

WINDSOR POLICE SERVICE BOARD

PUBLIC MEETING



Start: Thursday, October 30, 2025 - 1:45pm

End: Thursday, October 30, 2025 - 3:00pm

1. Agenda

 1.1 October 30 2025 Public Agenda.pdf

2. Call to Order

3. Declarations of Conflict & Pecuniary Interest by Members

4. Approval of Agenda

5. Approval of Minutes

 5.1 Public Minutes of September 25, 2025.pdf

 5.2 Public In Camera Minutes of September 25, 2025.pdf

 5.3 Public In Camera Minutes of Special Meeting September 26, 2025.pdf

6. Business Arriving from the Minutes

7. Monthly Reports

 7.1 Police Service Board Crime Stoppers Statistics September 2025.pdf

 7.2 Section 32 Report - T.B_ - Privacy Coordinator Approved Copy.cleaned.pdf

 7.3 2025 Q3 Use of Force Dashboard.cleaned.pdf

 7.4 2025 Q3 CCP-POP STATS Calls for Service.cleaned.pdf

 7.5 Q3 Youth Crime Stats.cleaned.pdf

 7.6 Copy of Amherstburg Policing Activities 2025-SEPT-2025 (002).pdf

 7.7 Crime Statistics Windsor Police Service Board.pdf

-  7.7 2025 Q3 - PIC Apprehensions.pdf
-  7.7 WPSB Calls for Service October 2025.pdf
-  7.7 2025 Q3 - P1 Response.pdf
-  7.7 2025 Q3 - Calls for Service vs PIC Calls.pdf
-  7.7 2025 Q3 -Calls for Service.pdf
-  7.8 2025 October PUBLIC HR Report.pdf

8. Communications

-  25-0057 - All Chiefs Memo - Police Survey on GPS Monitoring Program.cleaned.pdf
-  25-0057 - Attachment - OSD Memo - Police Survey on GPS Monitoring Program.cleaned.pdf
-  25-0058 - All Chiefs Memo - CISO Provincial Coordinator - Expert Witness Program Secondment Opportunity.cleaned.pdf
-  25-0058 - Attachment - CISO Prov Coordinator - Expert Witness Program Secondment Opportunity - Job Specifications.cleaned.pdf
-  25-0059 - All Chiefs Memo - Misprinted Licence Plates.cleaned.pdf
-  25-0059 - Attachment - MTO Memo - Misprinted Licence Plates.cleaned.pdf
-  25-0060 - ACM - Introduction of Mobile X-Ray Technology for Commercial Motor Vehicle Inspections track.cleaned.pdf
-  25-0060 - Attachment - Introduction of Mobile X-Ray Technology for Commercial Motor Vehicle Inspections.cleaned.pdf
-  25-0061 - ACM - OPC Secondment Opportunity - Crisis Negotiator.cleaned.pdf
-  25-0062 - All Chiefs Memo - Expiry of Exchange of Services Agreement with CBSA.cleaned.pdf
-  25-0062 - Attachment - Expiry of Exchange of Services Agreement with CBSA.cleaned.pdf

9. New Business

-  9.1 WPSB Policy Template Aux 2025.cleaned (1).pdf
-  9.2 MEMORANDUM re Human Resources Committee.pdf

10. Adjournment



PUBLIC Agenda

Date: Thursday, October 30, 2025
Time: 1:45 p.m. – 3:00 p.m.
Location: 150 Goyeau, 4th Floor, WPS Headquarters

1. Agenda
 - 1.1 Agenda
2. Call to Order
3. Declarations of Conflict & Pecuniary Interest by Members
4. Approval of Agenda
5. Approval of Minutes
 - 5.1 Public Minutes of the WPSB meeting of September 25, 2025
 - 5.2 Public In Camera Minutes of WPSB meeting of September 25, 2025
 - 5.3 Public In Camera Minutes of the WPSB Special Meeting of September 26, 2025
6. Business Arriving from the Minutes
7. Monthly Reports
 - 7.1 Crime Stoppers
 - 7.2 Section 32
 - 7.3 Use of Force
 - 7.4 Calls for Service CCP/POP/Q3
 - 7.5 Youth Crime Statistics
 - 7.6 Amherstburg Crime Statistics
 - 7.7 Crime Statistics
 - 7.8 Human Resources Report
8. Communications
 - 8.1 All Chiefs Memos
9. New Business
 - 9.1 Auxiliary Banquet Budget Request

9.2 Board Appointment to WPSB Human Resources Committee

9.3 Closed Session

The Board met in closed session on September 25, 2025, pursuant to Section 44 of the *Community Safety and Policing Act*, for consideration of confidential subject matter related to (b) personal matters; (e) litigation or potential litigation affecting the board; (a) security of the property of the board, (k) information that section 8 of the *Municipal Freedom of Information and Protection of Privacy Act* would authorize a refusal to disclose if it were contained in a record.

10. Adjournment

Date of Next Meeting – **December 4, 2025**



ITEM: 5.1

Public Minutes

DATE OF MEETING:	Thursday, September 25, 2025
LOCATION:	4 th Floor Boardroom, WPS Headquarters
LIVESTREAMED AT:	https://windsorpolice.ca/about/wps-board/meeting-minutes
MEMBERS PRESENT:	Councillor Jo-Anne Gignac (Chair) Robert de Verteuil David Hammond Rakesh Naidu
REGRETS:	Mayor Drew Dilkens Councillor Jim Morrison Sophia Chisholm (Vice Chair) Mayor Michael Prue
STAFF PRESENT:	Chief Jason Bellaire Deputy Chief Jason Crowley Deputy Chief Karel DeGraaf Inspector Scott Jefferey Gary Francoeur, Director of WPS Corporate Communications Constable Bianca Jackson, WPS Corporate Communications
OTHERS PRESENT:	Hank Zehr, Advisor, Inspectorate of Policing
RECORDER:	Administrative Director

1. Agenda

1.1 Agenda

2. Call to Order

Meeting is called to order at 1:50 p.m.

3. Declaration of Conflict & Pecuniary Interest by Members

NONE

4. Approval of Agenda

Motion to approve the Public Agenda for the meeting of Thursday, September 25, 2025, Moved by R. de Verteuil Seconded by D. Hammond

BE IT RESOLVED THAT the Public agenda for the Windsor Police Service Board meeting of September 25, 2025, be approved as circulated.

The motion carried

5. Approval of the Minutes

5.1 Public Minutes of July 24, 2025

Motion to approve the Minutes of July 24, 2025, Moved by D. Hammond Seconded by R. de Verteuil

BE IT RESOLVED THAT the Public Board Minutes of the Windsor Police Service Board of July 24, 2025, be approved as circulated.

The motion carried

5.2 Public In-Camera Minutes of July 24, 2025

Motion to approve the Public In-Camera Minutes of July 24, 2025, Moved by R. de Verteuil Seconded by D. Hammond

BE IT RESOLVED THAT the Public In-Camera Minutes of July 24, 2025, meeting of the Windsor Police Service Board be approved as circulated.

The motion carried

5.3 Public In-Camera Minutes of August 22, 2025, Chief of Police Recruitment Committee

Motion to receive the Public In-Camera Minutes of the Chief of Police Recruitment Committee meeting of August 22, 2025, Moved by D. Hammond Seconded by R. de Verteuil

BE IT RESOLVED THAT the Public In-Camera Minutes of August 22, 2025, Chief of police Recruitment Committee be received.

The motion carried

6. Business Arriving from the Minutes

NONE

7. Annual Policy Reports

Motion to receive Annual Policy Reports Moved by R. de Vereteuil Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives Annual Policy Reports 7.1 – 7.9 for information.

The motion carried

8. Monthly Reports

8.1 Crime Stoppers

Motion to receive the Crime Stoppers Report Moved by R. de Verteuil Seconded by D. Hammond

BE IT RESOLVED THAT the Board receives for information the Crime Stoppers Report as circulated.

The motion carried

8.2 Crime Statistics Report (Verbal)

For further details, refer to the WPSB Facebook livestream record:

<https://windsorpolice.ca/about/wps-board/meeting-minutes> starting at Minute: 2:53

Motion to receive the verbal Crime Statistics Report Moved by D. Hammond Seconded by R. de Verteuil

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the verbal Crime Statistics Report as presented.

The motion carried

8.3 Human Resources Report

Motion to receive the Human Resources Report Moved by R. de Verteuil Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Human Resources Report as circulated.

The motion carried

9. Communications

9.1 Baron Insignias Request

Motion to approve Baron Insignias request to use WPS Badge/Patch images Moved by R. de Verteuil Seconded by R. Naidu

BE IT RESOLVED THAT the Windsor Police Service Board grant permission to “Baron Insignias Ltd.” to use the Windsor Police Service badge and shoulder patch images as outlined in their request dated August 20, 2025, for a period of five (5) years commencing September 26, 2025, and further that Baron Championship Rings Ltd. may produce and supply these products to Windsor Police Service members and retirees only, and further that Baron Championship Rings Ltd. provide, in writing, the name of each person requesting reproduction of these images to the Deputy Chief of Operational Support for confirmation of approval.

The motion carried

9.2 Request for Representation on the WERCSWB Plan Advisory Committee

Motion to appoint member to WEVCSWB Plan Advisory Committee Moved by R. de Verteuil Seconded by R. Naidu

BE IT RESOLVED THAT the Windsor Police Service Board appoints the Administrative Director as the WPSB’s representative on the Windsor-Essex Regional Community Safety & Well-Being Plan – Regional Systems Leadership Table.

The motion carried

9.3 OAPSB Fall Labour Conference

Motion to receive and authorize attendance at the OAPSB Fall 2025 Labour Conference Moved by R. de Verteuil Seconded by R. Naidu

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the information regarding the OAPSB 2025 Fall Labour Conference and authorizes Board members to attend if available.

The motion carried

9.4 All Chiefs Memos

Motion to receive the All Chiefs Memos Moved by D. Hammond Seconded by R. de Verteuil

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the All Chiefs Memos as circulated.

The motion carried

10. New Business

10.1 Memo Administrative Director – Updated WPSB Indemnity Policy

Motion to receive Memo from Administrative Director Moved by R. de Verteuil Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Memo from the Administrative Director re: New and Updated Policies as circulated.

The motion carried

10.2 WPSB Indemnity Policy

Motion to approve the WPSB Indemnity Policy Moved by R. de Verteuil Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board adopts the Windsor Police Service Board Member/Employees Indemnity Policy and repeals By-Law 189.

The motion carried

10.3 Agreement Renewal – Microsoft Enterprise Agreement

Motion to approve renewal of Microsoft Enterprise Agreement Moved by R. de Verteuil Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board authorizes the Chair of the Board to execute the agreement documents required with Microsoft to renew the 36-month Ontario Government Microsoft Enterprise Agreement, subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services and as to financial content by the Director of Finance

AND BE IT FURTHER RESOLVED THAT the Windsor Police Service Board receive for information that Microsoft Office 365 subscriptions will be purchased through the License Solution Provider channel established by the Corporation of the City of Windsor.

