

Q1 What age group do you belong to?	2011 Census Windsor	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
24 years of age and under	9.6% <sup>1</sup>	0	0.0%	0	0.0%
25-34 years of age	12.9%	92	22.8%	92	22.8%
35-44 years of age	13.6%	149	36.9%	241	59.7%
45-54 years of age	15.1%	152	37.6%	393	97.3%
55-64 years of age	12.4%	11	2.7%	404	100.0%
65 years of age or older	15.7%	0	0.0%	404	100.0%
Total frequency missing		35	8.0%	439	
I prefer not to answer		10	2.3%		
Blank or corrupted		25	5.7%		

<sup>1</sup> Census data for population aged 18-24 years.

Q2 Which best describes your current marital status?	2011 Census Windsor <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
Legally married (and not separated)	45.0%	300	75.0%	300	75.0%
Common-law (cohabitating as a couple)	6.9%	32	8.0%	332	83.0%
Separated, but still legally married	3.6%	20	5.0%	352	88.0%
Divorced	7.6%	14	3.5%	366	91.5%
Widowed	6.8%	1	0.3%	367	91.8%
Never legally married (single)	30.2%	33	8.3%	400	100.0%
Total frequency missing		39	8.9%	439	
I prefer not to answer		14	3.2%		
Blank or corrupted		25	5.7%		

<sup>1</sup> Census data for population aged 15 years and older.

Q3 What is your religion?	2001 Census Windsor	Frequency	% of Respondents	Cumulative Frequency
<b>Christian</b>	<b>77.53%</b>	<b>280</b>	<b>80.9%</b>	<b>280</b>
Catholic <sup>1</sup>	48.10%	201	58.1%	
Catholic	na	57	16.5%	
Roman Catholic	47.80%	143	41.3%	
Ukrainian Catholic	0.30%	1	0.3%	
Orthodox <sup>2</sup>	4.10%	1	0.3%	
Protestant	21.20%	71	20.5%	
Anglican	7.00%	23	6.6%	
Nondenominational <sup>3</sup>	0.30%	1	0.3%	
United	5.50%	17	4.9%	
Baptist	2.40%	7	2.0%	
Presbyterian	1.50%	4	1.2%	
Pentecostal	1.40%	3	0.9%	
Brethren	0.20%	0	0.0%	
Lutheran	1.10%	1	0.3%	
Methodist	0.20%	1	0.3%	
Christian and Missionary Alliance	0.10%	0	0.0%	
Mennonite	0.01%	0	0.0%	
Hutterite	0.06%	0	0.0%	
Protestant <sup>4</sup>	3.00%	14	4.0%	
Unity	na	0	0.0%	
Jehovah's Witnesses	0.31%	0	0.0%	
Church of Jesus Christ of Latter-day Saints (Mormons)	0.14%	0	0.0%	
Salvation Army	0.17%	0	0.0%	
Christian Reformed Church	0.05%	0	0.0%	
Evangelical Missionary Church	0.10%	0	0.0%	
Adventist	0.16%	0	0.0%	
Christian <sup>5</sup>	3.20%	7	2.0%	
<b>Sikh</b>	<b>0.70%</b>	<b>1</b>	<b>0.3%</b>	<b>281</b>

<b>Buddhist</b>	<b>1.00%</b>	<b>1</b>	<b>0.3%</b>	282
<b>Muslim</b>	<b>4.80%</b>	<b>2</b>	<b>0.6%</b>	284
<b>Judaism</b>	<b>0.60%</b>	<b>0</b>	<b>0.0%</b>	284
<b>Hindu</b>	<b>0.75%</b>	<b>0</b>	<b>0.0%</b>	284
<b>Aboriginal Spirituality</b>	<b>0.04%</b>	<b>0</b>	<b>0.0%</b>	284
<b>Pagan</b>	<b>0.07%</b>	<b>0</b>	<b>0.0%</b>	284
<b>No religion/Atheist/Agnostic</b>	<b>12.30%</b>	<b>62</b>	<b>17.9%</b>	346
Total frequency missing		93	21.2%	439
I prefer not to answer		65	14.8%	
Blank or corrupted		28	6.4%	

<sup>1</sup> Includes persons who report only 'Catholic'. Also includes 'Anglican Catholic'.

<sup>2</sup> Includes persons who report 'Orthodox'. Also includes Greek Orthodox, Ukrainian Orthodox, Serbian Orthodox, Armenian Apostolic, Bulgarian Orthodox, Ethiopian Orthodox and Macedonian Orthodox.

<sup>3</sup> Includes persons who only report 'Non-Denominational'.

<sup>4</sup> Includes persons who report only 'Protestant'.

<sup>5</sup> Includes persons who report 'Christian', and those who report 'Apostolic', Born Again Christian' and 'Evangelical'.

