Services	Lyons	Alexander	Constable	\$	113,649.73	\$	1,523.72
2023	Municipalities & Services / City of Windsor Police Services	MacDougall	John	Sergeant	\$	150,170.71	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	MacIntyre	Christopher	Constable	\$	122,340.55	\$	898.88
2023	Municipalities & Services / City of Windsor Police Services	MacKenzie	Sandra	Supervisor Emergency 911	\$	118,185.73	\$	585.48
2023	Municipalities & Services / City of Windsor Police Services	MacKinnon	Conner	Constable	\$	129,646.65	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	MacNeil	Brett	Constable	\$	132,654.78	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Magliaro	Cory	Constable	\$	114,421.68	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Mailloux	Ian	Constable	\$	112,564.04	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Manley	Christopher	Constable	\$	119,722.48	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Martin	Sean	Constable	\$	122,331.43	\$	2,883.87
2023	Municipalities & Services / City of Windsor Police Services	Martin	Alexander	Systems Analyst	\$	109,676.84	\$	585.48
2023	Municipalities & Services / City of Windsor Police Services	Mather	Shawn	Constable	\$	125,516.25	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Maziak	Paul	Sergeant	\$	134,006.92	\$	687.72

2023	Municipalities & Services / City of Windsor Police Services	McCosh	Gregory	Constable	\$	118,139.94	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	McFadden	Leah	Sergeant	\$	137,723.20	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	McFadden	Sean	Systems Analyst	\$	110,612.49	\$	566.40
2023	Municipalities & Services / City of Windsor Police Services	McGhee	Jacob	Constable	\$	119,836.88	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	McInnis	Timothy	Constable	\$	121,210.22	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	McKee	Daniel	Sergeant	\$	152,915.99	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	McLaren	Roger	Constable	\$	121,545.82	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	McLaughlin	Scott	Constable	\$	110,981.39	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	McLeod	Andrea	Communicator	\$	116,804.53	\$	492.60
2023	Municipalities & Services / City of Windsor Police Services	McMahon	John	Sergeant	\$	144,709.72	\$	4,954.38
2023	Municipalities & Services / City of Windsor Police Services	McPhedran	Tyler	Constable	\$	132,831.59	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	McPhee	Heather	Constable	\$	112,563.32	\$	580.80
2023	Municipalities & Services / City of Windsor Police Services	Medeiros	Misty	Constable	\$	125,340.62	\$	2,473.95
2023	Municipalities & Services / City of Windsor Police Services	Meloche	Jessica	Constable	\$	134,163.67	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Meloche	Kenneth	Constable	\$	116,319.46	\$	597.70
2023	Municipalities & Services / City of Windsor Police Services	Merlo	Daniel	Constable	\$	118,311.68	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Miller	Travis	Constable	\$	111,175.72	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Millman	Tyler	Constable	\$	129,829.07	\$	1,514.00
2023	Municipalities & Services / City of Windsor Police Services	Mizuno	Pamela	Police Chief	\$	191,295.20	\$	970.38
2023	Municipalities & Services / City of Windsor Police Services	Mombourquette Jr.	Peter	Constable	\$	119,607.30	\$	596.28
2023	Municipalities & Services / City of Windsor Police Services	Montigny	Lance	Constable	\$	113,486.72	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Mordus	Stephanie	Communicator	\$	121,686.55	\$	436.32
2023	Municipalities & Services / City of Windsor Police Services	Morencie	Matthew	Constable	\$	130,704.05	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Morgan	Roberta	Supervisor CPIC Charge Process	\$	100,829.36	\$	525.68
2023	Municipalities & Services / City of Windsor Police Services	Mosher	Peter	Constable	\$	116,405.17	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Mousseau	Robert	Constable	\$	116,227.56	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Moynahan	Johnathon	Constable	\$	114,481.88	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Mroue	Mouhamad	Constable	\$	120,764.59	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Murphy	Marc	Inspector	\$	167,059.11	\$	842.16
2023	Municipalities & Services / City of Windsor Police Services	Murray	Bruce	Constable	\$	122,825.85	\$	358.96
2023	Municipalities & Services / City of Windsor Police Services	Naklie	Aaron	Constable	\$	133,558.26	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Naklie	Jennifer	Supervisor Emergency 911	\$	109,999.85	\$	574.32
2023	Municipalities & Services / City of Windsor Police Services	Natyshak	Natalya	Constable	\$	114,120.24	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Nichol	Scott	Constable	\$	123,263.57	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Nickleson	Sean	Constable	\$	139,827.04	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Nohra	Erica	Communicator	\$	124,663.06	\$	473.52
2023	Municipalities & Services / City of Windsor Police Services	Nosella	Anthony	Sergeant	\$	142,132.26	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Novak	Edward	Staff Sergeant	\$	173,052.41	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Nurmi	Derek	Sergeant	\$	138,326.46	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Nyamadi	Abraham	Constable	\$	119,193.95	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Ouimet	Yvonne	Sergeant	\$	131,038.42	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Owen	Steven	Sergeant	\$	134,749.46	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Palmer	Drew	Constable	\$	118,166.05	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Papic	Michele	Supervisor Emergency 911	\$	109,676.84	\$	585.48
2023	Municipalities & Services / City of Windsor Police Services	Parent	Edward	Sergeant	\$	130,729.29	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Parent	Keri	Constable	\$	118,311.80	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Pastorius	Patti	Staff Sergeant	\$	152,186.67	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Paterson	Michael	Sergeant	\$	160,465.39	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Paterson	Paul	Sergeant	\$	138,971.20	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Patterson	Sean	Constable	\$	114,112.62	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Pearce	Todd	Sergeant	\$	142,013.85	\$	573.10
2023	Municipalities & Services / City of Windsor Police Services	Pelaccia	Michelle	Constable	\$	139,406.96	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Peladeau	Philippe	Constable	\$	120,492.30	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Peltier	Christopher	Constable	\$	120,342.55	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Penner	Heinrich	Constable	\$	142,075.01	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Perioris	Nick	Constable	\$	128,764.15	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Perreault	David	Constable	\$	115,336.23	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Petrilli	Antonio	Manager Technology Services	\$	128,606.56	\$	666.48
2023	Municipalities & Services / City of Windsor Police Services	Petrozzi	Kyle	Systems Analyst	\$	109,676.84	\$	572.76
2023	Municipalities & Services / City of Windsor Police Services	Philon	Christopher	Constable	\$	120,946.38	\$	603.75
2023	Municipalities & Services / City of Windsor Police Services	Philpott	Gordon	Systems Analyst	\$	116,540.20	\$	585.48
2023	Municipalities & Services / City of Windsor Police Services	Pickford	Austin	Constable	\$	138,006.03	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Pizzala	Ryan	Constable	\$	103,395.67	\$	599.88

2023	Municipalities & Services / City of Windsor Police Services	Pocock	Jeff	Sergeant	\$	137,589.90	\$	636.48
2023	Municipalities & Services / City of Windsor Police Services	Polachok	David	Sergeant	\$	130,830.74	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Pope	Brian	Constable	\$	112,731.94	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Potvin	Daniel	Superintendent	\$	179,449.16	\$	920.40
2023	Municipalities & Services / City of Windsor Police Services	Potvin	Aidan	Constable	\$	126,660.42	\$	544.19
2023	Municipalities & Services / City of Windsor Police Services	Price	Kenneth	Staff Sergeant	\$	152,264.07	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Prince	Douglas	Sergeant	\$	137,957.64	\$	661.32
2023	Municipalities & Services / City of Windsor Police Services	Providenti	Frank	Deputy Police Chief	\$	241,795.86	\$	10,806.00
2023	Municipalities & Services / City of Windsor Police Services	Querbach	Eric	Constable	\$	116,920.56	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Rafuse	Joseph	Staff Sergeant	\$	147,858.67	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Randall	Andrew	Inspector	\$	169,018.22	\$	842.16
2023	Municipalities & Services / City of Windsor Police Services	Renaud	Christopher	Constable	\$	122,006.45	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Renaud	Shane	Constable	\$	114,120.24	\$	607.62
2023	Municipalities & Services / City of Windsor Police Services	Repko	David	Constable	\$	123,607.26	\$	609.16
2023	Municipalities & Services / City of Windsor Police Services	Repsys	Adam	Constable	\$	101,649.29	\$	564.18
2023	Municipalities & Services / City of Windsor Police Services	Rettig	Steven	Constable	\$	129,355.22	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Rettig	Michael	Constable	\$	123,832.49	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Revenberg	Elena	Constable	\$	135,409.81	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Rhoads	Sean	Constable	\$	114,989.09	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Rice	Kent	WPA President/Administrator	\$	158,817.00	\$	790.68
2023	Municipalities & Services / City of Windsor Police Services	Richardson	Sean	Constable	\$	142,559.39	\$	588.75
2023	Municipalities & Services / City of Windsor Police Services	Rivett	Brad	Constable	\$	118,041.03	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Roberts	Scott	Sergeant	\$	166,460.29	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Rocheleau	T.J.	Constable	\$	119,746.97	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Roorda	Dale	Constable	\$	119,859.23	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Ruccolo	Anthony	Constable	\$	116,682.88	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Rundle	Chad	Constable	\$	126,099.08	\$	3,718.76
2023	Municipalities & Services / City of Windsor Police Services	Ryan	Patrick	Constable	\$	115,573.82	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Salloum	Anthony	Constable	\$	137,365.62	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Sallows	Andrew	Constable	\$	114,048.65	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Salmon	Rylan	Constable	\$	121,215.16	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Sarkis	Marcel	Constable	\$	135,742.52	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Sasso	Charles	Sergeant	\$	152,361.12	\$	1,155.64
2023	Municipalities & Services / City of Windsor Police Services	Sbrocca	Laura	Communicator	\$	106,889.43	\$	492.60
2023	Municipalities & Services / City of Windsor Police Services	Schweyer	Gregory	Emergency Vehicle Technician - Lead Hand	\$	103,586.62	\$	538.08
2023	Municipalities & Services / City of Windsor Police Services	Scott	Duncan	Constable	\$	129,225.92	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Scott	Kandice	Constable	\$	119,415.04	\$	597.70
2023	Municipalities & Services / City of Windsor Police Services	Seguin	Gregory	Constable	\$	115,653.38	\$	614.07
2023	Municipalities & Services / City of Windsor Police Services	Severin	Brett	Constable	\$	121,836.34	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Severin	Hillary	Communicator	\$	105,473.54	\$	473.52
2023	Municipalities & Services / City of Windsor Police Services	Shaw	Christopher	Sergeant	\$	158,175.53	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Shaw	Kyle	Constable	\$	123,147.34	\$	544.19
2023	Municipalities & Services / City of Windsor Police Services	Shepley	Jessica	Constable	\$	125,047.76	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Sieberer	Richard	Staff Sergeant	\$	149,625.20	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Silver	Taylor	Constable	\$	119,021.18	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Sirola	Matthew	Constable	\$	130,610.64	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Skrba	Bojan	Constable	\$	124,955.00	\$	582.39
2023	Municipalities & Services / City of Windsor Police Services	Smith	Laura	Director Emergency 911 Centre	\$	170,912.56	\$	881.88
2023	Municipalities & Services / City of Windsor Police Services	Smith	Darren	Constable	\$	120,908.93	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Smith	Joshua	Constable	\$	115,788.95	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Snyder	Trevor	Constable	\$	120,591.97	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Snyder	Bradley	Constable	\$	119,760.90	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Sobieraj	Jennifer	Supervisor Special Constable	\$	117,876.64	\$	624.96
2023	Municipalities & Services / City of Windsor Police Services	Sonier	James	Sergeant	\$	130,823.58	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Soufane	Jesse	Constable	\$	114,579.50	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Spinarsky	Adam	Constable	\$	128,514.99	\$	580.80
2023	Municipalities & Services / City of Windsor Police Services	Sprague	Scott	Constable	\$	129,566.32	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Spratt	Randall	Constable	\$	134,856.61	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Spratt	Ericka	Constable	\$	112,964.92	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Stannard	Kristina	Sergeant	\$	130,729.30	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Stewart	Morgan	Constable	\$	117,342.99	\$	544.19
2023	Municipalities & Services / City of Windsor Police Services	Stortz	Edward	Constable	\$	132,032.96	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Stramacchia	Domenic	Constable	\$	124,288.84	\$	599.88

2023	Municipalities & Services / City of Windsor Police Services	Suthers	Anne	Constable	\$	105,963.08	\$	544.19
2023	Municipalities & Services / City of Windsor Police Services	Sweet	Ajay	Constable	\$	121,257.13	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Swystun	Tracy	Constable	\$	115,727.56	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Tait	Stuart	Constable	\$	130,090.64	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Talbot	Timothy	Constable	\$	119,923.27	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Tarabay	Rebecca	Constable	\$	125,222.96	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Taylor	Jeffery	Staff Sergeant	\$	147,454.46	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Taylor	Melissa	Sergeant	\$	131,258.50	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Tennant	Shannon	Sergeant	\$	133,832.30	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Tennent	David	Staff Sergeant	\$	167,913.24	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	Theriault	Jeffrey	Constable	\$	110,799.50	\$	563.27
2023	Municipalities & Services / City of Windsor Police Services	Thomas	Kevin	Constable	\$	136,073.16	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Thompson	Heath	Sergeant	\$	150,155.52	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Tokarcik	Cody	Communicator	\$	104,029.35	\$	492.60
2023	Municipalities & Services / City of Windsor Police Services	Tremblay	Jeffery	Constable	\$	115,728.60	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Tremblay	Marc	Constable	\$	113,488.14	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Tse	Samson	Business Solutions - Unit Manager	\$	126,377.68	\$	666.48
2023	Municipalities & Services / City of Windsor Police Services	Tucker	Steven	Constable	\$	128,845.70	\$	2,199.09
2023	Municipalities & Services / City of Windsor Police Services	Turkalj	Mark	Constable	\$	115,705.47	\$	563.27
2023	Municipalities & Services / City of Windsor Police Services	Turner	Gregg	Constable	\$	136,035.77	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Turner	Mark	Special Constable Detention	\$	105,189.20	\$	513.84
2023	Municipalities & Services / City of Windsor Police Services	Vansickle	Taylor	Constable	\$	125,883.56	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Vincent	Nicholas	Constable	\$	121,067.20	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Vivier	Troy	Constable	\$	155,199.31	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Vuckovic	Sinisa	Constable	\$	117,700.11	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Wemyss	Colin	Constable	\$	130,283.39	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Werstein	Christopher	Staff Sergeant	\$	149,753.27	\$	764.88
2023	Municipalities & Services / City of Windsor Police Services	White	Jane	Communicator	\$	132,387.33	\$	458.50
2023	Municipalities & Services / City of Windsor Police Services	Whited	Lindon	Constable	\$	119,935.67	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Wiley	William	Constable	\$	109,709.34	\$	1,090.36
2023	Municipalities & Services / City of Windsor Police Services	Williams	Gary	Sergeant	\$	161,352.51	\$	687.72
2023	Municipalities & Services / City of Windsor Police Services	Willson	Eric	Constable	\$	110,231.40	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Wilson	Robert	Staff Sergeant	\$	146,204.60	\$	758.45
2023	Municipalities & Services / City of Windsor Police Services	Wilson	Patrick	Constable	\$	117,997.10	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Wintemute	Jake	Constable	\$	118,888.20	\$	564.18
2023	Municipalities & Services / City of Windsor Police Services	Winter	Kieran	Constable	\$	108,957.45	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Wojdylo	Patrick	Constable	\$	118,496.40	\$	544.19
2023	Municipalities & Services / City of Windsor Police Services	Woods	Jon-Michael	Constable	\$	120,995.25	\$	614.07
2023	Municipalities & Services / City of Windsor Police Services	Xie	Jin	Systems Analyst	\$	109,953.67	\$	585.48
2023	Municipalities & Services / City of Windsor Police Services	Yacoub	Andrew	Constable	\$	114,920.97	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Yan	Alan	Constable	\$	117,123.92	\$	599.88
2023	Municipalities & Services / City of Windsor Police Services	Young	Harrison	Constable	\$	134,856.86	\$	573.72
2023	Municipalities & Services / City of Windsor Police Services	Young	Kirk	Constable	\$	130,953.32	\$	614.16
2023	Municipalities & Services / City of Windsor Police Services	Young	Maggie	Constable	\$	125,098.69	\$	554.64
2023	Municipalities & Services / City of Windsor Police Services	Young	Adam	Constable	\$	116,145.40	\$	615.36
2023	Municipalities & Services / City of Windsor Police Services	Zeleny	Daniel	Constable	\$	121,734.41	\$	563.27
2023	Municipalities & Services / City of Windsor Police Services	Zimmerman	Don	Constable	\$	122,924.44	\$	599.88



Date: March 11, 2024

To: Chair and Members of the Windsor Police Services Board

From: Chief Jason Bellaire

Re: 2023 Annual Exemplary Awards and Retirement Banquet

The Windsor Police Services Board hosts an annual Exemplary Awards Banquet to recognize members of the Windsor Police Service who have reached milestones in their careers (10, 20 and 30 years of service and retirements).

The WPS Employee Engagement Committee is in the early stages of planning for the Banquet that will honour 6 members who achieved 10 years of service, 19 members with 20 years of service, 21 members with 30 years of service and 27 retirements from 2023. In addition to honouring the members who have achieved these milestones, we will also be presenting the following:

- WPS *Awards of Excellence* for 26 members of the Windsor Police Service, recognized for exemplary performance.
- WPS Citizen Award for a member of the community
- Alton C. Parker Community Hero Award

The banquet will take place on Tuesday, May 7, 2024, at the St. Clair College Centre for the Arts with an estimated budget of \$22,860.00.

I recommend the following for approval by the Board:

RESOLVED THAT the Windsor Police Services Board APPROVES the budget for the Annual Awards Banquet in the amount of \$22,860.00.

Sincerely,

Jason Bellaire
Chief of Police
Windsor Police Service



Date: March 8, 2024

To: Chair and Members of the Police Services Board

From: Deputy Chief Jason Crowley

Re: Annual Report: Regulated interactions

The attached report is submitted for information purposes in accordance with Ontario Regulation 58/16.

Background:

In June 2015, the Ministry of the Solicitor General (named the Ministry of Community Safety and Correctional Services at the time) announced a move towards the regulation of street checks to ensure a fair and consistent approach throughout the province.

In October 2015, the Ministry published draft Regulations and, in March 2016, announced that the Province of Ontario would prohibit carding and street checks as set out new rules for Police Interactions (O. Reg. 58/16). The implementation date of the new legislation was January 1, 2017. The finalized Regulation and training materials were made available to Police agencies in July 2016.

During the period of January 1 to December 31, 2023, the Windsor Police Service record no regulated interactions as defined by the Regulation.

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley
Deputy Chief Operations
Windsor Police Service

Attachment: Audit of Regulated Interactions - 2023

Audit of Regulated Interactions - 2023

See attached Appendix 'A' for a summary of all 2023 Regulated Interactions.

Required Reporting

- a) Number of attempted collections:0
- b) Number of attempted collections where identifying information was gathered: 0
- c) Number of individuals from whom identifying information was collected:

- d) Number of times RIGHTS WERE GIVEN: **0 (0%)**
- e) Number of times REASONS GIVEN: **0 (0%)**
- f) Number of times NO RECEIPT GIVEN (DECLINED): **0 (0%)**
- g) Number of times NO RECEIPT OFFERED (COMPROMISE): **0 (0%)**
- h) Number of times NO RECEIPT OFFERED (PRE-EMPTED): **0 (0%)**

- i) Number of attempted collections MALE: **0 (0%)**
- j) Number of attempted collections FEMALE: **0 (0%)**

- k) Number of attempted collections by AGE GROUP¹:

Age	Attempts
0-9	0
10-19	0
20-29	0
30-39	0
40-49	0
50-59	0
60-69	0
70-79	0
80+	0

¹ The age of the individual, as perceived by the officer, was used in the determination of age where applicable.

l) Number of attempted collections by RACE² (perceived):

Race	Attempts
White	0
Black	0
Visible Minority	0
Not Specified	0
Latin American	0
South Asian	0
Southeast Asian	0
West Asian	0
Arab	0
Chinese	0
Filipino	0
Korean	0
Japanese	0
Multiple Ethnicity	0
First Nation	0
Métis	0
Inuit	0

m) Number of attempted collections by neighborhood (District)³:

D1	D2	D3	D4	D5	Amherstburg
0	0	0	0	0	0

n) Reasons for Interaction:

Inquiring into Suspicious Activities to Detect Offences	0 (0%)
Gathering Information for Intelligence Purposes	0 (0%)
Inquiring Into Offences That Have Been or Might Be Committed	0 (0%)
Total	0

² The National Household Survey definition was used to determine the specific perceived visible minority categories (RACE) as mandated by Ontario Regulation 58/16, Section 14(2)(4)1.

³ The City of Windsor is comprised of five (5) separate districts. Each district is divided into two (2) or more zones. In total, there are 12 zones in the City. Due to the minimal number of attempted collections (13) in 2017, the data has been displayed by District alone. An analysis by zone at this time would yield insignificant data to accurately speak to any trend in a particular zone.

o) Rights Given Exemption:

Compromise the safety of an individual (including an officer)	0 (0%)
An on-going police investigation might be compromised	0
A confidential informant might be identified	0
Risk of disclosing the identity of a person contrary to law (e.g. YCJA)	0
Null (no data available)	0 (0%)
N/A – where rights were given	0
Total	0

p) Receipt Offer Exemption:

Compromise the safety of an individual (including the officer)	0
Pre-empted to a call	0
Pre-empted to an emergent situation at or near location	0
Null (no data available)	0
N/A - where receipt was offered	0
Total	0

q) Receipt Given Exemption:

No offer was made	0 (0%)
Declined	0
Compromised Safety of an Individual (including officer)	0
Pre-empted to a call	0
Pre-empted to an emergent situation at or near location	0
Null (no data available)	0
N/A – where receipt was given	0
Total	0

r) Number of Municipal Freedom of Information and the Protection of Privacy requests related to street checks: **0**

s) Number of Professional Standards complaints (both public and Chief's complaints) resulting from or related to street checks and their outcome: **0**

- t) Proportionality of Regulated Interactions, by Race, compared to Windsor specific census data⁴:

Race	Windsor Population Percentages <i>based on 2016 population of 213,985</i>	Windsor-Regulated Interactions (%)
White	73.08%	0%
Black	4.99%	0%
Visible Minority	26.92%	0%
Not Specified	0.61%	0%
Latin American	1.25%	0%
South Asian	4.5%	0%
Southeast Asian	1.57%	0%
West Asian	0.6%	0%
Arab	7.53%	0%
Chinese	3.43%	0%
Filipino	1.38%	0%
Korean	0.15%	0%
Japanese	0.05%	0%
Multiple Ethnicity	0.86%	0%
First Nations	1.26%	0%
Métis	1.16%	0%
Inuit	0.04%	0%

Financial Implications

At this point in time the associated cost undertaken by the Windsor Police Service in regards to this regulation is minimal. It is simply the time required to review all street checks

Methodology

Regulated Interactions from January 1, 2023 to December 31, 2023 were included in this sample.

⁴Census data for 2016, specific to the Windsor area, was obtained from Statistics Canada to address the issue of proportionality. Statistics Canada data for 2020 has not yet been published.

Appendix 'A'

Audit of Regulated Interactions - 2023

	OCC #	Gender	Zone	Perceived Racial Group	Date of Birth	Perceived Age	Rights		Reason		Receipt			
							Given	<i>If no, exemption given</i>	Given	<i>If no, exemption give</i>	Offered	<i>If no, exemption given</i>	Given	<i>If no, exemption given</i>



Date: February 6, 2024
To: Windsor Police Services Board
From: Deputy Chief Jason Crowley
Re: **2023 Missing Persons Act Annual Report**

Please see attached the **2023 Missing Persons Act Annual Report (Form 7)**.

The Missing Person Act, 2018, came into effect on July 1, 2019. Section 8 of the Missing Person Act, 2018, and O. Reg. 182/19 requires that the Chief of Police report annually on the use of urgent demands made by police during missing persons investigations. This report is being submitted in compliance with the Act. Further, in accordance with the Act, the report will be posted to the Windsor Police Service webpage, under *Publications*, no later than June 1, 2024.

Of note, in 2023, we trended higher receiving 1257 missing person reports (averaging 3.44 per day) and 596 missing persons (averaging 1.63 per day). There was a 23.39% increase in missing people in 2023 over 2022 and a 13.24% increase in incidents reported to police in 2023 over 2022.

Also in 2023, 100 young people aged 12-25 accounted for 701 of the 1257 incidents. Youth aged 13-15 years was the highest proportion of frequently missing at-risk youth.

The Windsor Police Service made two (2) Urgent Demands relating to one (1) Missing Person Investigation. The remaining 1256 investigations did not require such demands.

Submitted for your information.

Jason Crowley
Deputy Chief Operations
Windsor Police Service

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection
Period of data collection

 Start Date (yyyy/mm/dd)
 2023/01/01

 End Date (yyyy/mm/dd)
 2023/12/31

 Name of Police Force
 WINDSOR POLICE SERVICE

Detachment Location (if applicable)

Unit Number	Street Number 150	Street Name GOYEAU STREET	PO Box 60
-------------	----------------------	------------------------------	--------------

City/Town WINDSOR	Province ONTARIO	Postal Code N9A 6J5
----------------------	---------------------	------------------------

Total Number of Urgent Demands made 2	Number of Missing Persons Investigations in which a demand was made 1
--	--

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information		
Photos, videos, or other records containing visual representation		
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location	Meta-Facebook Records, including Messenger activity, IP Addresses, Subscriber info, contact info any accounts communicated with on Messenger. Cellular Records, incoming/outgoing, data usage, tower locations, subscriber info, and IP addresses.	2
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		

Records	Description	Total number of times demanded
Records containing travel and accommodation information		
Records of financial information		
Other records		



Crime Statistics January, 2024

March 18, 2024
Michael MENZEL
Intelligence Analyst, WPS

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology. These statistics should not be compared with those provided by the Canadian Centre for Justice Statistics (CCJS), a division of Statistics Canada. This published data measures only the most serious offence related to an incident. In addition, the CCJS includes the number of offences reported by the Windsor Detachment of the Royal Canadian Mounted Police with the Windsor Police Service crime statistics. The CCJS data should be used for comparisons between policing jurisdictions as all data is compiled using the same reporting methodology

***Unless otherwise stated, the crime statistics are shown as a combination of City of Windsor and the Town of Amherstburg**

Overall Crime

There were 2340 total violations in January of this year. This total represents 221 more violations than were reported in the same month of last year (increase of 10.43%) This total also represents an increase of 268 violations from the 2072 reported last month (increase of 12.9%).

Violent Crime

There were 243 incidents of violent crime in January, an increase of 4 compared to January 2023. This figure also represents a decrease of 13 from last month.

Seasonal Variations – Violent Crime

The following categories illustrate the differences in seasonal numbers broken down by Violent Crime offence:

- There were no homicides in January 2024.
- There were 14 *Sexual Assaults-Non Family* cases reported in January, 2 more than last January and the same as last month.
- *Domestic (family) assaults* were reported 41 times, 7 less than reported in January of last year, and 28 less than last month.
- There were 3 *Assault Police* cases in January, 4 less than last year and 1 less than last month.
- *Criminal Harassment* cases were reported 7 times in January, 3 less than last year and 1 more than last month.
- *Other Violent violations* (Threats, Harassing phone calls, etc.) were reported 68 times in January, 10 more than last year, and 3 more than last month.
- There were 7 cases of *Sexual Assaults-family*, 6 more than last January, and 3 more than last month.
- *Assaults Non-Family* cases were reported 90 times, 3 less than last year and 12 more than last month.
- The number of *Robberies and Attempt Robberies* for January of this year amounted to 13. There were 9 Robberies and Attempts reported in the same month last year. The 13 Robberies and Attempts is 1 less than last month. Of the 13 robberies;
 - 1 robbery involved a firearm
 - 2 robberies were with 'other weapon'

- 9 robberies other
- 1 attempt robbery

Property Crime

There were 1000 property crimes reported in January of this year, 79 more occurrences than in January of last year (increase of 8.58%) and 60 more than was reported last month.

Seasonal Variations – Property Crimes

The following categories illustrate the differences in seasonal numbers broken down by Property Crime offence:

- *Arson* – 2 reported in January 2024, 1 more than last year.
- *B&E's and Attempts* – 112 reported in January 2024, 6 less than January 2023 and 1 more than last month. Of the 112 B&E's and Attempts reported;
 - 53 were to businesses
 - 35 were to dwellings
 - 13 were to “other buildings or places”
 - 2 was unlawfully in a dwelling
 - 9 were attempts
 - 0 B&E involving a firearm
- *Theft under \$5000* – 405 reported in January of this year, 77 more than January of last year and 34 more than last month.
- *Thefts from Motor Vehicles* – 94 incidents reported in January of this year, 20 more than last January, and 15 less than last month.
- *Possession of Stolen Goods* – 20 occurrences reported in January of this year, 2 more than the same month last year and 10 more than last month.¹
- *Fraud* – 176 incidents of Fraud were reported in January of this year, 13 more than January 2023, and 36 more than last month.
- *Mischief* – 110 occurrences of Mischief were reported in January of this year, 36 less than last year and 6 less than last month.
- *Vehicle thefts or attempts* – 75 thefts or attempt thefts of motor vehicles, 8 more than January 2023 and 9 more than last month.
- *Theft Over \$5000* – there were 6 occurrences of Theft Over reported in January, the same as January 2023 and 1 more than last month.

¹ Although counted toward the total property crime numbers, a decrease in possession of stolen goods is a negative enforcement indicator as it occurs as a result of an arrest and seized of stolen goods

There were 16 *Firearms/Offensive Weapons* offences reported in January of 2024, 6 less than last year and 4 more than last month.

“*Other Criminal Code*” offences (consisting mostly of Breach offences) were reported 180 times, 1 more than what was reported in January of last year and 45 more than last month.

There were 361 Intimate Partner related occurrences reported in January of 2024. This total is 22 more than last month.

Youth Related Incidents

There were 28 occurrences where Young Persons were charged in January of 2024. Of the 28 occurrences,

- 18 were a crime of violence ,
- 2 property related offence,
- 5 were accidents
- 0 were for Drug Offences
- 3 was “other Criminal Code” offence
- 0 was for other offences
- 0 was internal tracking events

Traffic Related Statistics

There were 836 occurrences involving motor vehicles in January 2024, 172 more than the same month last year (25.90% increase).



Windsor Police Service General Occurrence Reports for:

2024

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

09883 - 03/18/2024 12:58 PM

January	February	March	April	May	June	July	August	September	October	November	December
---------	----------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Offense Name	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Total Crimes Against Person	243	239	4	1.67%	243	239	4	1.67%	162	66.67%	162	187	76.95%	187	76.95%
Homicide	1	1	-1	-100.00%	1	1	-1	-100.00%							
Sexual Assaults - Family	7	1	6	600.00%	7	1	6	600.00%	5	71.43%	5	6	85.71%	6	85.71%
Sexual Assaults - Non Family	14	12	2	16.67%	14	12	2	16.67%	7	50.00%	7	8	57.14%	8	57.14%
Assault - Family	41	48	-7	-14.58%	41	48	-7	-14.58%	38	92.68%	38	39	95.12%	39	95.12%
Assault - Non Family	90	93	-3	-3.23%	90	93	-3	-3.23%	60	66.67%	60	74	82.22%	74	82.22%
Assault Peace/Police Officers	3	7	-4	-57.14%	3	7	-4	-57.14%	3	100.00%	3	3	100.00%	3	100.00%
Robberies & Attempts	13	9	4	44.44%	13	9	4	44.44%	7	53.85%	7	7	53.85%	7	53.85%
Criminal Harassment	7	10	-3	-30.00%	7	10	-3	-30.00%	4	57.14%	4	5	71.43%	5	71.43%
Other Violent Violations	68	58	10	17.24%	68	58	10	17.24%	38	55.88%	38	45	66.18%	45	66.18%
Total Crimes Against Property	1000	921	79	8.58%	1000	921	79	8.58%	110	11.00%	110	128	12.80%	128	12.80%
Arson	2	1	1	100.00%	2	1	1	100.00%							
Break and Enters & Attempts	112	118	-6	-5.08%	112	118	-6	-5.08%	9	8.04%	9	10	8.93%	10	8.93%
MV Thefts & Attempts	75	67	8	11.94%	75	67	8	11.94%	5	6.67%	5	6	8.00%	6	8.00%
Thefts > \$5000	6	6	0	0.00%	6	6	0	0.00%							
Thefts < \$5000	405	328	77	23.48%	405	328	77	23.48%	30	7.41%	30	37	9.14%	37	9.14%
Theft from MV < \$5000	94	74	20	27.03%	94	74	20	27.03%							
Possess Stolen Goods	20	18	2	11.11%	20	18	2	11.11%	17	85.00%	17	19	95.00%	19	95.00%
Fraud	176	163	13	7.98%	176	163	13	7.98%	17	9.66%	17	19	10.80%	19	10.80%
Mischief	110	146	-36	-24.66%	110	146	-36	-24.66%	32	29.09%	32	37	33.64%	37	33.64%
Total Other Criminal Code	196	201	-5	-2.49%	196	201	-5	-2.49%	152	77.55%	152	165	84.18%	165	84.18%
Firearms/Offensive Weapons	16	22	-6	-27.27%	16	22	-6	-27.27%	11	68.75%	11	11	68.75%	11	68.75%
Other Criminal Code	180	179	1	0.56%	180	179	1	0.56%	141	78.33%	141	154	85.56%	154	85.56%
Total Other Offences	186	227	-41	-18.06%	186	227	-41	-18.06%	111	59.68%	111	115	61.83%	115	61.83%
Drug Offences	19	27	-8	-29.63%	19	27	-8	-29.63%	16	84.21%	16	16	84.21%	16	84.21%
Other Federal Charges	4	2	2	100.00%	4	2	2	100.00%	1	25.00%	1	1	25.00%	1	25.00%
Provincial Statutes	41	60	-19	-31.67%	41	60	-19	-31.67%				1	2.44%	1	2.44%
Traffic Criminal Code	122	138	-16	-11.59%	122	138	-16	-11.59%	94	77.05%	94	97	79.51%	97	79.51%
Total Accidents	714	526	188	35.74%	714	526	188	35.74%	54	7.56%	54	54	7.56%	54	7.56%
Total Bylaws	1	5	-4	-80.00%	1	5	-4	-80.00%							
Total	2340	2119	221	10.43%	2340	2119	221	10.43%	589	25.17%	589	649	27.74%	649	27.74%



Windsor Police Service General Occurrence Reports for:

2024

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

09883 - 03/18/2024 01:00 PM

January	February	March	April	May	June	July	August	September	October	November	December
---------	----------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Municipality	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> WINDSOR	2250	2049	201	9.81%	2250	2049	201	9.81%	567	25.20%	567	622	27.64%	622	27.64%
<input type="checkbox"/> Total Crimes Against Person	232	234	-2	-0.85%	232	234	-2	-0.85%	154	66.38%	154	176	75.86%	176	75.86%
<input type="checkbox"/> Homicide		1	-1	-100.00%		1	-1	-100.00%							
<input type="checkbox"/> Sexual Assaults - Family	3	1	2	200.00%	3	1	2	200.00%	2	66.67%	2	2	66.67%	2	66.67%
<input type="checkbox"/> Sexual Assaults - Non Family	13	11	2	18.18%	13	11	2	18.18%	7	53.85%	7	7	53.85%	7	53.85%
<input type="checkbox"/> Assault - Family	37	47	-10	-21.28%	37	47	-10	-21.28%	34	91.89%	34	35	94.59%	35	94.59%
<input type="checkbox"/> Assault - Non Family	90	92	-2	-2.17%	90	92	-2	-2.17%	60	66.67%	60	74	82.22%	74	82.22%
<input type="checkbox"/> Assault Peace/Police Officers	3	7	-4	-57.14%	3	7	-4	-57.14%	3	100.00%	3	3	100.00%	3	100.00%
<input type="checkbox"/> Robberies & Attempts	13	9	4	44.44%	13	9	4	44.44%	7	53.85%	7	7	53.85%	7	53.85%
<input type="checkbox"/> Criminal Harassment	7	10	-3	-30.00%	7	10	-3	-30.00%	4	57.14%	4	5	71.43%	5	71.43%
<input type="checkbox"/> Other Violent Violations	66	56	10	17.86%	66	56	10	17.86%	37	56.06%	37	43	65.15%	43	65.15%
<input type="checkbox"/> Total Crimes Against Property	970	897	73	8.14%	970	897	73	8.14%	107	11.03%	107	124	12.78%	124	12.78%
<input type="checkbox"/> Arson	2	1	1	100.00%	2	1	1	100.00%							
<input type="checkbox"/> Break and Enters & Attempts	110	108	2	1.85%	110	108	2	1.85%	9	8.18%	9	10	9.09%	10	9.09%
<input type="checkbox"/> MV Thefts & Attempts	70	65	5	7.69%	70	65	5	7.69%	5	7.14%	5	6	8.57%	6	8.57%
<input type="checkbox"/> Thefts > \$5000	6	6	0	0.00%	6	6	0	0.00%							
<input type="checkbox"/> Thefts < \$5000	399	324	75	23.15%	399	324	75	23.15%	29	7.27%	29	36	9.02%	36	9.02%
<input type="checkbox"/> Theft from MV < \$5000	92	74	18	24.32%	92	74	18	24.32%							
<input type="checkbox"/> Possess Stolen Goods	19	18	1	5.56%	19	18	1	5.56%	16	84.21%	16	18	94.74%	18	94.74%
<input type="checkbox"/> Fraud	165	157	8	5.10%	165	157	8	5.10%	16	9.70%	16	18	10.91%	18	10.91%
<input type="checkbox"/> Mischief	107	144	-37	-25.69%	107	144	-37	-25.69%	32	29.91%	32	36	33.64%	36	33.64%
<input type="checkbox"/> Total Other Criminal Code	190	199	-9	-4.52%	190	199	-9	-4.52%	147	77.37%	147	160	84.21%	160	84.21%
<input type="checkbox"/> Firearms/Offensive Weapons	16	21	-5	-23.81%	16	21	-5	-23.81%	11	68.75%	11	11	68.75%	11	68.75%
<input type="checkbox"/> Other Criminal Code	174	178	-4	-2.25%	174	178	-4	-2.25%	136	78.16%	136	149	85.63%	149	85.63%
<input type="checkbox"/> Total Other Offences	175	215	-40	-18.60%	175	215	-40	-18.60%	107	61.14%	107	110	62.86%	110	62.86%
<input type="checkbox"/> Drug Offences	19	27	-8	-29.63%	19	27	-8	-29.63%	16	84.21%	16	16	84.21%	16	84.21%
<input type="checkbox"/> Other Federal Charges	4	2	2	100.00%	4	2	2	100.00%	1	25.00%	1	1	25.00%	1	25.00%
<input type="checkbox"/> Provincial Statutes	39	58	-19	-32.76%	39	58	-19	-32.76%				1	2.56%	1	2.56%
<input type="checkbox"/> Traffic Criminal Code	113	128	-15	-11.72%	113	128	-15	-11.72%	90	79.65%	90	92	81.42%	92	81.42%
<input type="checkbox"/> Total Accidents	682	500	182	36.40%	682	500	182	36.40%	52	7.62%	52	52	7.62%	52	7.62%
<input type="checkbox"/> Total Bylaws	1	4	-3	-75.00%	1	4	-3	-75.00%							
Total	2250	2049	201	9.81%	2250	2049	201	9.81%	567	25.20%	567	622	27.64%	622	27.64%