The motion carried

10.4 In Camera Meeting July 24, 2025

Motion to confirm in camera meeting of July 24, 2025 and direction to transmit actions taken
Moved by D. Hammond Seconded by R. de Verteuil

BE RESOLVED THAT the Windsor Police Service Board confirms that an in-camera meeting of the Board was held on July 24, 2025, and that the Administrative Director was directed to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera WPSB Meeting.

The motion carried

11. Adjournment

Motion to adjourn the Public meeting of the Windsor Police Service Board Moved by R. de Verteuil
Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board adjourns the Public meeting of September 25, 2025, at 2:20 p.m.

The motion carried

Date of next meeting: October 25, 2025

Jo-Anne Gignac, Chair

Norma Coleman, Administrative Assistant

Date

Date



**Minutes – In Camera
Windsor Police Service Board
September 25, 2025**

Meeting called to order at 11:55 a.m.

Members in Attendance:

Councillor Jo-Anne Gignac (Chair)
Sophia Chisholm (Vice Chair) TEAMS [Items 1.1 – 9.3(c)]
Mayor Drew Dilkens [Items 1.1 – 9.3(a)]
Councillor Jim Morrison [Items 1.1 – 9.3(c)]
Robert de Verteuil
David Hammond
Rakesh Naidu

Also in Attendance:

Jason Bellaire, Chief of Police (Items No. 9.3, 9.4, 9.5, 10.1, 10.2, 10.3, 11.1)
Jason Crowley, Deputy Chief of Police – Operations (Items No. 9.3, 9.4, 9.5, 10.1, 10.2, 10.3, 11.1)
Karel DeGraaf, Deputy Chief of Police – Operational Support (Items No. 9.3, 9.4, 9.5, 10.1, 10.2, 10.3, 11.1)
Bryce Chandler, Director of Human Resources and Legal Counsel (Item 9.0, 9.3)
Michael Prue, Mayor of Amherstburg (TEAMS) [Items 7.1, 8.1, 8.2, 9.1, 9.2, 9.3(a)]
Hugh Zehr, Advisor, Inspectorate of Policing
Norma Coleman, Administrative Director

Motion by R. de Verteuil, seconded by S. Chisholm to add Agenda items – Legal Matters, Personal Matter

The motion carried

Motion by D. Hammond, seconded by S. Chisholm to move In-Camera for discussion of the following items, adding one item under No. 9 Legal and two items under 10 Correspondence:

- No.7 Information that section 8 of the Municipal Freedom of Information and Protection of Privacy Act would authorize a refusal to disclose if it were contained in a record – Section 44(2)(k)
- No. 8 Litigation or potential litigation affecting the board Section 44(2)(e)/personal matters about an identifiable individual, including members of the police service or any other employee of the board – Section 44(2)(b)

- No. 9 Litigation or potential litigation affecting the board – Section 44(2)(e)/Personal matters about an identifiable individual, including members of the police service or any other employee of the board - Section 44(2)(b)/Position/Plan – negotiations/agreement – Section 44(2)(j)
- No. 10 Information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation – Section 44(2)(g)/Personal matters about an identifiable individual, including members of the police service or any other employees of the board – Section 44(2)(b)
- No. 11 Information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation – Section 44(2)(g)/Personal matters about an identifiable individual, including members of the police service or any other employee of the board – Section 44(2)(b)

The motion carried

Declarations of Pecuniary Interest:

None declared

Discussion on items of business

Moved by D. Hammond, seconded by R. de Verteuil to move back into public session.

The motion carried

Moved by D. Hammond, seconded by R. de Verteuil that the Administrative Director be directed to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera WPSB Meeting held July 24, 2025.

7. **7.1** That the information in the in-camera Annual Reports respecting Information under Section 8 of *the Municipal Freedom of Information Act* **BE RECEIVED**
8. **8.1** That the information contained in the in-camera report from the Deputy Chief of Police respecting litigation **BE RECEIVED**
8.2 That the information contained in the in-camera report from the Deputy Chief of Police respecting personal matter **BE APPROVED**
9. **9.0** That the Solicitor/Client Privileged information provided by the Windsor Police Service Board Solicitor **BE RECEIVED**
9.1 That the information in the in-camera report from the Deputy Chief of Police respecting personal matters **BE RECEIVED**

9.2 That the information in the in-camera report from the Deputy Chief of Police respecting personal matters **BE RECEIVED**

9.3 (a) That the recommendation contained in the in-camera report from the Director of Human Resources/Legal Counsel respecting litigation/personal matters **BE RECEIVED**

(b) That the position/plan – negotiations/agreement report from the Director of Human Resources/Legal Counsel **BE APPROVED**

(c) That the recommendation contained in the in-camera report from the Director of Human Resources/Legal Counsel respecting labour relations/employee negotiations **BE DEFERRED**

(d) That the recommendation contained in the in-camera report from the Director of Human Resources/Legal Counsel respecting position/plan – negotiations/agreement **BE APPROVED**

(e) That the recommendation contained in the in-camera report from the Director of Human Resources/Legal Counsel respecting labour relations/employee negotiations **BE APPROVED**

(f) That that the request contained in the in-camera report from the Director of Human Resources/Legal Counsel respecting position/plan – negotiations/agreement **BE APPROVED AS AMENDED**

9.4 That the recommendation contained in the in-camera report from the Administrative Director respecting litigation **BE APPROVED**

9.5 That the agreement regarding a personal matter **BE APPROVED**

10. 10.1 That the information explicitly supplied in confidence to the Board **BE RECEIVED**

10.2 That the information in the in-camera Annual Report respecting Information under Section 8 of *the Municipal Freedom of Information Act* **BE RECEIVED**

10.3 That the information explicitly supplied in confidence to the Board **BE RECEIVED**

10.4 That the request respecting personal matter **BE DENIED**

11. 11.1 That the information explicitly supplied in confidence to the Board **BE RECEIVED**

11.2 That the recommendation contained in the in-camera report from the Director of Human Resources/Legal Counsel respecting a personal matter **BE APPROVED**

Moved by D. Hammond, seconded by R. de Verteuil that the meeting be adjourned (1:44 pm)



**Minutes – Special In Camera Meeting (TEAMS)
Windsor Police Service Board
September 26, 2025**

Meeting called to order at 3:00 p.m.

Members in Attendance:

**Councillor Jo-Anne Gignac (Chair)
Sophia Chisholm (Vice Chair)
Mayor Drew Dilkens
Councillor Jim Morrison
Robert de Verteuil
David Hammond
Rakesh Naidu**

Also in Attendance:

**Jason Crowley, Deputy Chief of Police – Operations
Norma Coleman, Administrative Director**

Motion by S. Chisholm, seconded by R. Naidu to move In-Camera for discussion of the following item(s):

No.5 Section 44(2)(d) labour relations and negotiations

The motion carried

Declarations of Pecuniary Interest:

None declared

Discussion on items of business

Moved by J. Morrison, seconded by D. Dilkens to move back into public session.

The motion carried

Moved by S. Chisholm, seconded by R. de Verteuil that the Administrative Director be directed to transmit the recommendation(s) contained in the report(s) discussed at the In-Camera Special WPSB Meeting held September 26, 2025.

5. 5.1 That the recommendation in the in-camera report from the Director of Human Resources/Legal Counsel is **NOT APPROVED**
-

Moved by D. Hammond, seconded by R. de Verteuil that the meeting be adjourned (3:18 pm)

ITEM: 7.1

HONOUR IN SERVICE



Date: October 15, 2025

To: Chair and Members of the Police Service Board

From: Deputy Chief Jason Crowley

Re: **Crime Stoppers Report - September**

Dear Chair and Members of the Police Service Board,

Please see the attached Crime Stoppers Report for September.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley
Deputy Chief Operations
Windsor Police Service

Attachment: Crime Stoppers Report - September



Windsor & Essex County Crime Stoppers

Police Coordinator Report
September 1st – September 30th, 2025

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

September 1 - Detecting Counterfeit Bills.

September 8 - Leamington and Kingsville Copper Thefts (OPP).

September 15 - Missing Person David Pavao (WPS).

September 22 - Missing Person David Pavao with an emphasis on Monetary Reward (WPS).

September 29 - Retail Theft in the Town of Essex (OPP).

CTV News

Crime Stoppers segment pertaining to Missing Person David Pavao (WPS) - featured on September 24th.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

Crime Stoppers Calendar at a Glance

Fall public speaking engagements and outreach sessions have transitioned to local Schools, Assisted Living, and various other community support centers.

Support and planning provided to the Board of Directors and volunteers for various fundraising events.

This statistical report is reflective of September 1st to September 30th, 2025.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: September 2025 Run Date: 2025/10/01

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	166	153	144	156	119	145	145	143	157	0	0	0
Tip Follow-ups	117	89	125	248	93	66	96	173	115	0	0	0
Arrests	4	3	8	0	1	6	8	0	10	0	0	0
Cases Cleared	9	3	8	6	4	7	6	0	25	0	0	0
Charges Laid	18	13	32	17	5	13	16	0	11	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	4	6	4	3	6	8	0	4	0	0	0
Rewards Approved	\$1,750	\$1,000	\$2,950	\$800	\$900	\$1,200	\$2,000	\$0	\$1,100	\$0	\$0	\$0
# of Rewards Paid	2	0	2	3	0	3	0	0	0	0	0	0
Rewards Paid	\$600	\$0	\$650	\$1,700	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	1	1	0	0	0	3	1	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$27,137	\$900	\$4,500	\$0	\$0	\$41,000	\$2,541	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$15,082	\$0	\$0	\$0	\$0	\$1,240	\$2,540	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$412,850	\$9,000	\$51,481	\$0	\$0	\$249,300	\$12,820	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$455,069	\$9,900	\$55,981	\$0	\$0	\$291,540	\$17,901	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	463	420	445	0	1,328	64,559
Tip Follow-ups	331	407	384	0	1,122	23,741
Calls Received	0	0	0	0	0	3,138
Arrests	15	7	18	0	40	7,224
Cases Cleared	20	17	31	0	68	10,564
Charges Laid	63	35	27	0	125	10,742
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	15	13	12	0	40	1,976
Rewards Approved	\$5,700	\$2,900	\$3,100	\$0	\$11,700	\$1,292,510
# of Rewards Paid	4	6	0	0	10	993
Rewards Paid	\$1,250	\$2,200	\$0	\$0	\$3,450	\$840,652
# of Weapons Recovered	2	3	1	0	6	567
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$32,537	\$41,000	\$2,541	\$0	\$76,078	\$13,812,553
Cash Recovered	\$15,082	\$1,240	\$2,540	\$0	\$18,862	\$660,633
Drugs Seized	\$473,331	\$249,300	\$12,820	\$0	\$735,451	\$121,197,485
Total Recovered	\$520,950	\$291,540	\$17,901	\$0	\$830,391	\$135,670,671

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2025/09/01 to 2025/09/30

Offense Type	Count
Animal Cruelty	0
Arson	1
Assault	5
Attempt Murder	0
Breach of Condition	5
Break and Enter	1
By Law	4
Child Abuse	1
COVID-19	0
Cybercrime	0
Disqualified Driving	3
Drugs	43
Elder Abuse	0
Fraud	10
Highway Traffic Act	4
Hit and Run / Fail to Remain	4
Homicide	0
Human Smuggling	0
Human Trafficking	2

Illegal Cigarettes	0
Immigration	0
Impaired Driver	6
Indecent Act	1
Liquor (sales to minors, sales without licence)	1
Mischief	2
Missing Person	4
Motor Vehicle Collision	4
Possession of Stolen Property	0
Prostitution/Morality	2
Repeat Impaired Driver	0
Robbery	3
Sexual Assault	0
Stolen Vehicle	0
Suspended Driver	2
Suspicious Activity	13
Terrorism	0
Test Tip	1
Theft	16
Threats	0
Warrant	3
Weapons	4
<i>Other</i>	14
<i>Unknown</i>	3
Total	162

ITEM: 7.2

HONOUR IN SERVICE



Date: October 20, 2025

To: Chair and Members of the Police Services Board

From: Deputy Chief Karel DeGraaf

Re: Section 32 – Public Agenda

Dear Chair and Members of the Board,

Please see the attached Section 32 report for the Public Agenda.