Q4 What were the ethnic or cultural origins of your grandparents?	2006 Census Windsor	Frequency	% of Respondents	Cumulative Frequency
<b>British Isles Origins</b>	<b>35.08%</b>	<b>287</b>	<b>41.4%</b>	<b>287</b>
England/English	20.36%	107	15.4%	
Scotland/Scottish	13.66%	87	12.5%	
Ireland/Irish	13.94%	86	12.4%	
Welsh	1.14%	7	1.0%	
<b>French Origins</b>	<b>21.33%</b>	<b>88</b>	<b>12.7%</b>	<b>375</b>
French	21.30%	88	12.7%	
<b>Aboriginal Origins</b>	<b>3.82%</b>	<b>16</b>	<b>2.3%</b>	<b>391</b>
Inuit	0.04%	0	0.0%	
Métis	0.73%	1	0.1%	
First Nations	3.10%	15	2.2%	
<b>Other North American Origins</b>	<b>24.74%</b>	<b>62</b>	<b>8.9%</b>	<b>453</b>
Canada/Canadian	23.81%	45	6.5%	
French Canadian	na	17	2.4%	
<b>Caribbean Origins</b>	<b>0.94%</b>	<b>5</b>	<b>0.7%</b>	<b>458</b>
Cuban	0.03%	1	0.1%	
Jamaican	0.49%	2	0.3%	
West Indian	0.13%	1	0.1%	
Caribbean, n.i.e. <sup>3</sup>	0.03%	1	0.1%	
<b>Latin, Central and South American Origins</b>	<b>1.31%</b>	<b>3</b>	<b>0.4%</b>	<b>461</b>
Argentinean	0.06%	2	0.3%	
Mexican	0.28%	1	0.1%	
Latin, Central or South American, n.i.e.	0.09%	0	0.0%	
<b>European Origins</b>	<b>38.31%</b>	<b>194</b>	<b>28.0%</b>	<b>655</b>
West European Origins	11.49%	69	9.9%	
Austrian	0.44%	1	0.1%	
Belgian	0.54%	3	0.4%	
Dutch (Netherlands)	2.30%	21	3.0%	

German	8.91%	44	6.3%	
Northern European origins	1.24%	6	0.9%	
Finnish	0.34%	3	0.4%	
Scandinavian origins	0.94%	8	1.2%	
<i>Danish</i>	0.29%	1	0.1%	
<i>Norwegian</i>	0.32%	1	0.1%	
<i>Swedish</i>	0.30%	1	0.1%	
Eastern European Origins	12.02%	52	7.5%	
Baltic origins	0.11%	2	0.3%	
<i>Estonian</i>	0.00%	1	0.1%	
<i>Latvian</i>	0.03%	1	0.1%	
Czech and Slovak origins	1.27%	5	0.7%	
<i>Czech</i>	0.38%	1	0.1%	
<i>Slovak</i>	0.77%	3	0.4%	
Hungarian	2.10%	10	1.4%	
Polish	4.24%	11	1.6%	
Romanian	1.93%	6	0.9%	
Russian	0.95%	3	0.4%	
Ukrainian	2.93%	16	2.3%	
Southern European origins	17.26%	62	8.9%	
Croatian	1.34%	4	0.6%	
Greek	1.11%	1	0.1%	
Italy/Italian	9.56%	45	6.5%	
Macedonian	0.69%	1	0.1%	
Portuguese	0.65%	0	0.0%	
Serbian	1.40%	3	0.4%	
Slovenian	0.18%	1	0.1%	
Spanish	0.86%	2	0.3%	
Yugoslavia	0.75%	5	0.7%	
Other European origins	0.72%	5	0.7%	
Jewish	0.57%	1	0.1%	
European, n.i.e.	0.12%	4	0.6%	
<b>African origins</b>	<b>2.88%</b>	<b>2</b>	<b>0.3%</b>	<b>657</b>

Kenyan	0.01%	1	0.1%	
African, n.i.e.	0.84%	1	0.1%	
<b>Arab origins</b>	<b>6.67%</b>	<b>13</b>	<b>1.9%</b>	<b>670</b>
Lebanon/Lebanese	3.38%	12	1.7%	
Syrian	0.25%	1	0.1%	
<b>West Asian origins</b>	<b>1.24%</b>	<b>0</b>	<b>0.0%</b>	<b>670</b>
<b>South Asian origins</b>	<b>4.18%</b>	<b>3</b>	<b>0.4%</b>	<b>673</b>
East Indian	2.72%	2	0.3%	
South Asian, n.i.e.	0.22%	1	0.1%	
<b>East and Southeast Asian origins</b>	<b>6.28%</b>	<b>5</b>	<b>0.7%</b>	<b>678</b>
Chinese	3.62%	2	0.3%	
Japanese	0.07%	1	0.1%	
Asian, n.o.s. <sup>4</sup>	0.00%	2	0.3%	
<b>Oceania origins</b>	<b>0.05%</b>	<b>0</b>	<b>0.0%</b>	
<b>Other</b>	<b>na</b>	<b>15</b>	<b>2.2%</b>	<b>693</b>
Anglo Saxon/Caucasian/White	na	5	0.7%	
Indian	na	4	0.6%	
Cantonese	na	1	0.1%	
Black	na	3	0.4%	
African American	na	1	0.1%	
African Canadian	na	1		
<b>Unknown</b>	<b>na</b>	<b>1</b>	<b>0.1%</b>	<b>694</b>
Total frequency missing		94		788
Blank or corrupted		94		

<sup>1</sup> Census data collected was the ethnic or cultural origins of a person's ancestors. An ancestor is defined as usually more distant than a grandparent.