Windsor Police Service General Occurrence Reports for:

2024

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

09883 - 03/18/2024 01:00 PM

January	February	March	April	May	June	July	August	September	October	November	December
---------	----------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Municipality	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> AMHERSTBURG	90	70	20	28.57%	90	70	20	28.57%	22	24.44%	22	27	30.00%	27	30.00%
<input type="checkbox"/> Total Crimes Against Person	11	5	6	120.00%	11	5	6	120.00%	8	72.73%	8	11	100.00%	11	100.00%
<input type="checkbox"/> Sexual Assaults - Family	4		4		4		4		3	75.00%	3	4	100.00%	4	100.00%
<input type="checkbox"/> Sexual Assaults - Non Family	1	1	0	0.00%	1	1	0	0.00%				1	100.00%	1	100.00%
<input type="checkbox"/> Assault - Family	4	1	3	300.00%	4	1	3	300.00%	4	100.00%	4	4	100.00%	4	100.00%
<input type="checkbox"/> Assault - Non Family		1	-1	-100.00%		1	-1	-100.00%							
<input type="checkbox"/> Other Violent Violations	2	2	0	0.00%	2	2	0	0.00%	1	50.00%	1	2	100.00%	2	100.00%
<input type="checkbox"/> Total Crimes Against Property	30	24	6	25.00%	30	24	6	25.00%	3	10.00%	3	4	13.33%	4	13.33%
<input type="checkbox"/> Break and Enters & Attempts	2	10	-8	-80.00%	2	10	-8	-80.00%							
<input type="checkbox"/> MV Thefts & Attempts	5	2	3	150.00%	5	2	3	150.00%							
<input type="checkbox"/> Thefts < \$5000	6	4	2	50.00%	6	4	2	50.00%	1	16.67%	1	1	16.67%	1	16.67%
<input type="checkbox"/> Theft from MV < \$5000	2		2		2		2								
<input type="checkbox"/> Possess Stolen Goods	1		1		1		1		1	100.00%	1	1	100.00%	1	100.00%
<input type="checkbox"/> Fraud	11	6	5	83.33%	11	6	5	83.33%	1	9.09%	1	1	9.09%	1	9.09%
<input type="checkbox"/> Mischief	3	2	1	50.00%	3	2	1	50.00%				1	33.33%	1	33.33%
<input type="checkbox"/> Total Other Criminal Code	6	2	4	200.00%	6	2	4	200.00%	5	83.33%	5	5	83.33%	5	83.33%
<input type="checkbox"/> Firearms/Offensive Weapons		1	-1	-100.00%		1	-1	-100.00%							
<input type="checkbox"/> Other Criminal Code	6	1	5	500.00%	6	1	5	500.00%	5	83.33%	5	5	83.33%	5	83.33%
<input type="checkbox"/> Total Other Offences	11	12	-1	-8.33%	11	12	-1	-8.33%	4	36.36%	4	5	45.45%	5	45.45%
<input type="checkbox"/> Provincial Statutes	2	2	0	0.00%	2	2	0	0.00%							
<input type="checkbox"/> Traffic Criminal Code	9	10	-1	-10.00%	9	10	-1	-10.00%	4	44.44%	4	5	55.56%	5	55.56%
<input type="checkbox"/> Total Accidents	32	26	6	23.08%	32	26	6	23.08%	2	6.25%	2	2	6.25%	2	6.25%
<input type="checkbox"/> Accidents	32	26	6	23.08%	32	26	6	23.08%	2	6.25%	2	2	6.25%	2	6.25%
<input type="checkbox"/> Total Bylaws		1	-1	-100.00%		1	-1	-100.00%							
<input type="checkbox"/> Bylaws		1	-1	-100.00%		1	-1	-100.00%							
Total	90	70	20	28.57%	90	70	20	28.57%	22	24.44%	22	27	30.00%	27	30.00%



PROTECTED B

Windsor Police Service MVA Related Occurrence Reports for:

2024



January	February	March	April	May	June	July	August	September	October	November	December
---------	----------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Offense_Name	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD %
<input type="checkbox"/> Total Other Offences	122	138	-16	-11.59%	122	138	-16	-11.59%	94	77.05%	94	97	79.51%	79.51%
<input type="checkbox"/> Traffic Criminal Code	122	138	-16	-11.59%	122	138	-16	-11.59%	94	77.05%	94	97	79.51%	79.51%
<input type="checkbox"/> CARELESS DRIVING HTA	15	19	-4	-21.05%	15	19	-4	-21.05%	13	86.67%	13	13	86.67%	86.67%
<input type="checkbox"/> DANG OPER MV,VESSEL,AIRCRAFT	3	4	-1	-25.00%	3	4	-1	-25.00%	2	66.67%	2	3	100.00%	100.00%
<input type="checkbox"/> DANGEROUS OP MV EVADE POLICE	2		2		2		2		1	50.00%	1	1	50.00%	50.00%
<input type="checkbox"/> DRIVE SUSPENDED HTA	37	41	-4	-9.76%	37	41	-4	-9.76%	36	97.30%	36	36	97.30%	97.30%
<input type="checkbox"/> DRIVING WHILE PROHIBITED	11	5	6	120.00%	11	5	6	120.00%	11	100.00%	11	11	100.00%	100.00%
<input type="checkbox"/> FAIL TO REMAIN/CRIMINAL CODE	1	2	-1	-50.00%	1	2	-1	-50.00%	1	100.00%	1	1	100.00%	100.00%
<input type="checkbox"/> FAIL TO REMAIN/HTA/OTHER	29	32	-3	-9.38%	29	32	-3	-9.38%	9	31.03%	9	9	31.03%	31.03%
<input type="checkbox"/> FAIL TO STOP CAUSE BODILY HARM	1		1		1		1							
<input type="checkbox"/> FAIL TO STOP CAUSING DEATH		1	-1	-100.00%		1	-1	-100.00%						
<input type="checkbox"/> FAIL/REFUSE COMPLY DEMAND ALCO	2	5	-3	-60.00%	2	5	-3	-60.00%	2	100.00%	2	2	100.00%	100.00%
<input type="checkbox"/> FTC WITH DEMAND (DRUGS)	1		1		1		1		1	100.00%	1	1	100.00%	100.00%
<input type="checkbox"/> IMPAIRED OPERATION - DRUGS	2	4	-2	-50.00%	2	4	-2	-50.00%	1	50.00%	1	2	100.00%	100.00%
<input type="checkbox"/> OPERATE IMPAIRED ALCOHOL/DRUGS	1	1	0	0.00%	1	1	0	0.00%	1	100.00%	1	1	100.00%	100.00%
<input type="checkbox"/> OPERATE WHILE IMP (ALCOHOL)	17	24	-7	-29.17%	17	24	-7	-29.17%	16	94.12%	16	17	100.00%	100.00%
<input type="checkbox"/> Total Accidents	714	526	188	35.74%	714	526	188	35.74%	54	7.56%	54	54	7.56%	7.56%
<input type="checkbox"/> Accidents	714	526	188	35.74%	714	526	188	35.74%	54	7.56%	54	54	7.56%	7.56%
<input type="checkbox"/> CRC MVA FAIL TO REMAIN	93	34	59	173.53%	93	34	59	173.53%						
<input type="checkbox"/> CRC MVA INJURY	4	52	-48	-92.31%	4	52	-48	-92.31%						
<input type="checkbox"/> CRC MVA NON-REPORTABLE	2	19	-17	-89.47%	2	19	-17	-89.47%						
<input type="checkbox"/> CRC MVA REPORTABLE	449	276	173	62.68%	449	276	173	62.68%						
<input type="checkbox"/> MVA-FATAL		1	-1	-100.00%		1	-1	-100.00%						
<input type="checkbox"/> MVA-INJURY	45	53	-8	-15.09%	45	53	-8	-15.09%	17	37.78%	17	17	37.78%	37.78%
<input type="checkbox"/> MVA-NON-REPORTABLE	13	4	9	225.00%	13	4	9	225.00%	3	23.08%	3	3	23.08%	23.08%
<input type="checkbox"/> MVA-REPORTABLE	108	87	21	24.14%	108	87	21	24.14%	34	31.48%	34	34	31.48%	31.48%
Total	836	664	172	25.90%	836	664	172	25.90%	148	17.70%	148	151	18.06%	18.06%



Windsor Police Occurrences Over Time

PROTECTED B

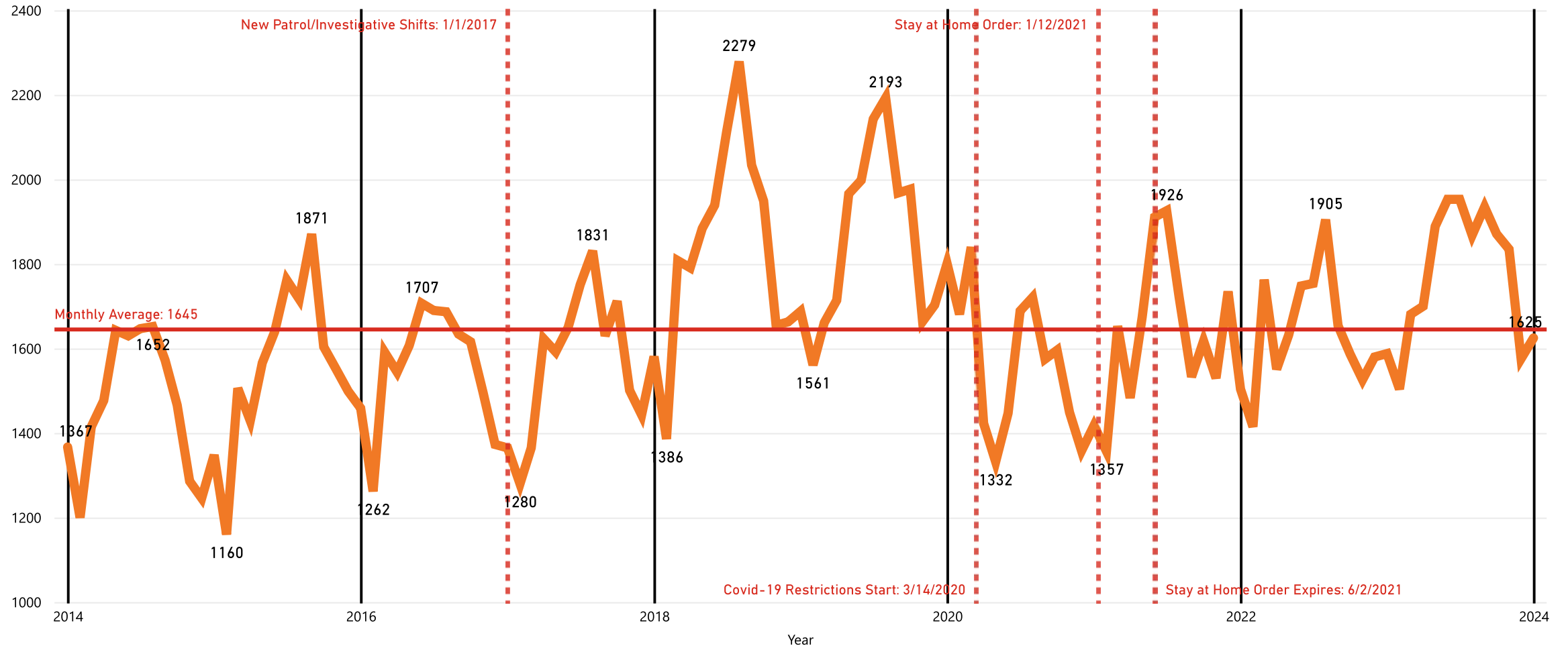
- Crimes Against Person
- Crimes Against Property
- Other Offences
- Total Other Criminal Code

1.65K
Avg per month

Date: 1/1/2014 to 1/31/2024

Category: All | grid: All | municipality: All

Occurrences, Occurrences Last Year, Variance and Variance % by Year and Month



© Windsor Police Service. All Rights Reserved. • The date selection of 'Occurrences over time - Chart' is linked to the tab 'Occurrences over time - Table' to ensure they show the same data.

09883 - 03/18/2024 01:07 PM



Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person
- Total Crimes Against Property**
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

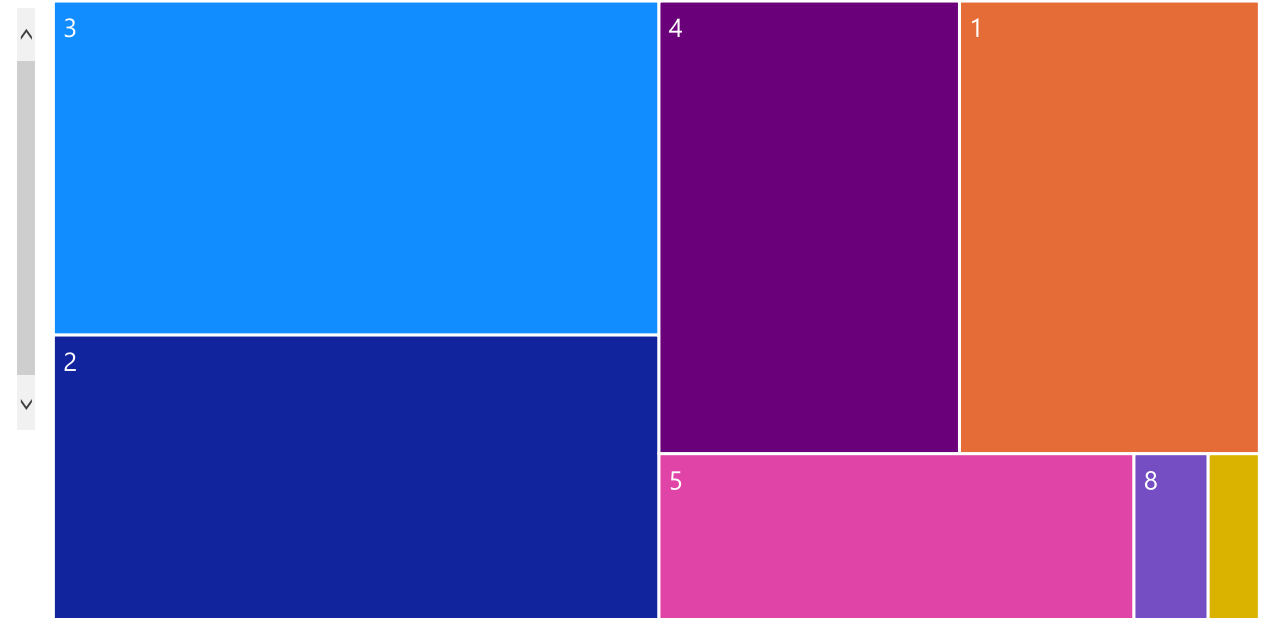
Date Range

1/1/2020 1/31/2024

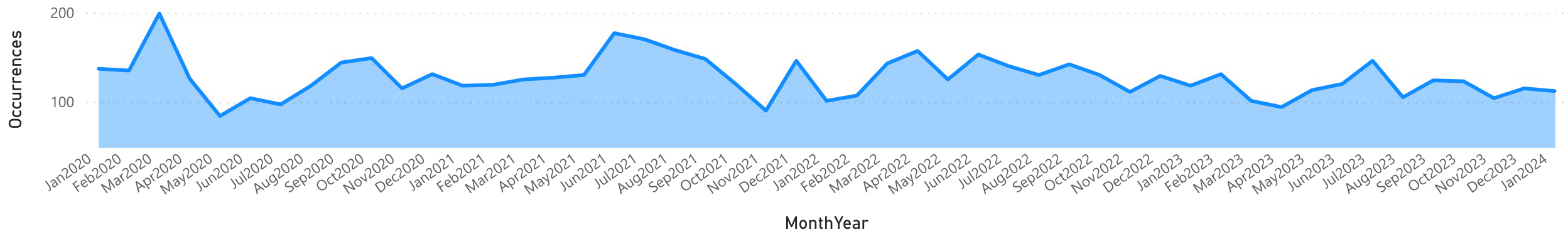
Break and Enters & Attempts

Category	2020	2021	2022	2023	2024	Total
Break and Enters & Attempts	1539	1628	1568	1394	112	6241
ATTEMPT-BREAK AND ENTER	210	174	152	127	9	672
BREAK & ENTER-FIREARMS	6	2	3	1		12
BREAK AND ENTER BUSINESS	498	500	578	458	53	2087
BREAK AND ENTER DWELLING	569	624	533	508	35	2269
BREAK AND ENTER OTHER	235	275	258	233	13	1014
UNLAWFULLY IN A DWELLING	21	53	44	67	2	187
Total	1539	1628	1568	1394	112	6241

Occurrences by district



Occurrences by MonthYear





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person
- Total Crimes Against Property**
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

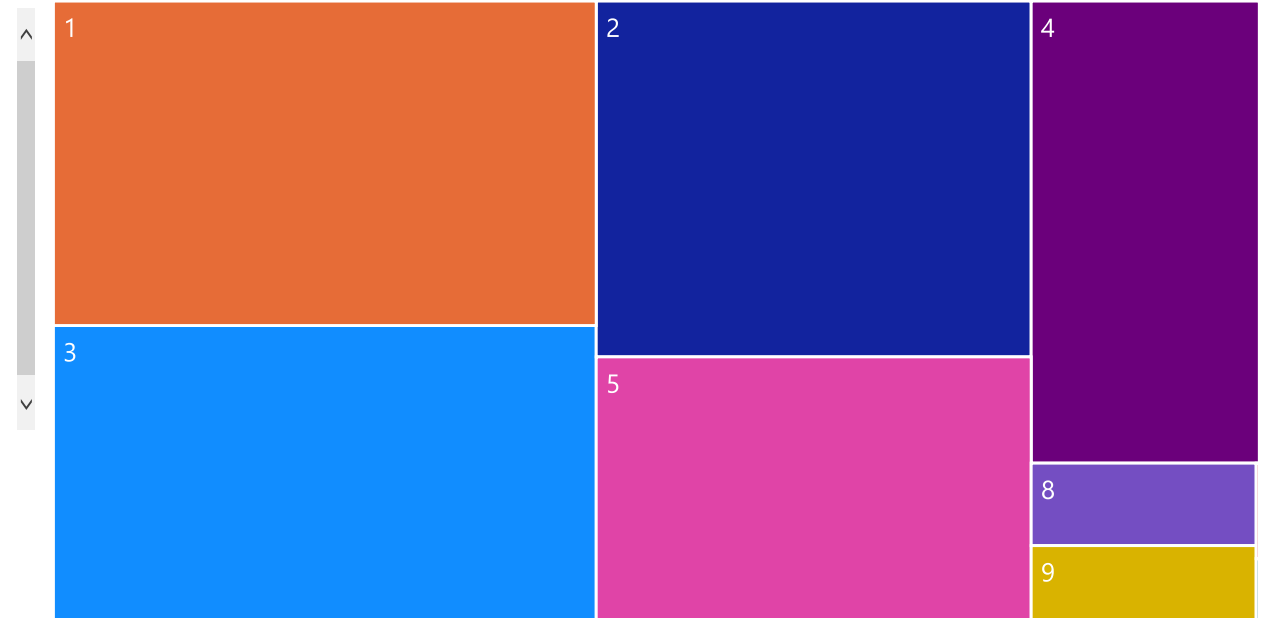
Date Range

1/1/2020 1/31/2024

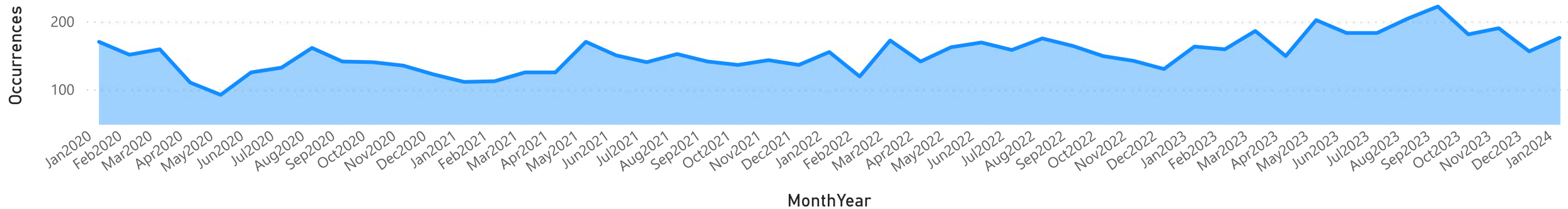
Fraud

Category	2020	2021	2022	2023	2024	Total
Fraud	1638	1641	1836	2178	176	7469
FRAUD BY CHEQUE	140	125	151	183	14	613
FRAUD BY COMPUTER	190	273	441	415	40	1359
FRAUD BY CREDIT CARD	507	472	539	615	43	2176
FRAUD OTHER MEANS	543	481	361	616	49	2050
IDENTITY FRAUD	197	174	214	189	16	790
IDENTITY THEFT	61	116	130	160	14	481
Total	1638	1641	1836	2178	176	7469

Occurrences by district



Occurrences by MonthYear





Windsor Police Intimate Partner Occurrences Over Time

PROTECTED B

309.56

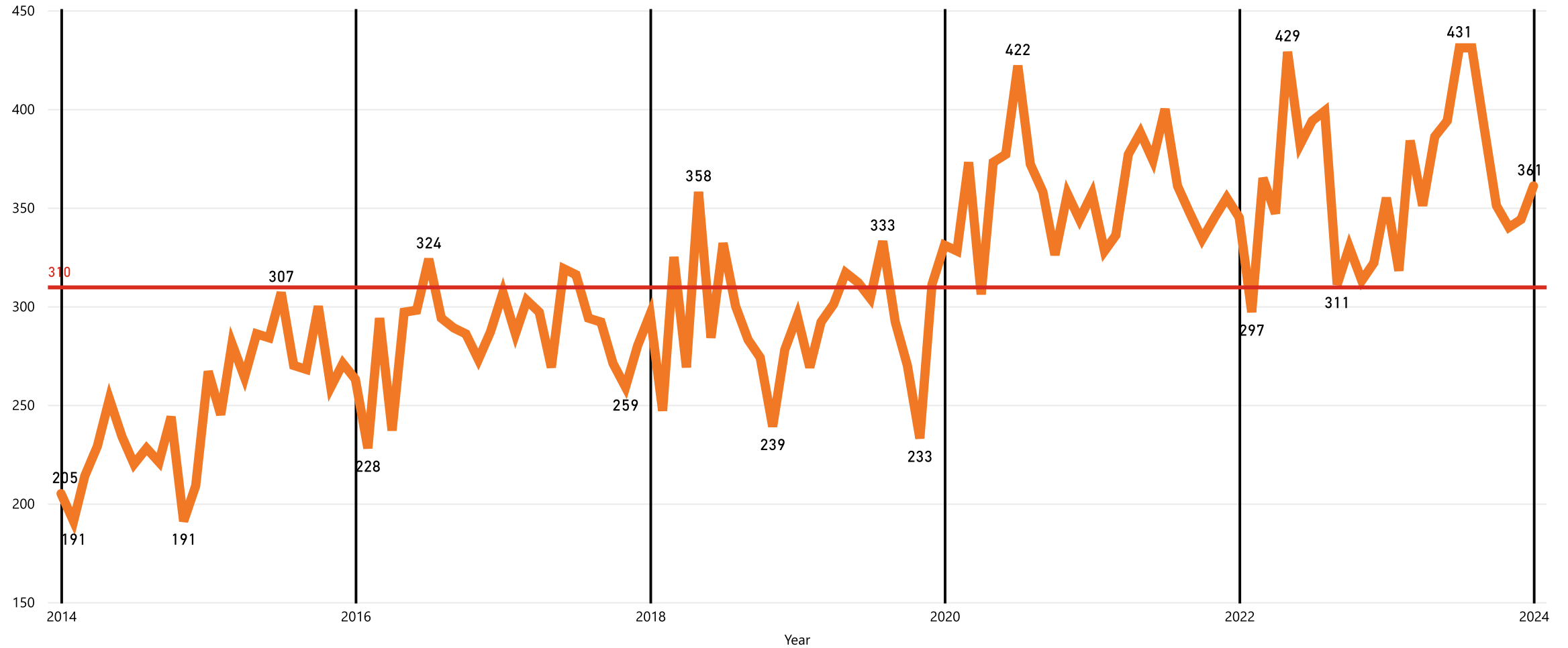
Avg per month

Date

1/1/2014

1/31/2024

Occurrences, Occurrences Last Year, Variance and Variance % by Year and Month



© Windsor Police Service. All Rights Reserved. • The date selection of 'Occurrences over time - Chart' is linked to the tab 'Occurrences over time - Table' to ensure they show the same data.

09883 - 03/18/2024 01:07 PM



Windsor Police Service Person Crime Occurrence Reports for:

2024

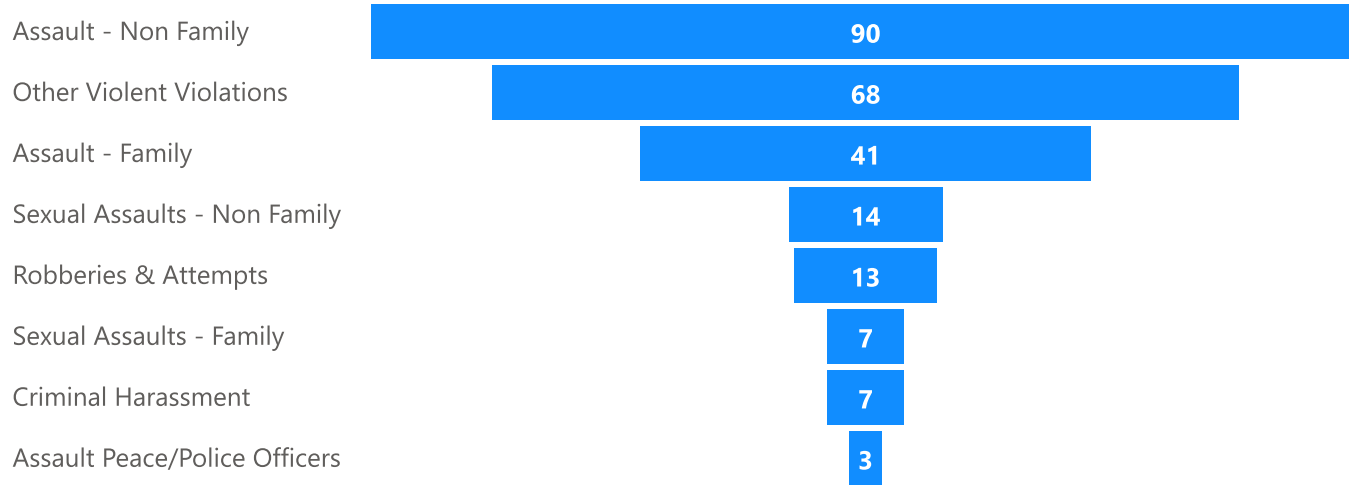
PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

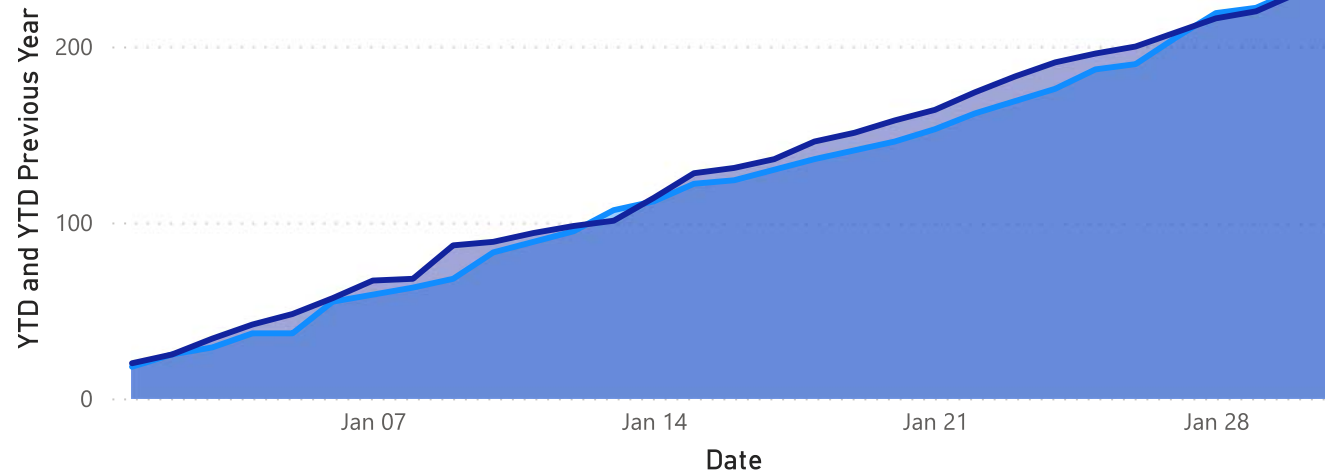
09883 - 03/18/2024 01:04 PM

- January
- February
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December

Occurrences by groupingheading



● YTD ● YTD Previous Year



Occurrences by zone





Windsor Police Service Property Crime Occurrence Reports for:

2024

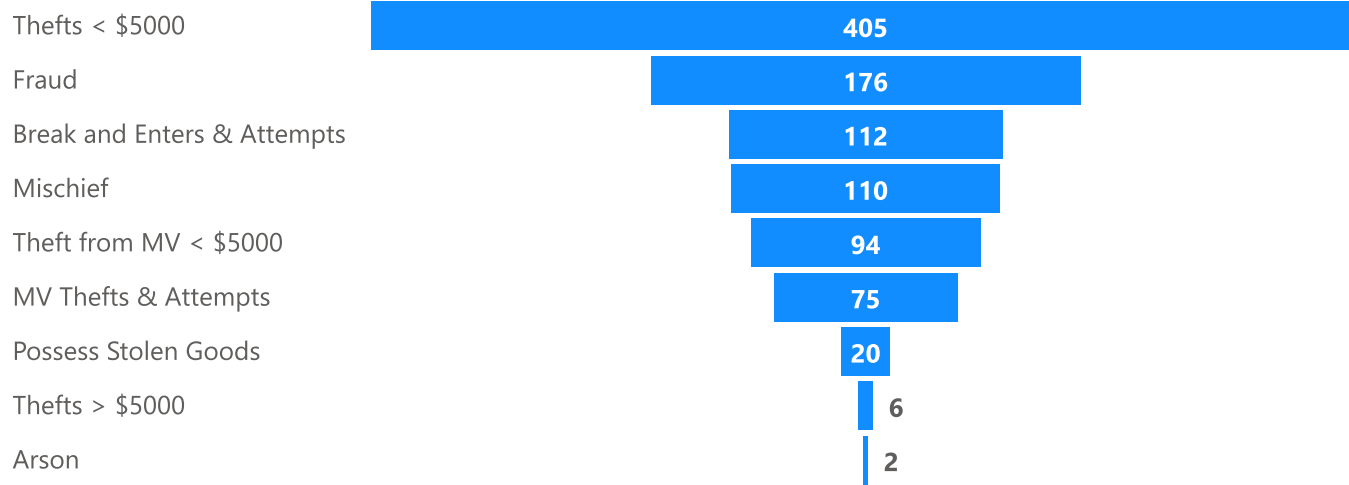
PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

09883 - 03/18/2024 01:05 PM

- January
- February
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December

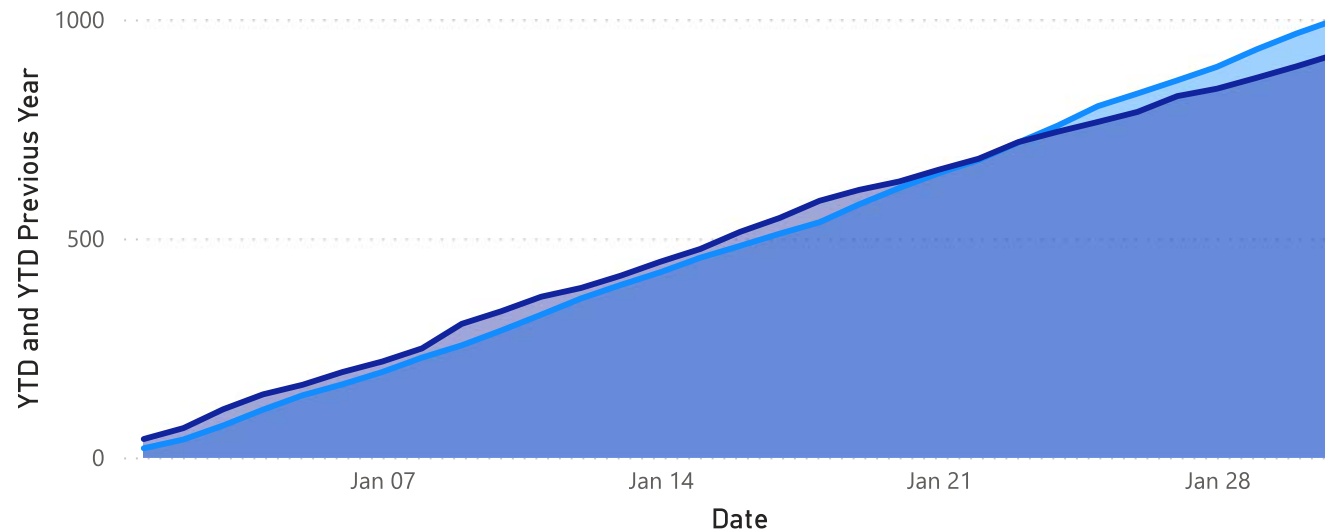
Occurrences by Category



Occurrences by zone



● YTD ● YTD Previous Year





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person**
- Total Crimes Against Property
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

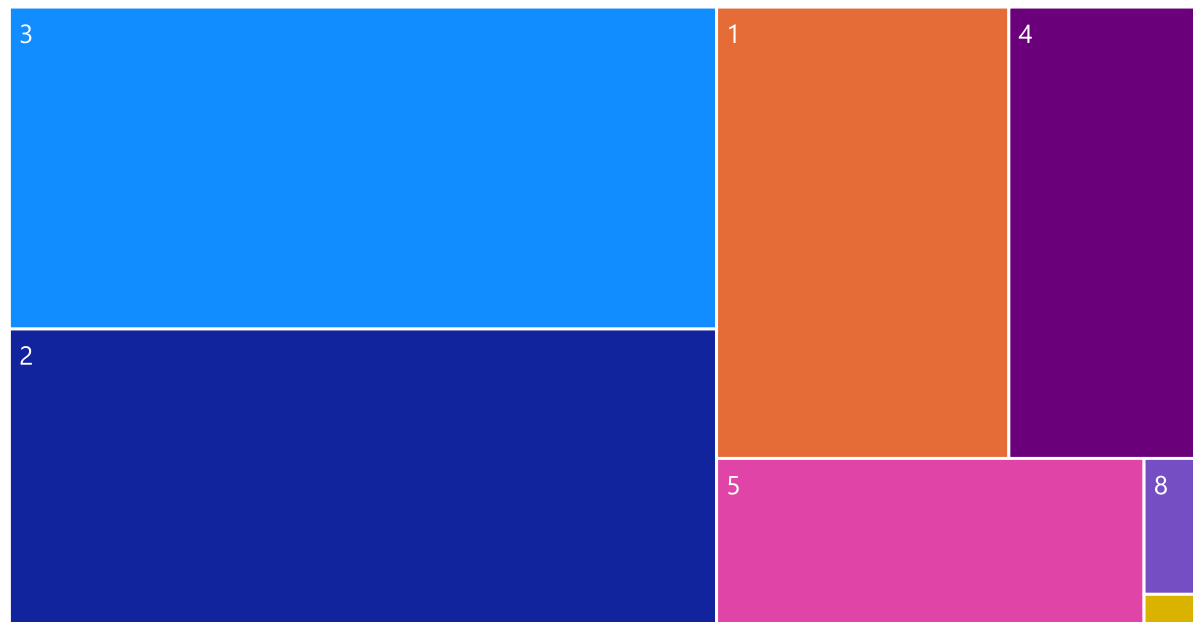
Date Range

1/1/2020 1/31/2024

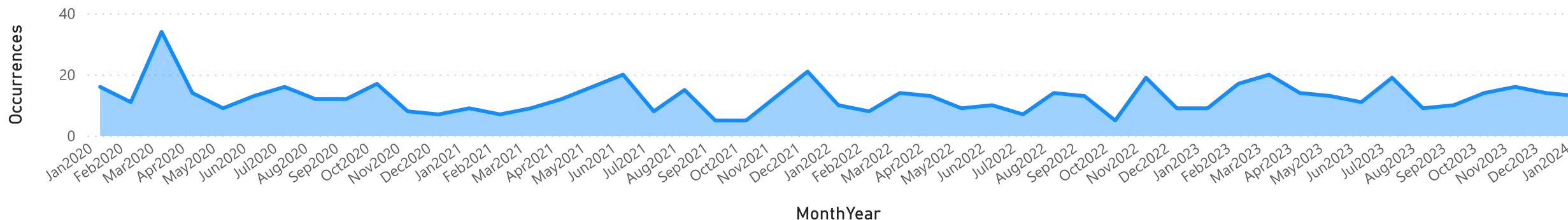
Robberies & Attempts

Category	2020	2021	2022	2023	2024	Total
Robberies & Attempts	169	140	131	166	13	619
ATTEMPT ROBBERY ALL TYPES	5	3	7	8	1	24
ROBBERIES OTHER	90	72	66	89	9	326
ROBBERY WITH FIREARM	18	16	14	17	1	66
ROBBERY WITH OTHER WEAPON	56	49	44	52	2	203
Total	169	140	131	166	13	619

Occurrences by district



Occurrences by MonthYear





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person**
- Total Crimes Against Property
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

