



## WINDSOR POLICE SERVICES BOARD

### Deputy Chief of Police

*The Windsor Police Services Board is currently inviting applications for the positions of Deputy Chief, Operations (1) Deputy Chief, Operational Support (1)*

Located on the busiest international border crossing between Canada and the United States, Windsor-Essex is a vibrant region offering a southern climate, affordable & safe living, and beautiful views of the waterfront. The City of Windsor is the third most ethnically diverse city in Canada with over 25 percent of residents coming from outside of Canada. A growing border community translates into growing demand for policing services.

The Windsor Police Services Board is seeking one Deputy Chief, Operations and one Deputy Chief, Operational Support whose leadership will inspire the trust and confidence of the communities it serves and staff within the Service. With an operating budget of approximately \$95 million and a complement of 650 sworn and civilian staff, the Windsor Police Service is divided into two (2) areas of responsibility: Operations (Patrol and Investigation) and Operational Support, each led by a Deputy Chief. In 2019, the Windsor Police Service assumed responsibility for all policing services for the Town of Amherstburg.

As Deputy Chief of Police, Operations and Deputy Chief of Police, Operational Support, the Deputy Chiefs will share a number of service wide responsibilities, supporting the Chief of Police in providing overall leadership. The Deputies will ensure that WPS' vision is clearly communicated throughout the organization. Through relationships with all segments of the community, they will build and maintain a visible and respected profile for the Service.

Under the general direction of the Chief of Police, the **Deputy Chief Operations** manages the development and provision of community based policing services in order to maintain effective working relationships between the Windsor Police Service and the community; plans and directs the policing operations of the Windsor Police Service in accordance with federal and provincial legislation; manages the day to day operations of the Windsor Police Service including the provision of proactive, preventative and reactive policing, investigative and community services and all other duties as required.

Under the general direction of the Chief of Police, the **Deputy Chief Operational Support** plans and directs the administrative services of the Windsor Police Service in accordance with federal and provincial legislation; manages the day to day administration of the Windsor Police Service including the provision of human resource management, technology services, finance, information services, fleet and facilities management, professional advancement, professional standards and all other duties as required.

### How to Apply:

To explore this opportunity please apply via email with a resume by **Friday April 21, 2023 at 5:00pm.**

Applications can be submitted electronically by email at [policeboard@windsorpolice.ca](mailto:policeboard@windsorpolice.ca).

We thank all those who express an interest, however only those chosen for further development will be contacted.