<sup>2</sup> The sum of the ethnic groups in this table is greater than the total population count because a person may report more than one ethnic or cultural origin in the census.

<sup>3</sup> The abbreviation n.i.e. means 'not included elsewhere'.

<sup>4</sup> The abbreviation n.o.s. means 'not otherwise specified'.

Q5 Where were you born?	2006 Census Windsor	Frequency	% of Respondents	Cumulative Frequency
<b>Canada</b>	<b>70.50%</b>	<b>379</b>	<b>93.1%</b>	<b>379</b>
Ontario	na	365	89.7%	
Quebec	na	5	1.2%	
Alberta	na	3	0.7%	
Nova Scotia	na	2	0.5%	
Saskatchewan	na	2	0.5%	
New Brunswick	na	1	0.2%	
Manitoba	na	0	0.0%	
B.C.	na	1	0.2%	
<b>United States</b>	<b>2.30%</b>	<b>5</b>	<b>1.2%</b>	<b>384</b>
<b>Central America</b>	<b>0.80%</b>	<b>1</b>	<b>0.2%</b>	<b>385</b>
Mexico	na	1	0.2%	
Nicaragua	na	0	0.0%	
<b>Western Europe</b>	<b>1.00%</b>	<b>2</b>	<b>0.5%</b>	<b>387</b>
West Germany	na	1	0.2%	
Germany	na	1	0.2%	
<b>Eastern Europe</b>	<b>3.20%</b>	<b>1</b>	<b>0.2%</b>	<b>388</b>
Ukraine	na	0	0.0%	
Hungary	na	0	0.0%	
Romania	na	1	0.2%	
<b>Northern Europe</b>	<b>1.80%</b>	<b>6</b>	<b>1.5%</b>	<b>394</b>
North Ireland	na	1	0.2%	
Scotland	na	4	1.0%	
England	na	1	0.2%	
<b>Southern Europe</b>	<b>6.20%</b>	<b>4</b>	<b>1.0%</b>	<b>398</b>
Italy	na	2	0.5%	
Macedonia	na	2	0.5%	
Bosnia	na	0	0.0%	
Yugoslavia	na	0	0.0%	

Portugal	na	0	0.0%	
<b>Caribbean &amp; Bermuda</b>	<b>0.50%</b>	<b>2</b>	<b>0.5%</b>	<b>400</b>
Jamaica	na	1	0.2%	
Trinidad & Tobago	na	1	0.2%	
<i>Asia &amp; The Middle East</i>	<i>11.80%</i>	<i>7</i>	<i>1.7%</i>	
<b>West Central Asia &amp; the Middle East</b>	<b>4.50%</b>	<b>3</b>	<b>0.7%</b>	<b>403</b>
Saudi Arabia	na	1	0.2%	
Lebanon	na	2	0.5%	
<b>Southern Asia</b>	<b>3.00%</b>	<b>1</b>	<b>0.2%</b>	<b>404</b>
India	na	1	0.2%	
<b>Eastern Asia</b>	<b>2.40%</b>	<b>3</b>	<b>0.7%</b>	<b>407</b>
China	na	3	0.7%	
Hong Kong	na	0	0.0%	
<b>Southeast Asia</b>	<b>2.00%</b>	<b>0</b>	<b>0.0%</b>	<b>407</b>
Cambodia	na	0	0.0%	
<b>Africa</b>	<b>1.59%</b>	<b>0</b>	<b>0.0%</b>	<b>407</b>
<b>Oceania and Other</b>	<b>0.05%</b>	<b>0</b>	<b>0.0%</b>	<b>407</b>
Total frequency missing		32	7.3%	439
Blank or corrupted		32	7.3%	



Q6 Can you speak French well enough to conduct a conversation?	2011 Census Windsor	Frequency	% of Respondents	Cumulative Frequency
No	89.5%	364	88.6%	364
Yes	8.5%	47	11.4%	411
Total frequency missing		28	6.4%	439
Blank or corrupted		28	6.4%	