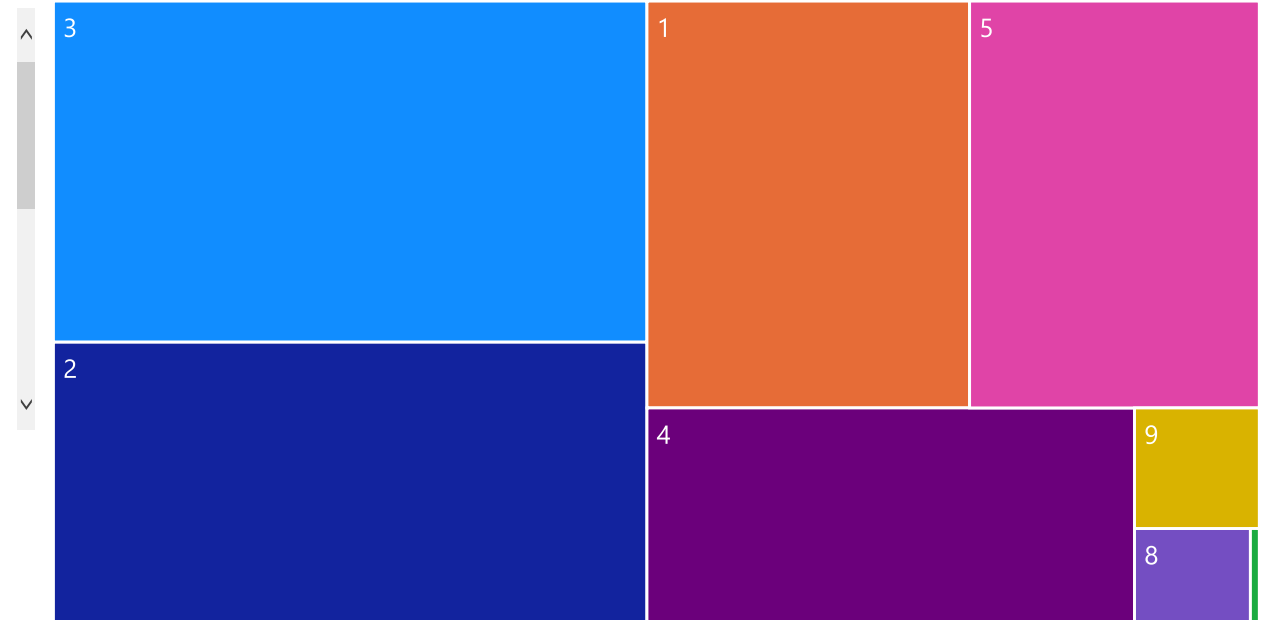
Date Range

1/1/2020 1/31/2024

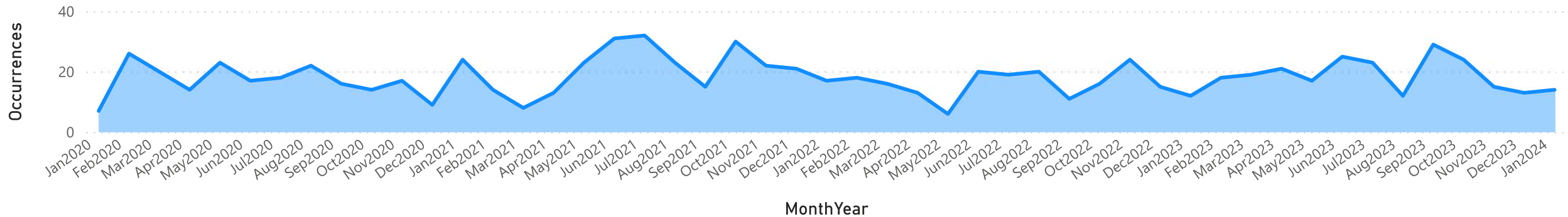
Sexual Assaults - Non Family

Category	2020	2021	2022	2023	2024	Total
Sexual Assaults - Non Family	203	256	195	228	14	896
SEXUAL ASSAULT NON-FAMILY	117	155	121	150	7	550
NON-CONS DISTR INTIMATE IMAGE	25	24	18	23	1	91
SEX INTERFERENCE NON-FAM <16	19	23	10	15	1	68
LURE A CHILD VIA COMPUTER <18	9	26	14	7	2	58
SEXUAL ASSLT PENETRAT N-FAMILY	7	9	5	15	1	37
INVITE SEX TOUCH NON FAM <16	8	3	4	5		20
Total	203	256	195	228	14	896

Occurrences by district



Occurrences by MonthYear





Windsor Police Service General Occurrence Young Offender Reports for:

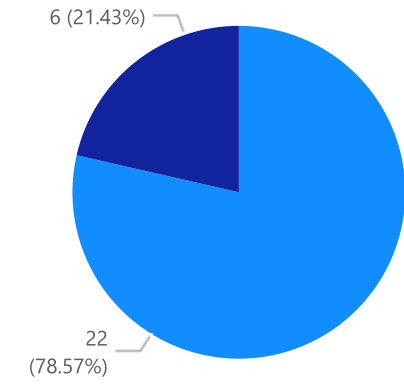
PROTECTED B

2024

- January
- February
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December

Offense_Name	Junior Female	Senior Female	Total Female YO	Junior Male	Senior Male	Total Male YO	Total YO
Total Crimes Against Person	1	0	1	14	3	17	18
ASSAULT LEVEL I NON-FAMILY	0	0	0	1	1	2	2
ASSLT W/WEAP/CBH/CHKNG NON-FAM	0	0	0	2	1	3	3
INCEST	0	0	0	1	0	1	1
NON-CONS DISTR INTIMATE IMAGE	0	0	0	1	0	1	1
ROBBERIES OTHER	0	0	0	4	1	5	5
ROBBERY WITH OTHER WEAPON	1	0	1	3	0	3	4
SEXUAL INTERFERENCE-FAM <16	0	0	0	1	0	1	1
THREATS - UTTER TO PERSON	0	0	0	1	0	1	1
Total Crimes Against Property	1	0	1	1	0	1	2
MISCHIEF	1	0	1	0	0	0	1
SHOPLIFTING UNDER \$5000	0	0	0	1	0	1	1
Total Other Criminal Code	1	1	2	0	1	1	3
BREACH/BAIL CONDITIONS	1	1	2	0	1	1	3
Total Accidents	0	2	2	0	3	3	5
MVA-INJURY	0	1	1	0	1	1	2
MVA-REPORTABLE	0	1	1	0	2	2	3
Total	3	3	6	15	7	22	28

● Total Male YO ● Total Female YO



Offense_Name	YTD Female	YTD Male
Total Crimes Against Person	1	17
Total Crimes Against Property	1	1
Total Other Criminal Code	2	1
Total Other Offences	0	0
Total Accidents	2	3
Total Internal Tracking	0	0
Total	6	22



Crime Statistics February, 2024

March 18, 2024
Michael MENZEL
Intelligence Analyst, WPS

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology. These statistics should not be compared with those provided by the Canadian Centre for Justice Statistics (CCJS), a division of Statistics Canada. This published data measures only the most serious offence related to an incident. In addition, the CCJS includes the number of offences reported by the Windsor Detachment of the Royal Canadian Mounted Police with the Windsor Police Service crime statistics. The CCJS data should be used for comparisons between policing jurisdictions as all data is compiled using the same reporting methodology

***Unless otherwise stated, the crime statistics are shown as a combination of City of Windsor and the Town of Amherstburg**

Overall Crime

There were 2104 total violations in February of this year. This total represents 145 more violations than were reported in the same month of last year (increase of 7.40%) This total also represents a decrease of 236 violations from the 2340 reported last month (decrease of 10.1%).

Violent Crime

There were 247 incidents of violent crime in February, an increase of 14 compared to February 2023. This figure also represents an increase of 4 from last month.

Seasonal Variations – Violent Crime

The following categories illustrate the differences in seasonal numbers broken down by Violent Crime offence:

- There were no homicides in February 2024.
- There were 10 *Sexual Assaults-Non Family* cases reported in February, 8 less than last February and 4 less than last month.
- *Domestic (family) assaults* were reported 51 times, 1 more than reported in February of last year, and 10 more than last month.
- There were 6 *Assault Police* cases in February, 3 more than last year and 3 more than last month.
- *Criminal Harassment* cases were reported 8 times in February, 1 more than last year and 1 more than last month.
- *Other Violent violations* (Threats, Harassing phone calls, etc.) were reported 63 times in February, 7 more than last year, and 5 less than last month.
- There was 1 case of *Sexual Assaults-family*, 2 less than last February, and 6 less than last month.
- *Assaults Non-Family* cases were reported 93 times, 14 more than last year and 3 more than last month.
- The number of *Robberies and Attempt Robberies* for February of this year amounted to 15. There were 17 Robberies and Attempts reported in the same month last year. The 15 Robberies and Attempts is 2 more than last month. Of the 15 robberies;
 - 1 robbery involved a firearm
 - 6 robberies were with 'other weapon'

- 7 robberies other
- 1 attempt robbery

Property Crime

There were 981 property crimes reported in February of this year, 77 more occurrences than in February of last year (increase of 8.52%) and 19 less than was reported last month.

Seasonal Variations – Property Crimes

The following categories illustrate the differences in seasonal numbers broken down by Property Crime offence:

- *Arson* – 9 reported in February 2024, 6 more than last year.
- *B&E's and Attempts* – 109 reported in February 2024, 22 less than February 2023 and 3 less than last month. Of the 109 B&E's and Attempts reported;
 - 35 were to businesses
 - 48 were to dwellings
 - 9 were to “other buildings or places”
 - 2 was unlawfully in a dwelling
 - 14 were attempts
 - 1 B&E involving a firearm
- *Theft under \$5000* – 408 reported in February of this year, 108 more than February of last year and 3 more than last month.
- *Thefts from Motor Vehicles* – 97 incidents reported in February of this year, 21 more than last February, and 3 more than last month.
- *Possession of Stolen Goods* – 17 occurrences reported in February of this year, 6 less than the same month last year and 3 less than last month.¹
- *Fraud* – 147 incidents of Fraud were reported in February of this year, 12 less than February 2023, and 29 less than last month.
- *Mischief* – 138 occurrences of Mischief were reported in February of this year, 8 less than last year and 28 more than last month.
- *Vehicle thefts or attempts* – 46 thefts or attempt thefts of motor vehicles, 15 less than February 2023 and 29 less than last month.
- *Theft Over \$5000* – there were 10 occurrences of Theft Over reported in February, 5 more than February 2023 and 4 more than last month.

¹ Although counted toward the total property crime numbers, a decrease in possession of stolen goods is a negative enforcement indicator as it occurs as a result of an arrest and seized of stolen goods

There were 19 *Firearms/Offensive Weapons* offences reported in February of 2024, the same as last year and 3 more than last month.

“*Other Criminal Code*” offences (consisting mostly of Breach offences) were reported 175 times, 17 more than what was reported in February of last year and 5 less than last month.

There were 367 Intimate Partner related occurrences reported in February of 2024. This total is 6 more than last month.

Youth Related Incidents

There were 26 occurrences where Young Persons were charged in February of 2024. Of the 26 occurrences,

- 14 were a crime of violence ,
- 6 property related offence,
- 3 were accidents
- 0 were for Drug Offences
- 3 was “other Criminal Code” offence
- 0 was for other offences
- 0 was internal tracking events

Traffic Related Statistics

There were 618 occurrences involving motor vehicles in February 2024, 35 more than the same month last year (6% increase).



Windsor Police Service General Occurrence Reports for:

2024

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

09883 - 03/18/2024 01:42 PM

January	February	March	April	May	June	July	August	September	October	November	December
---------	-----------------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Offense Name	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Total Crimes Against Person	247	233	14	6.01%	490	472	18	3.81%	136	55.06%	298	177	71.66%	364	74.29%
Homicide						1	-1	-100.00%							
Sexual Assaults - Family	1	3	-2	-66.67%	8	4	4	100.00%			5			6	75.00%
Sexual Assaults - Non Family	10	18	-8	-44.44%	24	30	-6	-20.00%	1	10.00%	8	8	80.00%	16	66.67%
Assault - Family	51	50	1	2.00%	92	98	-6	-6.12%	40	78.43%	78	47	92.16%	86	93.48%
Assault - Non Family	93	79	14	17.72%	183	172	11	6.40%	56	60.22%	116	68	73.12%	142	77.60%
Assault Peace/Police Officers	6	3	3	100.00%	9	10	-1	-10.00%	4	66.67%	7	6	100.00%	9	100.00%
Robberies & Attempts	15	17	-2	-11.76%	28	26	2	7.69%	4	26.67%	11	4	26.67%	11	39.29%
Criminal Harassment	8	7	1	14.29%	15	17	-2	-11.76%	2	25.00%	6	4	50.00%	9	60.00%
Other Violent Violations	63	56	7	12.50%	131	114	17	14.91%	29	46.03%	67	40	63.49%	85	64.89%
Total Crimes Against Property	981	904	77	8.52%	1981	1825	156	8.55%	99	10.09%	209	136	13.86%	264	13.33%
Arson	9	3	6	200.00%	11	4	7	175.00%	4	44.44%	4	4	44.44%	4	36.36%
Break and Enters & Attempts	109	131	-22	-16.79%	221	249	-28	-11.24%	21	19.27%	30	25	22.94%	35	15.84%
MV Thefts & Attempts	46	61	-15	-24.59%	121	128	-7	-5.47%	4	8.70%	9	6	13.04%	12	9.92%
Thefts > \$5000	10	5	5	100.00%	16	11	5	45.45%	1	10.00%	1	1	10.00%	1	6.25%
Thefts < \$5000	408	300	108	36.00%	813	628	185	29.46%	22	5.39%	52	40	9.80%	77	9.47%
Theft from MV < \$5000	97	76	21	27.63%	191	150	41	27.33%				1	1.03%	1	0.52%
Possess Stolen Goods	17	23	-6	-26.09%	37	41	-4	-9.76%	14	82.35%	31	15	88.24%	34	91.89%
Fraud	147	159	-12	-7.55%	323	322	1	0.31%	2	1.36%	19	7	4.76%	26	8.05%
Mischief	138	146	-8	-5.48%	248	292	-44	-15.07%	31	22.46%	63	37	26.81%	74	29.84%
Total Other Criminal Code	194	177	17	9.60%	390	378	12	3.17%	147	75.77%	299	162	83.51%	327	83.85%
Firearms/Offensive Weapons	19	19	0	0.00%	35	41	-6	-14.63%	13	68.42%	24	14	73.68%	25	71.43%
Other Criminal Code	175	158	17	10.76%	355	337	18	5.34%	134	76.57%	275	148	84.57%	302	85.07%
Total Other Offences	140	190	-50	-26.32%	326	417	-91	-21.82%	74	52.86%	185	76	54.29%	191	58.59%
Drug Offences	16	11	5	45.45%	35	38	-3	-7.89%	16	100.00%	32	16	100.00%	32	91.43%
Other Federal Charges	3	3	0	0.00%	7	5	2	40.00%	1	33.33%	2	2	66.67%	3	42.86%
Provincial Statutes	36	42	-6	-14.29%	77	102	-25	-24.51%	3	8.33%	3	3	8.33%	4	5.19%
Traffic Criminal Code	85	134	-49	-36.57%	207	272	-65	-23.90%	54	63.53%	148	55	64.71%	152	73.43%
Total Accidents	533	449	84	18.71%	1247	975	272	27.90%	22	4.13%	76	22	4.13%	76	6.09%
Total Bylaws	9	6	3	50.00%	10	11	-1	-9.09%	1	11.11%	1	1	11.11%	1	10.00%
Total	2104	1959	145	7.40%	4444	4078	366	8.97%	479	22.77%	1068	574	27.28%	1223	27.52%



Windsor Police Service General Occurrence Reports for:

2024

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

09883 - 03/18/2024 01:43 PM

January	February	March	April	May	June	July	August	September	October	November	December
---------	-----------------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Municipality	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> AMHERSTBURG	85	88	-3	-3.41%	175	158	17	10.76%	22	25.88%	44	27	31.76%	54	30.86%
<input type="checkbox"/> Total Crimes Against Person	10	9	1	11.11%	21	14	7	50.00%	6	60.00%	14	7	70.00%	18	85.71%
<input type="checkbox"/> Sexual Assaults - Family					4		4				3			4	100.00%
<input type="checkbox"/> Sexual Assaults - Non Family					1	1	0	0.00%						1	100.00%
<input type="checkbox"/> Assault - Family	2	3	-1	-33.33%	6	4	2	50.00%	2	100.00%	6	2	100.00%	6	100.00%
<input type="checkbox"/> Assault - Non Family	2	4	-2	-50.00%	2	5	-3	-60.00%	2	100.00%	2	2	100.00%	2	100.00%
<input type="checkbox"/> Assault Peace/Police Officers	2		2		2		2		2	100.00%	2	2	100.00%	2	100.00%
<input type="checkbox"/> Criminal Harassment	2		2		2		2								
<input type="checkbox"/> Other Violent Violations	2	2	0	0.00%	4	4	0	0.00%			1	1	50.00%	3	75.00%
<input type="checkbox"/> Total Crimes Against Property	29	36	-7	-19.44%	59	60	-1	-1.67%	5	17.24%	8	9	31.03%	13	22.03%
<input type="checkbox"/> Arson	2		2		2		2								
<input type="checkbox"/> Break and Enters & Attempts	7	5	2	40.00%	9	15	-6	-40.00%	2	28.57%	2	2	28.57%	2	22.22%
<input type="checkbox"/> MV Thefts & Attempts	2	1	1	100.00%	7	3	4	133.33%							
<input type="checkbox"/> Thefts < \$5000	7	8	-1	-12.50%	13	12	1	8.33%	2	28.57%	3	5	71.43%	6	46.15%
<input type="checkbox"/> Theft from MV < \$5000					2		2								
<input type="checkbox"/> Possess Stolen Goods	1	1	0	0.00%	2	1	1	100.00%	1	100.00%	2	1	100.00%	2	100.00%
<input type="checkbox"/> Fraud	4	14	-10	-71.43%	15	20	-5	-25.00%			1			1	6.67%
<input type="checkbox"/> Mischief	6	7	-1	-14.29%	9	9	0	0.00%				1	16.67%	2	22.22%
<input type="checkbox"/> Total Other Criminal Code	8	1	7	700.00%	14	3	11	366.67%	8	100.00%	13	8	100.00%	13	92.86%
<input type="checkbox"/> Firearms/Offensive Weapons						1	-1	-100.00%							
<input type="checkbox"/> Other Criminal Code	8	1	7	700.00%	14	2	12	600.00%	8	100.00%	13	8	100.00%	13	92.86%
<input type="checkbox"/> Total Other Offences	9	23	-14	-60.87%	20	35	-15	-42.86%	2	22.22%	6	2	22.22%	7	35.00%
<input type="checkbox"/> Provincial Statutes	2	2	0	0.00%	4	4	0	0.00%							
<input type="checkbox"/> Traffic Criminal Code	7	21	-14	-66.67%	16	31	-15	-48.39%	2	28.57%	6	2	28.57%	7	43.75%
<input type="checkbox"/> Total Accidents	28	17	11	64.71%	60	43	17	39.53%	1	3.57%	3	1	3.57%	3	5.00%
<input type="checkbox"/> Accidents	28	17	11	64.71%	60	43	17	39.53%	1	3.57%	3	1	3.57%	3	5.00%
<input type="checkbox"/> Total Bylaws	1	2	-1	-50.00%	1	3	-2	-66.67%							
<input type="checkbox"/> Bylaws	1	2	-1	-50.00%	1	3	-2	-66.67%							
Total	85	88	-3	-3.41%	175	158	17	10.76%	22	25.88%	44	27	31.76%	54	30.86%



Windsor Police Service General Occurrence Reports for:

2024

PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

09883 - 03/18/2024 01:50 PM

January	February	March	April	May	June	July	August	September	October	November	December
---------	----------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Municipality	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> WINDSOR	2019	1871	148	7.91%	4269	3920	349	8.90%	457	22.63%	1024	547	27.09%	1169	27.38%
<input type="checkbox"/> Total Crimes Against Person	237	224	13	5.80%	469	458	11	2.40%	130	54.85%	284	170	71.73%	346	73.77%
<input type="checkbox"/> Homicide						1	-1	-100.00%							
<input type="checkbox"/> Sexual Assaults - Family	1	3	-2	-66.67%	4	4	0	0.00%			2			2	50.00%
<input type="checkbox"/> Sexual Assaults - Non Family	10	18	-8	-44.44%	23	29	-6	-20.69%	1	10.00%	8	8	80.00%	15	65.22%
<input type="checkbox"/> Assault - Family	49	47	2	4.26%	86	94	-8	-8.51%	38	77.55%	72	45	91.84%	80	93.02%
<input type="checkbox"/> Assault - Non Family	91	75	16	21.33%	181	167	14	8.38%	54	59.34%	114	66	72.53%	140	77.35%
<input type="checkbox"/> Assault Peace/Police Officers	4	3	1	33.33%	7	10	-3	-30.00%	2	50.00%	5	4	100.00%	7	100.00%
<input type="checkbox"/> Robberies & Attempts	15	17	-2	-11.76%	28	26	2	7.69%	4	26.67%	11	4	26.67%	11	39.29%
<input type="checkbox"/> Criminal Harassment	6	7	-1	-14.29%	13	17	-4	-23.53%	2	33.33%	6	4	66.67%	9	69.23%
<input type="checkbox"/> Other Violent Violations	61	54	7	12.96%	127	110	17	15.45%	29	47.54%	66	39	63.93%	82	64.57%
<input type="checkbox"/> Total Crimes Against Property	952	868	84	9.68%	1922	1765	157	8.90%	94	9.87%	201	127	13.34%	251	13.06%
<input type="checkbox"/> Arson	7	3	4	133.33%	9	4	5	125.00%	4	57.14%	4	4	57.14%	4	44.44%
<input type="checkbox"/> Break and Enters & Attempts	102	126	-24	-19.05%	212	234	-22	-9.40%	19	18.63%	28	23	22.55%	33	15.57%
<input type="checkbox"/> MV Thefts & Attempts	44	60	-16	-26.67%	114	125	-11	-8.80%	4	9.09%	9	6	13.64%	12	10.53%
<input type="checkbox"/> Thefts > \$5000	10	5	5	100.00%	16	11	5	45.45%	1	10.00%	1	1	10.00%	1	6.25%
<input type="checkbox"/> Thefts < \$5000	401	292	109	37.33%	800	616	184	29.87%	20	4.99%	49	35	8.73%	71	8.88%
<input type="checkbox"/> Theft from MV < \$5000	97	76	21	27.63%	189	150	39	26.00%				1	1.03%	1	0.53%
<input type="checkbox"/> Possess Stolen Goods	16	22	-6	-27.27%	35	40	-5	-12.50%	13	81.25%	29	14	87.50%	32	91.43%
<input type="checkbox"/> Fraud	143	145	-2	-1.38%	308	302	6	1.99%	2	1.40%	18	7	4.90%	25	8.12%
<input type="checkbox"/> Mischief	132	139	-7	-5.04%	239	283	-44	-15.55%	31	23.48%	63	36	27.27%	72	30.13%
<input type="checkbox"/> Total Other Criminal Code	186	176	10	5.68%	376	375	1	0.27%	139	74.73%	286	154	82.80%	314	83.51%
<input type="checkbox"/> Firearms/Offensive Weapons	19	19	0	0.00%	35	40	-5	-12.50%	13	68.42%	24	14	73.68%	25	71.43%
<input type="checkbox"/> Other Criminal Code	167	157	10	6.37%	341	335	6	1.79%	126	75.45%	262	140	83.83%	289	84.75%
<input type="checkbox"/> Total Other Offences	131	167	-36	-21.56%	306	382	-76	-19.90%	72	54.96%	179	74	56.49%	184	60.13%
<input type="checkbox"/> Drug Offences	16	11	5	45.45%	35	38	-3	-7.89%	16	100.00%	32	16	100.00%	32	91.43%
<input type="checkbox"/> Other Federal Charges	3	3	0	0.00%	7	5	2	40.00%	1	33.33%	2	2	66.67%	3	42.86%
<input type="checkbox"/> Provincial Statutes	34	40	-6	-15.00%	73	98	-25	-25.51%	3	8.82%	3	3	8.82%	4	5.48%
<input type="checkbox"/> Traffic Criminal Code	78	113	-35	-30.97%	191	241	-50	-20.75%	52	66.67%	142	53	67.95%	145	75.92%
<input type="checkbox"/> Total Accidents	505	432	73	16.90%	1187	932	255	27.36%	21	4.16%	73	21	4.16%	73	6.15%
<input type="checkbox"/> Total Bylaws	8	4	4	100.00%	9	8	1	12.50%	1	12.50%	1	1	12.50%	1	11.11%
Total	2019	1871	148	7.91%	4269	3920	349	8.90%	457	22.63%	1024	547	27.09%	1169	27.38%



Windsor Police Service MVA Related Occurrence Reports for:

2024

PROTECTED B

January	February	March	April	May	June	July	August	September	October	November	December
---------	----------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Offense_Name	Occurrences	Occurrences Last Year	Variance	Variance %	YTD	YTD Previous Year	YTD Variance	YTD Variance %	Cleared by Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD %
<input type="checkbox"/> Total Other Offences	85	134	-49	-36.57%	207	272	-65	-23.90%	54	63.53%	148	55	64.71%	73.43%
<input type="checkbox"/> Traffic Criminal Code	85	134	-49	-36.57%	207	272	-65	-23.90%	54	63.53%	148	55	64.71%	73.43%
<input type="checkbox"/> CARELESS DRIVING HTA	7	15	-8	-53.33%	22	34	-12	-35.29%	1	14.29%	14	1	14.29%	63.64%
<input type="checkbox"/> DANG OPER MV,VESSEL,AIRCRAFT	1	5	-4	-80.00%	4	9	-5	-55.56%	1	100.00%	3	1	100.00%	100.00%
<input type="checkbox"/> DANGEROUS OP MV EVADE POLICE	1	1	0	0.00%	3	1	2	200.00%	1	100.00%	2	1	100.00%	66.67%
<input type="checkbox"/> DRIVE SUSPENDED HTA	41	45	-4	-8.89%	78	86	-8	-9.30%	29	70.73%	65	29	70.73%	83.33%
<input type="checkbox"/> DRIVING WHILE PROHIBITED	4	2	2	100.00%	15	7	8	114.29%	3	75.00%	14	4	100.00%	100.00%
<input type="checkbox"/> FAIL TO REMAIN/CRIMINAL CODE	1	2	-1	-50.00%	2	4	-2	-50.00%	1	100.00%	2	1	100.00%	100.00%
<input type="checkbox"/> FAIL TO REMAIN/HTA/OTHER	12	42	-30	-71.43%	41	74	-33	-44.59%			9			21.95%
<input type="checkbox"/> FAIL TO STOP CAUSE BODILY HARM					1		1							
<input type="checkbox"/> FAIL TO STOP CAUSING DEATH						1	-1	-100.00%						
<input type="checkbox"/> FAIL/REFUSE COMPLY DEMAND ALCO		5	-5	-100.00%	2	10	-8	-80.00%			2			100.00%
<input type="checkbox"/> FTC WITH DEMAND (DRUGS)					1		1				1			100.00%
<input type="checkbox"/> IMPAIRED OPERATION - DRUGS	2	3	-1	-33.33%	4	7	-3	-42.86%	2	100.00%	3	2	100.00%	100.00%
<input type="checkbox"/> OPERATE IMPAIRED ALCOHOL/DRUGS	2	1	1	100.00%	3	2	1	50.00%	2	100.00%	3	2	100.00%	100.00%
<input type="checkbox"/> OPERATE WHILE IMP (ALCOHOL)	14	13	1	7.69%	31	37	-6	-16.22%	14	100.00%	30	14	100.00%	100.00%
<input type="checkbox"/> Total Accidents	533	449	84	18.71%	1247	975	272	27.90%	22	4.13%	76	22	4.13%	6.09%
<input type="checkbox"/> Accidents	533	449	84	18.71%	1247	975	272	27.90%	22	4.13%	76	22	4.13%	6.09%
<input type="checkbox"/> CRC MVA FAIL TO REMAIN	94	26	68	261.54%	187	60	127	211.67%						
<input type="checkbox"/> CRC MVA INJURY	4	37	-33	-89.19%	8	89	-81	-91.01%						
<input type="checkbox"/> CRC MVA NON-REPORTABLE		5	-5	-100.00%	2	24	-22	-91.67%						
<input type="checkbox"/> CRC MVA REPORTABLE	324	239	85	35.56%	773	515	258	50.10%						
<input type="checkbox"/> MVA-FATAL	2		2		2	1	1	100.00%						
<input type="checkbox"/> MVA-INJURY	33	41	-8	-19.51%	78	94	-16	-17.02%	8	24.24%	25	8	24.24%	32.05%
<input type="checkbox"/> MVA-NON-REPORTABLE	12	9	3	33.33%	25	13	12	92.31%	3	25.00%	6	3	25.00%	24.00%
<input type="checkbox"/> MVA-REPORTABLE	64	92	-28	-30.43%	172	179	-7	-3.91%	11	17.19%	45	11	17.19%	26.16%
Total	618	583	35	6.00%	1454	1247	207	16.60%	76	12.30%	224	77	12.46%	15.68%



Windsor Police Occurrences Over Time

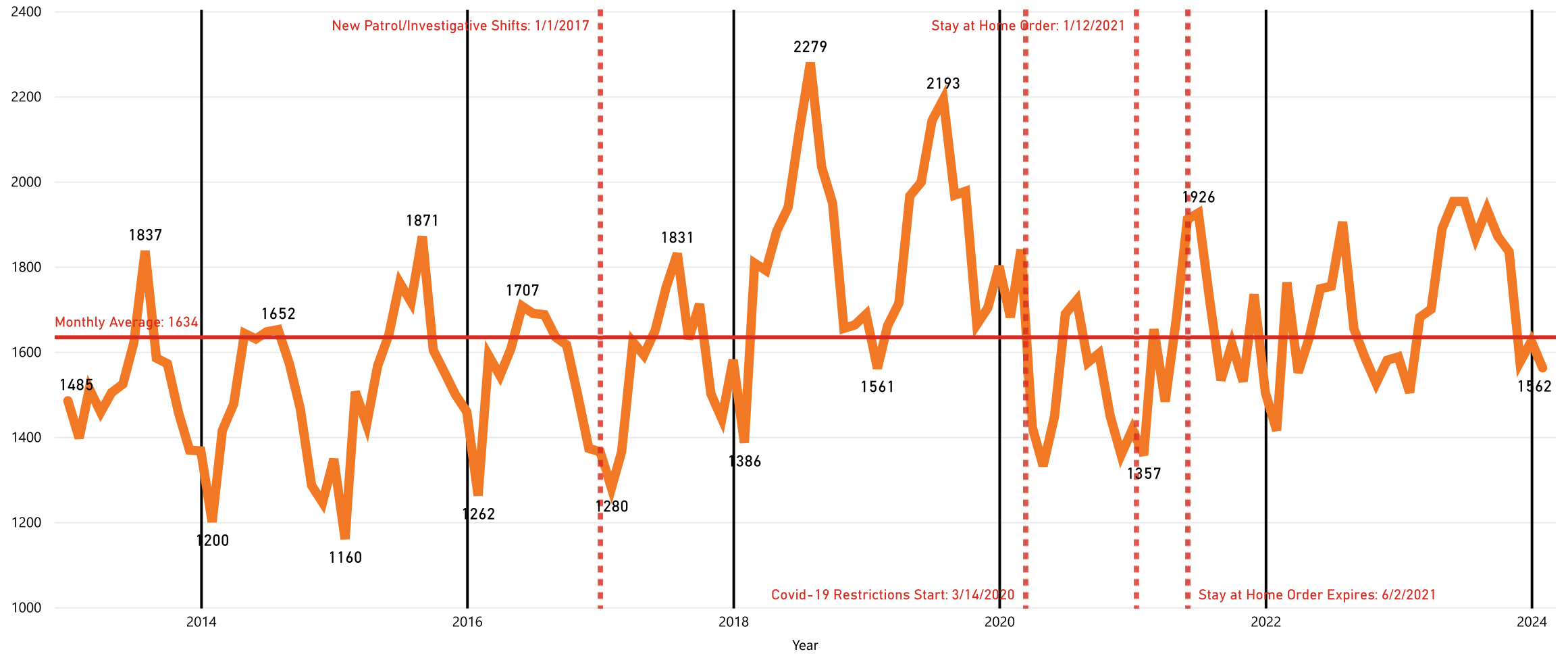
PROTECTED B

Crimes Against Person	Crimes Against Property	Other Offences	Total Other Criminal Code
-----------------------	-------------------------	----------------	---------------------------

1.63K Avg per month	Date	
	1/1/2013	2/29/2024

Category: All | grid: All | municipality: All

Occurrences, Occurrences Last Year, Variance and Variance % by Year and Month



© Windsor Police Service. All Rights Reserved. • The date selection of 'Occurrences over time - Chart' is linked to the tab 'Occurrences over time - Table' to ensure they show the same data.

09883 - 03/18/2024 01:42 PM



Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person
- Total Crimes Against Property**
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

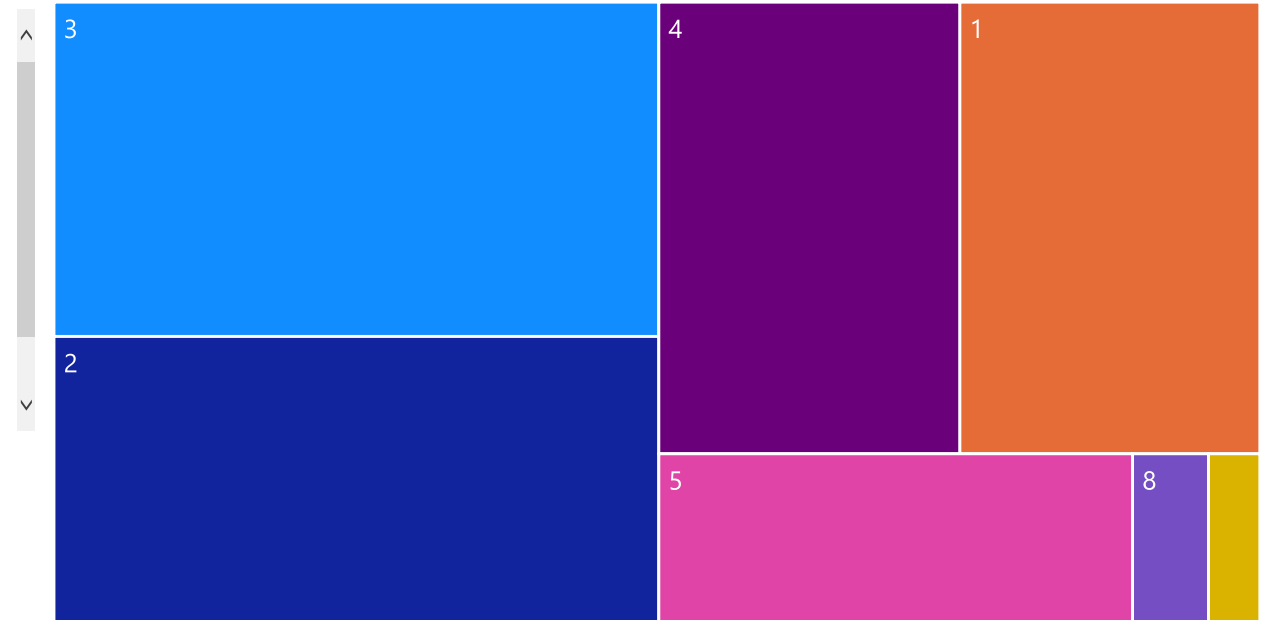
Date Range

1/1/2020 2/29/2024

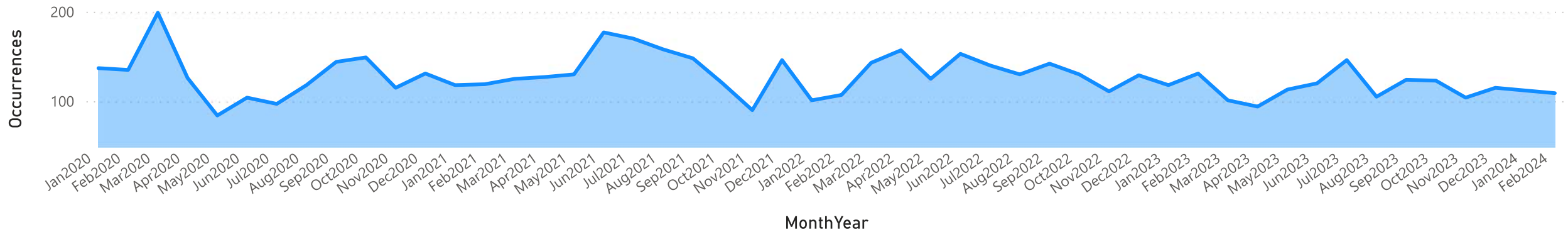
Break and Enters & Attempts

Category	2020	2021	2022	2023	2024	Total
Break and Enters & Attempts	1539	1628	1568	1394	221	6350
ATTEMPT-BREAK AND ENTER	210	174	152	127	23	686
BREAK & ENTER TO MV FIREARM					1	1
BREAK & ENTER-FIREARMS	6	2	3	1		12
BREAK AND ENTER BUSINESS	498	500	578	458	88	2122
BREAK AND ENTER DWELLING	569	624	533	508	83	2317
BREAK AND ENTER OTHER	235	275	258	233	22	1023
Total	1539	1628	1568	1394	221	6350

Occurrences by district



Occurrences by MonthYear





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person
- Total Crimes Against Property**
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

