



## PUBLIC Meeting MINUTES

Date: Thursday, March 21, 2024

Time: 1:45pm

Location: 150 Goyeau Street, 4<sup>th</sup> Floor, WPS Headquarters

### PRESENT:

Mayor Drew Dilkens, Chair  
Councillor Jo-Anne Gignac, Vice Chair  
Ms. Sophia Chisholm  
Mr. Robert de Verteuil  
Mr. John Elliott

Deputy Chief Frank Providenti  
Deputy Chief Jason Crowley  
A/ Deputy Chief Karel Degraaf  
Chief Jason Bellaire

### RECORDER:

Administrative Director

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#### 1. Call to Order

The Chair called the meeting to order at 1:45pm.

#### 2. Declarations of Conflict & Pecuniary Interest by Members

No conflicts of interest were declared.

#### 3. Approval of Agenda

Moved and seconded.

- **CARRIED**

#### 4. Approval of Minutes

##### 4.1. Public Minutes February 01, 2024

Moved and seconded.

- **CARRIED**

#### 5. Business Arriving from the Minutes

#### 6. Delegations

#### 7. General Reports

##### 7.1. Annual Reports

##### 7.1.1. University of Windsor Annual Report

Moved and seconded.

- CARRIED

7.1.2. Public Donations

Moved and seconded.

- CARRIED

7.1.3. Amherstburg Detachment – Policing Activities

A board member inquired about the status of police services in Amherstburg. It was highlighted that there have been no complaints, and everything is proceeding smoothly.

Moved and seconded.

- CARRIED

7.1.4. Public Sector Salary Disclosure

Moved and seconded.

- CARRIED

7.1.5. WPS Annual Awards and Recognition Banquet Budget Request

Moved and seconded

THAT	The Windsor Police Services Board APPROVES the budget for the Annual Awards Banquet in the amount of \$22,860.00
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- CARRIED

7.1.6. Collection of Identifying Information in Certain Circumstances

Moved and seconded.

- CARRIED

7.1.7. Missing Persons

Moved and seconded.

- CARRIED

7.2. Monthly Reports

7.2.1. Crime Statistics

It was noted that 45% of assaults are attributed to Intimate Partner Violence (IPV). To address this, the Special Victim’s Unit has initiated a new program focused on virtual calls with victims. Collaborating closely with community partners, we are advocating for IPV victims and striving to reduce victimization rates. Long-term strategies are aimed at decreasing overall victimization and improving statistics.

It was discussed that shootings have decreased. However, theft remains a prevalent issue, constituting about 56% of property crimes, with shoplifting accounting for 38% of all theft offences. Additionally, fraud continues to be a significant concern within property crime statistics.

During the discussion, a board member noted the increase in motor vehicle accidents and sought clarification on the reasons behind this trend. It was explained that with the expanding population, there are more vehicles on the road, contributing to the rise in accidents.

Moved and seconded.

- CARRIED

#### 7.2.2. Crime Stoppers Report

Moved and seconded.

- CARRIED

#### 7.2.3. Information and Privacy

Moved and seconded.

- CARRIED

#### 7.2.4. Professional Standards Branch

Moved and seconded.

- CARRIED

##### 7.2.4.1. Section 32

Moved and seconded.

- CARRIED

### 8. Human Resources

#### 8.1. Retirements

Moved and seconded.

- CARRIED

#### 8.2. Promotions

A board member raised concerns about perceived stigma surrounding promotions of individuals from diverse cultural backgrounds. It was emphasized that the Windsor Police's promotion process is merit-based, focusing on performance rather than race or gender. This prompted a broader discussion on diversity and the inclusion of standard interview components to ensure fairness in the selection process.

Moved and seconded.

- CARRIED

### 9. Communications

#### 9.1. All Chief Memos

Moved and seconded.

- CARRIED

#### 9.2. Polar Plunge Update

It was noted that this year's polar plunge was a resounding success, with a record number of students participating.

Moved and seconded.

- **CARRIED**

10. New Business

10.1. OAPSB Spring Conference

Moved and seconded

THAT	The Windsor Police Services Board APPROVES the registration for any interested Board member or Board staff to attend the OAPSB 2024 Spring Conference.
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- **CARRIED**

10.2. Internet Exchange Zone Update

Moved and seconded.

- **CARRIED**

11. Adjournment

Moved and seconded.

- **CARRIED**