Q7 What language(s), other than English or French can you speak well enough to conduct a conversation?	2011 Census Windsor	Frequency <sup>1</sup>	% of Respondents	Cumulative Frequency
None	83.45%	359	87.14%	359
Italian	2.35%	17	4.13%	376
Arabic	4.53%	7	1.70%	383
Hungarian	3.20%	4	0.97%	387
German	3.10%	3	0.73%	390
Cantonese	0.50%	2	0.49%	392
Chinese	1.32%	2	0.49%	394
Croatian	0.49%	2	0.49%	396
Macedonian	0.31%	2	0.49%	398
Serbian	1.03%	2	0.49%	400
Serbo-Croatian	0.08%	0	0.00%	400
Spanish	1.19%	2	0.49%	402
Dutch	0.04%	1	0.24%	403
Hindi Urdu	1.01%	1	0.24%	404
Jamaican	na	1	0.24%	405
Lebanese	na	1	0.24%	406
Norwegian	0.00%	1	0.24%	407
Polish	1.00%	1	0.24%	408
Punjabi	0.68%	1	0.24%	409
Romanian	0.78%	1	0.24%	410
Ukrainian	0.11%	1	0.24%	411

Russian	0.18%	0	0.00%	411
Korean	0.10%	0	0.00%	411
Japanese	0.02%	0	0.00%	411
Vietnamese	0.78%	1	0.24%	412
Bosnian	0.12%	0	0.00%	412
Greek	0.35%	0	0.00%	412
Portuguese	0.19%	0	0.00%	412
Slovak	0.12%	0	0.00%	412
American Sign language	0.04%	0	0.00%	412
Total frequency missing		32	7.2%	444
Blank or corrupted		32	7.2%	

<sup>1</sup> The sum of the number of languages in this table is greater than the total population count because a person may report more than one language.

Q8a. As of today, are you directly related to another member of the Windsor Police Service?	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency
No	na	348	86.4%	348
Yes – my spouse/common-law partner works here	na	37	9.2%	385
Yes - parent(s) works here	na	2	0.5%	387
Yes – my sibling(s) works here	na	15	3.7%	402
Yes – my child(ren) work here	na	1	0.2%	403
Total frequency missing		38	8.6%	441
I prefer not to answer		9	2.0%	
Blank or corrupted		29	6.6%	

Q8b. At the time of your initial hiring, were you directly related to another member of the Windsor Police Service?	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency
No	na	371	92.8%	371
Yes – my spouse/common-law partner works here	na	2	0.5%	373
Yes - parent(s) works here	na	17	4.3%	390
Yes – my sibling(s) works here	na	10	2.5%	400
Yes – my child(ren) work here	na	0	0.0%	400
Total frequency missing		39	8.9%	439
I prefer not to answer		10	2.3%	
Blank or corrupted		29	6.6%	

Q9 Are you an Aboriginal person, that is, North American Indian, Métis or Inuit?	2006 Census Windsor	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
No	98.2%	389	94.0%	389	94.0%
Yes	1.8%	25	6.0%	414	100.0%
Total frequency missing		24	5.5%	438	
Blank or corrupted		24	5.5%		

Q10 Are you a member of an Indian Band/First Nation?	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency
No	na	408	98.6%	408
Yes, member of an Indian Band/First Nation	na	6	1.4%	414
Burnt Church	na	1		
Métis	na	1		
Micmac	na	1		
Not Specified	na	3		
Total frequency missing		24	5.5%	438
Blank or corrupted		24	5.5%	

Q11 Do you identify your racial background as:	2006 Census Windsor	Frequency <sup>1</sup>	% of Respondents	Cumulative Frequency
White (European), Canadian	79% <sup>2</sup>	345	84.8%	345
Aboriginal Canadian		11	2.7%	356
Multi-racial <sup>3</sup>	0.4% <sup>4</sup>	15	3.7%	371
Arab	4.2%	9	2.2%	380
Afro-Canadian	3.9% <sup>5</sup>	7	1.7%	387
Afro-Caribbean		5	1.2%	392
Chinese	3.3%	4	1.0%	396
South Asian (e.g. Indian, Pakistani, Sri Lankan, etc.)	4.1%	4	1.0%	400
Central/South American (Mexican, Ecuadorean, Peruvian, etc.)	1.2% <sup>6</sup>	2	0.5%	402
West Asian (e.g. Iranian, Afghan)	0.8%	2	0.5%	404
Japanese	0.0%	1	0.2%	405
North African (Libyan, Tunisian, etc.)	na <sup>7</sup>	1	0.2%	406
Southeast Asian (e.g. Vietnamese, Cambodian, Malaysian, Laotian, etc.)	1.3%	1	0.2%	407
Filipino	1.2%	0	0.0%	407
Korean	0.2%	0	0.0%	407
Total visible minority population <sup>8</sup>	21.0%	51	12.5%	
Total frequency missing		45	10.0%	452
Blank or corrupted		45	10.0%	

<sup>1</sup> The sum of the racial backgrounds in this table is greater than the total population count because a person may report more than one racial background in the census.

<sup>2</sup> Canada Census category is 'Not a Visible Minority' and includes respondents who reported "yes" to the Aboriginal identity question, as well as respondents who are not considered to be members of a visible minority group.