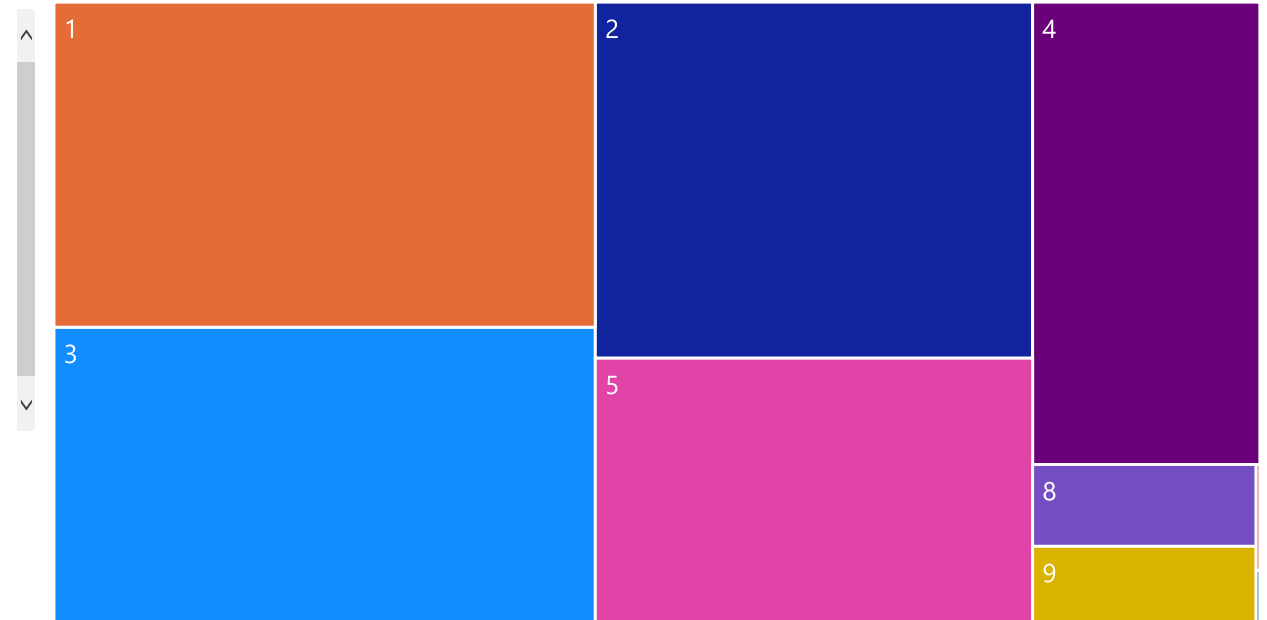
Date Range

1/1/2020 2/29/2024

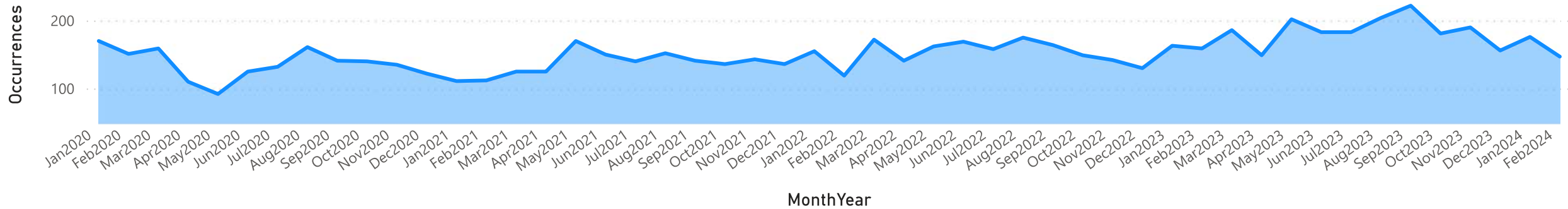
Fraud

Category	2020	2021	2022	2023	2024	Total
Fraud	1638	1641	1836	2178	323	7616
FRAUD BY CHEQUE	140	125	151	183	20	619
FRAUD BY COMPUTER	190	273	441	415	79	1398
FRAUD BY CREDIT CARD	507	472	539	615	84	2217
FRAUD OTHER MEANS	543	481	361	616	89	2090
IDENTITY FRAUD	197	174	214	189	28	802
IDENTITY THEFT	61	116	130	160	23	490
Total	1638	1641	1836	2178	323	7616

Occurrences by district



Occurrences by MonthYear





Windsor Police Intimate Partner Occurrences Over Time

PROTECTED B

304.05

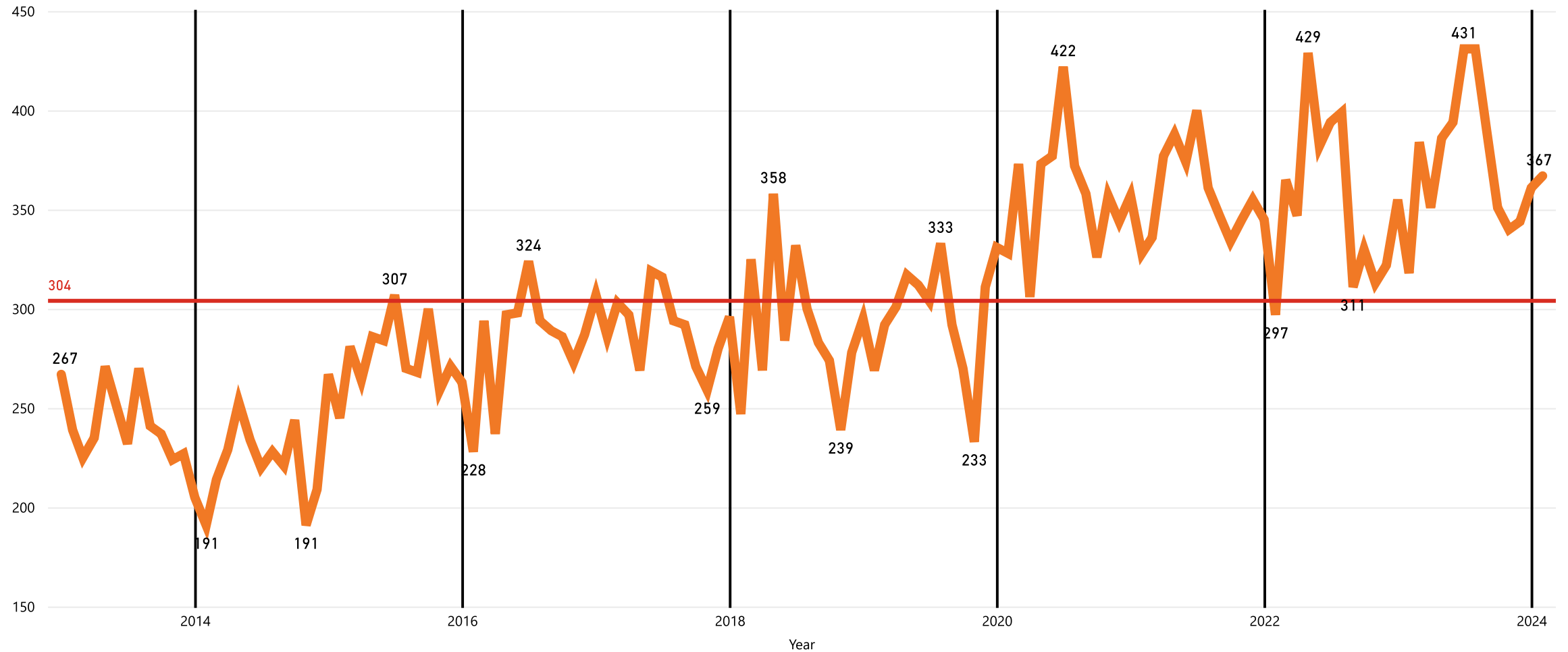
Avg per month

Date

1/1/2013

2/29/2024

Occurrences, Occurrences Last Year, Variance and Variance % by Year and Month



© Windsor Police Service. All Rights Reserved. • The date selection of 'Occurrences over time - Chart' is linked to the tab 'Occurrences over time - Table' to ensure they show the same data.

09883 - 03/18/2024 01:41 PM



Windsor Police Service Person Crime Occurrence Reports for:

2024

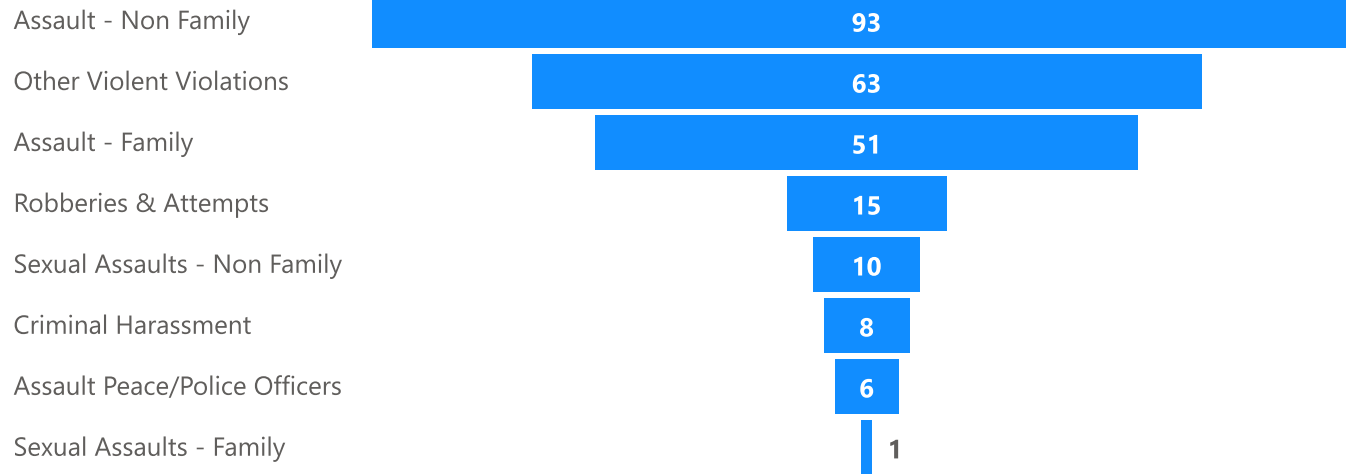
PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

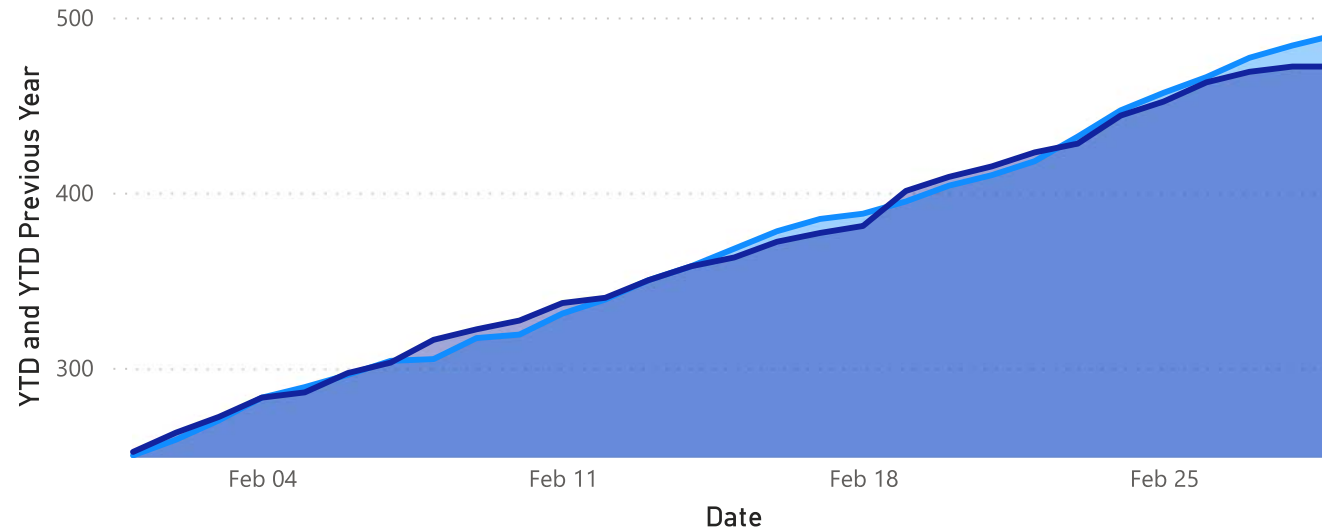
09883 - 03/18/2024 01:47 PM

- January
- February**
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December

Occurrences by groupingheading



● YTD ● YTD Previous Year



Occurrences by zone





Windsor Police Service Property Crime Occurrence Reports for:

2024

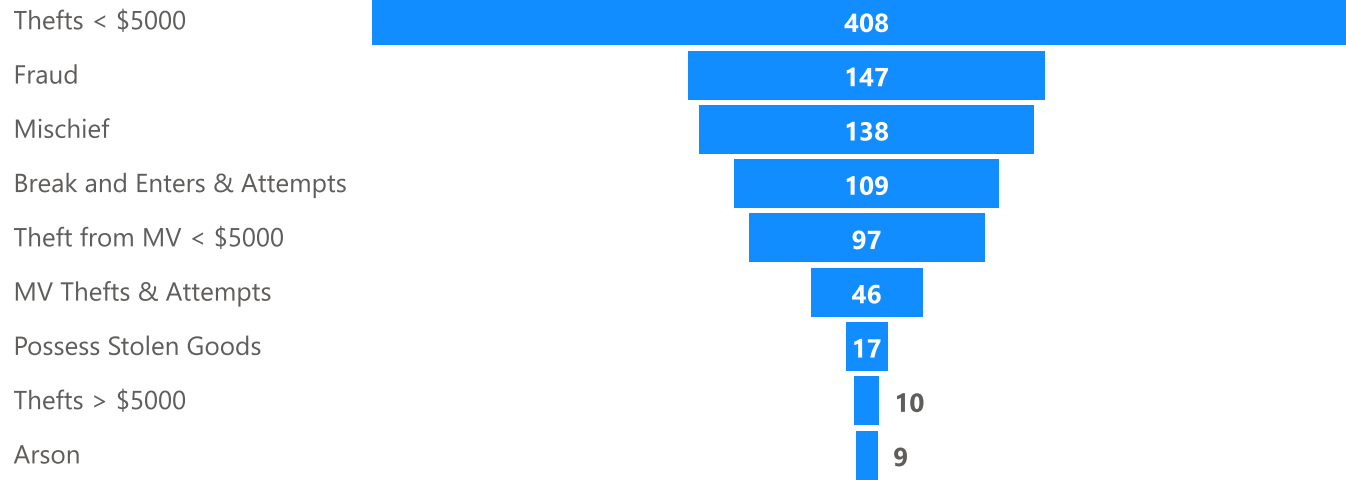
PROTECTED B

*Unless otherwise noted, all crime statistics in this report are compiled using the "all violations" methodology

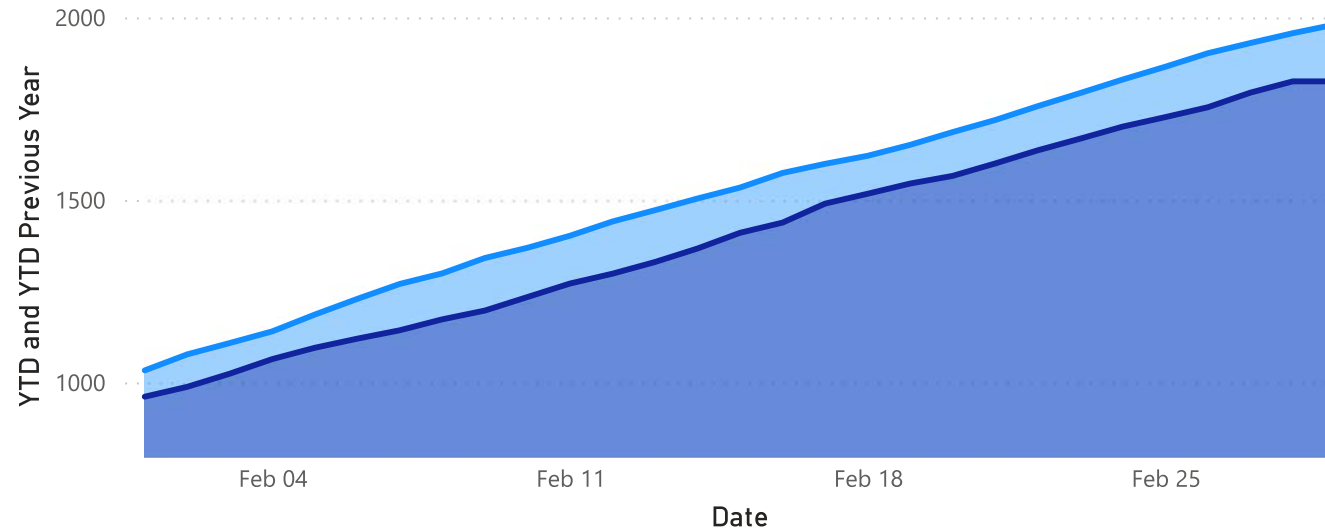
09883 - 03/18/2024 01:49 PM

- January
- February**
- March
- April
- May
- June
- July
- August
- September
- October
- November
- December

Occurrences by Category



● YTD ● YTD Previous Year



Occurrences by zone





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person**
- Total Crimes Against Property
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

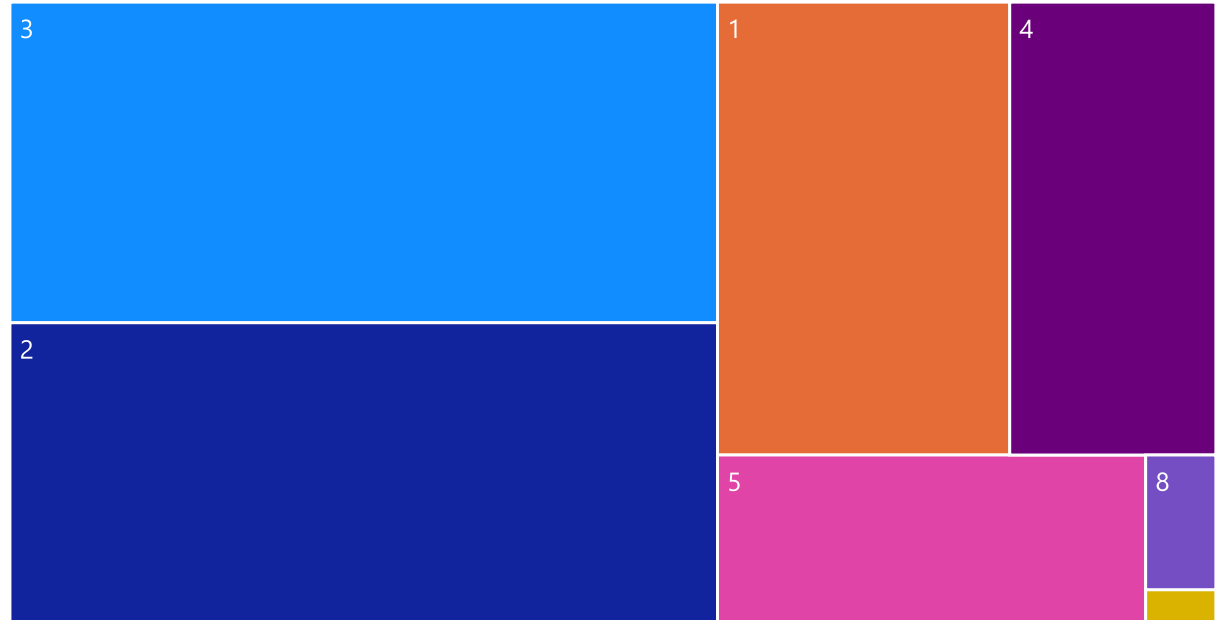
Date Range

1/1/2020 2/29/2024

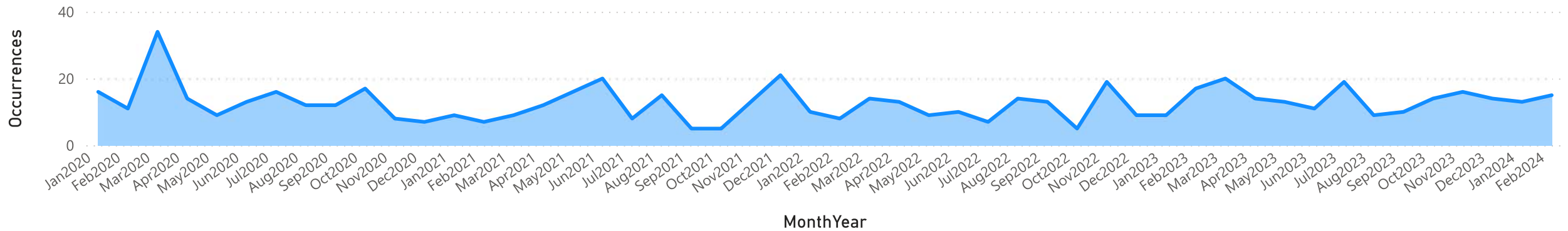
Robberies & Attempts

Category	2020	2021	2022	2023	2024	Total
Robberies & Attempts	169	140	131	166	28	634
ROBBERIES OTHER	90	72	66	89	16	333
ROBBERY WITH OTHER WEAPON	56	49	44	52	8	209
ROBBERY WITH FIREARM	18	16	14	17	2	67
ATTEMPT ROBBERY ALL TYPES	5	3	7	8	2	25
Total	169	140	131	166	28	634

Occurrences by district



Occurrences by MonthYear





Category (groups)

- Total Accidents
- Total Bylaws
- Total Crimes Against Person**
- Total Crimes Against Property
- Total Internal Tracking
- Total Other Criminal Code
- Total Other Offences

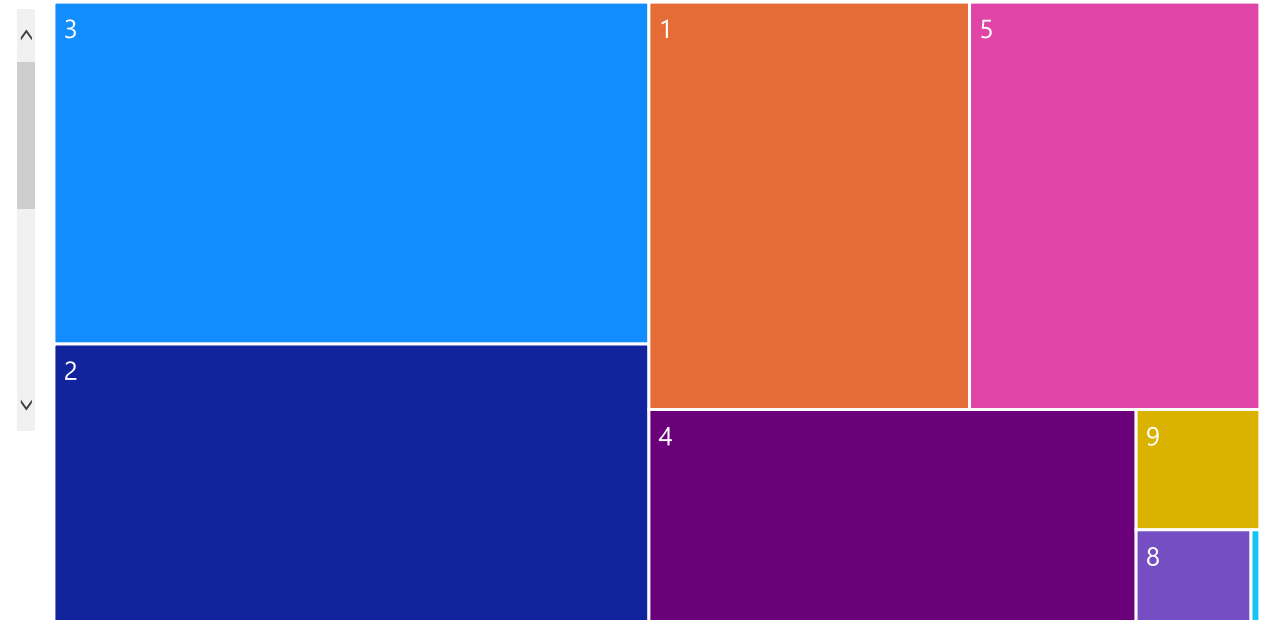
Date Range

1/1/2020 2/29/2024

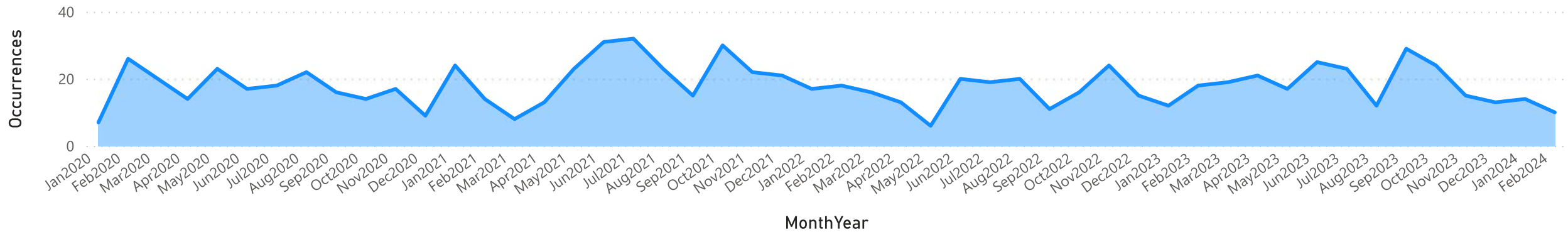
Sexual Assaults - Non Family

Category	2020	2021	2022	2023	2024	Total
Sexual Assaults - Non Family	203	256	195	228	24	906
SEXUAL ASSAULT NON-FAMILY	117	155	121	150	11	554
NON-CONS DISTR INTIMATE IMAGE	25	24	18	23	2	92
SEX INTERFERENCE NON-FAM <16	19	23	10	15	3	70
LURE A CHILD VIA COMPUTER <18	9	26	14	7	2	58
SEXUAL ASSLT PENETRAT N-FAMILY	7	9	5	15	3	39
INVITE SEX TOUCH NON FAM <16	8	3	4	5		20
Total	203	256	195	228	24	906

Occurrences by district



Occurrences by MonthYear





Windsor Police Service General Occurrence Young Offender Reports for:

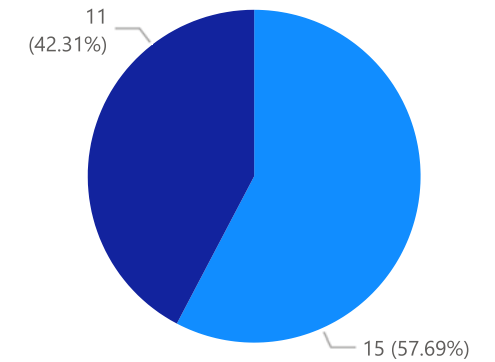
PROTECTED B

2024

January	February	March	April	May	June	July	August	September	October	November	December
---------	-----------------	-------	-------	-----	------	------	--------	-----------	---------	----------	----------

Offense_Name	Junior Female	Senior Female	Total Female YO	Junior Male	Senior Male	Total Male YO	Total YO
Total Crimes Against Person	5	1	6	7	1	8	14
ASS/WEAP OR CBH PEACE OFFICER	0	1	1	0	0	0	1
ASSAULT LEVEL I NON-FAMILY	4	0	4	0	0	0	4
ASSAULT W/WEAP/CBH/CHOKING FAM	0	0	0	1	0	1	1
ASSLT W/WEAP/CBH/CHKNG NON-FAM	1	0	1	3	0	3	4
ROBBERY WITH FIREARM	0	0	0	1	0	1	1
ROBBERY WITH OTHER WEAPON	0	0	0	2	1	3	3
Total Crimes Against Property	2	0	2	2	2	4	6
BREAK AND ENTER DWELLING	1	0	1	1	0	1	2
MISCHIEF	0	0	0	0	2	2	2
SHOPLIFTING UNDER \$5000	1	0	1	1	0	1	2
Total Other Criminal Code	1	0	1	0	2	2	3
BREACH/BAIL CONDITIONS	1	0	1	0	1	1	2
WEAPON DANGER-POSS PROH WEAP	0	0	0	0	1	1	1
Total Accidents	0	2	2	0	1	1	3
MVA-INJURY	0	1	1	0	0	0	1
MVA-NON-REPORTABLE	0	1	1	0	0	0	1
MVA-REPORTABLE	0	0	0	0	1	1	1
Total	8	3	11	9	6	15	26

● Total Male YO ● Total Female YO



Offense_Name	YTD Female	YTD Male
Total Crimes Against Person	7	25
Total Crimes Against Property	3	5
Total Other Criminal Code	3	3
Total Other Offences	0	0
Total Accidents	4	4
Total Bylaws	0	0
Total Internal Tracking	0	0
Total	17	37



Windsor & Essex County Crime Stoppers

Police Coordinator Report January 1st- 31st, 2024

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

On January 15th, the LaSalle Police Service Board approved the relocation of Windsor and Essex County Crime Stoppers office from Windsor Police Service to LaSalle Police Service. We were officially relocated on January 22nd to LaSalle Police Service.

Windsor and Essex County Crime Stoppers would like to thank LaSalle Police Service for welcoming Crime Stoppers into their facility and assisting with the move to allow a smooth transition. Crime Stoppers would also like to thank Windsor Police Service for many years of support. We look forward to the new partnership with LaSalle Police Service and thank you all.

Program Education and Community Events

- January 3rd – St. Clair College Student Orientation
- January 5th – St. Clair College Student Orientation
- January 13th – Windsor Spitfires Chuck-A-Puck
- Community Partnership with Giant Tiger for the month of January

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

- January 9th – Wild Game Dinner Promotion
- January 16th– Wild Game Dinner Promotion
- January 23rd – Multiple Shots Fired in South Walkerville –WPS
- January 30th – Armed Robbery Investigation – WPS

St. Clair College-Media Plex and Radio CJAM FM 99.1

- Recorded weekly – Crime of the Week

CTV News

- Commercial Break-and-Enter at Tecumseh Mall- aired January 31st

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- Chuck A Puck- Windsor Spitfires February 10th
- Wild Game Dinner at Colasanti's Tropical Garden – March 1st
- Southern Footprints Run – April 21st

This statistical report is reflective of January 1st-31st, 2024.

Crime Stoppers tip information was distributed to the following agencies during this period.

Windsor Police Service

WPS - Amherstburg Detachment

Ontario Provincial Police

LaSalle Police Service

Ministry of Revenue and Finance

Windsor & Essex County Health Unit- Tobacco Enforcement

CBSA

ROPE

Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include

Police

Coordinators Report

Monthly Statistical Report

Tip Summary Report

This Report was Prepared By:

Constable Lauren Brisco – Windsor Police Service

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

**SI on Statistical Report is “Since Inception” – 1985

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	131	0	0	0	131	61,837
Tip Follow-ups	84	0	0	0	84	21,498
Calls Received	0	0	0	0	0	3,138
Arrests	11	0	0	0	11	7,124
Cases Cleared	11	0	0	0	11	10,459
Charges Laid	23	0	0	0	23	10,420
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	5	0	0	0	5	1,899
Rewards Approved	\$450	\$0	\$0	\$0	\$450	\$1,271,410
# of Rewards Paid	0	0	0	0	0	971
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$833,652
# of Weapons Recovered	0	0	0	0	0	554
# of Vehicles Recovered	0	0	0	0	0	34
Property Recovered	\$0	\$0	\$0	\$0	\$0	\$13,566,173
Cash Recovered	\$0	\$0	\$0	\$0	\$0	\$608,109
Drugs Seized	\$145,520	\$0	\$0	\$0	\$145,520	\$119,899,612
Total Recovered	\$145,520	\$0	\$0	\$0	\$145,520	\$134,073,894

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2024/01/01 to 2024/02/01

Offense Type	Count
Animal Cruelty	0
Arson	3
Assault	1
Attempt Murder	0
Breach of Condition	0
Break and Enter	6
By Law	1
Child Abuse	2
COVID-19	0
Cybercrime	2
Disqualified Driving	1
Drugs	34
Elder Abuse	0
Fraud	13
Highway Traffic Act	2
Hit and Run / Fail to Remain	0
Homicide	1
Human Smuggling	0
Human Trafficking	0
Illegal Cigarettes	0
Immigration	0

Impaired Driver	0
Indecent Act	0
Liquor (sales to minors, sales without licence)	0
Mischief	2
Missing Person	2
Motor Vehicle Collision	0
Possession of Stolen Property	0
Prostitution/Morality	0
Repeat Impaired Driver	1
Robbery	2
Sexual Assault	0
Stolen Vehicle	6
Suspended Driver	0
Suspicious Activity	3
Terrorism	0
Test Tip	0
Theft	40
Threats	0
Warrant	2
Weapons	2
<i>Other</i>	8
<i>Unknown</i>	1
Total	135



Windsor & Essex County Crime Stoppers

Police Coordinator Report

February 1st – 29th, 2024

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

Program Education and Community Events

- February 10th – Chuck- A-Puck at WFCU Arena for Windsor Spitfires game
- March 1st – Wild Game Dinner at Colasanti's Tropical Garden

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

- February 5th – Fraud/Theft Investigation – WPS
- February 12th – Break and Enter to Tecumseh Mall – WPS
- February 19th and 26th – Arson in Amherstburg - WPS

St. Clair College-Media Plex and Radio CJAM FM 99.1

- Recorded weekly – Crime of the Week

CTV News

- February's recording to take place in March due to Wild Game Dinner preparation.

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- March 7th Symposium at Ciociaro Club led by Windsor and Essex Regional Community Safety and Well-Being Plan
- April 21st – Southern Footprints Run and Point Pelee National Park

This statistical report is reflective of February 1st – 29th, 2024.

Crime Stoppers tip information was distributed to the following agencies during this period.

Windsor Police Service

WPS - Amherstburg Detachment

Ontario Provincial Police

LaSalle Police Service

Ministry of Revenue and Finance

Windsor & Essex County Health Unit- Tobacco Enforcement

CBSA

ROPE

Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include:

Police Coordinators Report

Monthly Statistical Report

Tip Summary Report

This Report was Prepared By:

Constable Sarah Werstein – Ontario Provincial Police

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	255	0	0	0	255	61,961
Tip Follow-ups	180	0	0	0	180	21,594
Calls Received	0	0	0	0	0	3,138
Arrests	13	0	0	0	13	7,126
Cases Cleared	19	0	0	0	19	10,467
Charges Laid	61	0	0	0	61	10,458
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	11	0	0	0	11	1,905
Rewards Approved	\$2,000	\$0	\$0	\$0	\$2,000	\$1,272,960
# of Rewards Paid	1	0	0	0	1	972
Rewards Paid	\$100	\$0	\$0	\$0	\$100	\$833,752
# of Weapons Recovered	1	0	0	0	1	555
# of Vehicles Recovered	3	0	0	0	3	37
Property Recovered	\$155,000	\$0	\$0	\$0	\$155,000	\$13,721,173
Cash Recovered	\$6	\$0	\$0	\$0	\$6	\$608,115
Drugs Seized	\$145,620	\$0	\$0	\$0	\$145,620	\$119,899,712
Total Recovered	\$300,626	\$0	\$0	\$0	\$300,626	\$134,229,000

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2024/02/01 to 2024/02/29

Offense Type	Count
Animal Cruelty	0
Arson	3
Assault	0
Attempt Murder	1
Breach of Condition	2
Break and Enter	3
By Law	0
Child Abuse	0
COVID-19	0
Cybercrime	0
Disqualified Driving	0
Drugs	27
Elder Abuse	0
Fraud	17
Highway Traffic Act	2
Hit and Run / Fail to Remain	1
Homicide	0
Human Smuggling	0
Human Trafficking	0
Illegal Cigarettes	2
Immigration	0

Impaired Driver	1
Indecent Act	1
Liquor (sales to minors, sales without licence)	0
Mischief	0
Missing Person	0
Motor Vehicle Collision	0
Possession of Stolen Property	1
Prostitution/Morality	0
Repeat Impaired Driver	0
Robbery	11
Sexual Assault	0
Stolen Vehicle	2
Suspended Driver	1
Suspicious Activity	6
Terrorism	1
Test Tip	0
Theft	24
Threats	0
Warrant	3
Weapons	6
<i>Other</i>	9
<i>Unknown</i>	2
Total	126



Date: February 7, 2024

To: Windsor Police Services Board

From: Marilyn Robinet, Coordinator - Information & Privacy Unit

**Re: Municipal Freedom of Information and Protection of Privacy Act for January 1 –
January 31, 2024**

Windsor & Amherstburg

MONTHLY REPORT	
Number of requests received	94
Number of Appeals received	2
Number of Privacy Complaints received	0
Total fees received	\$659.60
COMPLIANCE RATES	
Basic Compliance Rate	29%
Extended Compliance Rate	29%

SUMMARY OF APPEALS

MA21-00219 – An individual requested access to 911 call related to an allegation pending before the courts. Access was denied under 52(2.1) of the act which states: the act does not apply to a record relating to a prosecution if all proceedings in respect of the prosecution have not been completed. Requester has appealed the decision and continues to seek access to the report.

Stage: INTAKE

MA22-00278 – A general request for access to E911 Dispatch Contract (Resolved during Mediation), fees paid by Amherstburg for Policing (Resolved during Mediation) and number of times “specialty units” were dispatched to Amherstburg.

Stage: ADJUDICATION

**Municipal Freedom of Information and Protection of Privacy Act for January 1 – January 31,
2024**

MA23-00108 – An individual requested access to two reports involving the individual. Partial access granted. Individual seeking access to severed portions.

Stage: ADJUDICATION

MA23-00229 – Media request for record related to survey / reports provided in the search for the new Police Chief.

Stage: INTAKE

MA23-00226 – Media request for record related to notification of a named officer speeding.

Stage: MEDIATION

MA23-00266 – Law Firm representing an individual requested access to a report involving the individual. Partial access granted. Individual's representative seeking access to severed portions (the personal information of another individual).

Stage: ADJUDICATION

MA23-00347 – Media request for record related to Retired Chief Contract and Retirement package.

Stage: INTAKE

MA23-00379 – An individual requested access to the report and 911 recording related to the death of the requester's child. Partial access granted. Individual seeking access to severed portions and 911 recording.

Stage: **Resolved during mediation**

MA23-00558 – Media request for records related to a named officer.

Stage: INTAKE

MA23-00562 – Request for records involving the personal information of another individual.

Stage: MEDIATION

**Municipal Freedom of Information and Protection of Privacy Act for January 1 – January 31,
2024**

MA23-00644 – Request for records involving the personal information of the requester and other parties.

Stage: MEDIATION

MA23-00673 – Request for records involving the personal information of the requester and other parties.

Stage: MEDIATION

MA23-00672 – Request for records involving the personal information of the requester and other parties.

Stage: MEDIATION

MA23-00683 – Request for records involving the personal information of the requester and other parties.

Stage: MEDIATION

MA23-00822 – Request for records involving the personal information of the requester and other parties.

Stage: INTAKE

MA23-23-00765 – Request for records and no response within 30 days.

Stage: CLOSED

MA24-00068 – Request for records involving the personal information of the requester and other parties.

Stage: INTAKE

Respectfully submitted,



Marilyn Robinet, Co-ordinator,
Information and Privacy Unit



Date: March 6, 2024

To: Windsor Police Services Board

From: Marilyn Robinet, Coordinator - Information & Privacy Unit

Re: Municipal Freedom of Information and Protection of Privacy Act for February 1 – February 29, 2024

Windsor & Amherstburg

MONTHLY REPORT	
Number of requests received	74
Number of Appeals received	1
Number of Privacy Complaints received	0
Total fees received	\$688.80
COMPLIANCE RATES	
Basic Compliance Rate	49%
Extended Compliance Rate	50%

SUMMARY OF APPEALS

MA21-00219 – An individual requested access to 911 call related to an allegation pending before the courts. Access was denied under 52(2.1) of the act which states: the act does not apply to a record relating to a prosecution if all proceedings in respect of the prosecution have not been completed. Requester has appealed the decision and continues to seek access to the report.

Stage: INTAKE

MA22-00278 – A general request for access to E911 Dispatch Contract (Resolved during Mediation), fees paid by Amherstburg for Policing (Resolved during Mediation) and number of times “specialty units” were dispatched to Amherstburg.

Stage: ADJUDICATION

**Municipal Freedom of Information and Protection of Privacy Act for February 1 – February 29,
2024**

MA23-00108 – An individual requested access to two reports involving the individual. Partial access granted. Individual seeking access to severed portions.

Stage: ADJUDICATION

MA23-00229 – Media request for record related to survey / reports provided in the search for the new Police Chief.