A handwritten signature in cursive script that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: Section 32 - Public

WINDSOR POLICE SERVICE
PROFESSIONAL STANDARDS BRANCH



SECTION 32 REVIEW: SIU 24-OSA-018

AFFECTED PERSONS: Female

INCIDENT DATE: 2011-2023

INVESTIGATED BY: Staff Sergeant Jacqueline Khoury

WPS PSB NUMBER: SI2024-003

WPS CASE NUMBER: N/A

Executive Summary

1. This review is pursuant to section 32 of Ontario Regulation 268/10 of the Police Services Act. It will review the applicable policies of the Windsor Police Service (WPS), the services provided, and the conduct of its members.

Background

2. On January 14, 2024, the Windsor Police Service contacted the Special Investigations Unit of the Ministry of the Solicitor General as a result of a complaint forwarded to the Professional Standards Branch by the Affected Party. This contact was initiated to maintain consistent adherence with provincial legislative requirements during an exigent matter that required clear and direct communication.
3. It was determined that the facts-in-issue regarding the events with respect to the allegation of sexual assault, met the threshold as defined under the Special Investigations Unit Act. This information exchange as to the details of the aforementioned event caused the Special Investigations Unit to invoke their mandate and commence an investigation.
4. Section 32 of Ontario Regulation 268/10 made under the Police Services Act requires the Chief of Police to commence an investigation forthwith into any incidents in which the SIU invokes its mandate. Assigned to this investigation was Staff Sergeant Jacqueline Khoury of the WPS Professional Standards and Risk Management Unit. This report is based on a factual review of the events, the actions of the involved officers, and a review of applicable WPS policies.

Methodology

5. The scope of this Section 32 review has identified a number of Windsor Police Service Directives and Policies. The purpose of this review is to ensure compliance with the Police Services Act of Ontario, Regulations including the Ontario Policing Standards, and overall policing best practices.

Scope of Review

6. This review pursuant to Section 32 of Ontario Regulation 268/10 made under the Police Services Act will review the applicable policies of the Service, the services provided, and the conduct of its members.
7. Examined in relation to this incident were the following Windsor Police Service Directives:
 - a. WPS Directive 716-01 – Special Investigations Unit
 - b. WPS Directive 361-04 – Workplace Violence, Harassment and Sexual Harassment
 - c. WPS Directive 144-01 – Complaints System

Involved Persons

Affected Persons (aka “Complainant”)

- Female giving rise to SIU Investigation

Subject Officials (SO)

- Windsor Police Staff Sergeant – SO #1

Witness Officials (WO) / Civilian Witness (CW)

- There were numerous civilian and police witnesses interviewed by the SIU during their investigation. As the Director did not issue a report, it is unknown exactly who, or how many were spoken to.

Investigators

- Staff Sergeant Jacqueline Khoury – Windsor Police; Professional Standards
- Mr. Frank Pohl – SIU; lead investigator

Summary

8. On January 14, 2024, the Windsor Police Professional Standards Branch received an email from the Affected Person. Contained within the email was a lengthy complaint that outlined thirteen incidents which alleged that she was sexually harassed and/or sexually assaulted by the SO between 2011 and 2015. The Affected Person further outlined in her complaint that senior leaders in the organization were made aware of this complaint on February 9th, 2023, and failed to act when it was reported to them.
9. As a result of the information received on January 14, 2024, and in compliance with the legislative requirements under the Special Investigations Unit Act, a notification was made to the SIU advising them of the complaint. The SIU invoked their mandate and commenced an investigation.
10. On January 22, 2024, the SO was served with a Notice of Chief's Complaint in relation to the allegations made by the Affected Person. ¹

¹ This Chief's Complaint commenced after the SO's arrest, and is currently being investigated by Peel Regional Police Service.

11. On June 19, 2024 the SIU concluded their investigation, determining that there was sufficient evidence to proceed with sexual assault charges against the SO in relation to four of the reported incidents. On June 19, 2024 the SO was arrested and charged with four counts of sexual assault.

12. On July 16, 2024, the senior leader in the organization, who the Affected Person indicated had failed to act when this was first reported to them, was served with a Chief's Complaint notice in response to the allegation made by the Affected Person. ²

13. On July 16, 2025, the presiding judge in the Ontario Court of Justice found the SO not guilty on all four charges.

14. As the SIU laid charges in this incident, no Director's Report was produced or published on the SIU website.

POLICY REVIEW

Special Investigations Unit; Directive #716-01, Effective 2022-03-10

15. Rationale:

- a. The Special Investigations Unit (SIU) is a civilian agency with a legislative mandate to ensure transparent oversight of law enforcement occurrences across Ontario. The legislative framework for the SIU is set out in the Special Investigations Unit Act, 2019. The SIU is independent of any

² Peel Regional Police Service conducted this investigation, and determined that one allegation of misconduct was substantiated against the senior leader for failing to act on the information that the Affected Person had been sexually assaulted.

police service and operates at arm's length from the Ministry of the Attorney General. The mandate of the SIU is to conduct investigations into circumstances that result in serious injury or death, the discharge of a firearm at a person, or an allegation of a sexual assault, which were the result of actions of a police official and may have criminal implications.

- b. Section 31 of the Special Investigations Unit Act requires that members of the Windsor Police Service shall co-operate fully with members of the SIU. The Special Investigations Unit Act addresses the conduct and duties of police officers with respect to SIU investigations. The purpose of this Directive is to ensure clear direction for members of the Windsor Police Service in fulfilling their legislated duty with the SIU.
- c. Section 32 of O Reg 268/10 made under the Police Services Act states: The Chief of Police shall promptly cause an investigation to be conducted into any incident involving a police officer in the Chief's police force that becomes the subject of an investigation by the SIU director under section 15 of the Special Investigations Unit Act, 2019.

16. Findings:

- a. At the time of this incident, Directive #716-01 was up to date. Officer's actions on January 14, 2024 were in full compliance with and adhered to the directive. It was discovered that a senior leader in the WPS was made aware of this information on February 9th, 2023, but failed to act on it. The resulting Chief's Investigation into this allegation revealed misconduct, which was dealt with through Disposition without a Hearing. There are no further recommendations.

Workplace Violence, Harassment and Sexual Harassment; Directive 361-04,
Effective Date 2022-12-23 / 2024-01-10

17. Rationale:

- a. The Windsor Police Service (the “WPS”) recognizes its responsibility as an employer to create and maintain a climate of understanding and mutual respect for the dignity and worth of all WPS members.
- b. This policy and program has been developed in consultation with the Windsor Police Association and the Joint Workplace Health and Safety Committee.
- c. In accordance with the Ontario *Human Rights Code*, R.S.O. 1990, c.H.19 (the “Code”) and the Ontario *Occupational Health and Safety Act*, R.S.O.1990, c.O.1, (the “OHS”) it is the policy of the WPS that every employee of the WPS has the right to a workplace free from Harassment and Discrimination by the employer, and agent of the employer, the public or by another employee for any reason, including but not limited to the prohibited grounds enumerated in the *Code*.
- d. The WPS further recognizes its duty as an employer to take all reasonable precautions to maintain a healthy, safe, and secure work environment that are in accordance with the requirements of the *OHS*.
- e. The WPS will not tolerate nor condone Workplace Violence. All reported incidents of Workplace Violence will be deemed to be serious and handled in accordance with this Directive and any and all other related legislation.
- f. The Windsor Police Service Workplace Harassment Directive relies on the Internal Responsibility System; all members of the Windsor Police Service have a direct responsibility for health and safety as an essential part of employment. It is required that all members of the Windsor Police Service

be aware of their conduct and the conduct of others and report incidents of workplace harassment of which they become aware.

- g. The WPS recognizes that early intervention in reporting and investigating Workplace Harassment and/or Discrimination is desirable in order to address matters as they arise and encourages early reporting of any alleged incident of Workplace Harassment and/or Discrimination.
- h. This Directive applies to all members, including permanent, probationary, temporary and/or part-time members, volunteers, students, contractors and vendors, consultants, and elected officials. This Directive applies to Workplace Harassment and Discrimination from any and/or all sources in the Workplace including other members, clients, guests, visitors, and members of the general public.
- i. Specific issues regarding Promotion, Equal Opportunity, Recruitment and Accommodation will be addressed within those specific Directives (Promotional Policy Directive 352-01, Recruitment Directive 320-01, Accommodation Directive 310-02). This Directive provides a mechanism to report, investigate and remedy incidents of workplace harassment within those processes.
- j. Directives 145-01 (Discipline – Sworn) and 145-02 (Civilian Discipline) will be applied as described herein.

18. Findings:

- a. At the time of this incident, Directive #361-04 was up to date. Officer's actions on January 14, 2024 were in full compliance with and adhered to the directive. It was discovered that a senior leader in the WPS was made aware of this information on February 9th, 2023, but failed to act on it. The resulting Chief's Investigation into this allegation revealed misconduct, which was dealt with through Disposition without a Hearing. The remaining

allegations that were received on January 14, 2024 are now being investigated, as they were initially stalled due to the criminal charges. There are no further recommendations.

Complaints System; Directive 144-01, Effective Date 2023-10-31

19. Rationale:

- a. Part V (R.S.O. 1990 Chapter P.15) of the Police Services Act governs the manner in which the Windsor Police Service handles both public and internal complaints. S.34 of PSA Regulation 3/99 requires the Chief of Police to establish procedures for the investigation of complaints. In addition, the Windsor Police Services Board has established guidelines for dealing with Part V complaints.
- b. The Office of the Independent Police Review Direction (OIPRD) is responsible for receiving, overseeing, monitoring and dealing with all public complaints against police in Ontario. The OIPRD is an arms-length agency of the Ontario Ministry of the Attorney General.
- c. The purpose of this Directive is to establish procedures for dealing with complaints that are consistent with Board Guidelines.