<sup>3</sup> The WPS census includes this as a standalone category. Respondents are included in this category only if they check this mark-in circle.

<sup>4</sup> Canada census category is 'Multiple Visible Minority' and includes respondents who reported more than one visible minority group by checking two or more mark-in circles, e.g., 'Black' and 'South Asian.'

<sup>5</sup> Canada Census category is Black.

<sup>6</sup> Canada Census category is Latin American.

<sup>7</sup> Canada Census does not include this category.

<sup>8</sup> The Employment Equity Act defines members of visible minorities as 'persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour'.

Q12 Do you have a disability as defined by the Ontario Human Rights Code?	2006 PALS Ontario <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
No	81.9%	382	95.3%	382	95.3%
Yes	18.1%	19	4.7%	401	100.0%
Total frequency missing		38	8.7%	439	
I prefer not to answer		11	2.5%		
Blank or corrupted		27	6.2%		

<sup>1</sup> Statistics Canada, Participation and Activity Limitation Survey, 2006, data for province of Ontario, persons aged 15 years and over.

Q13 What is your sexual orientation?	2004 GSS Canada <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
Heterosexual	98.3%	383	97.2%	383	97.2%
Gay	0.7%	5	1.3%	388	98.5%
Lesbian	0.4%	3	0.8%	391	99.2%
Bisexual	0.7%	2	0.5%	393	99.7%
Questioning	0.0%	1	0.3%	394	100.0%
Total frequency missing		45	10.3%	439	
I prefer not to answer		14	3.2%		
Blank or corrupted		31	7.1%		

<sup>1</sup> Statistics Canada, General Social Survey, 2004, data for Canadians aged 18 years and older.

Q14 What is your gender?	2011 Census Windsor	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
Male	48.5%	329	83.1%	329	83.1%
Female	51.5%	67	16.9%	396	100.0%
Transgender	na	0	0.0%	396	100.0%
Total frequency missing		43	9.8%	439	
I prefer not to answer		15	3.4%		
Blank or corrupted		28	6.4%		



Q15 What is the highest level of education achieved?	2006 Census Windsor <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
Secondary School	30.5%	14	3.4%	14	3.4%
Trades certificate or diploma	7.8%	5	1.2%	19	4.7%
College, without certificate or diploma	na	15	3.7%	34	8.3%
College, with cert. or diploma	17.1%	107	26.2%	141	34.6%
University, first degree not completed	na	79	19.4%	220	53.9%
University, first degree completed	10.9%	144	35.3%	364	89.2%
University degree, post-bachelor	2.8%	37	9.1%	401	98.3%
University masters degree	3.6%	7	1.7%	408	100.0%
University doctorate degree	0.8%	0	0.0%	408	100.0%
No certificate, degree or diploma	23.0%	0	0.0%	558	100.0%
Total frequency missing		31	7.1%	439	
Blank or corrupted		31	7.1%		

<sup>1</sup> Census data for persons aged 15 years and over.

Q16 What was the major field of study of the highest degree, certificate or diploma that you have completed?	2006 Census Windsor <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
<b>Education</b>	<b>6.74%</b>	<b>7</b>	<b>1.8%</b>	<b>7</b>	<b>1.8%</b>
Education	na	7	1.8%	7	1.8%
<b>Visual &amp; performing Arts, and Communications Technologies</b>	<b>2.38%</b>	<b>1</b>	<b>0.3%</b>	<b>8</b>	<b>2.0%</b>
Music (Classical Voice)	na	0	0.0%	7	1.8%
Radio Broadcasting/Recording Arts	na	1	0.3%	8	2.0%
Visual Arts	na	0	0.0%	8	2.0%
<b>Humanities</b>	<b>4.52%</b>	<b>22</b>	<b>5.6%</b>	<b>30</b>	<b>7.6%</b>
History	na	6	1.5%	14	3.6%
English	na	5	1.3%	19	4.8%
Arts	na	3	0.8%	22	5.6%
French	na	2	0.5%	24	6.1%
English Literature	na	1	0.3%	25	6.3%
Fine Arts	na	1	0.3%	26	6.6%
French Literature	na	1	0.3%	27	6.9%
Liberal Arts	na	1	0.3%	28	7.1%
Theology	na	0	0.0%	28	7.1%
American Sign Language	na	0	0.0%	28	7.1%
Religious Studies	na	1	0.3%	29	7.4%
Religious Studies Ethics	na	1	0.3%	30	7.6%
<b>Social and Behavioural Sciences and Law</b>	<b>10.96%</b>	<b>173</b>	<b>43.9%</b>	<b>203</b>	<b>51.5%</b>
Criminology	na	69	17.5%	99	25.1%
Psychology	na	38	9.6%	137	34.8%
Sociology	na	29	7.4%	166	42.1%
Political Science	na	12	3.0%	178	45.2%
Communications	na	10	2.5%	188	47.7%
Law	na	4	1.0%	192	48.7%
Social Science	na	3	0.8%	195	49.5%