Stage: INTAKE

MA23-00226 – Media request for record related to notification of a named officer speeding.

Stage: MEDIATION

MA23-00266 – Law Firm representing an individual requested access to a report involving the individual. Partial access granted. Individual's representative seeking access to severed portions (the personal information of another individual).

Stage: ADJUDICATION

MA23-00347 – Media request for record related to Retired Chief Contract and Retirement package.

Stage: INTAKE

MA23-00558 – Media request for records related to a named officer.

Stage: INTAKE

MA23-00562 – Request for records involving the personal information of another individual.

Stage: MEDIATION

MA23-00644 – Request for records involving the personal information of the requester and other parties.

Stage: MEDIATION

**Municipal Freedom of Information and Protection of Privacy Act for February 1 – February 29,
2024**

MA23-00673 – Request for records involving the personal information of the requester and other parties.

Stage: MEDIATION

MA23-00672 – Request for records involving the personal information of the requester and other parties.

Stage: MEDIATION

MA23-00683 – Request for records involving the personal information of the requester and other parties.

Stage: MEDIATION

MA23-00822 – Request for records involving the personal information of the requester and other parties.

Stage: INTAKE

MA24-00068 – Request for records involving the personal information of the requester and other parties.

Stage: INTAKE

MA24-00079 – Request for records involving the personal information of the requester and other parties.

Stage: INTAKE

Respectfully submitted,



Marilyn Robinet, Co-ordinator,
Information and Privacy Unit



Date: March 5, 2024

To: Windsor Police Services Board

From: A/Deputy Chief K. DeGraaf

Re: **Professional Standards Branch Report (Public)**

Please find attached, the Professional Standards Branch report for the month of January & February 2024 provided by the WPS Professional Standards Branch.

Sincerely,

A handwritten signature in cursive script that reads 'K.A. De Graaf'.

Karel DeGraaf
Deputy Chief Operational Support (A)
Windsor Police Service

JANUARY 2024

Carry- Over			New Complaints			Closed Complaints			Pending Matters		
From Previous Month			January 2024			January 2024			Into Next Month		
28			8			11			25		
Public			Public			Public			Public		
2020	1	17	2024	5	5	2020	0	8	2020	1	14
2021	1		ERA	0		2021	0		2021	1	
2022	0		Screened In	2		2022	0		2022	0	
2023	15		Screened Out			2023	5		2023	10	
					3	2024	2				

Service			Service			Service			Service		
2023	1	1	2024	2	2	2023	0	1	2023	1	2
						2024	1		2024	1	

Chief			Chief			Chief			Chief		
2022	2	10	2024	1	1	2022	0	2	2022	2	9
2023	8					2023	2		2023	6	
						2024	0		2024	1	

Tariff			Tariff			Tariff			Tariff		
2023	0	0	2024	0	0	2024	0	0	2023	0	0
									2024	0	

YEAR TO DATE REPORT OF NEW COMPLAINTS

	OIPRD Complaints					
	Public Complaints			Service/Policy		
	2022	2023	2024	2022	2023	2024
January	5	17	5	0	3	2
February	7	7		1	1	
March	7	7		0	0	
April	7	6		1	0	
May	8	12		0	0	
June	2	10		0	2	
July	2	7		1	3	
August	7	11		2	0	
September	10	9		1	1	
October	6	6		1	1	
November	16	16		1	1	
December	8	6		1	0	
TOTAL	85	114	5	9	12	2

	Internal Complaints					
	Chief's Complaints			Informal Discipline		
	2022	2023	2024	2022	2023	2024
	0	0	1	5	5	0
	2	2		17	17	
	2	0		4	7	
	4	1		1	0	
	1	3		8	2	
	2	0		4	2	
	1	0		3	3	
	4	1		0	0	
	0	3		4	0	
	3	1		4	4	
	1	2		3	1	
	0	0		8	0	
	20	13	1	39	41	0

FEBRUARY 2024

Carry- Over			New Complaints			Closed Complaints			Pending Matters		
From Previous Month			February 2024			February 2024			Into Next Month		
25			5			7			23		
Public			Public			Public			Public		
2020	1	14	2024	3	3	2020	0	2	2020	1	15
2021	1		ERA	0		2021	0		2021	1	
2022	0		Screened In	2		2022	0		2022	0	
2023	10		Screened Out			2023	0		2023	10	
2024	2		Jan		2024	2	2024		3		
		Feb									
Service			Service			Service			Service		
2023	1	2	2024	0	0	2023	1	1	2023	0	1
2024	1		2024	0		2024	0		2024	1	
		Jan		Jan	0	Feb	0				
		Feb		Feb	0						
Chief			Chief			Chief			Chief		
2022	2	9	2024	0	0	2022	1	2	2022	1	7
2023	6		2024	0		2023	1		2023	5	
2024	1		Jan			2024	0		2024	1	
			Feb			Jan					
		Feb		Feb							
Tariff			Tariff			Tariff			Tariff		
2023	0	0	2024	2	2	2024	2	2	2023	0	0
2024	0		2024	2		Jan	0		2024	0	
		Jan		Feb	2	Feb					
		Feb									

YEAR TO DATE REPORT OF NEW COMPLAINTS

	OIPRD Complaints						Internal Complaints					
	Public Complaints			Service/Policy			Chief's Complaints			Informal Discipline		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
January	5	17	5	0	3	2	0	0	1	0	5	0
February	7	7	3	1	1	0	2	2	0	2	17	2
March	7	7		0	0		2	0		4	7	
April	7	6		1	0		4	1		1	0	
May	8	12		0	0		1	3		8	2	
June	2	10		0	2		2	0		4	2	
July	2	7		1	3		1	0		3	3	
August	7	11		2	0		4	1		0	0	
September	10	9		1	1		0	3		4	0	
October	6	6		1	1		3	1		4	4	
November	16	16		1	1		1	2		3	1	
December	8	6		1	0		0	0		8	0	
TOTAL	85	114	8	9	12	2	20	13	1	39	41	2

Windsor Police Service
Professional Standards Branch



Section 32 REVIEW

SIU 23-OCI-307

AFFECTED PERSON:	Injured Male
INCIDENT DATE:	August 2, 2023
INVESTIGATED BY:	Sergeant James Gendreau
WPS PSB NUMBER:	SI2023-009
WPS CASE NUMBER:	2023-88210 / 2023-88912

Executive Summary

1. This review is pursuant to section 32 of Ontario Regulation 268/10 of the Police Services Act. It will review the applicable policies of the Windsor Police Service (WPS), the services provided and the conduct of its members.

Background

2. On August 2, 2023, the WPS notified the Special Investigations Unit (SIU) of the Ministry of the Solicitor General in relation to the overdose and transport to the hospital of the Affected Person, who was in the custody of the WPS (WPS event #23-88210 and #23-88912). This notification was initiated to maintain consistent adherence with Provincial legislative requirements during an exigent matter that required clear and direct communication.
3. It was determined that the facts-in-issue with respect to the overdose and admission to the hospital of the Affected Person, met the serious injury threshold as defined under the SIU Act. The information provided to the SIU as to the details of the aforementioned event caused them to invoke their mandate and commence an investigation.
4. Section 32 of the Ontario Regulation 268/10 made under the Police Services Act requires the Chief of Police to commence an investigation forthwith into any incidents in which the SIU invokes its mandate. Assigned to this investigation was Sergeant James Gendreau of the WPS Professional Standards and Risk Management Unit (PSB). This report is based on a factual review of the events, the actions of the involved officers and a review of the applicable WPS policies.

Methodology

5. The scope of this section 32 review has identified several WPS Directives and Policies. The purpose of this review is to ensure compliance with the Police Services Act of Ontario and Regulations including the Ontario Policing Standards and overall policing best practices. During the investigation, the PSB Investigator reviewed all

surveillance video footage from the Detention Unit of the WPS, the involved officer's written reports in Versadex and their notes, plus all relevant Directives and Policies.

Scope of Review

6. This review pursuant to section 32 of Ontario Regulation 268/10 made under the Police Services Act will review the applicable policies of the Service, the services provided, and the conduct of its members.

7. Examined in relation to this incident were the following WPS Directives:
 - a. WPS Directive 716-01 – Special Investigations Unit
 - b. WPS Directive 730-01 - Arrest
 - c. WPS Directive 793-03 – Use of Naloxone for Opioid Overdose
 - d. WPS Directive 731-01 – Prisoner Care and Control
 - e. WPS Directive 732-02 – Prisoners Admitted to Hospital
 - f. WPS Directive 731-03 – Detention Centre

Involved Persons

Affected Person

- Overdosed male giving rise to SIU investigation

Subject Officials (SO)

- SO – Windsor Police Sergeant

Witness Officials (WO)

- WO #1 – Windsor Police Constable
- WO #2 – Windsor Police Sergeant

Service Employee Witnesses / Civilian Witnesses (SEW#1)

- SEW #1 – Windsor Police Special Constable
- SEW #2 – Windsor Police Special Constable
- SEW #3 - Windsor Police Special Constable

Investigators

- Sergeant James Gendreau – Windsor Police Service; Professional Standards
- Oliver Gordon – SIU; Lead Investigator

Summary

8. On August 2, 2023, at approximately 5:25 pm, the Affected Person was in the custody of the WPS on an unrelated matter and lodged into the Detention Unit. During the booking process, the Affected Person, who displayed slow and slurred speech, admitted to consuming half a gram of crystal methamphetamine earlier in the day. When asked if he required medical attention, the Affected Person advised he did not, and was lodged into cell HC07.
9. At approximately 5:48 pm, the Affected Person informed SEW#3, he had smoked four points of Fentanyl. SEW#3 conveyed this information to the officer-in-charge of the Detention Unit, the SO, who requested Special Constables contact Emergency Medical Services (EMS).
10. At approximately 5:56 pm, SEW#3 entered the Affected Person's cell, HC07, and found him unresponsive and appeared to not be breathing. SEW#3 applied a sternum rub to the Affected Person and told him to breathe as the SO and another Special Constable attended.
11. At approximately 5:58 pm, the SO administered a dose of Naloxone which had no immediate effect. The affected person showed signs of consciousness after the SO administered a second dose of Naloxone along with additional sternum rubs.
12. At approximately 6:02 pm, an EMS paramedic entered cell HC07 and tended to the Affected Person.
13. At approximately 6:17 pm, the Affected Person was transported from the Detention Unit by EMS paramedics to the hospital.

14. The following officers were provided specific tasks to assist with the Affected Person in the Detention Unit:

- SO
- WO#2
- SEW#2, and SEW#3

15. SEW#2 and SEW#3 while escorting the Affected Person from the phone room to his cell, HC07, learn he had previously consumed a quantity of Fentanyl. SEW#2 and SEW#3 assist the Affected Person to the cell bench and convey the new information regarding the Fentanyl use to the SO, while suggesting the Affected Person be taken to the hospital. The SO agreed the Affected Person should attend the hospital and directed cell control officers to contact an ambulance.

16. A couple minutes later SEW#3 entered the Affected Person's cell and found him unresponsive. SEW#3 attempted to rouse the Affected Person with a sternum rub and alerted other officers.

17. The SO attended the Affected Person's cell with another Special Constable and administered one dose of Naloxone, which had been provided by WO#2. With the dose being ineffective, the SO administered a second dose of Naloxone, followed by sternum rubs which proved to be effective, as the Affected Person began showing signs of consciousness.

18. SEW#3 and another Special Constable placed the Affected Person in the recovery position and remained with him until the arrival of EMS. The Affected Person was eventually transported to the hospital.

19. On August 2, 2023, at 10:21 pm, the SIU was contacted by the WPS and provided with the following information; WPS officers were called to the area of Dougall Avenue and Cabana Road West for the Affected Person who was causing a disturbance while waving a knife. Officers responded and apprehended the Affected Person without incident. At 5:33 pm, the Affected Person was transported to the WPS Detention Unit

where he was paraded before the Officer-In-Charge. During the booking process, the Affected Person admitted to having consumed methamphetamine earlier that day. At 5:52 pm, while lodged in a cell, the Affected Person's condition started to decline, and he admitted to having consumed Fentanyl as well that day. At 5:55 pm, the Affected Person began to lose vital signs and EMS was called. The custody Sergeant administered Naloxone and EMS transported the Affected Person to the Windsor Regional Hospital (WRH) where the Affected Person was stabilized and held for observation.

20. Based on the above information the SIU invoked their mandate and on August 2, 2023, at 10:21 pm, dispatched a team of Investigators who arrived on scene on August 3, 2023 at 8:04 am.

21. The SIU subsequently designated (1) Windsor Police Sergeant as the Subject Official, along with (2) Witness Officials, and (3) Service Employee Witnesses (Special Constables). The SIU interviewed both Witness Officials and all 3 Service Employee Witnesses.

22. On November 30, 2023, the SIU notified Chief Bellaire that pursuant to Section 34 of O.Reg. 268/10, their investigation was complete and a report had been filed with the Attorney General. The SIU indicated that there were no reasonable grounds in the evidence to proceed with criminal charges against the Subject Official.

POLICY REVIEW

Special Investigations Unit: WPS Directive #716-01, Effective 2023-02-21

23. Rationale:

- a. The Special Investigations Unit (SIU) is a civilian agency with a legislative mandate to ensure transparent oversight of law enforcement occurrences across Ontario. The legislative framework for the SIU is set out in the Special Investigations Unit Act, 2019. The SIU is independent of any police service and operates at arm's length from the Ministry of the Attorney General. The mandate of the SIU is to

conduct investigations into circumstances that result in serious injury or death, the discharge of a firearm at a person, or an allegation of sexual assault, which were the result of actions of a police officer and may have criminal applications.

- b. Section 31 of the Special Investigations Unit Act requires that members of the WPS shall co-operate fully with members of the SIU. The Special Investigations Unit Act addresses the conduct and duties of police officers with respect to SIU investigations. The purpose of this Directive is to ensure clear direction for members of the WPS in fulfilling their legislated duty with the SIU.
- c. Section 32 of O Reg 268/10 made under the Police Services Act states:

The Chief of Police shall promptly cause an investigation to be conducted into any incident involving a police officer in the chief's police force that becomes the subject of an investigation by the SIU Director under section 15 of the Special Investigations Unit Act, 2019.

24. Findings:

- a. At the time of this incident, Directive #716-01 was up to date.
- b. Officers were in full compliance and adhered to the directive in effect at the time of this incident. There are no further recommendations.

Arrest; WPS Directive #730-01, Effective Date 2023-05-22

25. Rationale:

- a. The purpose of this Directive is to establish policy and procedures with respect to arrest, which encompasses the legal, constitutional and case law requirements relating to arrest. This directive will outline that all arrests of persons shall be made in accordance with the provisions of the Criminal Code, Charter of Rights and Freedoms, Provincial Statutes and Common Law, and that the rights of all arrested persons under the Canadian Charter of Rights and Freedoms shall be protected.

26. Findings:

- a. At the time of this incident, Directive #730-01 was up to date.

- b. As of the writing of this report, Officers were found to be in full compliance and adhered to the directive. There are no further recommendations.

Use of Naloxone for Opioid Overdose; WPS Directive #793-03,

Effective Date 2023-09-01

27. Rationale:

- a. The purpose of this Directive is to establish policy and procedures relative to the administration of Naloxone. This Directive is intended to demonstrate the Windsor Police Service's commitment to the safety and wellbeing of the community and its employees. Naloxone may be administered to temporarily reverse the effects of an opioid overdose. The Windsor Police Service shall stock Naloxone intranasal spray as an additional tool in support of public and employee safety.

28. Findings:

- a. At the time of this incident, Directive #793-03 was up to date
- b. As of the writing of this report, Officers were found to be in full compliance and adhered to the directive. There are no further recommendations.

Prisoner Care and Control; WPS Directive #731-01, Effective Date 2023-09-01

29. Rationale:

- a. The purpose of this Directive is to establish policy and procedures relative to care and control of prisoners detained in the Detention Centre. The police owe a duty of care to those in custody. Offenders are entitled to humane treatment and immediate medical care if needed.
- b. The Sergeant assigned to the Detention Centre is the Officer-in-Charge (OIC) for the purposes of this Directive. The Officer in Charge is responsible for ascertaining the need for medical attention for offenders and arrange for medical attention if circumstances so indicate, resolving all doubt in favour of prisoner wellbeing.

30. Findings:

- a. At the time of this incident, Directive #731-01 was up to date.
- b. As of the writing of this report, Officers were found to be in full compliance and adhered to the directive. There are no further recommendations.

Prisoners Admitted to Hospital; WPS Directive #732-02, Effective Date 2023-10-30

31. Rationale:

- a. Occasionally, persons suffer from injury or illness prior to, during, or after arrest and yet prior to arraignment or release from custody. The WPS is under an obligation to ensure that the requirements of the Criminal Code are met with regards to the timely release or arraignment of prisoners.
- b. The purpose of this Directive is to establish a method that constructively examines events in order to reassess resources, review the application and effectiveness of policy and develop practices that enhance strengths and improve deficiencies.

32. Findings:

- a. At the time of this incident, Directive #732-02 was up to date.
- a. As of the writing of this report, Officers were found to be in full compliance and adhered to the directive. There are no further recommendations.

Detention Centre; WPS Directive #731-03, Effective Date 2023-11-08

33. Rationale:

- a. The purpose of this Directive is to provide members with the information necessary for the proper operation and maintenance of the WPS Detention Centre, to ensure both the safety of members of the Service and the safety of those being detained.

34. Findings:

- a. At the time of this incident, Directive #731-01 was up to date.

- b. As of the writing of this report, Officers were found to be in full compliance and adhered to the directive. There are no further recommendations.

Services

35. The PSB Investigator reviewed the services provided by the WPS members who attended the incident. The review found no issues with the services that were provided by these members.

Conduct

36. In the early evening hours of August 2, 2023, the Affected Person was in the Detention Unit at the WPS having been arrested for falsely pulling a fire alarm, possessing a prohibited weapon, and breach related offences. During the booking process, the Affected Person admitted to using crystal methamphetamine earlier in the day; however, stated he did not require medical attention. Later, after being escorted to his cell, the Affected Person informed the Special Constables he had also consumed a quantity of Fentanyl. The Special Constable was concerned for the Affected Person's health and notified the Detention Unit Sergeant, the SO, and suggested EMS be contacted. The SO agreed and directed the Special Constables to contact EMS and have them attend the Detention Unit.

37. While awaiting the arrival of EMS and checking on the Affected Person in his cell, the Special Constable found him unresponsive. The Special Constable attempted to rouse the Affected Person through the use of sternum rubs and alerted other officers.

38. The SO and another Special Constable attended the cell in response which resulted in the SO administering a dose of Naloxone to the Affected Person. As the first dose proved to be ineffective, the SO administered a second dose, followed by additional sternum rubs. This proved to be effective, as the Affected Person regained consciousness.

39. The Special Constables positioned the Affected Person in the recovery position and remained with him until EMS arrived on scene. The Affected Person was later transported to the hospital.

40. After an analysis of the evidence, the SIU determined that there are no reasonable grounds to believe that any of the Subject Officials committed a criminal offence in connection with the Affected Person's injury.

41. The SIU Director explained:

- a. "The offences that arise for consideration are *failure to provide the necessities of life* and *criminal negligence causing bodily harm*, contrary to sections 215 and 221 of the *Criminal Code*, respectively. Both require something more than a simple want of care to give rise to liability. The former is predicated, in part, on conduct that amounts to a marked departure from the level of care that a reasonable person would have exercised in the circumstances. The latter is premised on even more egregious conduct that demonstrates a wanton or reckless disregard for the lives or safety of other persons. It is not made out unless the neglect constitutes a marked and substantial departure from a reasonable standard of care."
- b. "In the instant case, the question is whether there was any want of care on the part of the SO, sufficiently serious to attract criminal sanction, that endangered the Complainant's life or contributed to his medical condition. In my view, there was not. There are no questions raised in the evidence regarding the lawfulness of the Complainant's apprehension. He had pulled a fire alarm for no good reason, was waving a knife at motorists, and appeared a danger to himself and others because of possible mental disorder and drug use. On this record, he was subject to arrest pursuant to the *Mental Health Act* and the *Criminal Code*."
- c. "While in the custody of the WPS, it is apparent that the Affected Person was properly cared for at all times. Cognizant of his drug use, the Affected Person

was assigned a cell for high risk detainees that would permit his custodians greater scrutiny of his condition. The moment the Special Constables realized the Affected Person was at even higher risk than had initially been thought, following the news about his Fentanyl use, they and the SO acted with dispatch to contact paramedics to have him taken to hospital.”

- d. “Lastly, the SO and the Special Constables moved quickly to render emergency care to the Affected Person as soon as he was discovered unresponsive in his cell. The administration of Naloxone and sternum rubs appeared to return the Affected Person to consciousness just before the arrival of paramedics at the cells.”
- e. “For the foregoing reasons, it is apparent that the SO did not transgress the limits of care prescribed by the criminal law in relation to his care of the Affected Person. As such, there is no basis for proceeding with charges in this case. The file is closed.”

Conclusion

42. After the factual review of the events and the applicable WPS Directives and Policies, no misconduct issues were identified concerning the actions of the Subject Official or any other member of the WPS on August 2, 2023.

43. It is clear based on the evidence relied upon by the Special Investigations Unit that there were no reasonable grounds to believe the actions of the SO or any member of the WPS were anything but reasonable and appropriate. No issues were identified in regards to the conduct of the officers, nor were any issues identified in the policies and Directives that the WPS members are required to adhere to. Accordingly, this file is closed.

Investigator(s)

Submitted By:

James Gendreau

Sergeant James Gendreau #12878

Professional Standards Branch

Dated: December 11th, 2023



Date: March 1, 2024
To: Windsor Police Services Board
Chair and Members
From: Jason Bellaire, Chief of Police
Re: **Strength Decrease - Retirements (Public)**

Sergeant Steven Betteridge (#7825)

Date Hired: January 17, 1994
Date Retired: January 31, 2024
Years of Service: 30 years

Constable Colleen Vermette (#8745)

Date Hired: April 18, 1995
Date Retired: February 29, 2024
Years of Service: 28 years, 10 months

Sergeant James Hladki (#8304)

Date Hired: August 2, 1994
Date Retired: February 29, 2024
Years of Service: 29 years, 6 months

Sergeant Andrew Moxley (#4832)

Date Hired: July 16, 1989
Date Retired: January 31, 2024
Years of Service: 34 years, 6 months

Communicator Shelley Lenehan (#5248)

Date Hired: July 15, 1990
Date Retired: February 29, 2024
Years of Service: 33 years, 7 months

Sergeant Ann Hall (#7301)

Date Hired: January 4, 1993
Date Retired: February 29, 2024
Years of Service: 31 years, 1 month

Submitted for the information of the Board.

Jason Bellaire
Chief of Police
Windsor Police Service



Date: March 1, 2024
To: Windsor Police Services Board
Chair and Members
From: Jason Bellaire, Chief of Police
Re: **WPS Promotions (Public)**

Promotions:

Effective February 4, 2024

Constable Arjei Franklin (#13009)	- Promoted to the rank of Sergeant
Constable Warren Braganza (#15079)	- Promoted to the rank of Sergeant
Constable Corey Cowan (#13930)	- Promoted to the rank of Sergeant

Effective March 3, 2024

Constable Joe Antoun (#14385)	- Promoted to the rank of Sergeant
Constable Michelle Pelaccia (#18513)	- Promoted to the rank of Sergeant

Submitted for the information of the Board.

Jason Bellaire
Chief of Police
Windsor Police Service

Ministry of the Solicitor General

Ministère du Solliciteur général

Public Safety Division

Division de la sécurité publique

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Telephone: (416) 314-3377
Facsimile: (416) 314-4037

Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037



MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **2024-25 to 2025-2026 Safer and Vital Communities Grant
Call for Applications – Revised Submission Deadline**

DATE OF ISSUE:	February 28, 2024
CLASSIFICATION:	For Action
RETENTION:	March 1, 2024
INDEX NO.:	24-0012
PRIORITY:	Normal

On January 15, 2024, the Ministry of the Solicitor General announced a new cycle of the Safer and Vital Communities (SVC) Grant. Applications opened on January 26 through Transfer Payment Ontario (TPON). Incorporated community-based, not-for-profit organizations as well as Indigenous community-based, not-for-profit organizations and First Nation Band Councils are eligible to apply for the 2024-26 cycle of the SVC Grant.

Please be advised that applications will now be accepted up until 4:00pm EST on Friday, March 1, 2024. Applicants who have already submitted their application may re-submit if they would like to make changes or take more time on their submission but are not required to do so. If an application has already been submitted, and a replacement is not received by the ministry by 4:00pm on Friday, March 1, 2024, the originally received submission will be the one considered.

As previously communicated, although police services are not eligible for this grant, your engagement is integral, and applicants are required to include a letter of support from their local police service as part of their application. The ministry encourages police services and boards to distribute the application package to local community organizations and notify them of this revised deadline.

Enclosed are the previously shared call-for-applications, application instructions and guidelines for the 2024-2026 SVC Grant, for your reference. All applications must be submitted through [TPON](#).

In addition, an electronic version of your completed application form and required documentation, including a signed copy of all documentation, must be submitted to the ministry in their original format (i.e., not a scanned version) by email.

Please submit documents to Natalie.Brull@ontario.ca and Rosanna.Tamburro@ontario.ca **no later than 4:00pm EST on Friday, March 1, 2024.** Please contact Ryan Baird, Manager of Program Development, at Ryan.Baird@ontario.ca to address any questions you may have.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachments (5)

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General



BUILDING A CASE AGAINST HATE

2024

Wednesday, February 28, 2024

9 AM - 5 PM (EST)

Networking and dinner reception to follow

Conference will take place live at the Montecassino Hotel and Event Centre in North York, Toronto

Conference will also be streamed live via Zoom webinar.

The program will include:

- /// Panel on antisemitic hate crimes since Oct. 7th, featuring Canadian Security Intelligence Service (CSIS) and other experts
- /// Case Study: Travis Patron with Detective Sergeant Tracy Shepherd of Saskatoon Police Service
- /// Signs of Hate: A Deeper Dive with Dan Panneton of Friends of Simon Wiesenthal Center and the RCMP's Ideologically Motivated Criminal Intelligence Team (IMCIT)
- /// Online Hate Panel: Uniting Communities Against Discrimination with Sergeant Rebecca Moran of Hamilton Police Service, Ryan Chan of Chinese Canadian National Council for Social Justice (CCNC-SJ) and others
- /// Investigators Panel: R. v. Popescu Case Study
- /// Networking opportunities
- /// Complimentary lunch, snack and buffet dinner service

This is a reminder that the code **EARLYBIRD** ends on January 31, 2024. Use the code today to get 25% off in-person tickets.

Register Now

Ministry of the Attorney General

Constitutional Law Branch
Civil Law Division

4th Floor, McMurtry-Scott Building
720 Bay Street
Toronto ON M7A 2S9
Tel.: (416) 455-5189
Fax: 416 326-4015
Email: Waleed.Malik@ontario.ca

Ministère du Procureur général

Direction du droit constitutionnel
Division du droit civil

Édifice McMurtry-Scott, 4^e étage
720, rue Bay
Toronto ON M7A 2S9
Tél.: (416) 455-5189
Télééc.: 416 326-4015
Email: Waleed.Malik@ontario.ca



MEMORANDUM

DATE: January 9, 2024

TO: Kenneth Weatherill, Assistant Deputy Minister, Public Safety
Ministry of the Solicitor General

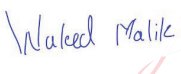
FROM: Waleed Malik
Counsel, Constitutional Law Branch

RE: **All Chiefs Memo: *Thibault v Attorney General of Ontario***

I am counsel acting on behalf of the Attorney General of Ontario in *Thibault v Attorney General of Ontario*. Please find enclosed an Order dated January 4, 2024, made by the Superior Court of Justice in that proceeding. Paragraph 2 of the Order provides that the Attorney General of Ontario shall bring the Order to the attention of persons involved in enforcement of the *Towing and Storage Safety and Enforcement Act, 2021*, SO 2021, c 26, Sched 3 (the "Act"). We understand that, among others, police services across Ontario may be involved in enforcing the Act. Therefore, I am writing on behalf of the Attorney General of Ontario to ask that you please arrange for the Order to be disseminated through an All-Chiefs Memo.

If you have any questions, please reach out to Waleed Malik (waleed.malik@ontario.ca), counsel at Constitutional Law Branch.

Thank you for your assistance.

 Digitally signed by
Waleed Malik
Date: 2024.01.09
15:32:24 -05'00'

Waleed Malik
Counsel
Civil Law Division
Constitutional Law Branch

Encl.

Court File No. _____

ONTARIO
DIVISIONAL COURT

THE HONOURABLE)
JUSTICE K.A. JENSEN)

THURSDAY, THE 4th
DAY OF JANUARY 2024

B E T W E E N:

ANDRE THIBAUT

Applicant

and

ATTORNEY GENERAL OF ONTARIO

Respondent

ORDER

THIS MOTION, made by the parties on consent, which consent is without prejudice to the Attorney General of Ontario’s position on the merits of an interlocutory injunction and the merits of the Applicant’s application, was heard in writing this day at the courthouse, 161 Elgin Street, Ottawa ON K2P 2K1.

ON READING the notice of motion;

1. THIS COURT ORDERS that anyone involved in the enforcement of the *Towing and Storage Safety and Enforcement Act, 2021*, SO 2021, c 26, Sched 3 (“Act”), including the Director of Towage and Vehicle Storage Standards, the Director’s inspectors, and Ottawa-area law

enforcement, shall not enforce the requirements to have a tow certificate or tow driver's certificate, under ss. 2 and 3 of the Act, against

- (a) the applicant Mr. Thibault, and
- (b) his employer, IAA Holdings LLC dba Impact Auto Auction, in respect of Mr. Thibault,

pending the determination of a motion by the applicant for injunctive relief, to be filed by the applicant and set down for hearing without delay.

2. THIS COURT ORDERS that the respondent Attorney General of Ontario shall bring this order to the attention of the Director, the Director's inspectors, Ottawa-area law enforcement, and all other persons involved in the enforcement of the Act.

3. THIS COURT ORDERS that the respondent shall pay the applicant his costs of this motion in the amount of \$5,000.



ANDRE THIBAUT
v
ATTORNEY GENERAL OF ONTARIO

ONTARIO
DIVISIONAL COURT

PROCEEDING COMMENCED AT OTTAWA

ORDER

OLTHUIS VAN ERT
66 Lisgar St.
Ottawa, ON K2P 0C1

Gib van Ert (LSO #75786I)
gvanert@ovcounsel.com
613-408-4297

Dahlia Shuhaibar (LSO #767390)
dshuhaibar@ovcounsel.com
613-501-5350

Counsel for the applicant

**Ministry of Children, Community
and Social Services**

Assistant Deputy Minister
Community Services Division

315 Front Street West
4th floor
Toronto ON M7A 0B8
Tel: 416 325-5581

**Ministère des Services à l'enfance et des
Services sociaux et communautaires**

Sous-ministre adjointe
Division des services communautaires

315, rue Front Ouest
4^{ème} étage
Toronto (Ontario) M7A 0B8
Téléphone: 416 325-5581



February 8, 2024

MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Karen Glass
Assistant Deputy Minister
Community Services Division
Ministry of Children, Community and Social Services

SUBJECT: Understanding and Working with Sexually Exploited Youth -
Provincial Anti-Human Trafficking Training

Dear Kenneth,

I'm writing to share information on upcoming sessions of *Understanding and Working with Sexually Exploited Youth* (SEY) Training and to request your continued support in sharing registration information with all police forces in Ontario.

Upcoming sessions begin at the end of February 2024 and there are 25 spaces reserved for frontline law enforcement officers and professionals (5 spaces per MCCSS Region). As a result of an All Chiefs Memo disseminated in April 2023, Law Enforcement enrollment in SEY training increased to over 80% capacity. This successful effort equipped participating frontline officers with the knowledge and skills to intervene with children and youth who are being or are at risk of being sex trafficked.

SEY training is specifically designed for frontline service providers across sectors (e.g., child welfare, law enforcement, victim services, violence against women, youth justice, education and Indigenous-led agencies) who work directly with children and youth who:

- A) are at heightened risk of being targeted by traffickers; and/or
- B) are victims of human trafficking.

A variety of upcoming sessions are being held **virtually** over 2 three-day sessions. The training is 6 days in total with a commitment from 9am-5pm each day.

- Part I focuses on understanding human trafficking (and includes a dedicated full-day session on Human Trafficking of Indigenous Peoples: Cultural Competency Training for Prevention and Awareness); and
- Part II focuses on strategies for working with child and youth victims of human trafficking

Law enforcement officers and professionals interested in attending can follow the Eventbrite link that corresponds to the region where they work. Those who register for a region that does not correspond to their work location will be removed from the training.

REGION	DATES (6 Days Total)	EVENTBRITE REGISTRATION LINK
NORTH	February 28 – March 1, 2024 AND May 1-3, 2024	https://www.eventbrite.ca/e/north-6-days-understanding-and-working-with-sexually-exploited-youth-tickets-789214320277
EAST	March 6-8, 2024 AND May 8-10, 2024	https://www.eventbrite.ca/e/east-6-days-understanding-and-working-with-sexually-exploited-youth-tickets-789441419537
WEST	March 20-22, 2024 AND May 29-31, 2024	https://www.eventbrite.ca/e/west-6-days-understanding-and-working-with-sexually-exploited-youth-tickets-790223478697?aff=oddtcreator
CENTRAL	April 10-12, 2024 AND June 12-14, 2024	https://www.eventbrite.ca/e/central-6-day-understanding-and-working-with-sexually-exploited-youth-tickets-793514201337
TORONTO	Apr 17-19, 2024 AND June 5-7, 2024	https://www.eventbrite.ca/e/toronto-6-days-understanding-and-working-with-sexually-exploited-youth-tickets-794524633567?aff=oddtcreator

All questions and inquiries can be sent to AHT.Training@ontario.ca

Sincerely,

Karen Glass

A handwritten signature in black ink, appearing to read "Kara G.", with a long horizontal flourish extending to the right.

Assistant Deputy Minister
Community Services Division



Ministère du Solliciteur général

2024—25 — 2025-26.

**Subvention pour des collectivités
sûres et dynamiques**

**Directives et instructions pour faire une
demande**

**Organismes communautaires autochtones urbains et ruraux et
collectivités des Premières Nations**

INTRODUCTION

Le ministère du Solliciteur général (le Ministère) est heureux de présenter la Subvention pour des collectivités sûres et dynamiques (Subvention pour des CSD) pour 2024-2026. Ce document décrit le processus de subvention et comprend des renseignements importants sur les critères d'admissibilité et les documents requis pour votre demande.

Cet appel de demandes comprend des formulaires de demande dédiés et des lignes directrices pour les suivants :

- (1) Organismes communautaires à but non lucratif.
- (2) Organismes communautaires autochtones urbains et ruraux à but non lucratif et les conseils de bande des Premières Nations (un formulaire de demande unique est destiné aux projets axés sur le soutien des collectivités autochtones).

L'appel de demandes comprend le(s) formulaire(s) de demande, les lignes directrices pour la demande et les feuilles budgétaires de votre proposition de budget.

Veillez vous assurer d'utiliser le bon formulaire de demande et l'ensemble de lignes directrices pour votre volet.

REMARQUE : Ces lignes directrices pour les demandes s'adressent **uniquement aux organismes communautaires autochtones urbains et ruraux constitués en société à but non lucratif et aux conseils de bande des Premières Nations**. *Si vous êtes un organisme communautaire constitué en société à but non lucratif, veuillez consulter les « Lignes directrices pour les demandes des organismes communautaires ».*

THÈME

Le thème de la Subvention pour des CSD pour 2024-2026 est « **Prévenir les crimes haineux grâce à la collaboration communautaire** ». Ce thème soutient une approche communautaire intégrée pour cibler les problèmes liés aux crimes motivés par la haine. Il vise également à traiter l'augmentation des crimes haineux signalés par la police en Ontario.

Remarque : Un crime motivé par la haine est une infraction criminelle motivée par la haine, fondée sur la race, l'origine nationale ou ethnique, la langue, la couleur, la religion, le sexe, l'âge, le handicap mental ou physique, l'orientation sexuelle ou tout autre facteur similaire ¹.

Le thème s'harmonise à l'approche modernisée de l'Ontario en matière de sécurité et de bien-être communautaires, qui consiste à lutter contre la criminalité locale et les problèmes sociaux complexes de manière plus durable. Cet objectif peut être atteint en passant à des efforts plus proactifs et collaboratifs qui se concentrent sur le développement social, la prévention et l'intervention contre les risques.

¹ Rapport de consultation sur les crimes haineux du CCSJ, 2014

Dans le cadre de cet appel de demandes, le Ministère sollicite des propositions visant à rassembler différents secteurs pour lutter contre les crimes motivés par la haine en Ontario.

CRITÈRES D'ADMISSIBILITÉ

Demandeurs admissibles :

- ✓ Organismes communautaires constitués en société à but non lucratif
- ✓ Organismes communautaires sans but lucratif parrainés par un organisme constitué en société
- ✓ Organismes communautaires autochtones urbains et ruraux à but non lucratif constitués en société
- ✓ Organismes communautaires autochtones urbains et ruraux à but non lucratif parrainés par un organisme constitué en société
- ✓ Conseils de bande des Premières Nations

Demandes privilégiées :

- ✓ **Dans le but d'avoir la plus grande incidence possible et de répondre aux tendances actuelles de la criminalité, nous privilégierons les projets axés sur la haine culturelle, ethnique ou religieuse dans les collectivités qui ont connu une augmentation démontrable des crimes haineux (c.-à-d. les grandes zones urbaines de plus de 100 000 habitants).**
- ✓ La préférence sera également accordée aux demandeurs qui peuvent démontrer des liens avec le plan pour la sécurité et le bien-être dans les collectivités (SEBEC) de leur collectivité.

Demandeurs non admissibles* :

- ✓ Services de police et leurs conseils d'administration
- ✓ Municipalités
- ✓ Organismes fédéraux, provinciaux et municipaux
- ✓ Universités, collèges, écoles, hôpitaux, et leurs conseils d'administration et agences.

**Les demandeurs non admissibles ne peuvent pas demander de financement, mais ils peuvent être partenaires du projet.*

Une **SEULE** demande peut être soumise par demandeur.

Tout organisme communautaire sans but lucratif qui n'est pas constitué en société doit être parrainé par un organisme constitué en société qui est lui-même un demandeur admissible et doit fournir une lettre de confirmation de son parrain avec sa demande. La lettre doit décrire l'engagement de l'organisme parrain à conclure une entente contractuelle avec le Ministère au nom du demandeur. L'organisme parrain sera également tenu de présenter une preuve de constitution.

Les anciens bénéficiaires qui n'ont pas fourni les rapports requis ou qui n'ont pas produit des rapports à la satisfaction du ministère (p. ex. ne comprenant pas les renseignements Ministère du Solliciteur général

demandés) ne seront pas pris en compte pour le financement.

