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As a member of the Project Sponsor Group, I am proud of the progress that has been made by the Windsor Police Human Rights Project, and I look forward to the rewards that this initiative will bring to our community. The work being done by the members of the Windsor Police Human Rights Project demonstrates the commitment of this organization to making constant efforts to improve the service that we provide. The provision of high-quality, bias-free policing services is the core function of our organization, and as such, we must continually strive to adopt innovative and progressive strategies towards that end.

This report sets out the activities being planned to ensure that the goals of the Human Rights Project are met, and that positive and ongoing organizational changes can occur as required. The Windsor Police Service is committed to creating a welcoming environment that respects the human rights and dignity of all people. People in the City of Windsor have a right to expect policing services that are inclusive, responsive, and reflective of the community they serve. Similarly, the members of the Windsor Police Service have a right to expect fair and equitable employment practices in their workplace.

The Windsor Police Service Human Rights Project was made possible through a partnership with the Ontario Human Rights Commission, the Windsor Police Services Board, and the Ontario Police College. Our partners have provided tremendous support throughout this venture, and we look forward to further building and enhancing these relationships in the future.

In closing, I would like to express my gratitude and appreciation to all the dedicated members of both the community, and the Project Working Group, for their continuing involvement and support of this important initiative.

Sincerely,

Al Frederick
A/Chief of Police

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