20. Findings:

- a. At the time of this incident, Directive #144-01 was up to date. Officers were in full compliance with and adhered to the Directive. There are no further recommendations.

Services

21. The PSB Investigator reviewed the services provided by the Windsor Police members who were notified of this occurrence. While issues were discovered

with the handling of the initial information provided by the Affected Person, the subsequent disclosure to Professional Standards on January 14, 2024, was dealt with in compliance with Windsor Police Directives and reporting requirements under the Special Investigations Unit Act.

Conduct

22. On February 9, 2023, the Affected Person was at a meeting at Windsor Police Headquarters to discuss changes related to a WPS Directive concerning the Auxiliary Unit, and the composition of its interview panel. At some point in that meeting the Affected Person disclosed that she had been sexually harassed/sexually assaulted within the workplace from 2011 to the present date.

23. As a result of this disclosure, the meeting stopped and the Affected Person had a private discussion with a senior leader of the organization in the presence of a civilian. At the conclusion of this discussion, the senior leader was privy to specific information related to workplace harassment and sexual harassment, and was aware of the identify of the victim, the nature, location, and approximate time of the offences, as well as the name of the SO. Whether or not the Affected Person made a formal complaint, and despite her intention to participate or cooperate further, she disclosed sufficient details to warrant an investigation. The senior leader did not relay this information to the appropriate parties, and consequently an investigation did not occur.

24. On January 14, 2024, the Affected Person sent a detailed email to the Professional Standards Branch outlining 13 occurrences where she reported being sexually harassed/sexually assaulted in the workplace. She identified the SO as the person responsible and made reference to the fact that she had reported this on February 9, 2023, and no action was taken.

25. An immediate notification to the SIU was made, which resulted in them invoking their mandate. At the conclusion of their investigation, the Director determined that there were sufficient grounds to lay charges in four of the incidents reported by the Affected Person. This led to the arrest and prosecution of the SO, ultimately ending in a not guilty finding by the presiding judge in the Ontario Court of Justice on July 16, 2025.

26. Upon the expiry of the 30 day appeal period granted to the Crown Attorney, this Section 32 was completed.

27. As the Director does not provide a report in cases where charges are laid, the information contained within this document is based on information received in Professional Standards Branch through the course of Chief's Investigations, as well as from the documented court process.

Conclusion

28. After reviewing the policies, procedures and services provided with respect to this review, a single misconduct issue was noted with respect to the actions of a senior member of the Windsor Police Service prior to notification being made to the SIU. The Windsor Police Service cooperated fully and as required with the Special Investigations Unit once they were notified and invoked their mandate.

Respectfully Submitted,

Jacqueline Khoury

Staff Sergeant Jacqueline Khoury

Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated: August 14, 2025

Supervisor – Manager Approval:



Inspector Ken Cribley

Professional Standards Branch
Risk Management Unit
Windsor Police Service
Dated:

Submitted to Chief's Office:

Office of the Chief of Police Approval:

Approved by:

Chief of Police Jason Bellaire (or Designate)

Windsor Police Service

150 Goyeau Street

Windsor, Ontario

N9A 6J5

Date: _____

Windsor Police Services Board Submission Due Date:

ITEM: 7.3

HONOUR IN SERVICE



Date: October 16, 2025

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: **Q3 Use of Force Report**

Dear Chair and Members of the Board,

Please see the attached Q3 Use of Force Report.

A handwritten signature in cursive script that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

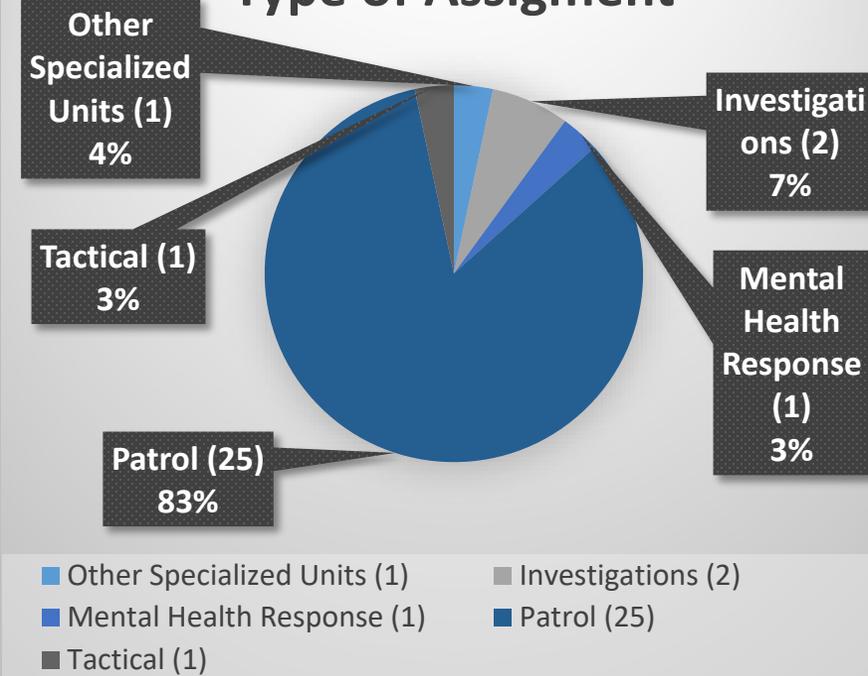
Attachment: Q3 Use of Force Report



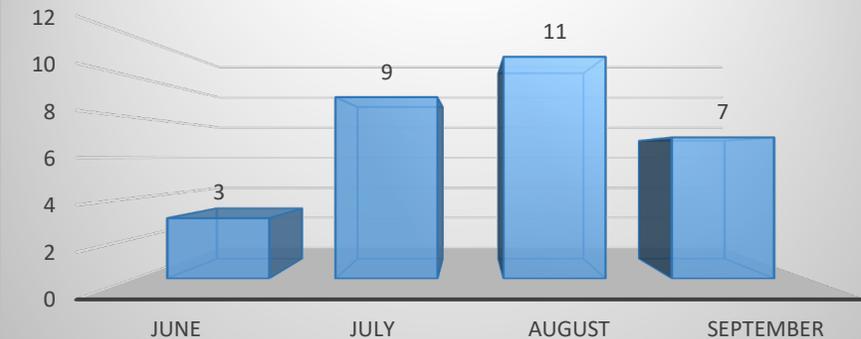
2025 Q3 Use of Force Dashboard

38025 Calls for Service – 37 Reports from 30 Events (0.1%)

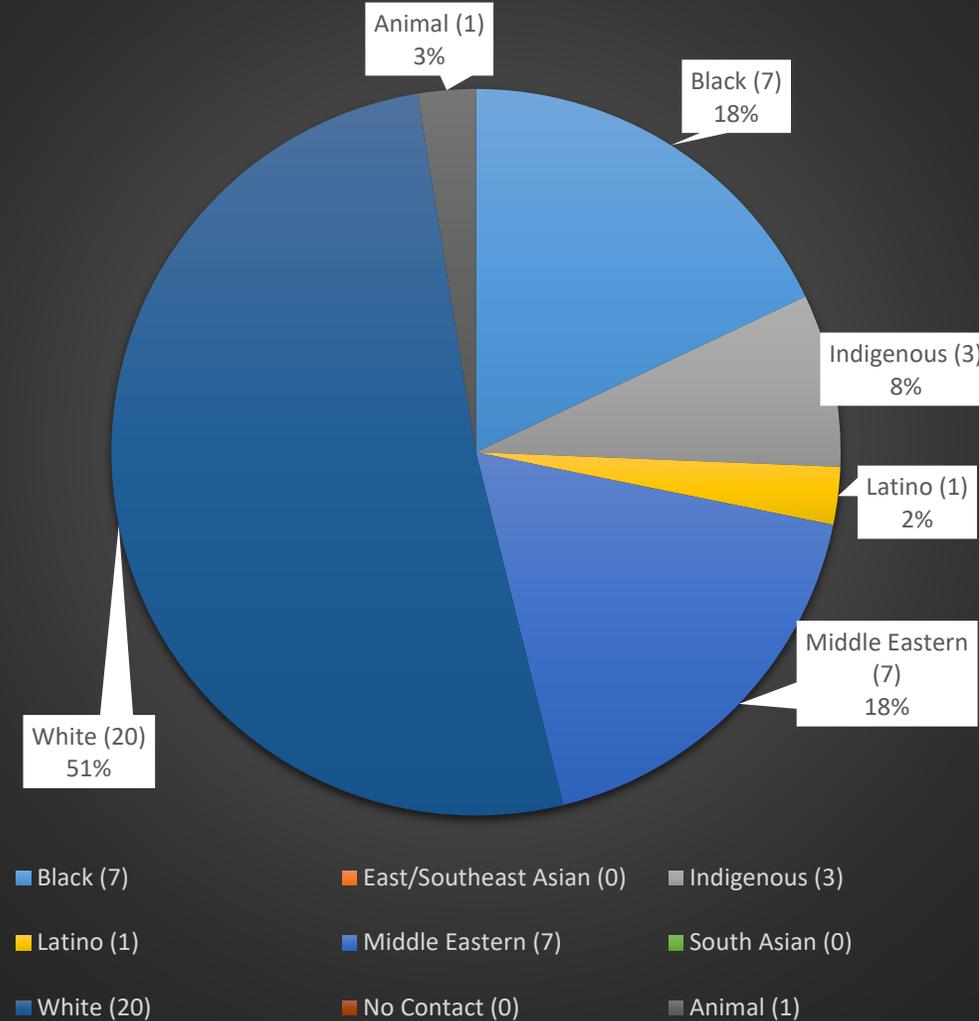
Type of Assignment



Events Per Month



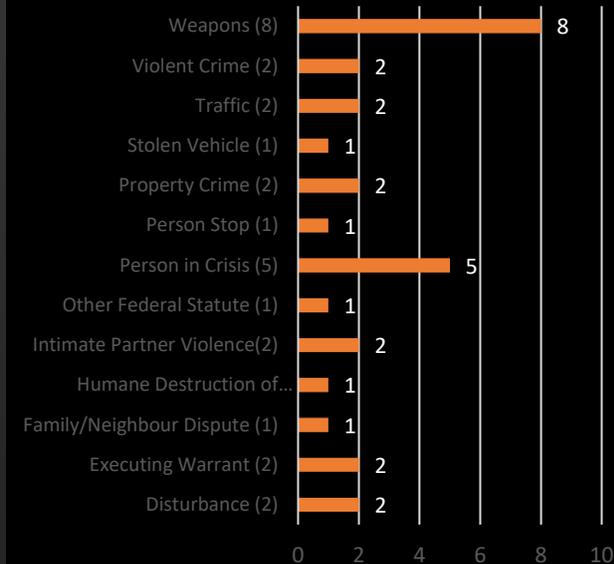
Perceived Race of Subject (per event)