Partenariats :

Les demandeurs doivent démontrer la participation de la police dans leurs projets. Les demandeurs sont également encouragés à démontrer des partenariats avec des organismes multisectoriels dans le but de soutenir la durabilité à long terme et le succès du programme. Les demandes comprenant de solides partenariats multisectoriels pourraient être privilégiées.

Les demandeurs sont tenus de fournir des lettres de soutien qui confirment la participation, le rôle et la capacité de leur partenaire à lutter contre les crimes motivés par la haine dans leur communauté, y compris lorsqu'ils s'associent avec les services de police. Ces lettres doivent décrire la nature des partenariats et le rôle que les partenaires joueront dans le développement ou la réalisation de votre projet.

Échéancier du projet :

Le financement n'est fourni qu'une seule fois. Les demandeurs auront jusqu'à la fin de l'exercice financier 2025-2026 (c.-à-d. le 31 mars 2026) pour achever leur projet une fois qu'une décision de financement aura été prise. On s'attend à ce que le Ministère informe les demandeurs de sa décision au sujet du financement au printemps 2024. Veuillez en tenir compte lors de la planification de votre projet.

Montant accordé :

Les demandeurs peuvent demander jusqu'à 85 000 \$ pour chacune des deux années. Aucun financement dépassant ce montant au cours de l'une ou l'autre année ne sera approuvé.

Facteurs liés aux dépenses :

- ✓ Si vous demandez du financement pour le personnel, une brève description des tâches et des responsabilités pour le poste est nécessaire (p. ex., pour embaucher un coordonnateur pour soutenir le projet, un conseiller, un clinicien pour soutenir les victimes, etc.).
- ✓ Les coûts administratifs doivent être plafonnés à 10 % du total partiel (c.-à-d. le total des coûts à l'exclusion des coûts administratifs). Si les coûts administratifs dépassent ce montant, ils seront automatiquement réduits pour équivaloir à 10 % du total partiel du projet.
- ✓ Les frais d'accueil doivent être liés exclusivement aux coûts pour les participants (p. ex., les rafraîchissements, le transport, les honoraires des aînés pour une séance communautaire, etc.).

Dépenses non admissibles :

- ✓ La subvention ne couvrira pas les frais de fonctionnement courants de votre organisme. La subvention ne peut être utilisée que pour couvrir les coûts associés au projet proposé.
- ✓ Les demandes qui visent strictement à financer des activités de recherche ou d'évaluation ne seront pas prises en considération.
- ✓ Les coûts de personnel liés à l'embauche de gardes de sécurité ne seront pas pris en compte.
- ✓ Les dépenses en immobilisations pour les terrains et la construction ou la réparation majeure des bâtiments ne seront pas prises en compte.

- ✓ Si vous êtes admissible à un remboursement d'impôt, à un crédit ou à un remboursement, ces montants ne peuvent pas être demandés comme dépenses admissibles dans votre budget et doivent être comptabilisés.

LIGNES DIRECTRICES POUR LA DEMANDE

REMARQUE : Ces lignes directrices pour les demandes s'adressent **uniquement aux organismes communautaires autochtones urbains et ruraux constitués en société à but non lucratif et aux conseils de bande des Premières Nations**. *Si vous êtes un organisme communautaire constitué en société à but non lucratif, veuillez consulter les « Lignes directrices pour les demandes des organismes communautaires ».*

Veillez examiner attentivement les lignes directrices suivantes et vous assurer de répondre à chaque composante de chaque question. Les lignes directrices précisent les renseignements importants nécessaires à chaque question, et doivent être suivies lorsque vous remplissez votre demande.

Veillez noter que tous les demandeurs doivent proposer un nouveau projet ou un projet assorti d'une nouvelle composante.

Besoin démontré (6 points)

1. Comment a-t-on déterminé la nécessité du projet proposé?

- ✓ Démontrez la fréquence des crimes motivés par la haine dans votre collectivité ou la façon dont votre collectivité risque d'être ciblée par des crimes motivés par la haine (p. ex., la violence ciblant les membres de votre collectivité ou de votre collectivité en raison de la race, de l'origine ethnique, de la religion, du sexe, de l'orientation sexuelle, du handicap, etc.).
 - Indiquez le total et le pourcentage d'augmentation des crimes haineux et le nombre de crimes haineux dans votre communauté.
 - Indiquez le nombre de crimes haineux par habitant¹ dans votre zone d'activité.
 - Indiquez de quelle façon votre projet répondra à ce besoin.
 - Les données probantes permettant de démontrer la façon dont votre collectivité risque d'être la cible de crimes motivés par la haine peuvent comprendre les suivantes :
 - Les commentaires des enfants et des jeunes au sein de la collectivité;
 - Les commentaires des aînés de la collectivité;
 - Les commentaires des autres membres de la collectivité;
 - Les commentaires des organismes communautaires (p. ex., l'hôpital, les centres de santé communautaires, les services éducatifs, les services de police, etc.);

¹ Par habitant signifie le nombre total de crimes motivés par la haine divisé par la population totale.
Ministère du Solliciteur général

- Les études et les rapports produits par votre conseil tribal, votre organisation territoriale provinciale ou toute autre organisation régionale affiliée;
 - Toutes les statistiques et les données probantes qui peuvent être disponibles.
- ✓ Indiquez les facteurs limitant la capacité de votre organisme ou de votre collectivité à traiter efficacement les crimes motivés par la haine. Expliquez en quoi les besoins en financement dépassent les capacités actuelles de votre organisme (c.-à-d. les limites de réalisation du projet avec le budget interne ou les sources de financement, et pourquoi le financement ministériel est nécessaire pour réussir la mise en œuvre du projet).
- ✓ Démontrez comment votre ou vos collectivités ont connu des taux accrus de crimes haineux ou d'incidents motivés par la haine d'ordre culturel, ethnique ou religieux.

Remarque : Dans la mesure du possible, les demandeurs devraient envisager de démontrer les liens avec les plans locaux de SEBEC.

Activités (6 points)

2. Fournir un aperçu complet des activités qui seront mises en œuvre dans le cadre du projet. Expliquez qui bénéficiera de ces activités et comment.

- ✓ Décrivez en détail toutes les activités (y compris le processus de recrutement ou d'aiguillage, le cas échéant) que vous mettrez en œuvre au cours de ce projet.
 - Par exemple, il peut également s'agir des activités de cadrage dans votre modèle ou d'enseignements traditionnels en matière de bien-être (p. ex., la roue de médecine).
- ✓ Indiquez les types de groupes ou d'individus (c.-à-d. votre groupe cible) qui bénéficieront de votre projet. Veuillez expliquer comment.

Nouveaux éléments (2 points)

3. Est-ce un nouveau projet? Veuillez expliquer.

- ✓ Si oui, fournissez des détails sur la façon dont ce projet est différent des autres projets entrepris par votre organisme.
- ✓ Si non, fournissez des détails sur la façon dont le projet proposé diffère du projet existant (p. ex., nouvelle composante, nouveau groupe cible, facteurs de protection).

Remarque : Le simple fait de réaliser un projet existant dans une zone différente ou de s'associer à un autre organisme ne sera pas pris en compte pour le financement.

Préparation et connaissances organisationnelles (2 points)

4. Décrivez votre état de préparation à réaliser efficacement le projet.

- ✓ Décrivez les connaissances et l'état de préparation de votre organisme ou de votre collectivité dans la lutte contre les crimes motivés par la haine et le travail avec le groupe cible.
- ✓ Parmi les exemples démontrant l'état de préparation, nommons les suivants :
 - L'harmonisation avec le mandat, le plan stratégique ou l'énoncé de mission de votre organisme ou de votre conseil de bande;
 - L'adhésion documentée des membres de la collectivité ou des personnes qui ont accès aux services actuels de votre organisme;
 - L'adhésion documentée des dirigeants de votre organisme ou de votre collectivité (c.-à-d. le chef et le conseil de bande ou le directeur général).

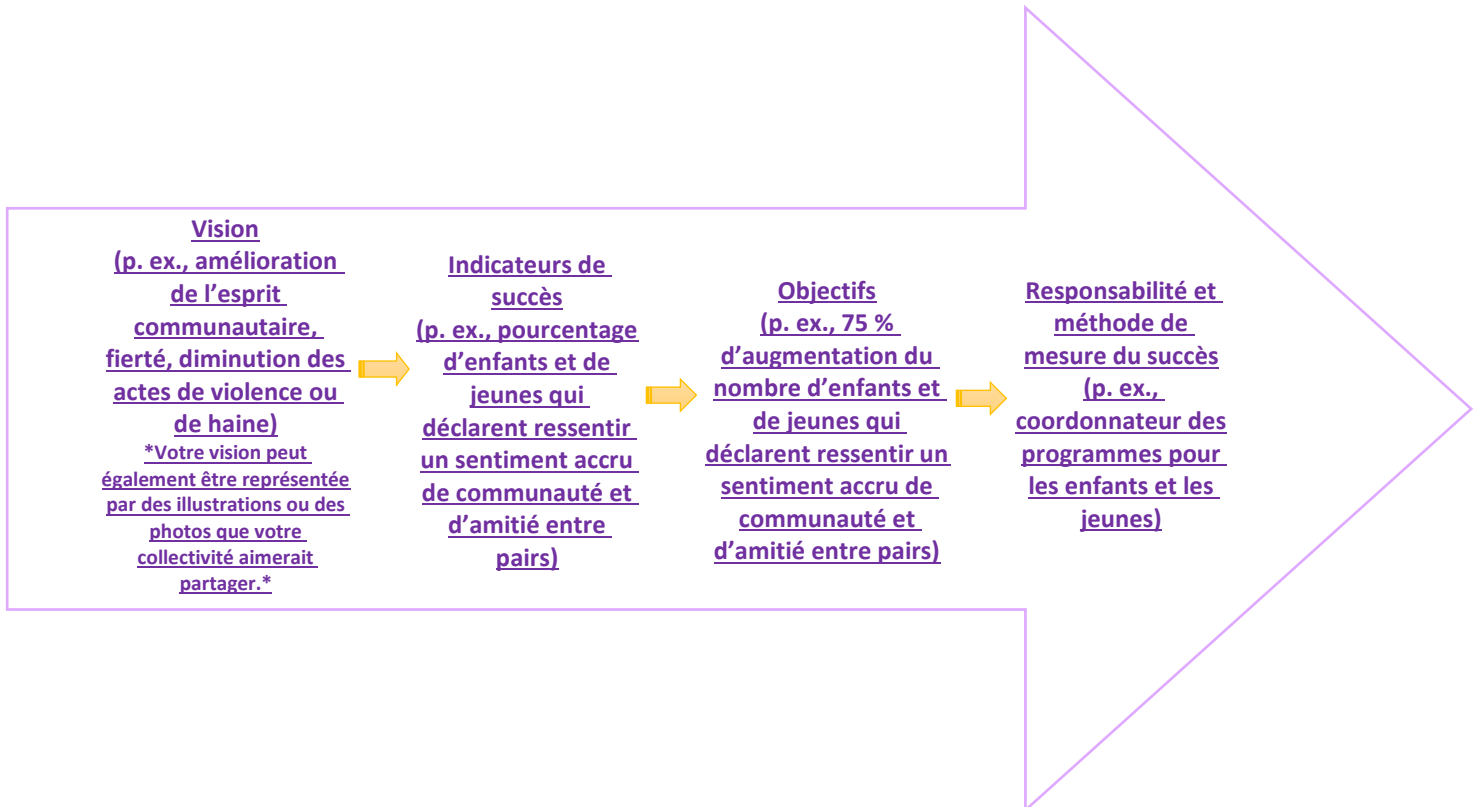
Partenariats (4 points)

5. Décrivez vos partenaires de projet. Veuillez noter que les demandeurs sont tenus de s'associer à leur service de police local et sont encouragés à s'associer à au moins un organisme dans un secteur différent du leur.

- ✓ Indiquez le nom de l'organisme ou de la collectivité partenaire et leurs coordonnées.
- ✓ Indiquez le secteur auquel appartient l'organisme partenaire. Les secteurs peuvent comprendre, mais sans s'y limiter : la guérison culturelle ou axée sur la terre, les aînés de la collectivité, l'éducation, la santé physique et la santé mentale, les services sociaux, le logement, la justice, les services à l'enfance, le secteur privé et le gouvernement local.
- ✓ Décrivez le rôle de chaque partenaire dans la réalisation du projet, y compris les activités qu'il mettra en œuvre (p. ex., fournir des références, aider à organiser des événements communautaires).
- ✓ Expliquez la valeur apportée par chaque partenariat au projet (p. ex. expertise, conseils culturels, ressources) et comment chaque partenaire améliorera la capacité à mener à bien le projet (p. ex. en quoi sont-ils les mieux placés pour remplir leur rôle spécifié et lutter contre les crimes motivés par la haine ou le risque d'être la cible de crimes motivés par la haine).
- ✓ Remarque : les demandes comprenant de solides partenariats multisectoriels pourraient être privilégiées.

Résultats du projet et mesure du rendement (6 points)

6. Pour la section suivante de la demande, indiquez votre (1) vision, vos (2) indicateurs de succès, vos (3) objectifs, et (4) votre responsabilité et votre méthode de mesure du succès



- ✓ Vision : décrivez la vision globale pour la lutte contre les crimes motivés par la haine ou le risque d'être la cible de crimes motivés par la haine, comme indiqué dans votre proposition de projet (p. ex., amélioration de l'esprit communautaire, fierté, diminution des actes de violence ou de haine);
 - Remarque : votre vision peut comprendre plusieurs éléments et peut également être représentée par des illustrations ou des photos que votre collectivité aimerait partager.
- ✓ Indicateurs de succès : expliquez comment vous avez l'intention de mesurer le succès de chaque composante de votre vision;
 - Il peut s'agir d'indicateurs qualitatifs ou quantitatifs :
 - Exemple d'indicateur qualitatif : commentaires des enfants et des jeunes sur leur sentiment de communauté et d'amitié entre pairs.
 - Les commentaires qualitatifs peuvent être recueillis par l'intermédiaire d'activités telles que les cercles de jeunes, de femmes, d'hommes et d'aînés, l'expression artistique et les projets multimédias, entre autres.
 - Exemple d'indicateur quantitatif : pourcentage d'enfants et de jeunes qui déclarent ressentir un sentiment accru de communauté et d'amitié entre pairs.
- ✓ Objectifs du projet : décrivez les résultats idéaux de votre projet proposé;

- ✓ Responsabilité et méthode de mesure du succès : décrivez qui mesurera les progrès réalisés pour chaque partie de la vision et la façon dont ils seront mesurés par rapport à la résolution des problèmes définis dans votre proposition.
 - Vous devez préciser ici quel partenaire sera responsable de mesurer les progrès réalisés sur sa composante de la vision et la méthode qu'il utilisera (p. ex., entrevues communautaires, sondage, etc.).

Budget (4 points)

7. À l'aide des feuilles de budget fournies, détaillez clairement toutes les dépenses associées au projet. Dans l'espace ci-dessous, décrivez le besoin ou l'utilité de chaque poste budgétaire nécessitant un financement du Ministère.

- ✓ Expliquez clairement le besoin ou l'utilité de chaque poste budgétaire nécessitant un financement du Ministère, en veillant à ce que les postes budgétaires correspondent à la conception et à la réalisation de ce projet spécifique.
- ✓ Si vous demandez du financement ministériel pour du personnel, une brève description des fonctions et des responsabilités du poste est requise.
- ✓ Reportez-vous aux instructions pour faire une demande pour plus de détails sur les postes budgétaires admissibles.

EXAMEN DE LA DEMANDE ET CRITÈRES D'ÉVALUATION

Le Comité d'évaluation des demandes dans le cadre de la Subvention pour des collectivités sûres et dynamiques, composé de représentants de l'intérieur et de l'extérieur du Ministère, examinera toutes les propositions admissibles et fera des recommandations de financement au solliciteur général pour approbation. Si la demande répond aux critères d'admissibilité, votre proposition sera évaluée en fonction des critères suivants :

- | | |
|---|--|
| ✓ Besoin démontré | ✓ Partenariats |
| ✓ Activité | ✓ Résultats du projet et mesure du rendement |
| ✓ Nouveau projet ou nouveaux éléments | ✓ Budget |
| ✓ Connaissances et préparation organisationnelles | |

ENTENTE CONTRACTUELLE

Dans le cadre des modalités de financement, le Ministère conclura une entente contractuelle avec les organismes dont le financement a été approuvé. Les fonds ne seront versés à l'organisme qu'après la signature de l'entente contractuelle entre l'organisme et le Ministère et la réception par le Ministère des documents requis suivants :

- ✓ **Preuve d'assurance** — les demandeurs retenus doivent avoir une assurance responsabilité

civile des entreprises sur la base de la survenance de dommages couvrant les dommages corporels, les préjudices personnels et les dommages matériels occasionnés à des tiers jusqu'à un montant inclusif d'au moins 2 millions de dollars par sinistre. La preuve d'assurance, mentionnant le Ministère inclus comme assuré supplémentaire, est requise avant que le financement ne soit fourni.

- ✓ **Structure de gouvernance** — les demandeurs retenus sont tenus de fournir la structure de gouvernance de leurs organismes. Il peut s'agir d'une liste du conseil d'administration ou d'un organigramme décrivant la structure de leur organisme.
- ✓ **Preuve de l'institution financière canadienne** — les demandeurs retenus doivent présenter une preuve d'un compte bancaire dans une institution financière canadienne et au nom de l'organisme demandeur ou de son organisme parrain.

La subvention doit être utilisée en Ontario aux fins décrites dans la demande et selon les modalités de l'entente contractuelle.

Remarque : Le financement de la subvention est assujéti à ce que le ministre du Solliciteur général reçoive les crédits nécessaires de l'Assemblée législative de l'Ontario.

DOCUMENTS REQUIS POUR VOTRE DEMANDE

Votre formulaire de demande et vos feuilles budgétaires remplis doivent être soumis avec les documents suivants au Ministère **au plus tard à 16 h HE le 26 février 2024** :

- ✓ **Preuve de constitution** — une copie de vos documents constitutifs est requise. Une copie de votre enregistrement en tant qu'organisme de bienfaisance n'est pas acceptable. Si votre organisme n'est pas constitué en société, une copie des documents constitutifs de votre organisme parrain est requise.
- ✓ **Lettre de parrainage** — si votre organisme n'est pas constitué en société, veuillez fournir une lettre de votre organisme parrain indiquant son engagement à conclure une entente contractuelle avec le Ministère au nom du demandeur.
- ✓ **Lettre de soutien de votre service de police local et d'autres organismes, s'il y a lieu** — ces lettres doivent décrire la nature des partenariats et le rôle que les partenaires joueront dans l'élaboration ou la réalisation de votre projet. Ces lettres doivent être une lettre officielle signée par les organismes respectifs. Les lettres ou les courriels non signés ne seront pas acceptés.

LONGUEUR DU FORMULAIRE DE DEMANDE

Les formulaires de demande ont des limites de caractères dans chaque section. Veuillez respecter ces limites. De plus, veuillez ne pas inclure de pièces jointes ou d'adresses de site Web dans votre réponse. Elles **ne seront pas** examinées.

Les organismes communautaires autochtones urbains et ruraux et les conseils de bande des Premières Nations sont autorisés à soumettre des illustrations ou des photos à la section

« Résultats du projet et mesure du rendement » de leur formulaire de demande.

SOUSSION DE LA DEMANDE

Toutes les demandes doivent être soumises par l'entremise de Paiements de transfert Ontario (PTO). De plus, les versions électroniques de votre formulaire de demande et de vos feuilles budgétaires dûment remplis doivent être soumises au Ministère dans leurs **formats originaux (et NON une version numérisée) par courriel**. Veuillez les envoyer aux adresses Natalie.Brull@ontario.ca et Rosanna.Tamburro@ontario.ca.

En plus de ce qui précède, veuillez numériser la copie signée du formulaire de demande rempli et tous les documents requis pour votre demande et les soumettre par courriel aux adresses Natalie.Brull@ontario.ca et Rosanna.Tamburro@ontario.ca.

Les soumissions tardives, incomplètes ou non accompagnées des documents requis demandés par le Ministère ne seront pas prises en compte pour le financement. Aucune exception ne sera autorisée. Plus de détails sur le processus de demande, y compris l'accès à la demande et le processus de demande par l'intermédiaire de PTO, sont décrits à l'annexe A.

Le personnel du Ministère accusera réception de votre soumission, soit par courriel, soit par message de réponse automatique à l'intérieur d'un délai de cinq jours ouvrables. **Veillez faire un suivi si vous ne recevez pas de confirmation.**

DATE LIMITE POUR PRÉSENTER UNE DEMANDE

Votre formulaire de demande et vos feuilles budgétaires dûment remplis, ainsi que tous les documents requis pour le processus de demande, doivent être reçus par le ministère au plus tard à **16 h HE le 26 février 2024**.

Par souci d'équité envers tous les demandeurs, les soumissions tardives, incomplètes ou non accompagnées des documents requis demandés par le Ministère ne seront pas prises en compte pour le financement. Aucune exception ne sera autorisée.

Si possible, on recommande aux demandeurs de ne pas attendre le dernier jour pour soumettre leur demande ou demander de l'aide du personnel du Ministère. Comme le volume de courriels et d'appels téléphoniques a tendance à être très élevé à la date d'échéance de l'application, il peut y avoir un retard dans l'obtention d'une réponse.

ASSISTANCE

Veillez communiquer avec Natalie Brull à l'adresse Natalie.Brull@ontario.ca ou avec Rosanna Tamburro à l'adresse Rosanna.Tamburro@ontario.ca pour des questions générales et du soutien technique en lien avec la Subvention pour des CSD. Veuillez noter que le personnel du Ministère n'examinera pas les demandes avant leur soumission.

ANNEXE A : Enregistrement de votre organisme auprès de Paiements de transfert Ontario

Paiements de transfert Ontario (PTO) est le système de gestion des paiements de transfert en ligne du gouvernement de l'Ontario. Il fournit un accès à guichet unique à l'information sur le financement disponible, sur la façon de soumettre une demande de financement pour obtenir un paiement de transfert (PT) et sur la façon de suivre l'état d'avancement de votre demande.

Mise en route

- **REMARQUE :**
 - À compter du 17 avril 2023 : PTO a changé la façon dont vous accédez à Paiements de transfert Ontario. Vous devrez créer un compte Mon Ontario pour la première fois si vous ne l'avez pas déjà fait.
 - Pour plus de renseignements : Consultez le [guide](#) et la [vidéo](#) Créer un compte Mon Ontario.
- Tous les organismes doivent être enregistrés auprès de Paiements de transfert Ontario afin de soumettre le formulaire d'admission pour demander du financement pour ce programme de PT.
 - Le formulaire doit être soumis en ligne par l'entremise de Paiements de transfert Ontario et une copie doit être soumise par courriel aux personnes-ressources du ministère.
- **Pour les utilisateurs actuels et les nouveaux utilisateurs de PTO** veuillez utiliser le lien ci-dessous pour accéder au système de gestion des paiements de transfert en ligne du gouvernement de l'Ontario.

➤ [Paiements de transfert Ontario](#)

REMARQUE : Le navigateur Web Google Chrome et le logiciel Adobe Acrobat Reader DC sont nécessaires pour accéder aux possibilités de financement et télécharger les formulaires requis à partir de PTO. Visitez la section [Obtenir de l'aide](#) de notre site Web pour plus de renseignements et de ressources.

Soutien technique

Le Service à la clientèle de PTO pour les utilisateurs externes est disponible du lundi au vendredi de 8 h 30 à 17 h, sauf les jours fériés, par les moyens suivants :

- Sans frais : 1 855 216-3090
- ATS : 416 325-3408
- ATS sans frais : 1 800 531-7095
- Courriel : TPONCC@ontario.ca

ViCLAS Annual Report

In accordance with the *Police Services Act*, ViCLAS Regulation (*Ontario Regulation 550/96*), every Chief of Police shall prepare and submit to the Ministry an annual report setting out the number of ViCLAS reports and any other information as requested.

Identify the number of cases in the appropriate categories and submit to the undersigned on or before February 28, 2024.

Police Service:	Report for the Year:	Number of ViCLAS Submissions Total:
	2023	
Homicides or attempts, solved or unsolved		
Sexual assaults, solved or unsolved		
Non-parental abductions and attempts		
Missing person occurrences where circumstances indicate a strong possibility of foul play and the person remains missing		
Found human remains/unidentified body that are known or suspected to be homicide		
Luring of a child or attempted luring of a child, solved or unsolved		
All non-criteria ViCLAS submissions		
Submitted by:		
Name:	Rank:	Date:
Email Address:		

EMAIL SUBMISSIONS TO:

OPP.GHQ.VICLAS@OPP.CA



Ministry of the Solicitor General

2024-25 – 2025-26

Safer and Vital Communities Grant

Application Instructions and Guidelines

**Urban and Rural Indigenous Community-Based Organizations
and First Nations Communities**

INTRODUCTION

The Ministry of the Solicitor General (Ministry) is pleased to present the 2024-2026 Safer and Vital Communities (SVC) Grant. This document outlines the grant process and contains important information on the eligibility criteria and required documentation for your application.

This call for applications includes dedicated application forms and guidelines for:

- (1) Community-based, non-profit organizations.
- (2) Urban and rural Indigenous community-based, non-profit organizations and First Nation Band Councils (a unique application form targeted to projects which focus on supporting Indigenous communities).

The call for applications includes the application form(s), application guidelines, and budget sheets for your proposed project.

Please ensure that you are using the correct application form and set of guidelines for your stream.

NOTE: These application guidelines are intended for **urban and rural Indigenous community-based, not-for-profit incorporated organizations and First Nation Band Councils only**. *If you are a community-based, not-for-profit incorporated organization, please refer to the “Community-Based Organization’s Application Guidelines”.*

THEME

The theme for the 2024-2026 SVC Grant is **“Preventing Hate Motivated Crime through Community Collaboration”**. This theme supports an integrated community-based approach to targeting issues related to hate motivated crime. It also addresses the increase of police-reported hate crime in Ontario.

Note: A hate crime is a criminal violation motivated by hate, based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation or any other similar factor.¹

The theme aligns with Ontario’s modernized approach to community safety and well-being which involves addressing local crime and complex social issues on a more sustainable basis. This can be achieved by shifting to more proactive and collaborative efforts that focus on social development, prevention, and risk intervention.

¹ CCJS Hate Crime Consultation Report, 2014

Through this call for applications, the Ministry is requesting proposals that focus on bringing together different sectors to combat hate motivated crimes in Ontario.

ELIGIBILITY CRITERIA

Eligible Applicants:

- ✓ Community-based, not-for-profit incorporated organizations
- ✓ Community-based, not-for-profit organizations sponsored by an incorporated organization
- ✓ Urban and rural Indigenous community-based, non-profit incorporated organizations
- ✓ Urban and rural Indigenous community-based, non-profit organizations sponsored by an incorporated organization
- ✓ First Nation Band Councils

Application Preferences:

- ✓ **To provide the highest possible impact and to respond to current crime trends, preference will be given to projects that focus on cultural, ethnic, or faith-based hate and from communities that have experienced a demonstrable increase in hate crimes (i.e., large urban areas with populations greater than 100,000).**
- ✓ Preference will also be given to applicants who can demonstrate linkages to their communities' completed Community Safety Well-Being (CSWB) plan.

Ineligible Applicants*:

- ✓ Police services and their boards
- ✓ Municipalities
- ✓ Federal/Provincial/Municipal agencies
- ✓ Universities, colleges, schools, hospitals, and their governing boards and agencies.

**Ineligible applicants cannot apply for funding, but they can be project partners.*

Only **ONE** application may be submitted per applicant.

Any community-based, not-for-profit organization that is not incorporated must be sponsored by an incorporated organization that is an eligible applicant itself and must include a letter of confirmation from their sponsor along with their application. The letter must detail the sponsoring organization's commitment to enter into a contractual agreement with the Ministry on behalf of the applicant. The sponsoring organization will also be required to submit proof of incorporation.

Past recipients who have failed to provide the required reports or complete the reports to the satisfaction of the Ministry (e.g., not providing the requested information) will not be considered for funding.

Partnerships:

Applicants must demonstrate police involvement in their projects. Applicants are also

encouraged to demonstrate partnerships with multi-sectoral organizations in an effort to support long-term sustainability and program success. Preference may be given to applications that include strong multi-sectoral partnerships.

Applicants are required to provide letters of support that confirm their partners' involvement, role, and capacity to address hate motivated crime in their community – this includes when partnering with police services. These letters should detail the nature of the partnerships and what role the partners will play in the development and/or delivery of your project.

Project Timeline:

Funding is provided on a one-time basis only. Applicants will have until the end of fiscal year 2025-26 (i.e., March 31, 2026) to complete their project once a funding decision has been made. It is anticipated that the Ministry will notify applicants of its funding decision in Spring 2024. Please take this into consideration when planning for your project.

Funding Amount:

Applicants may request up to \$85,000 for each of the two years. No funding exceeding this amount in either year will be approved.

Expense Considerations:

- ✓ Should you request funding for personnel, a brief description of the duties and responsibilities for the position is required (e.g., to hire a coordinator to support the project, a counsellor, a clinician to support victims, etc.).
- ✓ Administrative costs must be capped at 10 per cent of the subtotal (i.e., the total excluding the administrative costs). If the administrative costs exceed this amount, they will automatically be reduced to 10 per cent of the project's subtotal.
- ✓ Hospitality costs must be related exclusively to costs for participants (e.g., refreshments, transportation, Elder honorarium for a community session, etc.).

Ineligible Expenses:

- ✓ The grant will not cover expenses related to your organization's ongoing operational costs. The grant can only be used to cover costs associated with the proposed project.
- ✓ Applications that are strictly to fund research activities and/or evaluation will not be considered.
- ✓ Personnel costs related to hiring security guards will not be considered.
- ✓ Capital expenses for land and construction/major repairing of buildings will not be considered.
- ✓ If you are eligible to receive a tax rebate, credit or refund, these amounts cannot be claimed as eligible expenses on your budget and must be accounted for.

APPLICATION GUIDELINES

NOTE: These application guidelines are intended for **urban and rural Indigenous community-based, not-for-profit incorporated organizations and First Nation Band Councils only.** *If you are*

a community-based, not-for-profit incorporated organization, please refer to the “Community-Based Organization’s Application Guidelines”.

Please review the following guidelines carefully and ensure you answer each component of every question. The guidelines specify important information about each question and they must be followed when completing your application.

Please note that all applicants must be proposing a project that is new or that has a new component.

Demonstrated Need (6 Points)

1. How was the need for the proposed project determined?

- ✓ Demonstrate the frequency of hate motivated crimes in your community, and/or how your community is at-risk of being targeted by hate motivated crimes (e.g., violence targeted to your community/community members due to race, ethnicity, religion, sex, sexual orientation, disability, etc.).
 - Indicate the total and percentage increase in hate crimes and number of hate crimes in your community.
 - Indicate the number of hate crimes per capita¹ in your area of operation.
 - Indicate how your project will address this need.
 - Evidence of how your community is at-risk of being targeted by hate motivated crimes may include the following:
 - Feedback from children and youth within the community;
 - Feedback from community elders;
 - Feedback from other community members;
 - Feedback from community organizations (e.g., hospital, community health centres, educational services, police services, etc.);
 - Reports and studies completed by your Tribal Council, Provincial Territorial Organization, or other affiliated regional organization; and,
 - Any statistics and evidence that may be available.
- ✓ Identify factors limiting your organization’s or community’s ability to deal effectively with hate motivated crimes. Explain why funding is beyond your organization’s current capability (i.e., limitations in carrying out the project with internal budget or funding sources, and why ministry funding is required in order to successfully implement).
- ✓ Demonstrate how your community/communities may have experienced increased rates of cultural, ethnic, or faith-based hate crime or hate motivated incidents in your community/communities.

Note: Where possible, applicants should consider demonstrating linkages with local CSWB plans.

Activities (6 points)

¹ Per capita represents the total number of hate crimes divided by the total population.
Ministry of the Solicitor General

2. Provide a comprehensive outline of the activities that will be implemented as part of the project. Explain who will benefit from these activities and how.

- ✓ Describe in detail all the activities (including recruitment/referral process, if applicable) that you will implement during this project.
 - For example, this may also include framing activities within your traditional wellness model or teachings (e.g., the medicine wheel).
- ✓ Indicate the types of group(s) and/or individuals (i.e., your target group) who will benefit from your project. Explain how.

New Elements (2 Points)

3. Is this a new project? Please explain.

- ✓ If yes, provide details on how this project is different from other projects undertaken by your organization.
- ✓ If no, provide details on how the proposed project differs from the existing project(s) (e.g., new component, new target group, protective factors).

Note: Simply delivering an existing project in a different area and/or partnering with a different organization will not be considered for funding.

Organizational Readiness and Knowledge (2 Points)

4. Describe your readiness to effectively deliver the project.

- ✓ Describe the knowledge and readiness of your organization/community in addressing hate motivated crime and working with the target group.
- ✓ Examples of “readiness” include:
 - Alignment with your organization’s or Band Council’s mandate, strategic plan, or mission statement;
 - Documented buy-in from community members and/or individuals accessing your organization’s current services; and,
 - Documented buy-in from your organization or community’s leadership (i.e., Chief and Band Council or Executive Director).

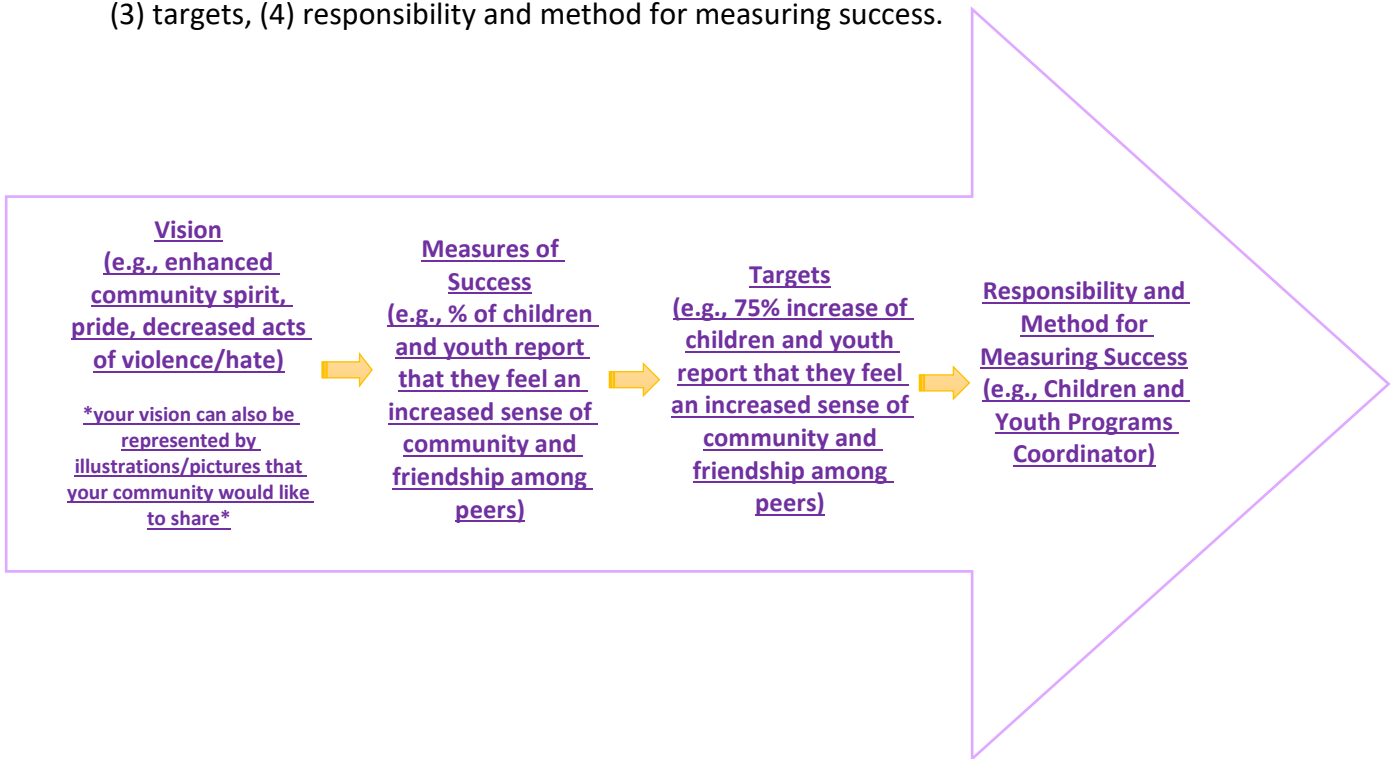
Partnerships (4 Points)

5. Describe your project partners. Please note that applicants are required to partner with their local police service and are encouraged to partner with at least one organization in a sector different from their own.

- ✓ Indicate the name of the partnering organization and/or community.
- ✓ Indicate the sector to which the partnering organization belongs to. Sectors may include, but not limited to the following: cultural/land-based healing, community elders, education, health/mental health, social services, housing, justice, children services, private sector, and local government.
- ✓ Outline each partner’s role in carrying out the project, including what activities they will implement (e.g., providing referrals, assisting in organizing community events).
- ✓ Explain the value that each partnership brings to the project (e.g., expertise, cultural guidance, resources) and how each partner will enhance the ability to carry out the project (e.g., why they are best placed to fulfill their specified role and address hate motivated crimes or the risk of being targeted by hate motivated crimes).
- ✓ Note: Preference may be given to applications that include strong multi-sectoral partnerships.

Project Outcomes and Performance Measurement (6 Points)

6. For the following section of the application, indicate your (1) vision, (2) measures of success, (3) targets, (4) responsibility and method for measuring success.



- ✓ Vision: describe the overall vision related to addressing hate motivated crimes, or the risk of being targeted by hate motivated crimes, as identified in your project proposal (e.g., enhanced community spirit, pride, decreased acts of violence/hate);
 - Note: your vision can include several components and can also be represented through illustrations/pictures that your community would like to share.
- ✓ Measures of Success: explain how you intend to measure success for each component of your vision;
 - This can be qualitative or quantitative:

Ministry's receipt of the following required documents:

- ✓ **Proof of Insurance** – Successful applicants must have commercial general liability insurance on an occurrence basis for third party bodily injury, personal injury, and property damage to an inclusive limit of not less than \$2 million dollars per occurrence. Proof of insurance, with the Ministry included as an additional insured, is required before funding is provided.
- ✓ **Governance structure** – Successful applicants are required to provide a governance structure of their organizations. This may be a list of the board of directors or an organization chart outlining the structure of their organization.
- ✓ **Proof of Canadian Financial Institution** – Successful applicants must submit proof of a bank account that resides at a Canadian financial institution and is in the name of the applying organization or its sponsoring organization.