Economics	na	2	0.5%	197	50.0%
International Relations & Development	na	2	0.5%	199	50.5%
Social and Family Relations		0	0.0%	199	50.5%
Advertising	na	1	0.3%	200	50.8%
Anthropology	na	1	0.3%	201	51.0%
Behavioural Science Technician	na	1	0.3%	202	51.3%
Geography		0	0.0%	202	51.3%
Legal Assistant/Administration	na	0	0.0%	202	51.3%
Asian Studies	na	0	0.0%	202	51.3%
Social Psychology	na	1	0.3%	203	51.5%
<b>Business Management and Public Administration</b>		<b>43</b>	<b>10.9%</b>	<b>246</b>	<b>62.4%</b>
Business	na	13	3.3%	216	54.8%
Business Administration	na	12	3.0%	228	57.9%
Marketing	na	6	1.5%	234	59.4%
Commerce	na	4	1.0%	238	60.4%
Public Administration	na	3	0.8%	241	61.2%
Social Work	na	2	0.5%	243	61.7%
Accounting	na	1	0.3%	244	61.9%
Executive Secretary	na	0	0.0%	244	61.9%
Finance	na	1	0.3%	245	62.2%
Human Resources	na	0	0.0%	245	62.2%
Travel & Tourism	na	0	0.0%	245	62.2%
Resource Management	na	1	0.3%	246	62.4%
<b>Physical and Life Sciences and Technologies</b>		<b>17</b>	<b>4.3%</b>	<b>263</b>	<b>66.8%</b>
Biology	na	7	1.8%	253	64.2%
Science	na	4	1.0%	257	65.2%
Biochemistry	na	2	0.5%	259	65.7%
Chemistry	na	2	0.5%	261	66.2%
Geology	na	1	0.3%	262	66.5%
Microbiology	na	1	0.3%	263	66.8%

<b>Mathematics, Computer and Information Sciences</b>		<b>4.68%</b>	<b>7</b>	<b>1.8%</b>	<b>270</b>	<b>68.5%</b>
Computer Science	na		3	0.8%	266	67.5%
Computer Networking	na		1	0.3%	267	67.8%
Computer Science Software Engineering	na		1	0.3%	268	68.0%
Computer Technology	na		1	0.3%	269	68.3%
Information Systems	na		0	0.0%	269	68.3%
Technical Math	na		1	0.3%	270	68.5%
Word Processing	na		0	0.0%	270	68.5%
<b>Architecture , Engineering, and Related Technologies</b>		<b>26.16%</b>	<b>24</b>	<b>6.1%</b>	<b>294</b>	<b>74.6%</b>
Machinist	na		3	0.8%	273	69.3%
Mold Making	na		3	0.8%	276	70.1%
Chemical Engineering	na		2	0.5%	278	70.6%
Electrical Engineering Technology	na		2	0.5%	280	71.1%
Machine Shop	na		2	0.5%	282	71.6%
Mechanical Engineering	na		2	0.5%	284	72.1%
Architectural Technology	na		1	0.3%	285	72.3%
Architecture and Design	na		1	0.3%	286	72.6%
Civil Engineering Technology	na		1	0.3%	287	72.8%
Electrician	na		1	0.3%	288	73.1%
Electrocal Mech	na		1	0.3%	289	73.4%
Electronic Instrumentation	na		0	0.0%	289	
Electronics Engineering	na		1	0.3%	290	73.6%
HVACR Technician	na		1	0.3%	291	73.9%
Motive Power Tech	na		1	0.3%	292	74.1%
Plastic Product Mold Design	na		1	0.3%	293	74.4%
Plumbing	na		1	0.3%	294	74.6%
<b>Agriculture, Natural Resources and Conservation</b>		<b>0.89%</b>	<b>0</b>	<b>0.0%</b>	<b>294</b>	<b>74.6%</b>