Weapon Carried by Subject



Type of Incident

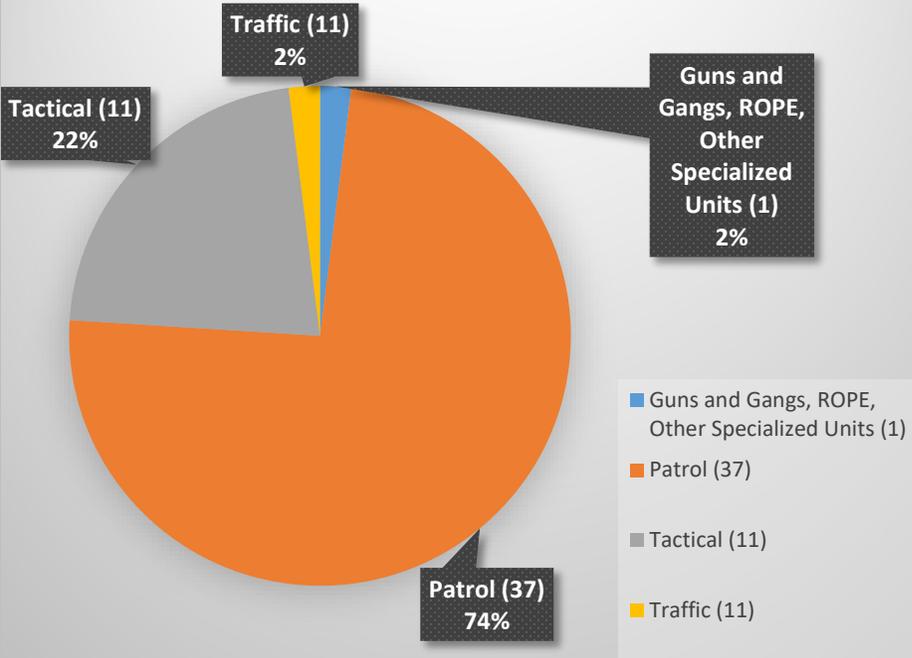




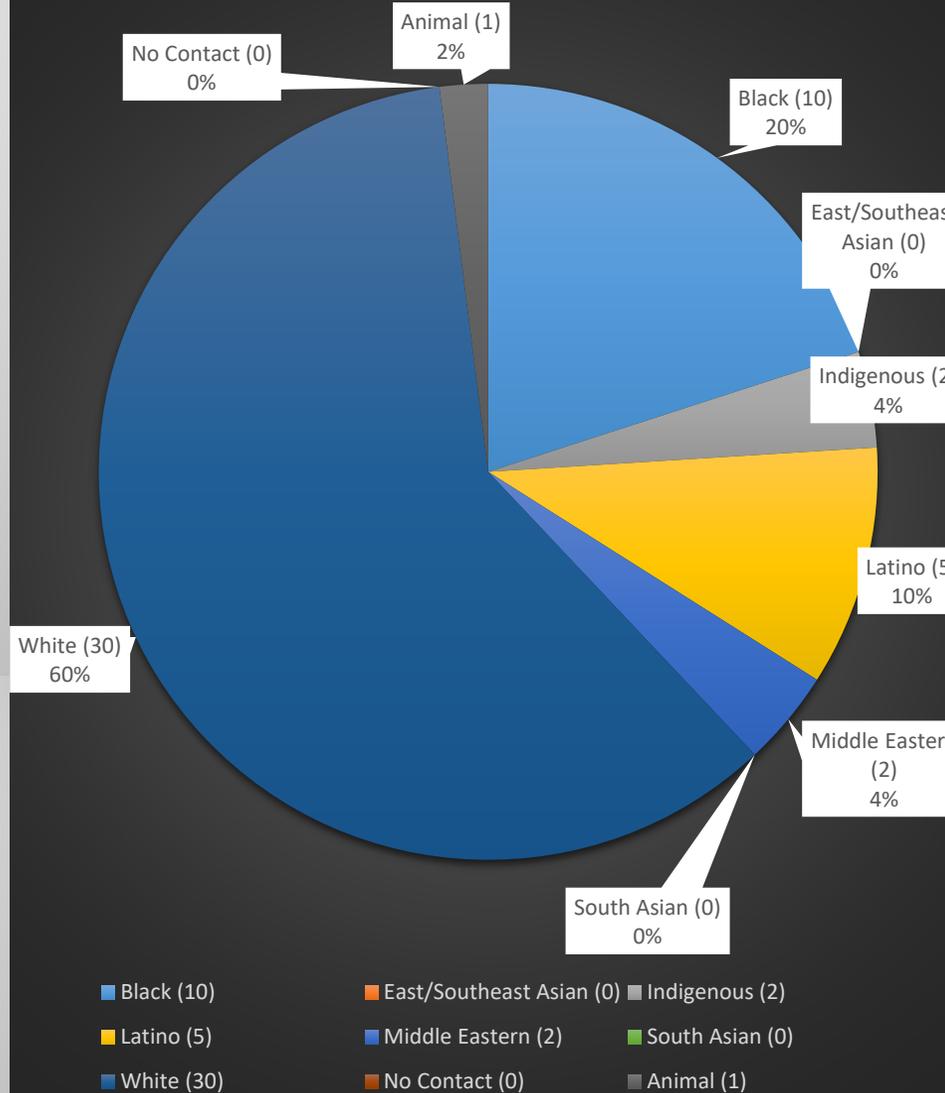
2024 Q3 Use of Force Dashboard

42540 Calls for Service – 50 Reports (0.12%)

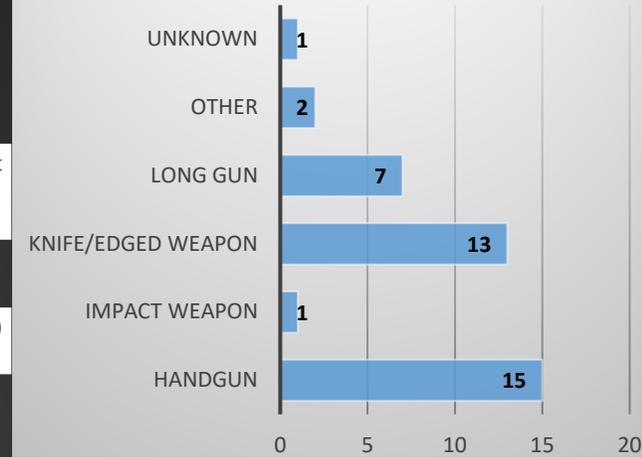
Type of Assignment



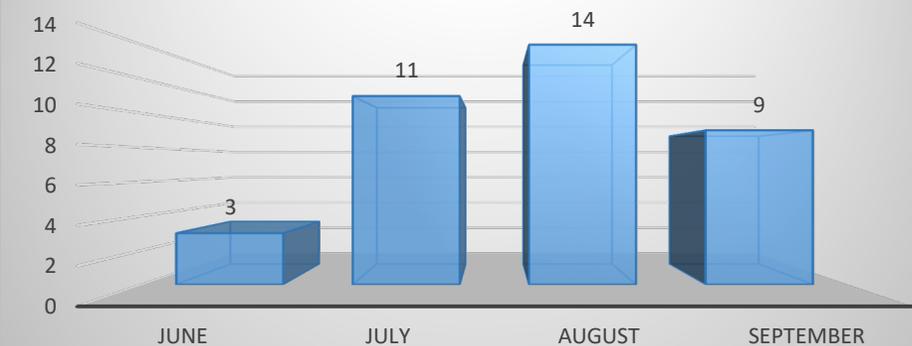
Perceived Race of Subject



Weapon Carried by Subject



Events Per Month



Type of Incident

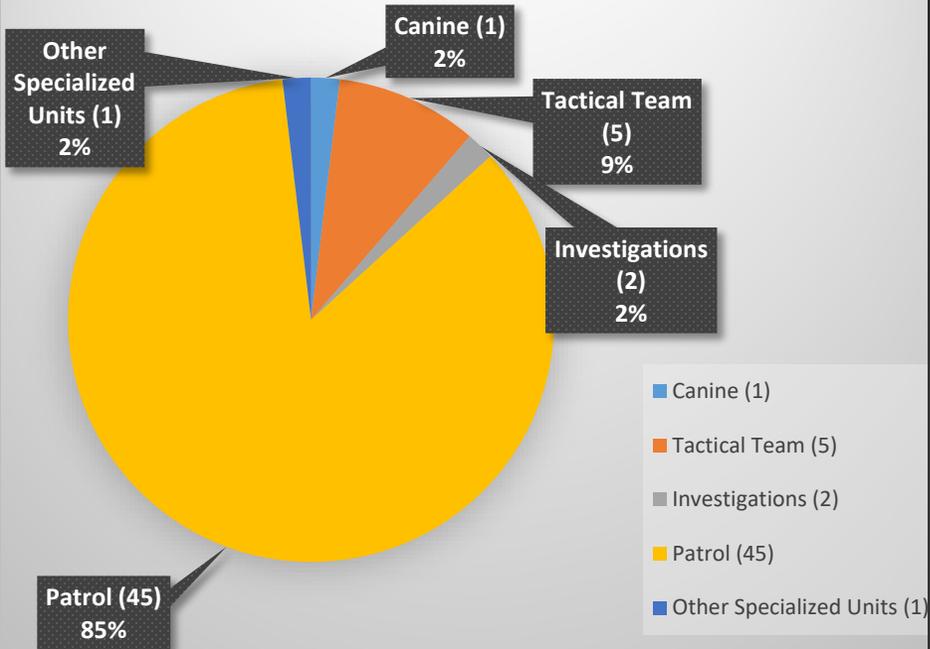




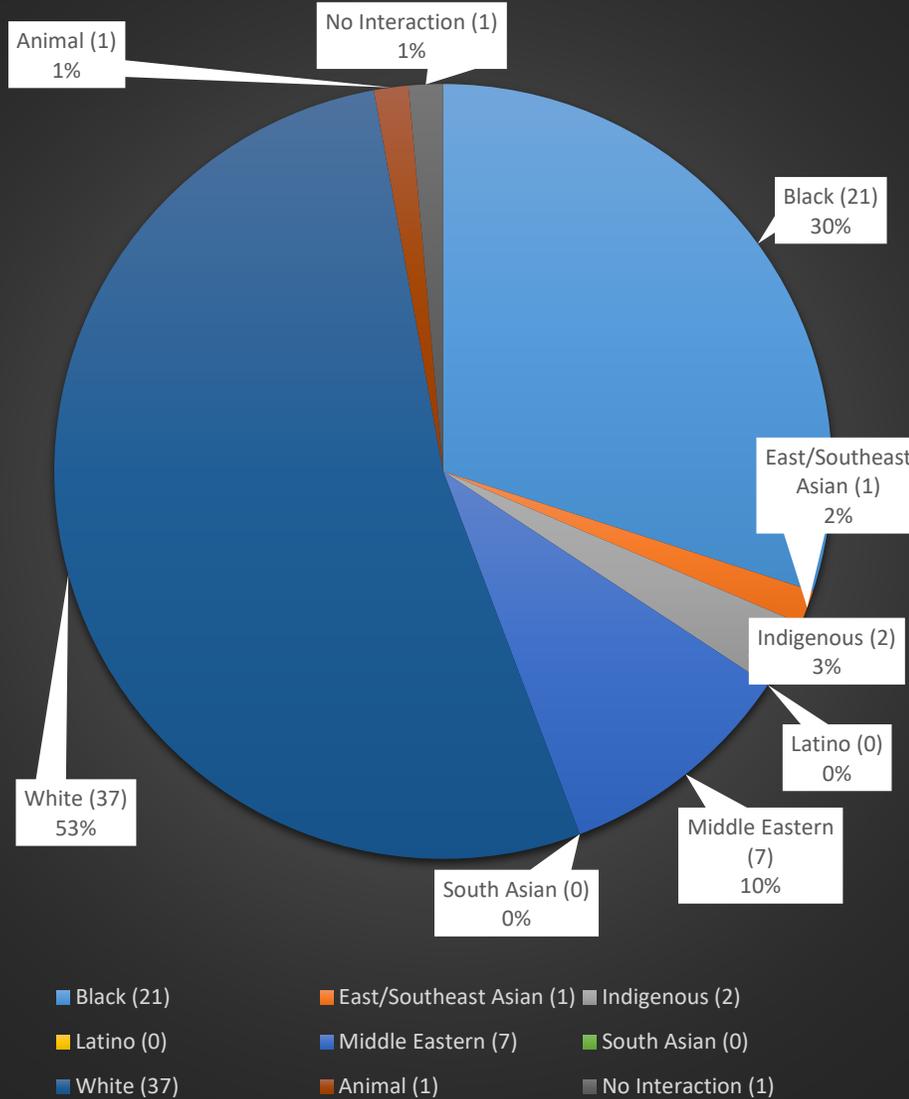
2023 Q3 Use of Force Dashboard

42237 Calls for Service – 53 Reports (0.13%)

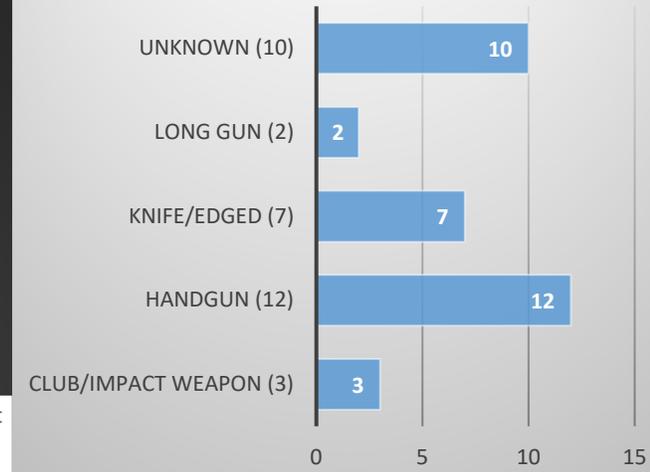
Type of Assignment



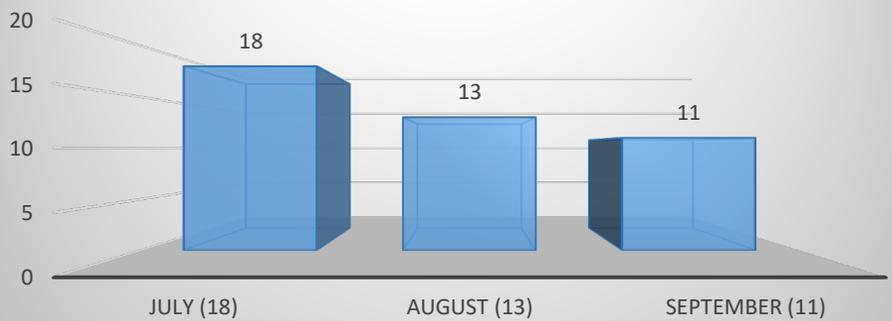
Perceived Race of Subject



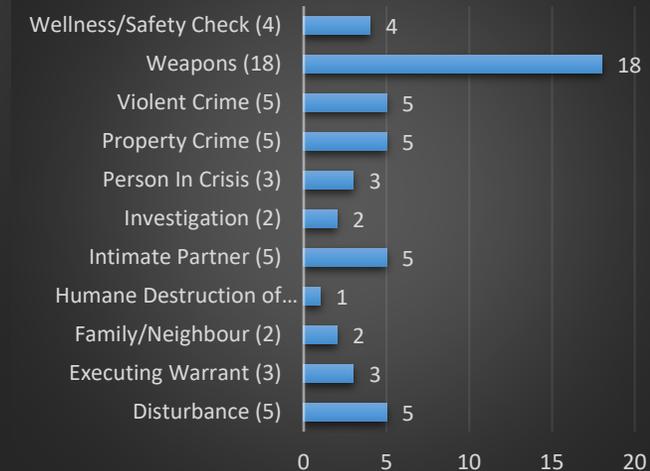
Weapons Carried by Subject(s)