The grant must be used in Ontario for the purposes described in the application and according to the terms of the contractual agreement.

Note: Grant funding is subject to the Ministry of the Solicitor General receiving the necessary appropriation from the Ontario Legislature.

REQUIRED DOCUMENTATION FOR YOUR APPLICATION

Along with your completed application form and budget sheets, please ensure to submit the following documents to the Ministry by **4:00pm EST on February 26, 2024**:

- ✓ **Proof of incorporation** – A copy of your incorporation documents is required. A copy of your registration as a charity is not acceptable. If your organization is not incorporated, a copy of your sponsoring organization's incorporation documents is required.
- ✓ **Sponsor letter** – If your organization is not incorporated, please provide a letter from your sponsoring organization indicating its commitment to enter into a contractual agreement with the Ministry on behalf of the applicant.
- ✓ **Letter of support from your local police service and other organizations as appropriate** – These letters should detail the nature of the partnerships and what role the partners will play in development and/or delivery of your project. These letters must be an official letter **signed** by the respective organization. Emails or letters that are not signed will not be accepted.

LENGTH OF APPLICATION FORM

Application forms have character limits in each section. Please adhere to these limits. Additionally, please do not include any attachments or website addresses as part of your response. They will **not** be reviewed.

Urban and rural Indigenous community-based organizations and First Nation Band Councils are permitted to submit illustrations/pictures as part of the "**Project Outcomes and Performance Measurement**" section of their application form.

APPLICATION SUBMISSION

All applications must be submitted through Transfer Payment Ontario (TPON). In addition, an electronic version of your completed application form and budget sheets must be submitted to the Ministry in their **original format (NOT a scanned version) by email**. Please submit them to Natalie.Brull@ontario.ca and Rosanna.Tamburro@ontario.ca.

In addition to the above, please scan the signed copy of the completed application form and all required documentation for your application and submit them by email to Natalie.Brull@ontario.ca and Rosanna.Tamburro@ontario.ca.

Submissions that are late, incomplete, or not accompanied by the required documents requested by the ministry will not be considered for funding. No exceptions will be permitted. More details on the application process, including accessing the application and applying through TPON, are outlined in Appendix A.

Ministry staff will acknowledge the receipt of your submission, either through an email response or an automatic reply message within five business days. **Please follow up if you do not receive confirmation.**

APPLICATION DEADLINE

Your completed application form and budget sheets, along with all required documentation for the application process, must be received by the Ministry by **4:00pm EST on February 26, 2024**.

Out of fairness to all applicants, submissions that are late, incomplete, or not accompanied by the required documents requested by the Ministry will not be considered for funding. No exceptions will be permitted.

If possible, applicants are recommended not to wait until the last day to submit their application and/or request support from ministry staff. As the volume of emails and phone calls tend to be very high on the application due date, there may be a delay in getting a response.

ASSISTANCE

For general questions and technical assistance for the SVC Grant, please contact Natalie Brull at Natalie.Brull@ontario.ca or Rosanna Tamburro at Rosanna.Tamburro@ontario.ca. Please note that Ministry staff will not be reviewing applications prior to their submission.

APPENDIX A: Registering your Organization in Transfer Payment Ontario

Transfer Payment Ontario (TPON) is the Government of Ontario's online transfer payment management system. It provides one window access to information about available funding, how to submit for Transfer Payment (TP) funding and how to track the TP status of your submission.

Getting Started

- **NOTE:**
 - Effective April 17, 2023: TPON changed the way you access Transfer Payment Ontario. You will need to Create a My Ontario Account for the first time if you have not done so already.
 - For more information: See the Creating a My Ontario Account [guide](#) and [video](#).
- All organizations must be registered with Transfer Payment Ontario in order to submit the intake form to request funding for this TP program.
 - The form must be submitted online through Transfer Payment Ontario and a copy must be submitted by email to the ministry contacts.
- **For both existing and new users to TPON:** please use the link below to gain access to the Government of Ontario's online transfer payment management system.

➤ [Transfer Payment Ontario](#)

NOTE: Google Chrome web browser and Adobe Acrobat Reader DC are required to access funding opportunities and download required forms from TP Ontario. For more information and resources visit the [Get Help](#) section of our website.

Technical Support

Transfer Payment Ontario Client Care support for external users is available from Monday to Friday 8:30 a.m. to 5:00 p.m. except for government and statutory holidays, at:

- Toll-free: 1-855-216-3090
- TTY: 416-325-3408
- Toll-free TTY: 1-800-268-7095
- Email: TPONCC@ontario.ca



Ministère du Solliciteur général

2024—25 — 2025-26.

**Subvention pour des collectivités
sûres et dynamiques**

**Directives et instructions pour faire une
demande**

Organismes communautaires

INTRODUCTION

Le ministère du Solliciteur général (le Ministère) est heureux de présenter la Subvention pour des collectivités plus sûres et dynamiques (SCSD) pour 2024-2026. Ce document décrit le processus de subvention et comprend des renseignements importants sur les critères d'admissibilité et les documents requis pour votre demande.

Cet appel de demandes comprend des formulaires de demande dédiés et des lignes directrices pour les suivants :

- (1) Organismes communautaires à but non lucratif.
- (2) Organismes communautaires autochtones urbains et ruraux à but non lucratif et les conseils de bande des Premières Nations (un formulaire de demande unique est destiné aux projets axés sur le soutien des collectivités autochtones).

L'appel de demandes comprend le(s) formulaire(s) de demande, les lignes directrices pour la demande et les feuilles budgétaires de votre proposition de budget.

Veillez vous assurer d'utiliser le bon formulaire de demande et l'ensemble de lignes directrices pour votre volet.

REMARQUE : Ces lignes directrices pour les demandes s'adressent uniquement aux organismes communautaires constitués en société à but non lucratif. Si vous êtes un organisme autochtone urbain ou rural ou un conseil de bande des Premières Nations, veuillez consulter les « Lignes directrices et instructions pour faire une demande pour les organismes autochtones urbains et ruraux et les collectivités des Premières Nations ».

THÈME

Le thème de la SCSD pour 2024-2026 est « **Prévenir les crimes haineux grâce à la collaboration communautaire** ». Ce thème soutient une approche communautaire intégrée pour cibler les problèmes liés aux crimes motivés par la haine. Il vise également à traiter l'augmentation des crimes haineux signalés par la police en Ontario.

Remarque : Un crime motivé par la haine est une infraction criminelle motivée par la haine, fondée sur la race, l'origine nationale ou ethnique, la langue, la couleur, la religion, le sexe, l'âge, le handicap mental ou physique, l'orientation sexuelle ou tout autre facteur similaire ¹.

Le thème s'harmonise à l'approche modernisée de l'Ontario en matière de sécurité et de bien-être communautaires, qui consiste à lutter contre la criminalité locale et les problèmes sociaux complexes de manière plus durable. Cet objectif peut être atteint en passant à des efforts plus proactifs et collaboratifs qui se concentrent sur le développement social, la prévention et l'intervention contre les risques.

Dans le cadre de cet appel de demandes, le Ministère sollicite des propositions visant à rassembler différents secteurs pour lutter contre les crimes motivés par la haine en Ontario.

¹ Rapport de consultation sur les crimes haineux du CCSJ, 2014

CRITÈRES D'ADMISSIBILITÉ

Demands admissibles :

- ✓ Organismes communautaires constitués en société à but non lucratif
- ✓ Organismes communautaires sans but lucratif parrainés par un organisme constitué en société
- ✓ Organismes communautaires autochtones urbains et ruraux à but non lucratif constitués en société
- ✓ Organismes communautaires autochtones urbains et ruraux à but non lucratif parrainés par un organisme constitué en société
- ✓ Conseils de bande des Premières Nations

Demands privilégiées :

- ✓ **Dans le but d'avoir la plus grande incidence possible et de répondre aux tendances actuelles de la criminalité, nous privilégierons les projets axés sur la haine culturelle, ethnique ou religieuse dans les collectivités qui ont connu une augmentation démontrable des crimes haineux à caractère culturel, ethnique ou religieux (c.-à-d. les grandes zones urbaines de plus de 100 000 habitants).**
- ✓ La préférence sera également accordée aux demandeurs qui peuvent démontrer des liens avec le plan pour la sécurité et le bien-être dans les collectivités (SEBEC) de leur collectivité.

Demands non admissibles* :

- ✓ Services de police et leurs conseils d'administration
- ✓ Municipalités
- ✓ Organismes fédéraux, provinciaux et municipaux
- ✓ Universités, collèges, écoles, hôpitaux, et leurs conseils d'administration et agences.

**Les demandeurs non admissibles ne peuvent pas demander de financement, mais ils peuvent être partenaires du projet.*

Une **SEULE** demande peut être soumise par demandeur.

Tout organisme communautaire sans but lucratif qui n'est pas constitué en société doit être parrainé par un organisme constitué en société qui est lui-même un demandeur admissible et doit fournir une lettre de confirmation de son parrain avec sa demande. La lettre doit décrire l'engagement de l'organisme parrain à conclure une entente contractuelle avec le Ministère au nom du demandeur. L'organisme parrain sera également tenu de présenter une preuve de constitution.

Les anciens bénéficiaires qui n'ont pas fourni les rapports requis ou qui n'ont pas produit des rapports à la satisfaction du ministère (p. ex. ne comprenant pas les renseignements

demandés) ne seront pas pris en compte pour le financement.

Partenariats :

Les demandeurs doivent démontrer la participation de la police dans leurs projets. Les demandeurs sont également encouragés à démontrer des partenariats avec des organismes multisectoriels dans le but de soutenir la durabilité à long terme et le succès du programme. Les demandes comprenant de solides partenariats multisectoriels pourraient être privilégiées.

Les demandeurs sont tenus de fournir des lettres de soutien qui confirment la participation, le rôle et la capacité de leur partenaire à lutter contre les crimes motivés par la haine dans leur communauté, y compris lorsqu'ils s'associent avec les services de police. Ces lettres doivent décrire la nature des partenariats et le rôle que les partenaires joueront dans le développement ou la réalisation de votre projet.

Échéancier du projet :

Le financement n'est fourni qu'une seule fois. Les demandeurs auront jusqu'à la fin de l'exercice financier 2025-2026 (c.-à-d. le 31 mars 2026) pour achever leur projet une fois qu'une décision de financement aura été prise. On s'attend à ce que le Ministère informe les demandeurs de sa décision au sujet du financement au printemps 2024. Veuillez en tenir compte lors de la planification de votre projet.

Montant accordé :

Les demandeurs peuvent demander jusqu'à 85 000 \$ pour chacune des deux années. Aucun financement dépassant ce montant au cours de l'une ou l'autre année ne sera approuvé.

Facteurs liés aux dépenses :

- ✓ Si vous demandez du financement pour le personnel, une brève description des tâches et des responsabilités pour le poste est nécessaire (p. ex., pour embaucher un coordonnateur pour soutenir le projet, un conseiller, un clinicien pour soutenir les victimes, etc.).
- ✓ Les coûts administratifs doivent être plafonnés à 10 % du total partiel (c.-à-d. le total des coûts à l'exclusion des coûts administratifs). Si les coûts administratifs dépassent ce montant, ils seront automatiquement réduits pour équivaloir à 10 % du total partiel du projet.
- ✓ Les frais d'accueil doivent être liés exclusivement aux coûts pour les participants (p. ex., les rafraîchissements, le transport, les honoraires des aînés pour une séance communautaire, etc.).

Dépenses non admissibles :

- ✓ La subvention ne couvrira pas les frais de fonctionnement courants de votre organisme. La subvention ne peut être utilisée que pour couvrir les coûts associés au projet proposé.
- ✓ Les demandes qui visent strictement à financer des activités de recherche ou d'évaluation ne seront pas prises en considération.
- ✓ Les coûts de personnel liés à l'embauche de gardes de sécurité ne seront pas pris en compte.
- ✓ Les dépenses en immobilisations pour les terrains et la construction ou la réparation majeure des bâtiments ne seront pas prises en compte.

- ✓ Si vous êtes admissible à un remboursement d'impôt, à un crédit ou à un remboursement, ces montants ne peuvent pas être demandés comme dépenses admissibles dans votre budget et doivent être comptabilisés.

LIGNES DIRECTRICES POUR LA DEMANDE

REMARQUE : Ces lignes directrices pour les demandes s'adressent uniquement aux **organismes communautaires constitués en société à but non lucratif**. Si vous êtes un organisme autochtone en milieu urbain ou rural ou un conseil de bande des Premières Nations, veuillez consulter les « Directives et instructions pour faire une demande pour les organismes autochtones en milieux urbain et rural et les collectivités des Premières Nations ».

Veuillez examiner attentivement les lignes directrices suivantes et vous assurer de répondre à chaque composante de chaque question. Les lignes directrices précisent les renseignements importants nécessaires à chaque question, et doivent être suivies lorsque vous remplissez votre demande.

Veuillez noter que tous les demandeurs doivent proposer un nouveau projet ou un projet assorti d'une nouvelle composante.

Besoin démontré (6 points)

1. Comment avez-vous déterminé que le projet proposé était nécessaire dans votre collectivité?
 - ✓ Fournissez des statistiques et des données probantes actuelles et fiables pour démontrer la fréquence des crimes motivés par la haine dans votre collectivité ou la façon dont votre collectivité risque d'être ciblée par des crimes motivés par la haine. Les statistiques ou les données probantes peuvent provenir de Juristat Canada, de la police locale, des écoles, des médias, etc., ou de conclusions locales (p. ex., consultations communautaires, analyse des lacunes).
 - Indiquez le total et le pourcentage d'augmentation des crimes haineux et le nombre de crimes haineux dans votre communauté.
 - Indiquez le nombre de crimes haineux par habitant¹ dans votre zone d'activité.
 - Indiquez de quelle façon votre projet répondra à ce besoin.
 - ✓ Indiquez les facteurs limitant la capacité de votre organisme à traiter efficacement les crimes motivés par la haine. Expliquez en quoi les besoins en financement dépassent les capacités actuelles de votre organisme (c.-à-d. les limites de réalisation du projet avec le budget interne ou les sources de financement, et pourquoi le financement ministériel est nécessaire pour réussir la mise en œuvre du projet).

¹ Par habitant signifie le nombre total de crimes motivés par la haine divisé par la population totale.
Ministère du Solliciteur général

- ✓ Démontrez comment votre collectivité a connu des taux accrus de crimes haineux ou d'incidents motivés par la haine d'ordre culturel, ethnique ou religieux.

Activités (6 points)

2. Fournir un aperçu complet des activités qui seront mises en œuvre dans le cadre du projet. Expliquez qui bénéficiera de ces activités et comment.
 - ✓ Décrivez en détail toutes les activités (y compris le processus de recrutement ou d'aiguillage, le cas échéant) que vous mettrez en œuvre au cours de ce projet.
 - ✓ Indiquez les types de groupes ou d'individus (c.-à-d. votre groupe cible) qui bénéficieront de votre projet. Veuillez expliquer comment.

Nouveau(x) projet/éléments (2 points)

3. Est-ce un nouveau projet? Veuillez expliquer.
 - ✓ Si oui, fournissez des détails sur la façon dont ce projet est différent des autres projets entrepris par votre organisme.
 - ✓ Si non, fournissez des détails sur la façon dont le projet proposé diffère du projet existant (p. ex., nouvelle composante, nouveau groupe cible, facteurs de protection).

Remarque : Le simple fait de réaliser un projet existant dans une zone différente ou de s'associer à un autre organisme ne sera pas pris en compte pour le financement.

Préparation et connaissances organisationnelles (2 points)

4. Décrivez votre expérience ou votre capacité à réaliser efficacement le projet.
 - ✓ Expliquez l'expertise de votre organisme dans la lutte contre les crimes motivés par la haine et le travail avec le groupe cible identifié.

Partenariats (4 points)

5. Décrivez vos partenaires de projet. Veuillez noter que les demandeurs sont tenus de s'associer à leur service de police local et sont également encouragés à s'associer à au moins un organisme dans un secteur différent du leur.
 - ✓ Indiquez le nom de chaque organisme partenaire.
 - ✓ Indiquez le secteur auquel appartient chaque organisme partenaire. Les secteurs peuvent comprendre, mais sans s'y limiter : l'éducation, la santé physique et la santé

mentale, les services sociaux, le logement, la justice, les services à l'enfance, le secteur privé et le gouvernement local.

- ✓ Décrivez le rôle de chaque partenaire dans la réalisation du projet, y compris les activités qu'il mettra en œuvre (p. ex., fournir des références, aider à organiser des événements communautaires).
- ✓ Expliquez la valeur apportée par chaque partenariat au projet (p. ex. l'expertise, les ressources) et comment chaque partenaire améliorera la capacité à mener à bien le projet (p. ex. en quoi sont-ils les mieux placés pour remplir leur rôle spécifié et lutter contre les crimes motivés par la haine).

Remarque : les demandes comprenant de solides partenariats multisectoriels pourraient être privilégiées.

Résultats du projet et mesure du rendement (6 points)

RÉSULTATS DÉFINIS LOCALEMENT :

6. Dans le tableau ci-joint, indiquez 1) les résultats attendus qui découleront de votre projet; 2) les indicateurs de rendement qui seront mesurés pour évaluer la réalisation des résultats; 3) la méthode de collecte de données pour ces indicateurs; 4) les données de référence pour ces indicateurs; et 5) la cible pour ces indicateurs. Veuillez vous assurer que les résultats et les mesures du rendement tiennent les commentaires de tous les partenaires.

- ✓ Décrivez les résultats attendus qui découleront de votre projet.
- ✓ Indiquez les indicateurs de rendement qui seront utilisés pour démontrer l'atteinte des résultats.
- ✓ Indiquez les données de référence à partir desquelles vous serez en mesure d'évaluer le changement. Si les données de référence ne sont pas disponibles, décrivez comment vous ou vos partenaires de projet recueillerez les données.
- ✓ Indiquez votre objectif pour les indicateurs de rendement.
- ✓ Décrivez le(s) partenaire(s) qui rendront compte de chaque indicateur et la façon dont les données seront recueillies (p. ex. entretiens, sondages, et groupes de discussion).
- ✓ Assurez-vous que l'exigence obligatoire ci-dessous figure dans votre demande.

EXIGENCE OBLIGATOIRE (RÉSULTATS PROVINCIAUX) :

En plus des résultats définis localement, tous les bénéficiaires retenus devront rendre compte des résultats provinciaux suivants et d'au moins l'un des indicateurs associés énumérés ci-dessous. Il est fortement encouragé, dans la mesure du possible, de produire des rapports sur plus d'un des indicateurs associés. Veuillez vous assurer d'intégrer cette notion dans votre proposition.

1. Résultat : Sécurité et inclusion communautaires accrues

- **Indicateurs associés :**

- Augmentation du nombre de partenariats entre les organismes communautaires, les organismes gouvernementaux, les communautés vulnérables ou les services de police à la suite de l'initiative.
 - Nombre d'activités ou d'ateliers organisés en collaboration avec d'autres partenaires communautaires, y compris les services de police et les écoles (fournir la ventilation par partenaire communautaire)
 - Nombre de partenariats établis dans le cadre de cette initiative
 - Nombre de groupes communautaires engagés dans l'initiative
- Augmentation du pourcentage d'occasions d'éducation ou de formation offertes pour lutter contre les crimes motivés par la haine et les prévenir.
 - Nombre d'ateliers ou d'activités organisés pour sensibiliser aux crimes haineux et à la façon de prévenir les crimes motivés par la haine
 - Nombre de personnes ayant participé à des ateliers ou des activités
 - Nombre et type de groupes communautaires ciblés (étudiants, lieux de travail, groupes ethniques, etc.)
 - % de membres de la collectivité qui ont indiqué que les activités ont amélioré leur connaissance de la question (sondage auprès des personnes qui assistent aux ateliers aux activités)
- Soutien accru aux victimes de crimes motivés par la haine.
 - % du financement du projet consacré aux programmes de soutien aux victimes de crimes motivés par la haine
 - Dans la mesure du possible, veuillez fournir des données sur les types de programmes que le projet a financés pour les victimes de crimes motivés par la haine.
- Variation en pourcentage de l'utilisation des services offerts aux membres de la collectivité et aux victimes de crimes motivés par la haine.
 - % de victimes de crimes haineux qui ont eu accès à des services de soutien (p. ex., conseillers)
 - On s'attend à ce qu'une augmentation de l'utilisation des services offerts aux membres de la collectivité et aux victimes de crimes motivés par la haine entraîne une diminution du taux de revictimisation. Dans la mesure du possible, veuillez suivre ces renseignements et rendre compte des résultats.
- Augmentation du sentiment de sécurité des membres de la collectivité à la suite de l'initiative
 - % de membres de la communauté qui déclarent se sentir en sécurité grâce à l'initiative (p. ex. sondage auprès des personnes)

2. Résultat : Couverture du projet/programme — nombre d'activités

- **Indicateurs associés :**
 - Augmentation du nombre de partenariats entre les organismes communautaires, les organismes gouvernementaux, les communautés vulnérables ou les services de police à la suite de l'initiative.
 - Nombre d'activités ou d'ateliers organisés en collaboration avec d'autres partenaires communautaires, y compris les services de police et les écoles

3. Résultat : Coûts administratifs du projet/programme

- **Indicateurs associés :**
 - Montant total (\$) dépensé pour l'administration du programme.
 - Allocation totale pour l'initiative

4. Résultat : Incidence du projet/programme — Augmentation du sentiment de sécurité des membres de la collectivité à la suite de l'initiative

- **Indicateurs associés :**
 - % de membres de la communauté qui déclarent se sentir en sécurité grâce à l'initiative (p. ex. sondage auprès des personnes)

Budget (4 points)

7. À l'aide des feuilles de budget fournies, détaillez clairement toutes les dépenses associées au projet. Dans l'espace ci-dessous, décrivez le besoin ou l'utilité de chaque poste budgétaire nécessitant un financement du Ministère.
- ✓ Expliquez clairement le besoin ou l'utilité de chaque poste budgétaire nécessitant un financement du Ministère, en veillant à ce que les postes budgétaires correspondent à la conception et à la réalisation de ce projet spécifique.
 - ✓ Si vous demandez du financement pour le personnel, une brève description des fonctions et des responsabilités du poste est requise.
 - ✓ Reportez-vous aux instructions pour faire une demande pour plus de détails sur les postes budgétaires autorisés.

EXAMEN DE LA DEMANDE ET CRITÈRES D'ÉVALUATION

Le Comité d'évaluation des demandes dans le cadre de la Subvention pour des collectivités sûres et dynamiques, composé de représentants de l'intérieur et de l'extérieur du Ministère, examinera toutes les propositions admissibles et fera des recommandations de financement au solliciteur général pour approbation. Si la demande répond aux critères d'admissibilité, votre

proposition sera évaluée en fonction des critères suivants :

- | | |
|---|--|
| ✓ Besoin démontré | ✓ Partenariats |
| ✓ Activité | ✓ Résultats du projet et mesure du rendement |
| ✓ Nouveau projet ou nouveaux éléments | ✓ Budget |
| ✓ Connaissances et préparation organisationnelles | |

ENTENTE CONTRACTUELLE

Dans le cadre des modalités de financement, le Ministère conclura une entente contractuelle avec les organismes dont le financement a été approuvé. Les fonds ne seront versés à l'organisme qu'après la signature de l'entente contractuelle entre l'organisme et le Ministère et la réception par le Ministère des documents requis suivants :

- ✓ **Preuve d'assurance** — les demandeurs retenus doivent avoir une assurance responsabilité civile des entreprises sur la base de la survenance de dommages couvrant les dommages corporels, les préjudices personnels et les dommages matériels occasionnés à des tiers jusqu'à un montant inclusif d'au moins 2 millions de dollars par sinistre. La preuve d'assurance, mentionnant le Ministère inclus comme assuré supplémentaire, est requise avant que le financement ne soit fourni.
- ✓ **Structure de gouvernance** — les demandeurs retenus sont tenus de fournir la structure de gouvernance de leurs organismes. Il peut s'agir d'une liste du conseil d'administration ou d'un organigramme décrivant la structure de leur organisme.
- ✓ **Preuve de l'institution financière canadienne** — les demandeurs retenus doivent présenter une preuve d'un compte bancaire dans une institution financière canadienne et au nom de l'organisme demandeur ou de son organisme parrain.

La subvention doit être utilisée en Ontario aux fins décrites dans la demande et selon les modalités de l'entente contractuelle.

Remarque : Le financement de la subvention est assujéti à ce que le ministre du Solliciteur général reçoive les crédits nécessaires de l'Assemblée législative de l'Ontario.

DOCUMENTS REQUIS POUR VOTRE DEMANDE

Votre formulaire de demande et vos feuilles budgétaires remplis doivent être soumis avec les documents suivants au Ministère **au plus tard à 16 h HE le 26 février 2024** :

- ✓ **Preuve de constitution** — une copie de vos documents constitutifs est requise. Une copie de votre enregistrement en tant qu'organisme de bienfaisance n'est pas acceptable. Si votre organisme n'est pas constitué en société, une copie des documents constitutifs de votre organisme parrain est requise.
- ✓ **Lettre de parrainage** — si votre organisme n'est pas constitué en société, veuillez fournir une lettre de votre organisme parrain indiquant son engagement à conclure une entente contractuelle avec le Ministère au nom du demandeur.

- ✓ **Lettre de soutien de votre service de police local et d'autres organismes, s'il y a lieu** — ces lettres doivent décrire la nature des partenariats et le rôle que les partenaires joueront dans l'élaboration ou la réalisation de votre projet. Ces lettres doivent être une lettre officielle **signée** par les organismes respectifs. Les lettres ou les courriels non signés ne seront pas acceptés.

LONGUEUR DU FORMULAIRE DE DEMANDE

Les formulaires de demande ont des limites de caractères dans chaque section. Veuillez respecter ces limites. De plus, veuillez ne pas inclure de pièces jointes ou d'adresses de site Web dans votre réponse. Elles **ne seront pas** examinées.

Les organismes communautaires autochtones urbains et ruraux et les conseils de bande des Premières Nations sont autorisés à soumettre des illustrations ou des photos à la section « **Résultats du projet et mesure du rendement** » de leur formulaire de demande.

SOUSSION DE LA DEMANDE

Toutes les demandes doivent être soumises par l'entremise de Paiements de transfert Ontario (PTO). De plus, les versions électroniques de votre formulaire de demande et de vos feuilles budgétaires dûment remplis doivent être soumises au Ministère dans leurs **formats originaux (et NON une version numérisée) par courriel**. Veuillez les envoyer aux adresses Natalie.Brull@ontario.ca et Rosanna.Tamburro@ontario.ca.

En plus de ce qui précède, veuillez numériser la copie signée du formulaire de demande rempli et tous les documents requis pour votre demande et les soumettre par courriel aux adresses Natalie.Brull@ontario.ca et Rosanna.Tamburro@ontario.ca.

Les soumissions tardives, incomplètes ou non accompagnées des documents requis demandés par le Ministère ne seront pas prises en compte pour le financement. Aucune exception ne sera autorisée. Plus de détails sur le processus de demande, y compris l'accès à la demande et le processus de demande par l'intermédiaire de PTO, sont décrits à l'annexe A.

Le personnel du Ministère accusera réception de votre soumission, soit par courriel, soit par message de réponse automatique à l'intérieur d'un délai de cinq jours ouvrables. **Veuillez faire un suivi si vous ne recevez pas de confirmation.**

DATE LIMITE POUR PRÉSENTER UNE DEMANDE

Votre formulaire de demande et vos feuilles budgétaires dûment remplis, ainsi que tous les documents requis pour le processus de demande, doivent être reçus par le ministère au plus tard à **16 h HE le 26 février 2024**.

Par souci d'équité envers tous les demandeurs, les soumissions tardives, incomplètes ou non accompagnées des documents requis demandés par le Ministère ne seront pas prises en compte pour le financement. Aucune exception ne sera autorisée.

Si possible, on recommande aux demandeurs de ne pas attendre le dernier jour pour soumettre leur demande ou demander de l'aide du personnel du Ministère. Comme le volume de courriels et d'appels téléphoniques a tendance à être très élevé à la date d'échéance de l'application, il peut y avoir un retard dans l'obtention d'une réponse.

ASSISTANCE

Veillez communiquer avec Natalie Brull à l'adresse Natalie.Brull@ontario.ca ou avec Rosanna Tamburro à l'adresse Rosanna.Tamburro@ontario.ca pour des questions générales et du soutien technique en lien avec la SCSD. Veuillez noter que le personnel du Ministère n'examinera pas les demandes avant leur soumission.

ANNEXE A : Enregistrement de votre organisme auprès de Paiements de transfert Ontario

Paiements de transfert Ontario (PTO) est le système de gestion des paiements de transfert en ligne du gouvernement de l'Ontario. Il fournit un accès à guichet unique à l'information sur le financement disponible, sur la façon de soumettre une demande de financement pour obtenir un paiement de transfert (PT) et sur la façon de suivre l'état d'avancement de votre demande.

Mise en route

- **REMARQUE :**
 - À compter du 17 avril 2023 : PTO a changé la façon dont vous accédez à Paiements de transfert Ontario. Vous devrez créer un compte Mon Ontario pour la première fois si vous ne l'avez pas déjà fait.
 - Pour plus de renseignements : Consultez le [guide](#) et la [vidéo](#) Créer un compte Mon Ontario.
- Tous les organismes doivent être enregistrés auprès de Paiements de transfert Ontario afin de soumettre le formulaire d'admission pour demander du financement pour ce programme de PT.
 - Le formulaire doit être soumis en ligne par l'entremise de Paiements de transfert Ontario et une copie doit être soumise par courriel aux personnes-ressources du ministère.
- **Pour les utilisateurs actuels et les nouveaux utilisateurs de PTO** veuillez utiliser le lien ci-dessous pour accéder au système de gestion des paiements de transfert en ligne du gouvernement de l'Ontario.

➤ [Paiements de transfert Ontario](#)

REMARQUE : Le navigateur Web Google Chrome et le logiciel Adobe Acrobat Reader DC sont nécessaires pour accéder aux possibilités de financement et télécharger les formulaires requis à partir de PTO. Visitez la section [Obtenir de l'aide](#) de notre site Web pour plus de renseignements et de ressources.

Soutien technique

Le Service à la clientèle de PTO pour les utilisateurs externes est disponible du lundi au vendredi de 8 h 30 à 17 h, sauf les jours fériés, par les moyens suivants :

- Sans frais : 1 855 216-3090
- ATS : 416 325-3408
- ATS sans frais : 1 800 531-7095
- Courriel : TPONCC@ontario.ca

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Human Trafficking Awareness Resources

DATE OF ISSUE:	February 22, 2024
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	24-0011
PRIORITY:	Normal

February 22nd is Human Trafficking Awareness Day in Canada. I recognize and appreciate the brave and diligent work that police services undertake each day to disrupt crime, including trafficking rings, across the province.

The Ministry of the Solicitor General is committed to taking a deliberate and comprehensive approach to combatting human trafficking to protect public safety. As you continue your work, please remember there are resources to support these projects.

Projects targeting human trafficking are eligible for funding to support investigations and investigative technologies at any time under the Gun and Gang Specialized Investigative Fund (GGSIF) or the Greater Toronto Area/Greater Golden Horseshoe Investigative Fund (GTAGGH IF) through Criminal Intelligence Service Ontario (CISO). Police services can contact CISO Director Jim Walker by email at jim.walker@ontariocis.ca or by phone at (705) 795-0042 for additional details or information on how to submit an application for these funds.

Further, there are community-run resources such as [The Canadian Human Trafficking Hotline](#) (1-833-900-1010). The hotline is a confidential, multilingual service operating 24/7 to connect victims and survivors with social services, law enforcement, and emergency services. It is also used to receive tips from the public.

The hotline uses a victim-centered approach when connecting human trafficking victims and survivors with local emergency, transition, and long-term supports and services across the country as well as connecting callers to law enforcement where appropriate.

The hotline is funded in partnership with Public Safety Canada and by other private supporters and corporate partners. The hotline may report or refer a caller to local emergency services if the hotline believes the caller or others are in imminent danger or experiencing an emergency requiring immediate intervention.

As a mandatory reporter, the hotline may refer cases of suspected child abuse to law enforcement. If a caller references a potential case of human trafficking, a hotline supervisor will be brought into the discussion to determine the next steps. Reporting to law enforcement is done on a case-by-case basis.

Please share this information as appropriate with community partners who provide support to combatting human trafficking or supporting survivors of human trafficking.

Thank you for your ongoing efforts to keep Ontario communities safe.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Ministry of the Solicitor General Five-Year Review of
the *Missing Persons Act* – Feedback Survey

DATE OF ISSUE:	January 9, 2024
CLASSIFICATION:	For Action
RETENTION:	February 5, 2024
INDEX NO.:	24-001
PRIORITY:	Normal

I am sharing the attached communication distributing an online survey seeking input on the *Missing Persons Act, 2018* (MPA) which can be accessed at the following link: <https://forms.office.com/r/bBqBPGTr29?origin=lprLink>. The survey takes 15-30 minutes and should be completed by a person familiar with the MPA and its tools and forms. We would appreciate if submissions can be provided by **February 5, 2024**.

For further information, please review the attached memo from Sarah Caldwell, Assistant Deputy Minister, Strategic Policy Division, Ministry of the Solicitor General. If you have any questions regarding the submission requirements or any technical questions, you may contact MPReporting@ontario.ca.

Sincerely,

K. Weatherill

Kenneth Weatherill
Assistant Deputy Minister, Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General



Ministry of the Solicitor General

2024-25 – 2025-26

Safer and Vital Communities Grant

Application Instructions and Guidelines

Community-Based Organizations

INTRODUCTION

The Ministry of the Solicitor General (Ministry) is pleased to present the 2024-2026 Safer and Vital Communities (SVC) Grant. This document outlines the grant process and contains important information on the eligibility criteria and required documentation for your application.

This call for applications includes dedicated application forms and guidelines for:

- (1) Community-based, non-profit organizations.
- (2) Urban and rural Indigenous community-based, non-profit organizations and First Nation Band Councils (a unique application form targeted to projects which focus on supporting Indigenous communities).

The call for applications includes the application form(s), application guidelines, and budget sheets for your proposed project.

Please ensure that you are using the correct application form and set of guidelines for your stream.

NOTE: These application guidelines are intended for community-based, not-for-profit incorporated organizations only. If you are an urban or rural Indigenous organization or First Nation Band Council, please refer to the “Urban and Rural Indigenous Organizations and First Nation Communities Application Guidelines”.

THEME

The theme for the 2024-2026 SVC Grant is “**Preventing Hate Motivated Crime through Community Collaboration**”. This theme supports an integrated community-based approach to targeting issues related to hate motivated crime. It also addresses the increase of police-reported hate crime in Ontario.

Note: A hate crime is a criminal violation motivated by hate, based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation or any other similar factor.¹

The theme aligns with Ontario’s modernized approach to community safety and well-being which involves addressing local crime and complex social issues on a more sustainable basis. This can be achieved by shifting to more proactive and collaborative efforts that focus on social development, prevention, and risk intervention.

Through this call for applications, the Ministry is requesting proposals that focus on bringing together different sectors to combat hate motivated crimes in Ontario.

¹ CCJS Hate Crime Consultation Report, 2014

ELIGIBILITY CRITERIA

Eligible Applicants:

- ✓ Community-based, not-for-profit incorporated organizations
- ✓ Community-based, not-for-profit organizations sponsored by an incorporated organization
- ✓ Urban and rural Indigenous community-based, non-profit incorporated organizations
- ✓ Urban and rural Indigenous community-based, non-profit organizations sponsored by an incorporated organization
- ✓ First Nation Band Councils

Application Preferences:

- ✓ **To provide the highest possible impact and to respond to current crime trends, preference will be given to projects that focus on cultural, ethnic, or faith-based hate from communities that have experienced a demonstrable increase in cultural, ethnic, or faith-based hate crimes (i.e., large urban areas with populations greater than 100,000).**
- ✓ Preference will also be given to applicants who can demonstrate linkages to their communities' completed Community Safety Well-Being (CSWB) plan.

Ineligible Applicants*:

- ✓ Police services and their boards
- ✓ Municipalities
- ✓ Federal/Provincial/Municipal agencies
- ✓ Universities, colleges, schools, hospitals, and their governing boards and agencies.

**Ineligible applicants cannot apply for funding, but they can be project partners.*

Only **ONE** application may be submitted per applicant.

Any community-based, not-for-profit organization that is not incorporated must be sponsored by an incorporated organization that is an eligible applicant itself and must include a letter of confirmation from their sponsor along with their application. The letter must detail the sponsoring organization's commitment to enter into a contractual agreement with the Ministry on behalf of the applicant. The sponsoring organization will also be required to submit proof of incorporation.

Past recipients who have failed to provide the required reports or complete the reports to the satisfaction of the Ministry (e.g., not providing the requested information) will not be considered for funding.

Partnerships:

Applicants must demonstrate police involvement in their projects. Applicants are also encouraged to demonstrate partnerships with multi-sectoral organizations in an effort to support long-term sustainability and program success. Preference may be given to applications that include strong multi-sectoral partnerships.

Applicants are required to provide letters of support that confirm their partners' involvement, role, and capacity to address hate motivated crime in their community – this includes when partnering with police services. These letters should detail the nature of the partnerships and what role the partners will play in the development and/or delivery of your project.

Project Timeline:

Funding is provided on a one-time basis only. Applicants will have until the end of fiscal year 2025-26 (i.e., March 31, 2026) to complete their project once a funding decision has been made. It is anticipated that the Ministry will notify applicants of its funding decision in Spring 2024. Please take this into consideration when planning for your project.

Funding Amount:

Applicants may request up to \$85,000 for each of the two years. No funding exceeding this amount in either year will be approved.

Expense Considerations:

- ✓ Should you request funding for personnel, a brief description of the duties and responsibilities for the position is required (e.g., to hire a coordinator to support the project, a counsellor, a clinician to support victims, etc.).
- ✓ Administrative costs must be capped at 10 per cent of the subtotal (i.e., the total excluding the administrative costs). If the administrative costs exceed this amount, they will automatically be reduced to 10 per cent of the project's subtotal.
- ✓ Hospitality costs must be related exclusively to costs for participants (e.g., refreshments, transportation, Elder honorarium for a community session, etc.).

Ineligible Expenses:

- ✓ The grant will not cover expenses related to your organization's ongoing operational costs. The grant can only be used to cover costs associated with the proposed project.
- ✓ Applications that are strictly to fund research activities and/or evaluation will not be considered.
- ✓ Personnel costs related to hiring security guards will not be considered.
- ✓ Capital expenses for land and construction/major repairing of buildings will not be considered.
- ✓ If you are eligible to receive a tax rebate, credit or refund, these amounts cannot be claimed as eligible expenses on your budget and must be accounted for.