<b>Health, Parks, Recreation and Fitness</b>		<b>15.32%</b>	<b>18</b>	<b>4.6%</b>	<b>312</b>	<b>79.2%</b>
Human Kinetics	na		10	2.5%	304	77.2%
Medicine	na		2	0.5%	306	77.7%
Addictions Counseling	na		1	0.3%	307	77.9%
Advanced Life Support Paramedic	na		1	0.3%	308	78.2%
Health Records Management	na		0	0.0%	308	78.2%
Health Care	na		0	0.0%	308	78.2%
Lab Technician	na		0	0.0%	308	78.2%
Nursing	na		1	0.3%	309	78.4%
Para medicine	na		1	0.3%	310	78.7%
Orthopedic Technician	na		0	0.0%	310	
Physical Education	na		1	0.3%	311	78.9%
Dental Assisting	na		0	0.0%	311	78.9%
Sports Administration	na		1	0.3%	312	79.2%
<b>Personal, Protective and Transportation Services</b>		<b>6.22%</b>	<b>82</b>	<b>20.8%</b>	<b>394</b>	<b>100.0%</b>
Law & Security	na		48	12.2%	360	91.4%
Police Foundations	na		24	6.1%	384	97.5%
Criminal Justice	na		2	0.5%	386	98.0%
Avionics	na		1	0.3%	387	98.2%
Commercial Pilot	na		1	0.3%	388	98.5%
Fire Fighting	na		1	0.3%	389	98.7%
Food Service	na		1	0.3%	390	99.0%
Hotel Restaurant Management	na		0	0.0%	390	99.0%
Law & Security Administration - Loss Prevention	na		1	0.3%	391	99.2%
Marine Navigation	na		1	0.3%	392	99.5%
Police Leadership Program	na		1	0.3%	393	99.7%
Police Sciences	na		1	0.3%	394	100.0%
Total frequency missing			98	19.9%	492	
Blank or corrupted			98	19.9%		

<sup>1</sup> Census data for persons aged 15 years and older.

Q17 In what province, territory or country did you complete your highest degree, certificate or diploma?	2006 Census Windsor	Frequency	% of Respondents	Cumulative Frequency
<b>Canada</b>	<b>75.60%</b>	<b>397</b>	<b>96.6%</b>	<b>397</b>
Ontario	72.59%	393	95.6%	
Nova Scotia	0.38%	1	0.2%	
New Brunswick	0.21%	1	0.2%	
Quebec	0.79%	1	0.2%	
British Columbia	0.36%	0	0.0%	
Alberta	0.74%	1	0.2%	
Newfoundland and Labrador	0.18%	0	0.0%	
PEI	0.03%	0	0.0%	
Manitoba	0.20%	0	0.0%	
Yukon Territory	0.02%	0	0.0%	
Northwest Territories	0.00%	0	0.0%	
Nunavut	0.00%	0	0.0%	
<b>United States</b>	<b>24.40%</b>	<b>12</b>	<b>2.9%</b>	<b>409</b>
<b>China</b>		<b>1</b>	<b>0.2%</b>	<b>410</b>
<b>India</b>		<b>1</b>	<b>0.2%</b>	<b>411</b>
Total frequency missing		28	6.4%	439
Blank or corrupted		28	6.4%	

<sup>1</sup> Census data for total population 25 to 64 years with postsecondary qualification.

Q18 Other than OPC, CPC or police related training, have you attended a school, college CEGEP or university in the previous 9 months?	2006 Canada Census <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
Yes, attended trade school, college, CEGEP, or other non-university institution	19.4%	13	3.2%	13	3.2%
Yes, attended university		18	4.4%	31	7.7%
Yes, on-line or through distance learning		14	3.5%	45	11.1%
No, did not attend school in the previous 9 months	80.6%	360	88.9%	405	100.0%
Total frequency missing		36	8.2%	441	
Blank or corrupted		36	8.2%		

<sup>1</sup> Census data for persons aged 15 years and over.

Q19 Last week, how many hours did you spend working for pay?	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency
Less than 5 hours	na	22	5.4%	22
5 to 14 hours	na	7	1.7%	29
15 to 24 hours	na	6	1.5%	35
25 to 34 hours	na	5	1.2%	40
35 to 44 hours	na	214	52.8%	254
45 to 54 hours	na	106	26.2%	360
55 to 64 hours	na	35	8.6%	395
65 to 74 hours	na	8	2.0%	403
75 hours or more	na	2	0.5%	405
Total frequency missing		34	7.7%	439
Blank or corrupted		34	7.7%	

Q20 How do you usually get to work?	2006 Census Windsor <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency
Car, truck, or van – as driver	79.32%	373	93.3%	373
Bicycle	1.77%	15	3.8%	388
Car, truck, or van – as passenger (carpool)	8.14%	5	1.3%	393
Motorcycle	0.12%	4	1.0%	397
Walked to work	5.37%	3	0.8%	400
Public transit	4.33%	0	0.0%	400
Taxicab	0.39%	0	0.0%	400
Other method	0.55%	0	0.0%	400
Total frequency missing		39	8.9%	439
Blank or corrupted		39	8.9%	

<sup>1</sup> Census data for total employed labour force, 15 years and over.



Q21a Last week, how many hours did you spend doing unpaid housework, yard work or home maintenance for members of your household or others?	2006 Canada Census <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency
None	10.4%	12	2.9%	12
Less than 5 hours	22.6%	48	11.7%	60
5 to 9 hours	52.3%	127	31.1%	187
10 to 19 hours		121	29.6%	308
20 to 29 hours		51	12.5%	359
30 hours or more	14.7%	50	12.2%	409
Total frequency missing		30	6.8%	439
Blank or corrupted		30	6.8%	

<sup>1</sup> Census data for Windsor, City, total population 15 years and over.