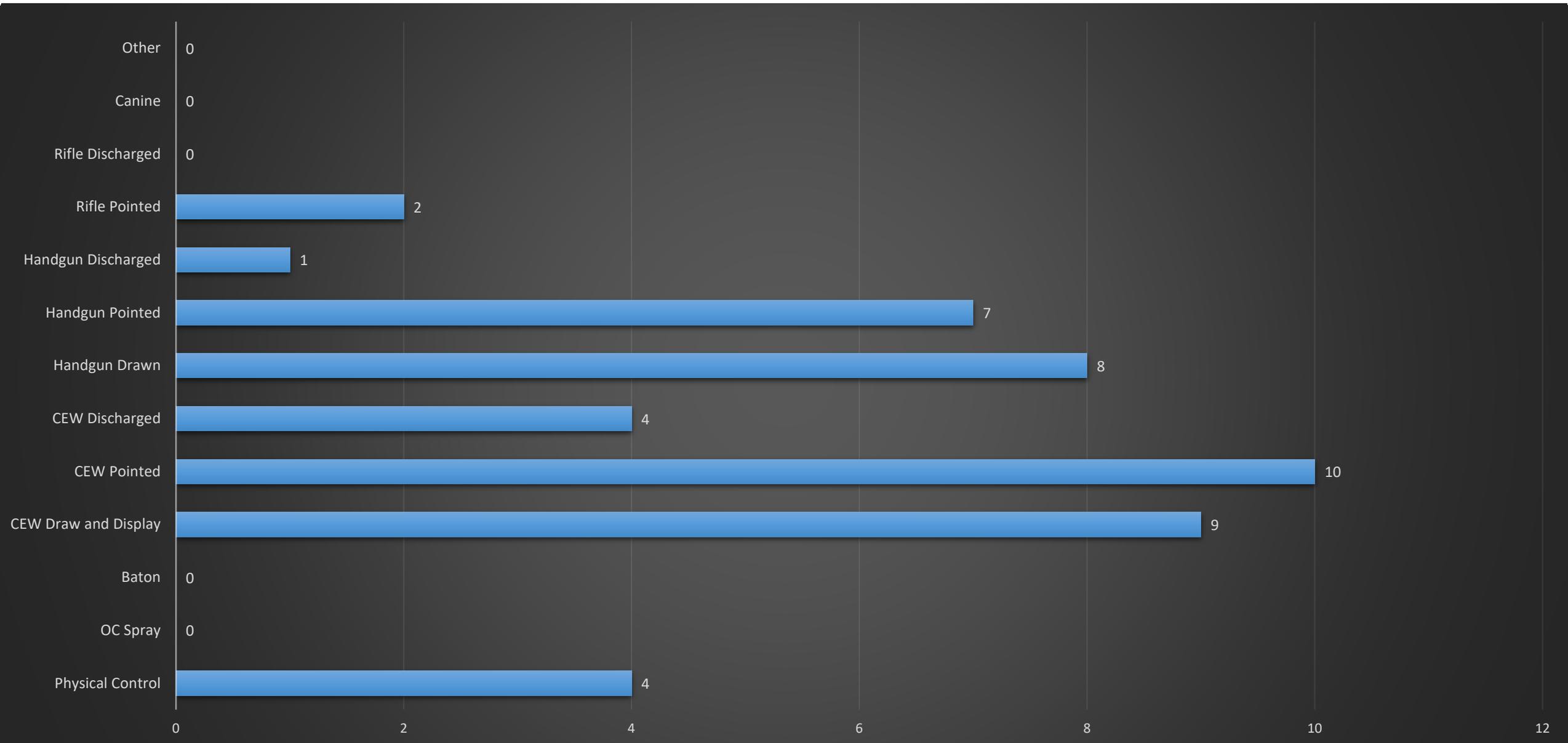
Events Per Month



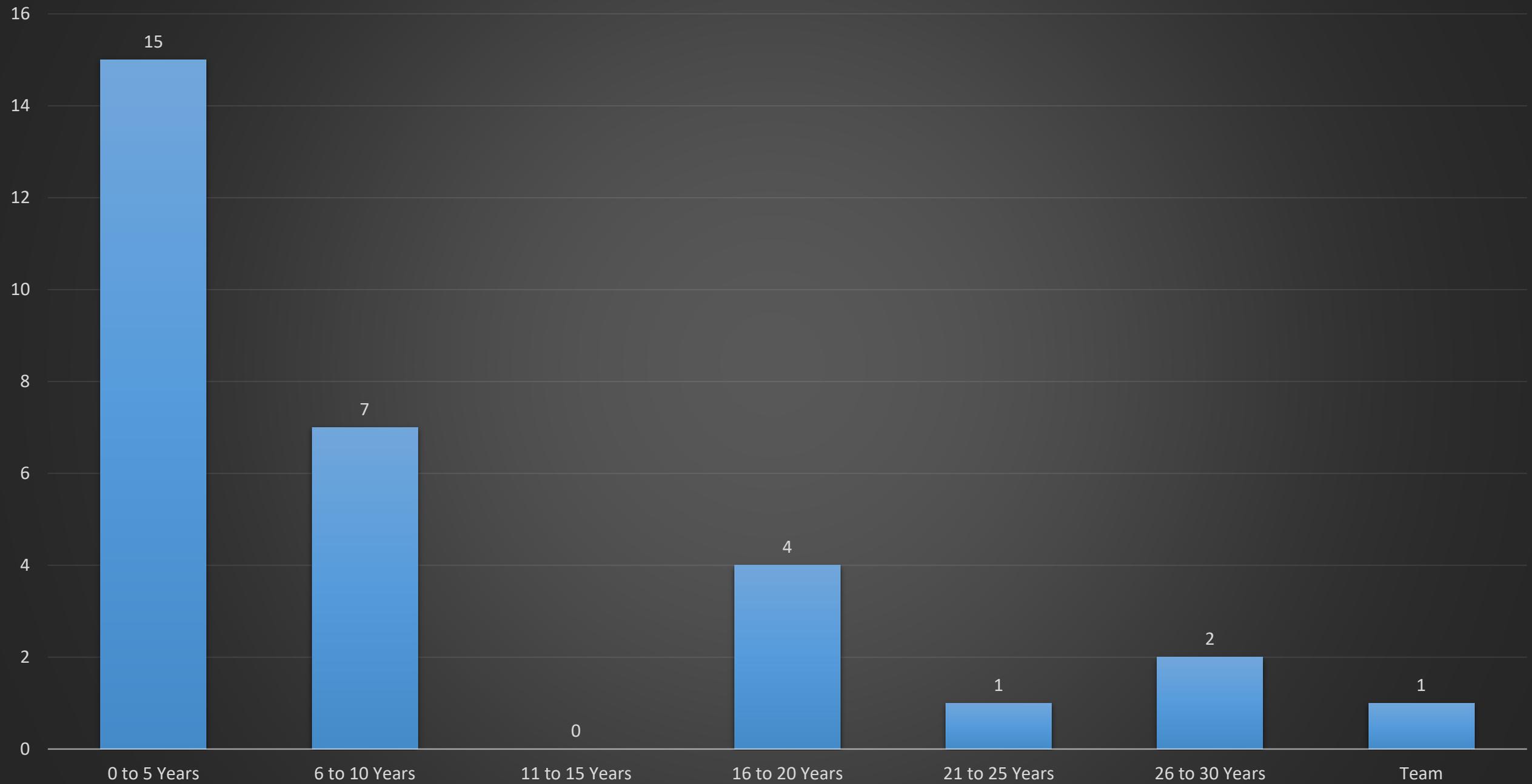
Type of Incident



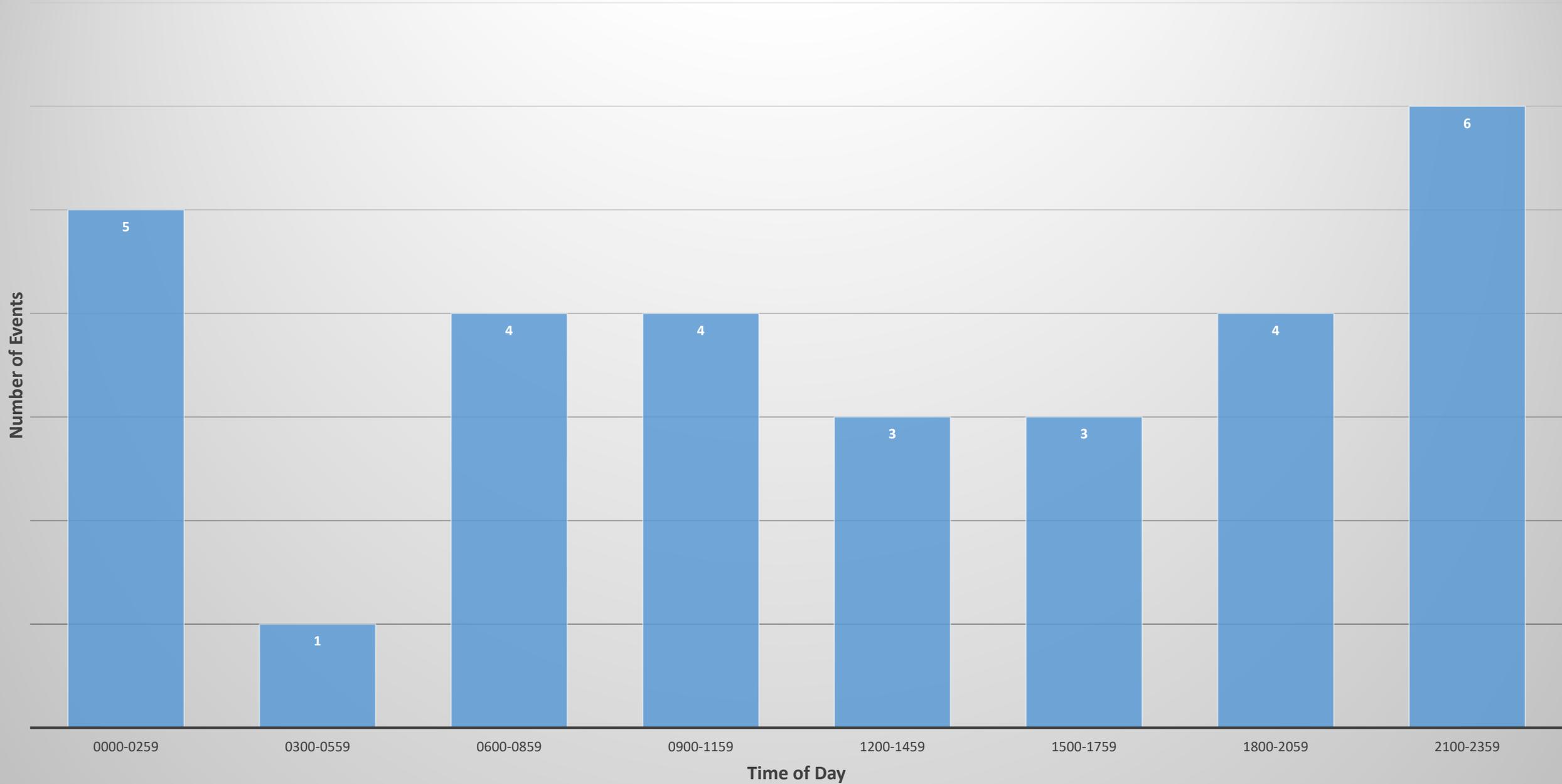
Type of Force Used by Officer



Officer's Years of Experience



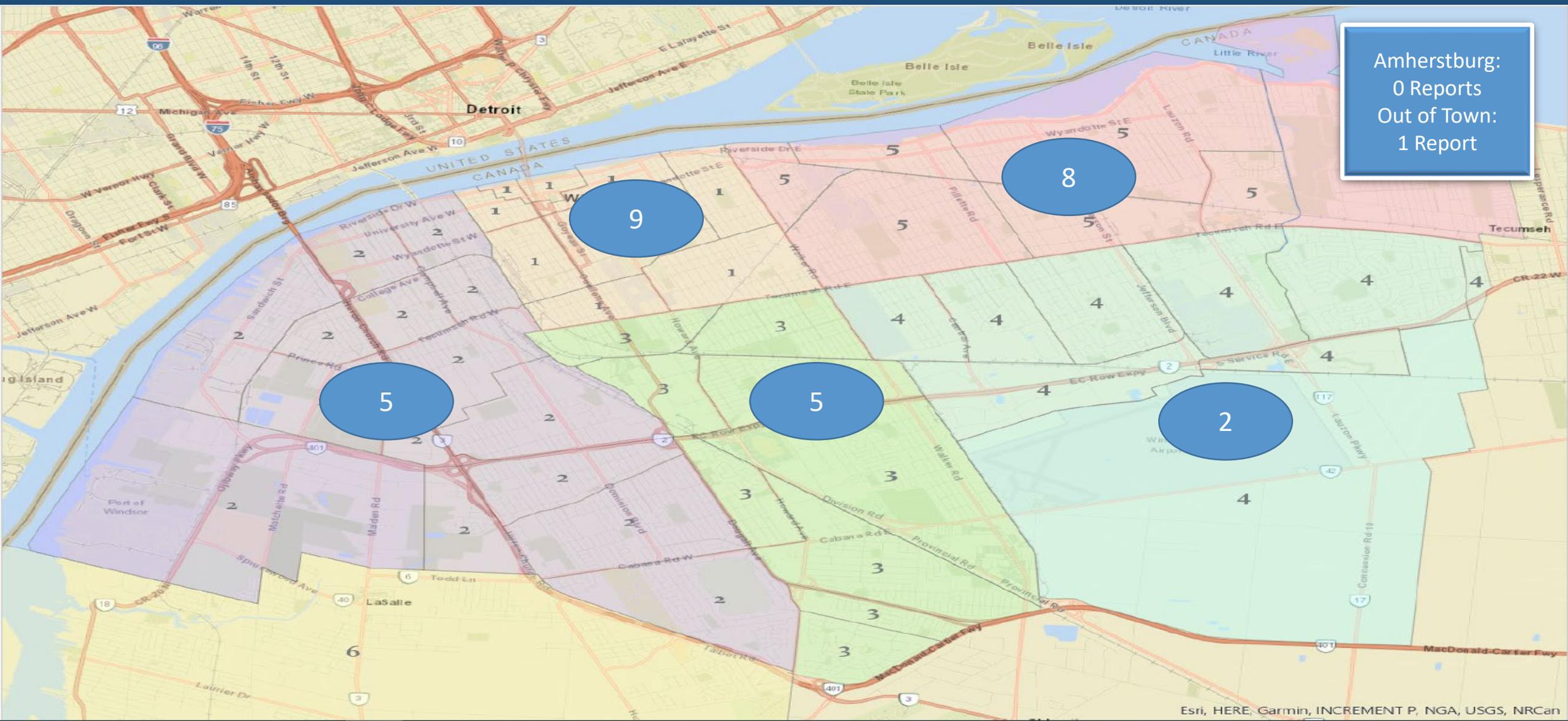
When Did the Event Occur?



