



WINDSOR POLICE SERVICE **announces openings for the position of** **POLICE CADET: A CAREER FOR YOUR COMMUNITY**

The Windsor Police Service is seeking highly motivated, qualified individuals for the position of **Police Cadet** who are prepared to embrace a demanding position and accept the challenges of policing in today's society. Successful **Cadet** candidates are expected to achieve the rank of Constable, complete prescribed training at the Ontario Police College and assume front line Police Officer Duties in the City of Windsor. This position offers the prospect for a long and rewarding career in law enforcement while receiving ongoing police training and the opportunity to perform a variety of functions.

The minimum qualifications as outlined in the [Police Services Act](#)

- Canadian Citizen or Permanent Resident of Canada
- At least 18 years of age
- Physically and mentally able to perform the duties of the position
- Successfully completed at least 4 years of secondary school education or equivalent (Official transcripts will be required). Where education has been completed outside of Canada refer to [International Credential Assessment Services of Canada](#) or [World Education Services-Canada](#)
- Be of good moral character and habits
- Possess a valid Class G driver's licence (no more than six demerit points)
- Current certification in CPR and First Aid
- Able to pass security clearance, background investigations (including credit and reference checks)
- Have no criminal record for which a pardon has not been granted

Only applicants who have achieved the Ontario Association of Chiefs of Police Certificate of Results will be accepted. Inquiries regarding the certification process are to be directed to <https://oacpcertificate.ca/>.

Application packages **must** include:

- 1) **Resumé and cover letter;**
- 2) **Application for Police Constable/Cadet;**
- 3) **Ontario Constable Selection System Release of Liability Form;**
- 4) **A valid OACP Certificate of Results, with completed fitness logs and medical examination package;**
- 5) **Checklist of Information (Cadet);**
- 6) **Applicant Survey Form (optional);**
- 7) **Copies of 2-3 Reference Letters;**
- 8) **Copy of valid Standard First Aid and valid C.P.R. certification must be provided by date of hire.**

Online applications are preferred and will be accepted by email to:

[**humanresources@windsorpolice.ca**](mailto:humanresources@windsorpolice.ca)

For more information on the hiring process, please refer to the Hiring Process link on our website [**www.windsorpolice.ca**](http://www.windsorpolice.ca).

All applicants must be able to show proof of Covid-19 full vaccination or proof of approved medical or religious/creed exemption in order to participate in the recruitment process. Additional requirements include successful completion of a PREP Test, thorough background investigation, psychological testing and pre-employment medical.

Any questions or inquiries regarding the *application process* may be made by calling (519) 255-6700 ext. 7922 or emailing [**humanresources@windsorpolice.ca**](mailto:humanresources@windsorpolice.ca).

THERE IS NO CLOSING DATE FOR THIS RECRUITMENT

***The Windsor Police Service is committed to a diverse and inclusive workplace
reflective of the community we serve.***