

Leadership



1. Direct communication from Acting Chief to all staff
2. Acting Chief to meet SIU Director Mr. Ian Scott immediately
3. Provide four letters cited in Ombudsman's report to SIU Director
4. Acting Chief to meet with OIPRD Director Mr. Gerry McNeilly
5. Community confidence and expectations communicated in all correspondence
6. Internal expectations conveyed by video to all members, sworn and civilian
7. Update ethics training and deliver to all members, sworn and civilian
8. All senior officers and directors to provide personal leadership plan outlining commitment to organizational goals, community expectations and personnel development
9. Immediate enhancement of Windsor Police Service directives in relation to conflict of interest investigations
10. Immediate implementation of Windsor Police Service directives in regard to definition of "serious injury" in relation to SIU matters
11. Immediate training to all supervisors facilitated by SIU in regard to new SIU policy and procedure

Windsor Police Service
Acting Chief Al Frederick
January 6, 2012 (revised Jan 17, 2012)