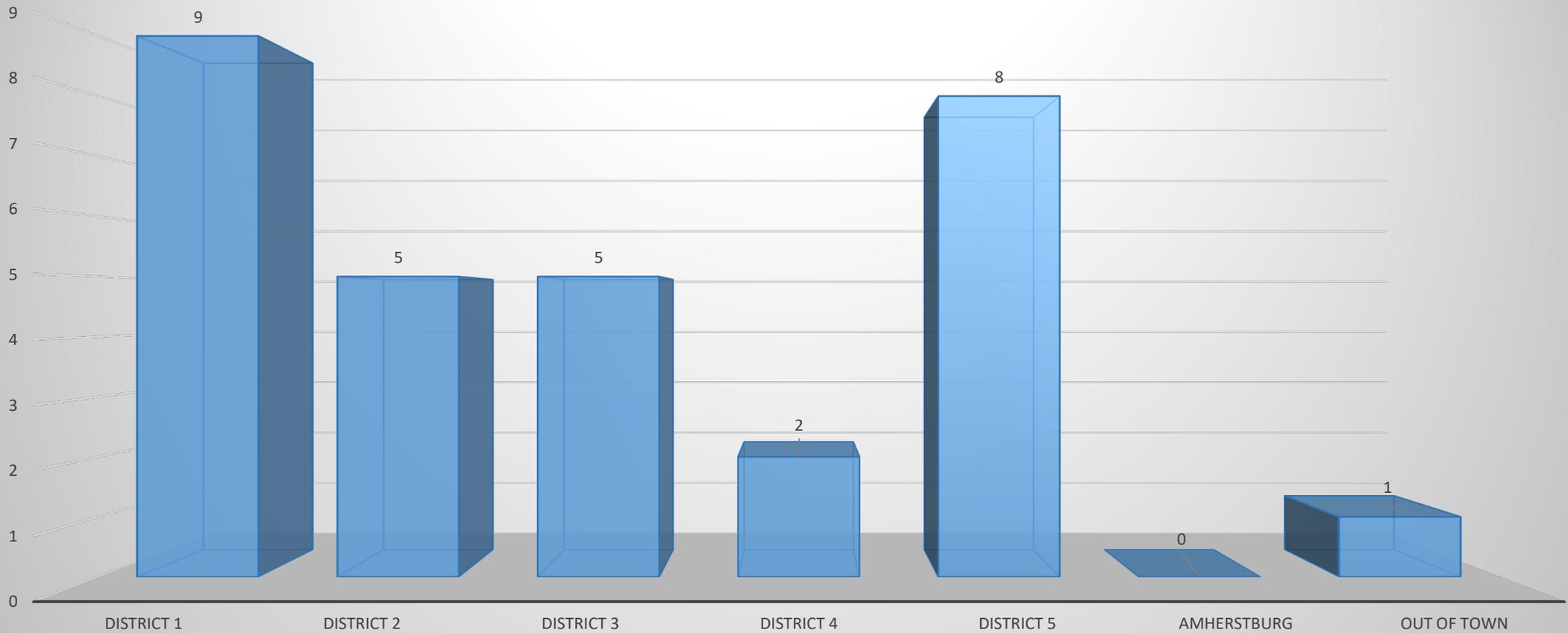
Additional Information

- 2 subjects injured, both attended a medical facility; No officers injured
- There was an average of 1.3 subjects per report
- In 16 of 30 events (53%) the subject was perceived to have access to weapons

