

Windsor Police Service

Human Rights Project Charter



On February 24, 2011 the Windsor Police Service, Windsor Police Services Board, Ontario Human Rights Commission, and Ontario Police College launched a joint initiative to address policing and human rights issues. The four organizations have committed to implementing a shared Human Rights Project Charter. The main objective of the Project is to develop and implement initiatives aimed at identifying, eliminating, and preventing any possible discrimination in the Windsor Police Service's employment practices and service delivery.

The Project will look at the Service's existing policies and programs, and develop strategies that help the Service and the Board address human rights concerns. The Charter is modeled after a similar human rights project undertaken by the Toronto Police Service, Toronto Police Services Board, and the Ontario Human Rights Commission that ran from 2007 to 2010.

The Windsor Police Service aims to be a professional, effective, and accountable law enforcement organization that upholds the human rights and dignity of all people. The Service recognizes that human rights issues such as racism exist and our Service must respond better to human rights concerns in all areas of policing, and fully respect Ontario's *Human Rights Code*. The Windsor Police Service wants to provide effective policing that is sensitive to and representative of Windsor's diverse community. People in Windsor have a right to expect policing services that are inclusive, responsive, and reflect the communities they serve.

Embarking on systematic human rights organizational change that promotes human rights values is evidence of the Service's commitment to this vision. Members of the Windsor Police Service and citizens of the City of Windsor are encouraged to embrace the Project as the Service takes an exciting step forward in the delivery of effective and inclusive police services.