APPLICATION GUIDELINES

*NOTE: These application guidelines are intended for **community-based, not-for-profit incorporated organizations** only. If you are an urban or rural Indigenous organization or First Nation Band Council, please refer to the "Urban and Rural Indigenous Organizations and First Nation Communities Application Instructions and Guidelines".*

Please review the following guidelines carefully and ensure you answer each component of every question. The guidelines specify important information about each question, and they must be followed when completing your application.

Please note that all applicants must be proposing a project that is new or that has a new component.

Demonstrated Need (6 Points)

1. How did you determine that there is a need for the proposed project in your community?
 - ✓ Provide current and reliable statistics and evidence to demonstrate the frequency of hate motivated crimes in your community, and/or how your community is at-risk of being targeted by hate-motivated crimes. Statistics/evidence may originate from Juristat Canada, local police, schools, media reports, etc. or through local findings (e.g., community consultations, conducting a gap analysis).
 - Indicate the total and percentage increase in hate crimes and number of hate crimes in your community.
 - Indicate the number of hate crimes per capita¹ in your area of operation.
 - Indicate how your project will address this need.
 - ✓ Identify factors limiting your organization's ability to deal effectively with hate motivated crimes. Explain why funding is beyond your organization's current capability (i.e., limitations in carrying out the project with internal budget or funding sources, and why ministry funding is required in order to successfully implement).
 - ✓ Demonstrate how your community has experienced increased rates of cultural, ethnic, or faith-based hate crime or hate motivated incidents in your community/communities.

Activities (6 points)

2. Provide a comprehensive outline of the activities that will be implemented as part of the project. Explain who will benefit from these activities and how.
 - ✓ Describe in detail all the activities (including recruitment/referral process, if applicable) that you will implement during this project.
 - ✓ Indicate the types of group(s) and/or individuals (i.e., your target group) who will benefit from your project. Explain how.

¹ Per capita represents the total number of hate crimes divided by the total population.
Ministry of the Solicitor General

New Project/Elements (2 Points)

3. Is this a new project? Please explain.

- ✓ If yes, provide details on how this project is different from other projects undertaken by your organization.
- ✓ If no, provide details on how the proposed project differs from the existing project (e.g., new component, new target group, protective factors).

Note: Simply delivering an existing project in a different area and/or partnering with a different organization will not be considered for funding.

Organizational Readiness and Knowledge (2 Points)

4. Describe your experience and/or capacity to effectively deliver the project.

- ✓ Explain what expertise your organization has in addressing hate motivated crime and working with the identified target group.

Partnerships (4 Points)

5. Describe your project partners. Please note that applicants are required to partner with their local police service and are also encouraged to partner with at least one organization in a sector different from their own.

- ✓ Indicate the name of each partnering organization.
- ✓ Indicate the sector to which each partnering organization belongs to. Sectors may include, but not limited to the following: education, health/mental health, social services, housing, justice, children services, private sector and local government.
- ✓ Outline each partner's role in carrying out the project, including what activities they will implement (e.g., providing referrals, assisting in organizing community events).
- ✓ Explain the value that each partnership brings to the project (e.g., expertise, resources) and how each partner will enhance the ability to carry out the project (e.g., why they are best placed to fulfill their specified role and address hate motivated crime).

Note: Preference may be given to applications that include strong multi-sectoral partnerships.

Project Outcomes and Performance Measurement (6 Points)

LOCALLY IDENTIFIED OUTCOMES:

6. In the attached table, indicate 1) expected outcomes that will result from your project 2) performance indicators that will be measured to assess achievement of outcomes 3) data collection method for those indicators 4) baseline data for those indicators and 5) target for those indicators. Please ensure that outcomes and performance measures reflect input from all partners.

- ✓ Describe the expected outcomes that will result from your project.
- ✓ Identify performance indicators to demonstrate that outcomes have been achieved.
- ✓ Indicate the baseline data from which you will be able to assess change. If baseline data is not available, describe how you and/or your project partner(s) will collect the data.
- ✓ Indicate your target for the performance indicators.
- ✓ Describe which partner(s) will report on each indicator and how will the data be collected (e.g., interviews, surveys, focus groups)
- ✓ Ensure that the mandatory requirement below is included as part of your application submission.

MANDATORY REQUIREMENT (PROVINCIAL OUTCOMES):

In addition to your locally identified outcomes, all successful recipients will be required to report on the following provincial outcomes and a minimum of one of the associated indicators listed below. It is highly encouraged, where possible, to report on more than one of the associated indicators. Please ensure you build this into your proposal.

1. Outcome: Increase Community Safety and Inclusiveness

- **Associated Indicators:**
 - Increase in the number of partnerships between community organizations, government agencies, vulnerable communities, and/or policing services as a result of the initiative.
 - # of activities/workshops held in collaboration with other community partners including police services and schools (provide breakdown by community partner)
 - # of partnerships developed through this initiative
 - # of community groups involved in the initiative
 - Increase in the percentage of education and/or training opportunities provided to address and prevent hate motivated crime.
 - # of workshops/activities held to raise awareness of hate crime and how to prevent hate motivated crime

- # of individuals that participated in workshops/activities
 - # and type of community groups targeted (students, workplaces, ethnic groups, etc.)
 - % of community members who indicated that the events increased their knowledge of the issue (survey of individuals who attend the workshops/activities)
- Increased support for victims of hate-motivated crime.
 - % of project funding spent on programs to support victims of hate crimes
 - Where possible, please provide data on the types of programming the project has funded for victims of hate motivated crime.
- Percentage change in the uptake of services offered to community members and victims of hate motivated crime.
 - % of victims of hate crimes who accessed support services (e.g., counsellors)
 - It is anticipated that an increase in the uptake of services offered to community members and victims of hate motivated crime will result in a decrease in the rate of revictimization. Where possible, please track this information and report on results.
- Increase in community members' feeling of safety as a result of the initiative
 - % of community members who indicate that they feel safe as a result of the initiative (e.g., survey of individuals)

2. Outcome: Project/Program Coverage - Number of Activities

- **Associated Indicators:**
 - Increase in the number of partnerships between community organizations, government agencies, vulnerable communities, and/or policing services as a result of the initiative.
 - # of activities/workshops held in collaboration with other community partners including police services and schools

3. Outcome: Project/Program Administrative Costs

- **Associated Indicators:**
 - Total amount (\$) spent on administration of the program.
 - Total initiative allocation

4. Outcome: Project/Program Impact - Increase in community members' feeling of safety as a result of the initiative

- **Associated Indicators:**

- % of community members who indicate that they feel safe as a result of the initiative (e.g., survey of individuals)

Budget (4 Points)

7. Using the budget sheets provided, clearly itemize all expenditures associated with the project. In the space below, describe the need/use for each budget item that requires Ministry funding.

- ✓ Clearly explain the need/use of each budget item that requires Ministry funding, ensuring budget items align with the design and delivery of this specific project.
- ✓ Should you request funding for personnel, a brief description of the duties and responsibilities for the position is required.
- ✓ Refer to Application Instructions for details on allowable budget items.

APPLICATION REVIEW AND ASSESSMENT CRITERIA

The SVC Grant Review Committee, comprised of representatives from within and outside the Ministry, will review all eligible proposals and make funding recommendations to the Solicitor General for approval. Should the application meet the eligibility criteria, your proposal will be assessed based on the following criteria:

- | | |
|--|--|
| ✓ Demonstrated Need | ✓ Partnerships |
| ✓ Activities | ✓ Project Outcomes and Performance Measurement |
| ✓ New Project/Elements | ✓ Budget |
| ✓ Organizational Knowledge and Readiness | |

CONTRACTUAL AGREEMENT

As part of the terms of funding, the Ministry will enter into a contractual agreement with those organizations approved for funding. Funds will only be released to the organization after the contractual agreement is signed between the organization and the Ministry and upon the Ministry's receipt of the following required documents:

- ✓ **Proof of Insurance** – Successful applicants must have commercial general liability insurance on an occurrence basis for third party bodily injury, personal injury, and property damage to an inclusive limit of not less than \$2 million dollars per occurrence. Proof of insurance, with the Ministry included as an additional insured, is required before funding is provided.
- ✓ **Governance structure** – Successful applicants are required to provide a governance structure of their organizations. This may be a list of the board of directors or an organization chart outlining the structure of their organization.
- ✓ **Proof of Canadian Financial Institution** – Successful applicants must submit proof of a bank account that resides at a Canadian financial institution and is in the name of the applying organization or its sponsoring organization.

The grant must be used in Ontario for the purposes described in the application and according to the terms of the contractual agreement.

Note: Grant funding is subject to the Ministry of the Solicitor General receiving the necessary appropriation from the Ontario Legislature.

REQUIRED DOCUMENTATION FOR YOUR APPLICATION

Along with your completed application form and budget sheets, please ensure to submit the following documents to the Ministry by **4:00pm EST on February 26, 2024**:

- ✓ **Proof of incorporation** – A copy of your incorporation documents is required. A copy of your registration as a charity is not acceptable. If your organization is not incorporated, a copy of your sponsoring organization’s incorporation documents is required.
- ✓ **Sponsor letter** – If your organization is not incorporated, please provide a letter from your sponsoring organization indicating its commitment to enter into a contractual agreement with the Ministry on behalf of the applicant.
- ✓ **Letter of support from your local police service and other organizations as appropriate** – These letters should detail the nature of the partnerships and what role the partners will play in development and/or delivery of your project. These letters must be an official letter **signed** by the respective organization. Emails or letters that are not signed will not be accepted.

LENGTH OF APPLICATION FORM

Application forms have character limits in each section. Please adhere to these limits. Additionally, please do not include any attachments or website addresses as part of your response. They will **not** be reviewed.

Urban and rural Indigenous community-based organizations and First Nation Band Councils are permitted to submit illustrations/pictures as part of the **“Project Outcomes and Performance Measurement”** section of their application form.

APPLICATION SUBMISSION

All applications must be submitted through Transfer Payment Ontario (TPON). In addition, an electronic version of your completed application form and budget sheets must be submitted to the Ministry in their **original format (NOT a scanned version) by email**. Please submit them to Natalie.Brull@ontario.ca and Rosanna.Tamburro@ontario.ca.

In addition to the above, please scan the signed copy of the completed application form and all required documentation for your application and submit them by email to Natalie.Brull@ontario.ca and Rosanna.Tamburro@ontario.ca.

Submissions that are late, incomplete, or not accompanied by the required documents requested by the ministry will not be considered for funding. No exceptions will be permitted.

More details on the application process, including accessing the application and applying through TPON, are outlined in Appendix A.

Ministry staff will acknowledge the receipt of your submission, either through an email response or an automatic reply message within five business days. **Please follow up if you do not receive confirmation.**

APPLICATION DEADLINE

Your completed application form and budget sheets, along with all required documentation for the application process, must be received by the Ministry by **4:00pm EST on February 26, 2024.**

Out of fairness to all applicants, submissions that are late, incomplete, or not accompanied by the required documents requested by the Ministry will not be considered for funding. No exceptions will be permitted.

If possible, applicants are recommended not to wait until the last day to submit their application and/or request support from ministry staff. As the volume of emails and phone calls tend to be very high on the application due date, there may be a delay in getting a response.

ASSISTANCE

For general questions and technical assistance for the SVC Grant, please contact Natalie Brull at Natalie.Brull@ontario.ca or Rosanna Tamburro at Rosanna.Tamburro@ontario.ca. Please note that Ministry staff will not be reviewing applications prior to their submission.

APPENDIX A: Registering your Organization in Transfer Payment Ontario

Transfer Payment Ontario (TPON) is the Government of Ontario's online transfer payment management system. It provides one window access to information about available funding, how to submit for Transfer Payment (TP) funding and how to track the TP status of your submission.

Getting Started

- **NOTE:**
 - Effective April 17, 2023: TPON changed the way you access Transfer Payment Ontario. You will need to Create a My Ontario Account for the first time if you have not done so already.
 - For more information: See the Creating a My Ontario Account [guide](#) and [video](#).
- All organizations must be registered with Transfer Payment Ontario in order to submit the intake form to request funding for this TP program.
 - The form must be submitted online through Transfer Payment Ontario and a copy must be submitted by email to the ministry contacts.
- **For both existing and new users to TPON:** please use the link below to gain access to the Government of Ontario's online transfer payment management system.

➤ [Transfer Payment Ontario](#)

NOTE: Google Chrome web browser and Adobe Acrobat Reader DC are required to access funding opportunities and download required forms from TP Ontario. For more information and resources visit the [Get Help](#) section of our website.

Technical Support

Transfer Payment Ontario Client Care support for external users is available from Monday to Friday 8:30 a.m. to 5:00 p.m. except for government and statutory holidays, at:

- Toll-free: 1-855-216-3090
- TTY: 416-325-3408
- Toll-free TTY: 1-800-268-7095
- Email: TPONCC@ontario.ca

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **New Mandatory Online Learning for the Public Safety Sector**

DATE OF ISSUE:	January 26, 2024
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	24-005
PRIORITY:	Normal

In March 2019, the government passed the *Community Safety and Policing Act, 2019* (CSPA), as part of the *Comprehensive Ontario Police Services Act, 2019*. The CSPA comes into force on April 1, 2024. Once in force, the CSPA will replace the current *Police Services Act*. The CSPA is an opportunity to modernize policing and enhance community safety in Ontario. I would like to thank all policing partners for your support throughout the regulatory development process.

As part of the work to bring the Act into force, the Ministry of the Solicitor General has been developing the legislatively required training referred to in sections 35, 83, 92, 102, 111, 132 and 136 of the CSPA. The intent is to provide foundational knowledge and increase standardization of training across the public safety sector.

This memo provides an update on the status of the development of the online learning modules to assist your organization in preparing for your transition to the CSPA.

Police Service Boards Roles and Responsibilities Training

The CSPA mandates training approved by the Solicitor General for members of police service boards, including opted-in First Nation boards, OPP detachment boards, First Nation OPP boards, and members of board committees on their roles and responsibilities. Content will include information on legislative requirements.

This training has been developed in partnership with the Ontario Association of Police Services Boards and a community of practice represented by various police service boards.

The course will be an online, self-directed e-learning course delivered through a dedicated online portal managed by the ministry, where board and committee members will be able to access both this training and the thematic training noted below. It is anticipated that most learners will be able to complete the roles and responsibilities training in under three hours.

The ministry is targeting to launch the *Roles and Responsibilities* training by February 2024, to ensure that current board members can complete the training prior to the CSPA coming into force. There will be a continuous intake for the course as new board members are appointed.

Thematic Training E-learning Modules

The CSPA also requires police officers, special constables, oversight bodies (i.e., Inspectorate of Policing and Law Enforcement Complaints Agency), members of police service boards, including opted-in First Nation boards, Ontario Provincial Police [OPP] detachment boards and First Nation OPP boards, and members of board committees to successfully complete minister-approved training (*Thematic Training*) on the following topics:

1. human rights;
2. systemic racism;
3. the diverse, multicultural, multiracial nature of Ontario society; and,
4. rights and cultures of First Nation, Métis, Inuit Peoples.

The four e-learning courses will be delivered online, self-directed (learn at your own pace), and available in English and French. It is anticipated that most learners will be able to complete the training in under eight hours.

This training was developed by an expert vendor in e-learning, that was selected by an evaluation panel comprised of members of municipal and First Nation boards, policing subject matter experts (SME), and partner ministries.

The ministry is targeting to launch the English version of the *Thematic Training* by March 2024. Different learning groups have different timeframes in which the thematic training courses need to be successfully completed. Please refer to **Appendix A** for the timeframes for each learning group.

Access to Training

Police officers will automatically be enrolled in the *Thematic Training* online module when published. Other identified organizations, including police service boards, will be requested to submit bulk enrollments to gain access to *Thematic* and *Roles and Responsibilities* training, as applicable, prior to training going live. Requests for access to training can be directed to opcpl@ontario.ca.

If you have any questions or require further information about enrolling or accessing online training, please contact opcdl@ontario.ca.

Sincerely,

K. Weatherill

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General

Ryan Teschner
Inspector General of Policing

Lisa Darling
Executive Director, Ontario Association of Police Services Boards

Stephen Leach
Independent Police Review Director

APPENDIX A

CSPA-mandated Training Learner Groups

Learning Group / Training Type	Employment / Membership Status	Timeline
Police Officers <i>CSPA Thematic Training</i>	Recruit	Before appointment
	Active	By March 31, 2027
Special Constables <i>CSPA Thematic Training</i>	Recruit	Before appointment
	Active	Before re-appointment (depending on appointment, but no later than March 31, 2027)
Board Members & Committees <i>CSPA Thematic Training</i>	Active	By September 30, 2024
	New	no later than 6 months after appointment
Board Members & Committees <i>PSB Roles & Responsibilities Training</i>	Active	Before April 1, 2024
	New	Prior to exercising powers or performing duties
Oversight Bodies <i>CSPA Thematic Training</i>	-	Before April 1, 2024

MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

FROM: Sarah Caldwell
Assistant Deputy Minister
Strategic Policy Division

SUBJECT: ***Missing Persons Act – 2023 Annual Report, New
Central Forms Repository Site and Training Supports***

On July 1, 2019, the *Missing Persons Act, 2018* (MPA) came into force, providing police services with new tools to effectively investigate missing persons occurrences where there is no evidence that a crime has been committed.

I am writing to request your assistance in sending out a reminder to the policing community related to the annual reporting requirements under the MPA, as well as the available training supports.

Annual Report

Under Section 8 of the MPA, police services are required to report annually on their use of urgent demands, and police services boards are required to make this report available the public. The 2023 annual report must include urgent demands made during the period of January 1, 2023 to December 31, 2023. The annual report must be completed using Form 7: Annual Report Template which can be found on the [Ontario Central Forms Repository Website](#). Please note that as of January 1, 2024, the new URL for the Central Forms Repository is <https://forms.mgcs.gov.on.ca/>.

The general regulation under the MPA ([O. Reg. 182/19](#)) sets out the specific timelines for meeting this requirement. Municipal and First Nations Chiefs of Police are required to provide an annual report to their police service boards by April 1, 2024. Police services boards must make the annual report public on a website by June 1, 2024 and must provide a copy to the Ministry of the Solicitor General (ministry). Which website the annual report is posted on (e.g., the police service board's website or the police service's website) and the format of the public posting is up to the discretion of the police services board. Similar requirements apply to the Ontario Provincial Police.

Please submit the annual report to the ministry by email at MPreporting@ontario.ca by June 1, 2024. In the submission email, please also include:

- The contact information (i.e., first name, surname, and email address) of a lead contact in the police service for the annual report; and,
- A link to where the annual report has been posted on the police service board's or police service's website.

Training

Basic training outlining the key elements of the MPA, developed by the Ontario Police College in collaboration with the ministry, can be found on the Ontario Police College's Virtual Academy (OPCVA) at <https://www.opcva.ca/content/missing-persons-act>. It can also be accessed via the main OPCVA page under the 'Resources' drop-down list at the top of the page.

A supplementary training video is also available on the OPCVA and can be accessed at: <https://www.opcva.ca/content/missing-persons-act-disclaimer>. This training video, created by the Ontario Provincial Police's Ontario Centre for Missing Persons and Unidentified Remains, is approximately 13 minutes in length and provides additional guidance and situational examples for officers regarding the application and use of the Act.

Any questions or concerns can be directed to MPreporting@ontario.ca.

Thank you for your assistance in communicating this.

Sincerely,



Sarah Caldwell
Assistant Deputy Minister
Strategic Policy Division

Major Case Management Annual Report



In accordance with the *Police Services Act*, Major Case Management Regulation (*Ontario Regulation 354/04*), every Chief of Police shall prepare and submit to the ministry an annual report.

The Annual Report **reflects the investigations that were reported to police within the calendar year**, not when the investigations were entered into the RMS or PowerCase.

Including both RMS and PowerCase numbers provide police services with the **opportunity to reconcile differences** and report those variances to the ministry through the Serial Predator Crime Investigations Coordinator (SPCIC) via email.

Please **identify the number of cases** in the appropriate categories and submit to the SPCIC, Ontario Major Case Management, at SPCIC@ontario.ca on or before **February 28th** of each year.

Police Service/OPP Regional HQ:			Calendar Year:	
Major Cases	Threshold	Non-Threshold	RMS	PowerCase
Abductions and attempts (non-familial):		N/A		
Criminal harassment where the harasser is not known to the victim:	N/A			
Found human remains/ unidentified body that are known or suspected to be homicide:				
Homicides or attempts, solved or unsolved:		N/A		
Missing person occurrences where circumstances indicate a strong possibility of foul play:				
Missing person occurrences where the person has been missing and unaccounted for more than 30 days:				
Sexual assaults and attempts, solved or unsolved, including sexual interference, sexual exploitation, and invitation to sexual touching:				
Trafficking in persons cases as defined in section 279.01, 279.011 or 279.04 Criminal Code, and attempts:	N/A			

Discretionary Offences entered into PowerCase:	
Investigations where permission to use PowerCase was obtained:	
Provincial MCM Bulletins requested:	
Do you have a process in place to notify the SPCIC within seven days when there are linked cases?	
Do you have a system in place to track the submitted SPCIC Notifications?	
Multi-jurisdictional Major Case Management Cases:	
<p>Please specify the name(s) of police service(s) involved and project name(s)/incident or occurrence number(s), and the name of the Multi-jurisdictional Major Case Manager assigned from the Provincial Pool, if applicable:</p>	

SUBMITTED BY

Rank/Name:

Unit:

Email Address:

Date:

Comments:

Once completed, please **save the form in the following naming convention "Annual Report-[Police Service]"** then **click SUBMIT FORM**

If you have any questions with respect to completing this report, please contact the SPCIC, Ontario Major Case Management, at SPCIC@ontario.ca.

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

Telephone: (416) 314-3377
Facsimile: (416) 314-4037

Ministère du Solliciteur général

Division de la sécurité publique

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037



MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Annual Reporting Requirements: Ontario Major Case
Management and Violent Crime Linkage Analysis
System**

DATE OF ISSUE:	February 1, 2024
CLASSIFICATION:	For Action
RETENTION:	February 28, 2024
INDEX NO.:	24-009
PRIORITY:	Normal

Ontario Regulations 354/04 and 550/96 of the *Police Services Act* require every chief of police to prepare and submit an annual report to the Ministry of the Solicitor General regarding Ontario Major Case Management (OMCM) and the Violent Crime Linkage Analysis System (ViCLAS).

Please find attached the annual reporting templates for OMCM and ViCLAS which are to be submitted by each police service no later than **February 28, 2024**. These reports can be submitted electronically to SPCIC@ontario.ca (OMCM) or OPP.GHQ.ViCLAS@opp.ca (ViCLAS).

If you have any questions about completing these reports, please contact S/Sgt. Maureen Martin, Serial Predator Crime Investigations Coordinator for OMCM by phone at (705)-896-3728 or Lindsey Beers, Administrative Assistant, Provincial ViCLAS Centre by phone at (705)-329-6484.

Sincerely,

K. Weatherill

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: *Missing Persons Act* – 2023 Annual Report, New Central
Forms Repository Site and Training Supports

DATE OF ISSUE:	January 30, 2024
CLASSIFICATION:	For Action
RETENTION:	June 1, 2024
INDEX NO.:	24-008
PRIORITY:	Normal

I am sharing the attached communication on annual reporting requirements for police services under the *Missing Persons Act, 2018* (MPA) which includes information on the new [Central Forms Repository](#), where you can obtain the annual report form, as well as details on how to access training supports on the [Ontario Police College's Virtual Academy \(OPCVA\)](#).

The 2023 annual report form submission must include details on urgent demands made during the period of January 1, 2023 to December 31, 2023 and should be submitted by email at MPreporting@ontario.ca by **June 1, 2024**.

For further information, please review the attached memo from Sarah Caldwell, Assistant Deputy Minister, Strategic Policy Division, Ministry of the Solicitor General. If you have any questions regarding the annual reporting requirements, please contact MPreporting@ontario.ca.

Sincerely,

K. Weatherill

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Basic Constable Training Program – Allocation Request
for March 8 – June 14, 2024**

DATE OF ISSUE:	January 25, 2024
CLASSIFICATION:	For Action
RETENTION:	February 16, 2024
INDEX NO.:	24-004
PRIORITY:	Normal

I am writing to advise all police services to update and submit their requests for positions on the Spring 2024 intake of the Basic Constable Training Program. Please take careful note of the start and end dates for this intake.

To request additional seats or to release assigned seats, training bureaus or other appropriate police service contacts are asked to log into the Ontario Police College’s Virtual Academy (OPCVA) at <https://www.opcva.ca/course-allocations/service/basic-constable-training>.

All requests must be submitted no later than January 30, 2024. You will receive email confirmation that your request for seats has been received.

Allocations will be released on February 5, 2024.

Applications are due by February 16, 2024.

Key Dates for 2024:

	Spring 2024	Summer 2024	Fall 2024
Demand Due	January 30	April 19	July 19
Applications Due	February 16	May 17	August 16
E-learning Begins	March 8	June 5	September 9
Registration Day	April 3	June 27	October 1
In-Class Training	April 4	June 28	October 2
March Past	June 14	September 11	December 13

If you have any questions, please contact the OPC Registration by email at OPC.BCT.Registration@ontario.ca. If you require any assistance accessing the OPCVA, please contact the Ontario Police College's Distance Learning Unit via email at OPCDL@ontario.ca.

Sincerely,

K. Weatherill

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

Telephone: (416) 314-3377
Facsimile: (416) 314-4037

Ministère du Solliciteur général

Division de la sécurité publique

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037



MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **2024 Building a Case Against Hate Conference**

DATE OF ISSUE:	January 30, 2024
CLASSIFICATION:	General Information
RETENTION:	February 28, 2024
INDEX NO.:	24-007
PRIORITY:	Normal

I am writing to advise you that you are invited to attend the fourth annual police conference on Hate Crime in Canada, Building a Case Against Hate 2024 Conference on February 28, 2024.

Organized by The Friends of Simon Wiesenthal Centre, in partnership with the Ontario Police College, the conference will be offered both in person at the Montecassino Hotel and Event Centre and online via Zoom webinar.

The conference will feature presentations by law enforcement leaders from Canada and abroad, sharing their knowledge and best practices in confronting and investigating hate crime in today's climate of growing extremism and intolerance.

Program highlights include a presentation addressing hate symbols and hate propaganda, case studies addressing wilful promotion of hate, and various panel presentations that will address antisemitism as well as the impact of hate on communities.

The conference is designed for law enforcement members, both sworn and civilian. The conference fee is \$100 for in-person attendees and \$35 for online attendees, and individuals can register via the embedded link in the attached flyer or [online](#).

Should you have any questions related to the conference, please contact Instructor Amy Cook, Ontario Police College, by email at Amy.Cook@ontario.ca.

If registrations fees are a barrier to attendance, please contact Instructor Cook, as the goal is to make the conference as accessible as possible.

Sincerely,

K. Weatherill

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

Telephone: (416) 314-3377
Facsimile: (416) 314-4037

Ministère du Solliciteur général

Division de la sécurité publique

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037



MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Thibault v Attorney General of Ontario**

DATE OF ISSUE:	January 9, 2023
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	24-002
PRIORITY:	Normal

At the request of the Ministry of the Attorney General's Civil Law Division, I am sharing this communication with police services given your enforcement of the *Towing and Storage Safety and Enforcement Act, 2021*.

Please review the attached memo and signed order for more information. If you have any questions, please reach out to Waleed Malik, Counsel, Constitutional Law Branch, Ministry of the Attorney General by email at waleed.malik@ontario.ca.

Sincerely,

K. Weatherill

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson, Chief of Staff
Ministry of the Solicitor General

Ministry of the Solicitor General

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

Telephone: (416) 314-3377
Facsimile: (416) 314-4037

Ministère du Solliciteur général

Division de la sécurité publique

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037



MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Upcoming Understanding and Working with Sexually
Exploited Youth – Provincial Anti-Human Trafficking
Training Sessions**

DATE OF ISSUE:	February 14, 2024
CLASSIFICATION:	General Information
RETENTION:	June 14, 2024
INDEX NO.:	24-010
PRIORITY:	Normal

At the request of the Ministry of Children, Community and Social Services (MCCSS), I am sharing this communication to provide information on upcoming sessions of *Understanding and Working with Sexually Exploited Youth* Training beginning at the end of February 2024, including registration information.

For further information, please review the attached memo from Karen Glass, Assistant Deputy Minister, Community Services Division, MCCSS. Questions regarding the memo can be directed to MCCSS by email at AHT.Training@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General

Ministry of the Solicitor General

Ministère du Solliciteur général

Public Safety Division

Division de la sécurité publique

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

25 rue Grosvenor
12^e étage
Toronto ON M7A 2H3

Telephone: (416) 314-3377
Facsimile: (416) 314-4037

Téléphone: (416) 314-3377
Télécopieur: (416) 314-4037



MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Services Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **2024-25 to 2025-2026 Safer and Vital Communities Grant
Call for Applications**

DATE OF ISSUE:	January 26, 2024
CLASSIFICATION:	For Action
RETENTION:	February 26, 2024
INDEX NO.:	24-006
PRIORITY:	Normal

I am pleased to advise you that the Ministry of the Solicitor General will be launching a new grant cycle of the Safer and Vital Communities (SVC) Grant. Applications will soon be accepted from incorporated community-based, not-for-profit organizations as well as Indigenous community-based, not-for-profit organizations and First Nation Band Councils for the 2024-25 – 2025-26 cycle of the SVC Grant.

The theme for the 2024-2026 SVC Grant is “**Preventing Hate Motivated Crime through Community Collaboration**”. This theme supports an integrated community-based approach to addressing issues related to hate motivated crime. It also addresses the increase of police-reported hate crime in Ontario. The ministry is requesting proposals that focus on bringing together different sectors to combat hate motivated crimes in Ontario. Priority will be given to projects that focus on cultural, ethnic, or faith-based hate and communities that have experienced increased rates of cultural, ethnic and faith-based hate crimes or hate motivated incidents. Preference will be given to applicants from large urban areas with populations greater than 100,000.

Although police services are not eligible for this grant, your engagement is still integral, and applicants are required to provide a letter of support from their local police service as part of their application. The ministry encourages police services to distribute the application package to local community organizations. In addition to demonstrating police involvement in their projects, applicants are encouraged to partner with at least one other organization in a sector different from their own.

The ministry will be accepting applications under the SVC Grant through a competitive application process for the 2024-25 to 2025-26 grant cycle beginning today, **January 26, 2024** through Transfer Payment Ontario (TPON).

Enclosed is an application package for the 2024-2026 SVC Grant. All applications must be submitted through Transfer Payment Ontario (TPON). In addition, an electronic version of your completed application form and required documentation, including a signed copy of all documentation, must be submitted to the ministry in their original format (NOT a scanned version) by email. Please submit them to Natalie.Brull@ontario.ca and Rosanna.Tamburro@ontario.ca **no later than 4:00pm EST on February 26, 2024.**

Submissions that are late, incomplete or not accompanied by the required documents requested by the ministry will not be considered for funding. No exceptions will be permitted.

Grant funding is subject to the ministry receiving the necessary appropriation from the Ontario Legislature.

Please direct any questions regarding the SVC Grant to Natalie Brull, Community Safety Analyst, Program Development Section, by email at Natalie.Brull@ontario.ca and Rosanna Tamburro, Community Safety Analyst, Program Development Section, by email at Rosanna.Tamburro@ontario.ca.

Sincerely,

K. Weatherill

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Creed Atkinson
Chief of Staff, Ministry of the Solicitor General

Ministry of the Solicitor General

Strategic Policy Division
Office of the Assistant Deputy Minister

25 Grosvenor Street, 9th Floor
Toronto ON M7A 1Y6
Tel: 416 212-4221

Ministère du Solliciteur général

Division des politiques stratégiques
Bureau du sous-ministre adjoint

25, rue Grosvenor, 9^e étage
Toronto ON M7A 1Y6
Tél. : 416 212-4221



MEMORANDUM TO:

Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

FROM:

Sarah Caldwell
Assistant Deputy Minister
Strategic Policy Division

SUBJECT:

**Ministry of the Solicitor General Five-Year Review of the
Missing Persons Act – Feedback Survey**

On July 1, 2019, the *Missing Persons Act, 2018* (MPA) came into force, providing police services with new tools to effectively investigate missing persons occurrences where there is no evidence that a crime has been committed.

I am writing to request your assistance in notifying the policing community that a survey seeking input on the MPA's effectiveness, efficiency and level of overall satisfaction with the MPA's current framework, has been developed by the Ministry of the Solicitor General (ministry) for voluntary completion.

Five-Year Review

Under Section 9 of the MPA, the ministry is required to conduct a review of the MPA within five years of it coming into force, i.e., by July 1, 2024. The mandatory legislative review is an opportunity for the ministry to examine whether and how the MPA is fulfilling its intent and identify any potential areas of improvement.

The ministry is seeking the voluntary completion of an **online survey** by police officers regarding their experience using the MPA, its tools (e.g., urgent demands), associated forms (e.g., Form 7 regarding annual reporting) and training. The ministry will use this information to gain insight on whether the MPA is working to help rapidly locate missing persons and how well MPA-related tools are working for police services. The information will be a critical input to the review process and help determine recommendations and next steps.

Survey

The survey can be accessed online at the following link: <https://forms.office.com/r/bBqBPGTr29?origin=lprLink> and should be completed by a person familiar with the MPA and its tools and forms. The person completing the survey may also consult with others within their police service familiar with the MPA to assist with completion of the survey. Multiple survey responses per police service are welcome, but not required. The survey takes about 15-30 minutes to complete. We would appreciate if submissions can be provided by **Monday, February 5, 2024**.

Instructions to support the completion of the survey can be found at the same link. If members of the law enforcement community have any questions regarding the submission requirements, or any technical questions, they may contact MPReporting@ontario.ca.

All responses will remain confidential and will be aggregated at a group level. The collection, retention, and disclosure of information will be carried out in accordance with all applicable legislation.

The ministry greatly appreciates the policing community's support as we continue to explore ways to improve outcomes for missing persons in Ontario.

Thank you for your assistance in communicating this.

Sincerely,
readde

A handwritten signature in blue ink, appearing to read "Sarah Caldwell".

Sarah Caldwell
Assistant Deputy Minister
Strategic Policy Division



**10th Annual Polar Plunge for Special Olympics
Information Update for Windsor Police Services Board**



On Thursday, February 29, 2023, the Windsor Police Service celebrated Leap Day in the coolest way. Joining with local law enforcement partners and St. Clair College, we brought the community together for POLAR PLUNGE 2024 in support of the Law Enforcement Torch Run for Special Olympics.

Over 260 individuals lined up for their turn to jump into the frigid waters of a specially constructed outdoor pool on the front lawn of the Windsor International Aquatic and Training Centre. This year’s plunge raised over \$77,000 exceeding the fundraising goal of \$70,000.

The Windsor Police Service had great representation at this year’s plunge, including Chief Jason Bellaire, Inspectors Crosby, Deluca, DiCarlo, Werstein, and Wilson, along with cadets and the WPS Auxiliary Unit.

“This is an event that my friends and I look forward to every year” said seasoned Polar Plunger, Windsor Police Chief Jason Bellaire. “Believe it or not, jumping into a cold pool of water is not the toughest part of my job! This is a great event not only to bring our community together, but it is also a great way to show support for the incredible athletes of Special Olympics.”

Since its inception in 2015, over 1700 brave souls have taken the chilly dip and, with this year’s contributions, over \$500,000 has been raised with the Windsor-Essex Plunge in support of Special Olympics athletes. Provincially, 31 Polar Plunges will be held across the province in 2024. All money collected from the plunges benefits the Law Enforcement Torch Run for Special Olympics. Again, this year, the Windsor-Essex Plunge is on pace to be the top fundraising plunge in the Province.

The Law Enforcement Torch Run is the chosen charity of the OACP and Windsor Police Service. We proudly join with law enforcement agencies around the world who act as “Guardians of the Flame” for the Special Olympics movement. Special Olympics Ontario provides individuals with an intellectual disability the opportunity to participate in sport and recreational activities. Windsor-Essex has 120 athletes that compete in Special Olympics programs.

Respectfully submitted,

Constable Adam Young, Constable Bonnie Dominey &
Executive Assistant Melanie Kish-Lewis
WPS LETR Program Coordinators



WINDSOR POLICE SERVICES BOARD



MEMO

DATE: March 21, 2024
TO: Chair and Board Members
FROM: Administrative Director
RE: OAPSB - 2024 Spring Conference

The OAPSB Conference Chair, Lisa Darling, invites all members and partners to the 2024 Spring Conference & AGM. The Ontario Association of Police Service Boards' 2024 Spring Conference and AGM will take place in person at Blue Mountain Resort.

Conference Details:

Date: June 3-5, 2024
Location: Blue Mountain Resort
190 Gord Canning Drive, Blue Mountains, ON, L9Y 1C2

The agenda can be found online at: <https://oapSB.ca/events/2024-spring-conference-agm/>

The following resolution is being submitted for your approval:

RESOLVED THAT	The Windsor Police Services Board APPROVES the registration for any interested Board member or Board staff to attend the OAPSB 2024 Spring Conference.
----------------------	---



Date: March 8, 2024
To: Windsor Police Services Board
From: Deputy Chief J. Crowley
Re: **Internet Exchange Zone Launch**

Please find enclosed, information regarding the Internet Exchange Zone Launch.

As originally discussed in the Windsor Police Services Board meeting on December 14, 2023, The Windsor Police Service is about to launch an internet exchange zone. This zone provides citizens with a safe transaction zone for buyers and sellers of online products.

These internet exchange zones are common at police stations across the country and contribute to public safety and provide reassurance to community members who utilize them. They are not typically located within the building, but outside, under 24/7 camera surveillance. These transaction zones have no direct association to the Windsor Police Service other than the space provided by the Service.

After reviewing various locations, the optimal space for this community-based initiative was determined to be located at 2696 Jefferson Boulevard, which also houses the Windsor Police collision reporting centre. The internet exchange zone will be well marked by signage, well-lit and be under 24/7 camera surveillance. The exchange zone will be in the north parking lot and affords easy access from Jefferson Boulevard.

This transaction zone will contribute to public safety by preventing fraudulent transactions, thefts or physical attacks that may occur in the context of some online purchases. It will also provide community members with the confidence to meet sellers/buyers who are strangers to complete their transactions as well as aid the WPS in investigations that may contain a criminal element.

The Windsor Police will have no direct involvement with these transactions but will simply provide a space that community members can feel safe in exchanging online goods.

A multi-media campaign to announce the official opening, including social media messaging and potentially a video for release will accompany the launch. It is anticipated that this launch will be early April 2024.

Sincerely,

Jason Crowley
Deputy Chief Operations
Windsor Police Service



SAFE INTERNET EXCHANGE ZONE



This zone is provided by the
Windsor Police Service
for those individuals conducting
legal online purchase transactions.

**THIS ZONE IS UNDER LIVE/RECORDED
VIDEO SURVEILLANCE**

The Windsor Police Service assumes no liability whatsoever
for those using the zone for conducting transactions.

In case of emergency call 911