Q21b Last week, how many hours did you spend looking after one or more of your own children, or the children of others, without pay?	2006 Canada Census <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency
None	62.9%	118	28.7%	118
Less than 5 hours	8.3%	41	10.0%	159
5 to 14 hours	9.2%	74	18.0%	233
15 to 29 hours	6.1%	76	18.5%	309
30 to 59 hours	5.4%	62	15.1%	371
60 hours or more	8.2%	40	9.7%	411
Total frequency missing		28	6.4%	439
Blank or corrupted		28	6.4%	

<sup>1</sup> Census data for Windsor, City, total population 15 years and over.

Q21c Last week, how many hours did you spend providing unpaid care or assistance to one or more seniors?	2006 Census Windsor <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency
None	82.5%	283	68.7%	283
Less than 5 hours	9.8%	79	19.2%	362
5 to 9 hours	4.3%	35	8.5%	397
10 to 19 hours	1.6%	13	3.2%	410
20 hours or more	1.8%	2	0.5%	412
Total frequency missing		27	6.2%	439
Blank or corrupted		27	6.2%	

<sup>1</sup> Census data for total population 15 years and over.

Q21d Last week, how many hours did you spend volunteering time to activities/services related to the WPS?	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency
None	na	277	67.1%	277
Less than 5 hours	na	88	21.3%	365
5 to 9 hours, 10 to 19 hours	na	37	9.0%	402
20 hours or more	na	11	2.7%	413
Total frequency missing		26	5.9%	439
Blank or corrupted		26	5.9%	

Q21e Last week, how many hours did you spend volunteering time to activities/services not related to the Windsor Police Service?	2010 CSGVP Ontario <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency
None	52.0%	189	46.0%	189
Less than 5 hours	48.0%	109	26.5%	298
5 to 9 hours		65	15.8%	363
10 to 19 hours		37	9.0%	400
20 hours or more		11	2.7%	411
Total frequency missing		28	6.4%	439
Blank or corrupted		28	6.4%	

<sup>1</sup> Statistics Canada, Canada Survey of Giving, Volunteering and Participating for the province of Ontario, persons aged 15 years and over who did any activities without pay on behalf of a group or organization, at least once in the last 12 months preceding the survey.

Q22 How many persons do you provide dependent care for?	2006 Census Windsor <sup>1</sup>	Frequency	% of Respondents	Cumulative Frequency
None	34.26%	169	41.1%	169
1	30.39%	47	11.4%	216
2	24.00%	118	28.7%	334
3	11.33%	60	14.6%	394
4		17	4.1%	411
5 or more		0	0.0%	411
Total frequency missing		27	6.2%	438
Blank or corrupted		27	6.2%	

<sup>1</sup> Census data for number of children at home for the total number of census families, which refers to a married couple (with or without children of either or both spouses), a couple living common-law (with or without children of either or both partners) or a lone parent of any marital status, with at least one child living in the same dwelling. A couple may be of opposite or same sex. 'Children' in a census family include grandchildren living with their grandparent(s) but with no parents present.

Q22a Whom do you provide dependent care for?	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency
Child/children	na	235	87.7%	235
Immediate family (parents, in-laws, siblings)	na	24	9.0%	259
Seniors (grandparents, uncles, aunts, etc.)	na	8	3.0%	267
Friend	na	0	0.0%	267
Person with special needs	na	1	0.4%	268

Q22b How old are the dependents living with you?	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
Less than 6 years of age	na	85	25.3%	85	25.3%
6 to 12 years of age	na	111	33.0%	196	58.3%
12 to 18 years of age	na	85	25.3%	281	83.6%
19 to 25 years of age	na	35	10.4%	316	94.0%
26 to 32 years of age	na	5	1.5%	321	95.5%
More than 32 years of age	na	15	4.5%	336	100.0%

Q22c In the past 12 months, how often did someone else provide dependent care while you were at work	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency	Cumulative Percent
Always	na	35	15.1%	35	15.1%
Most of the time	na	19	8.2%	54	23.3%
Regularly	na	71	30.6%	125	53.9%
Infrequently	na	42	18.1%	167	72.0%
Never	na	65	28.0%	232	100.0%

Q22d In the past 12 months, who provided care for your dependents while you were at work?	Baseline Statistics	Frequency	% of Respondents	Cumulative Frequency
Spouse/partner	na	99	34.3%	99
Grandparent/parent	na	92	31.8%	191
Child care facility	na	44	15.2%	235
Sitter/neighbour	na	31	10.7%	266
Nanny or Au pair	na	4	1.4%	270
Eldercare facility	na	1	0.3%	271
Other family	na	12	4.2%	283
CCAC	na	1	0.3%	284
Friend	na	1	0.3%	285
Home care	na	1	0.3%	286
St. Elizabeth	na	1	0.3%	287
School	na	1	0.3%	288
Special Tutor	na	1	0.3%	289