



Public Meeting Minutes

Date: Thursday May 19, 2022

Time: 1:45pm

Location: Zoom Video Conference

PRESENT:

Mayor Drew Dilkens, Chair

Mayor Aldo DiCarlo, Vice Chair

Councillor Rino Bortolin

Mr. Robert de Verteuil

Ms. Denise Ghanam

A/ Chief Jason Bellaire

Deputy Chief Frank Providenti

A/ Deputy Jason Crowley

REGRETS: None

RECORDER: Sarah Sabihuddin, Administrative Director

1. Call to Order

The Chair, Mayor Dilkens called the meeting to order at 1:47pm

2. Disclosure Of Pecuniary Interest And The General Nature Thereof

None

3. Approval of the Agenda

Moved by Vice Chair, Mayor DiCarlo, seconded Councillor Robert de Verteuil. CARRIED

4. Minutes Of The Regular Public Meeting – April 14, 2022

Moved by Denise Ghanam, seconded Councillor Rino Bortolin. CARRIED

5. Business Arriving from the Minutes

None

6. Delegations

6.1. Ontario Medal for Police Bravery - PC Ian Mailloux

A/ Chief Bellaire presents Constable Ian Mailloux with the Ontario Medal for Police Bravery. He detailed the situation and the heroic efforts displayed that day.

6.2. Can Am Games – Windsor

Superintendent Karl Degraaf: Provided the board with a summary of the upcoming Can Am Games. He stated that multi sport event every 2 years in US and Canada. This year the event will take place in Windsor and Essex County from July 25-31. There will be 44 sporting events with 600 individual entries to date. Local residents are also able to compete in some events. We encourage everyone to visit the Games website www.windsor2022.ca for all information including scheduling.

Superintendent Karl Degraaf recognized 4 officers who recently competed at Windsor CrossFit and raised over \$6k.

Moved by Vice Chair, Mayor DiCarlo, seconded Denise Ghanam. CARRIED

7. General Reports

7.1. Professional Standards Branch – April Section 32

Moved by Denise Ghanam, seconded Robert de Verteuil. CARRIED

7.2. Crime Stoppers – April 7.3. Crime Statistics – April

Denise Ghanam: I wanted to ask about the \$4.3M drug seizer noted in the Crime Stoppers report.

A/Chief Bellaire: It was a large seizure in Leamington.

Moved by Denise Ghanam, seconded Robert de Verteuil. CARRIED

7.4. MCRRT Statistics and Referral Tracking – April

Councillor Bortolin: When it comes to referrals to location has there been any changes to services offered through the crisis centre?

A/ Deputy Crowley: they have been receiving more referrals in April.

Councillor Bortolin: has the increase been due to the ease for referral due to the MCRRT agreement

A/ Deputy Crowley: Yes.

A/ Chief Bellaire: Having that ability to make that referral through this partnership does provide more people with services in the community. General trend upwards since MCRRT was implemented over the past year.

Councillor Bortolin: The statistics we have are pretty basic are we going to use the statistics and data and share them back and forth in the community?

A/ Chief Bellaire: These statistics are only the referrals. The numbers do not necessarily show what services they have been provided. What we hope to see is an increase in general services as a result of the referral but it is obviously challenging to extract medical information.

Moved by Councillor Bortolin, seconded Denise Ghanam. CARRIED

7.5. All Chief Memos

Moved by Vice Chair, Mayor DiCarlo, seconded Denise Ghanam. CARRIED

8. Policy Items

- 8.1. Disconnecting from Work - Service Policy
- 8.2. Disconnecting from Work - Board Policy

Moved by Councillor Bortolin, seconded Vice Chair, Mayor DiCarlo. CARRIED

- 8.3. WPS Board Policy Project
 - 8.3.1. Financial
 - 8.3.2. Human Resources
 - 8.3.3. Administration
 - 8.3.4. Ontario Regulations Manual

Councillor Bortolin: in regards to the Financial Policy – one of the issues we have dealt with previously relates to the disbursement of funds - found funds. Has this been taken into account?

Denise Ghanam: We did look at other Board policies in drafting all of our policies. We were comfortable in how we drafted this policy and did not make drastic changes to the previous version

Councillor Bortolin: in regards to the Human Resources policies – in particular section 6 did this directive on performance reviews have any changes compared to previous versions?

Sarah Sabihuddin: We undertook a holistic review so there really wasn't any previous versions that we could have used to compare as large portions of these are new. There was mention of performance review in our Board by-law; however, this directive more clearly outlines the processes related to performance review.

Councillor Bortolin: in regards to the Administrative Policies – when it comes to the reporting. Does this now bring us into compliance? 5.1 & 5.2. Did we not have this policy previously?

Sarah Sabihuddin: Yes.

Councillor Bortolin: Could we have forgone this policy?

Sarah Sabihuddin: When we looked at all of our policies we decided to put them into these 3 overarching categories (soon to be 4 with Legal expected to come in July) that way when we had additional directives that may be needed can be added to the individual packages.

Denise Ghanam: During the process we tried to keep the role of the Board in terms of Governance at the forefront and where needed we can add extra specifics to the Directives. Thanks the Administrative Director for her leadership in developing these policies and for providing guidance throughout the process.

Moved by Denise Ghanam, seconded Vice Chair, Mayor DiCarlo. CARRIED

Resolved that	The WPS Board approves adopting the proposed three (3) packages including: Finance Policy and Directives, Administrative Policy and Directives and Human Resources Policy and Directives as presented;
Be It Further Resolved that	Upon approval of the three (3) noted policies and directive packages that the WPS Board rescinds any previously approved policies and/or directives;
Be It Further Resolved that	The WPS Board directs the WPS Policy Committee to report back once a draft Legal Policy and Directives package is available for the WPS Board review and subsequent approval.

9. Financial Matters

10. Human Resources

10.1. Retirements

Moved by Robert de Verteuil, seconded Denise Ghanam. CARRIED

11. Communications

- 11.1. Scholarships
- 11.2. Crime Stoppers Charity Golf Tournament - August 18th
- 11.3. Letter from Mr. Mario Di Tommaso, O.O.M., Deputy Solicitor General, Community Safety

Moved by Councillor Bortolin, seconded Denise Ghanam. CARRIED

12. New Business

- 12.1. Reward Extension Gerardine Butterfield
- 12.2. Reward Extension Jerome Allen
- 12.3. Reward Extension & Increase Request – Various Homicides

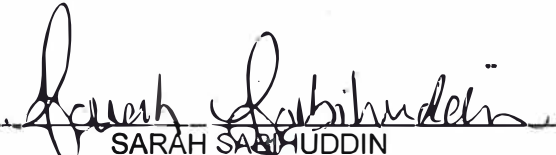
Moved by Vice Chair, Mayor DiCarlo; seconded Councillor Bortolin. CARRIED

13. Adjournment

There is no further business, the meeting adjourned at 2:07 pm

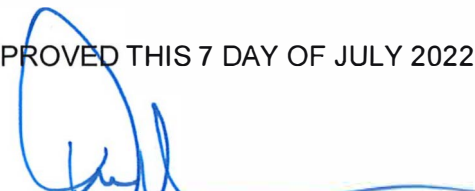
Moved by Councillor Bortolin, seconded Denise Ghanam to adjourn meeting.

13.1. Next Meeting July 7, 2022



 SARAH SABIHUDDIN
 ADMINISTRATIVE DIRECTOR

APPROVED THIS 7 DAY OF JULY 2022



 MAYOR DREW DILKENS, CHAIR
 WINDSOR POLICE SERVICES BOARD