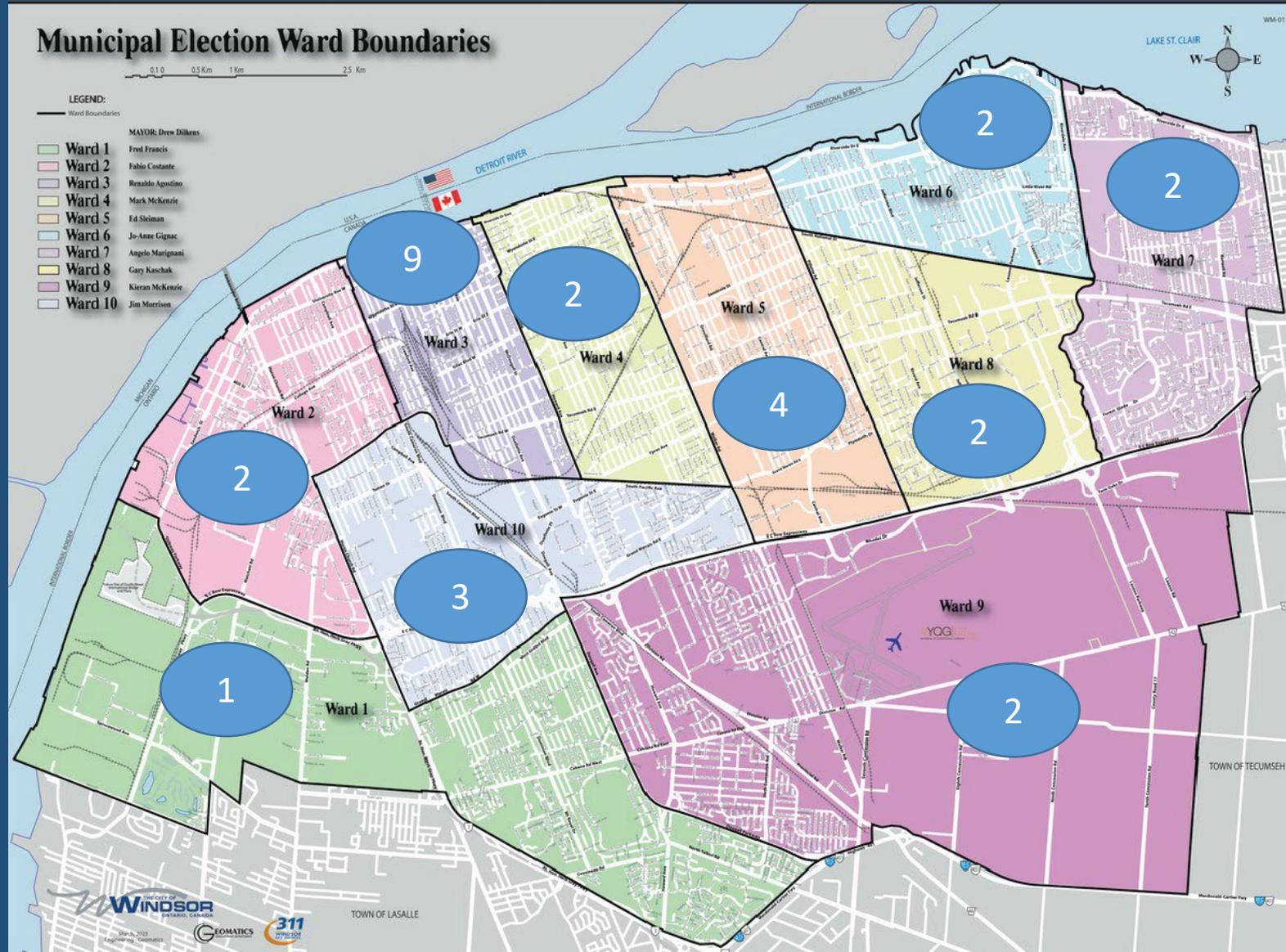
2025 Q3 Use of Force Map by District (# of Use of Force Reports)



2025 Q3 Use of Force Reports by District

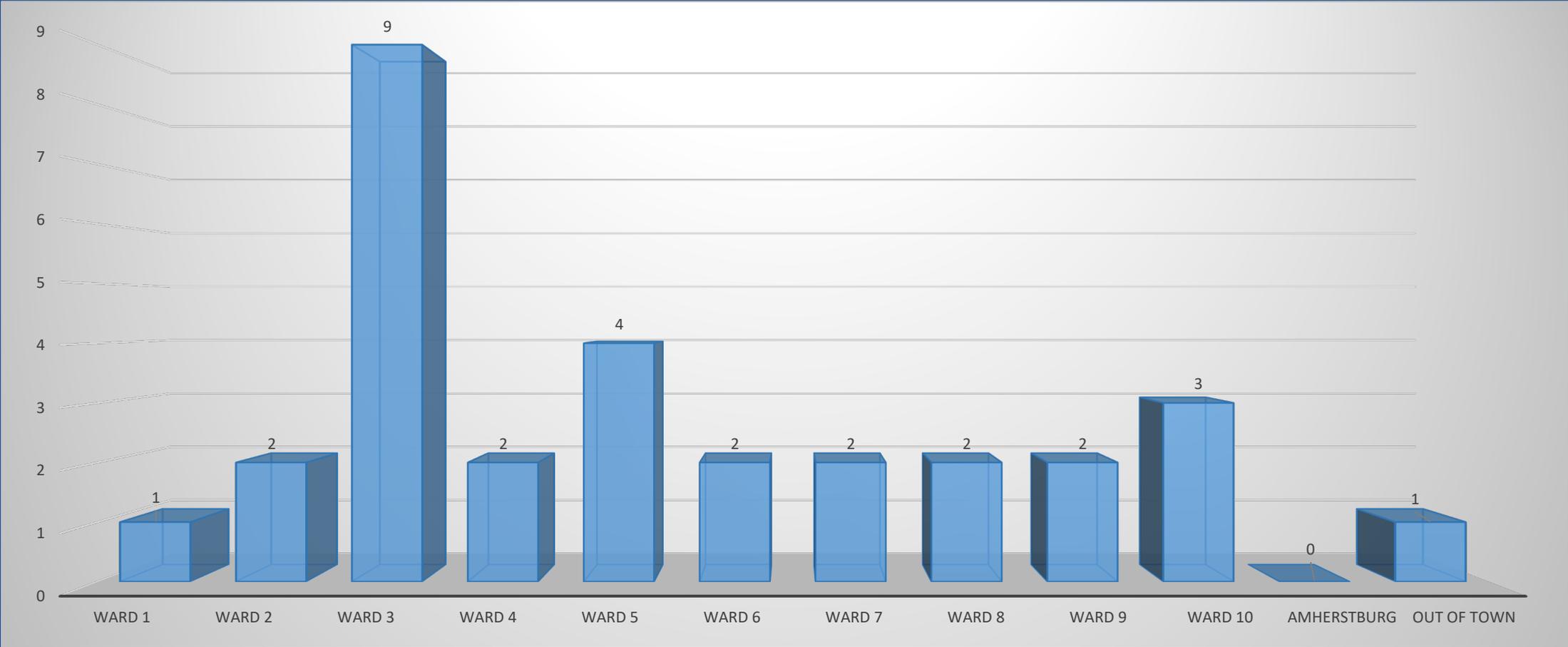


2025 Q3 Use of Force Map by Ward (# of Use of Force Reports)



Amherstburg:
0 Reports
Out of Town:
1 Report

2025 Q3 Use of Force Reports by Ward



ITEM: 7.4

HONOUR IN SERVICE



Date: October 20, 2025

To: Chair and Members of the Police Service Board

From: Deputy Chief Jason Crowley

Re: **Q3 City Center Patrol and Problem Oriented Policing Unit**

Dear Chair and Members of the Police Service Board,

Please see the attached Q3 City Center Patrol and Problem Oriented Policing Unit Report.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley
Deputy Chief Operations
Windsor Police Service

Attachment: Q3 CCP and POP Report



Date: October 17, 2025

To: Windsor Police Service Board

From: Acting Inspector Patti Pastorius

Re: Third Quarter 2025 - City Centre Patrol (CCP) and Problem-Oriented Policing (POP) Unit

Deputy Chief Jason Crowley,

Enclosed are the compiled statistics for the City Centre Patrol (CCP) and Problem-Oriented Policing (POP) Unit for the third quarter of 2025. The report includes noteworthy incidents from the POP Unit during this period.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'P. Pastorius'.

Acting Inspector Patti Pastorius
Windsor Police Service

CITY CENTRE PATROL (CCP) STATISTICS FOR 2025

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL ARRESTS	105	72	142	114	134	142	108	97	99				1013
PIC APPREHENSIONS	4	16	16	6	15	19	10	30	15				131
ARREST WARRANTS	42	31	56	41	57	58	49	47	35				416
RETURN-OTHER JURISDICTIONS	0	0	2	0	0	0	1	0	0				3
CC/CDSA CHARGES	68	90	132	137	164	165	100	118	176				1150
PON/PART 111'S	19	28	36	21	49	41	45	35	32				306
CALLS FOR SERVICE	947	957	1146	1060	1255	1129	1164	1094	1155				9907

PROBLEM-ORIENTED POLICING (POP) STATISTICS FOR 2025

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
TOTAL ARRESTS	69	97	68	88	100	92	88	87	80				769
PIC APPREHENSIONS	3	3	2	3	5	6	0	1	0				23
ARREST WARRANTS	47	60	46	39	52	49	37	47	25				402
RETURN-OTHER JURISDICTIONS	2	5	3	5	3	0	3	1	3				25
CC/CDSA CHARGES	233	269	122	226	259	176	74	77	61				1497
PON/PART 111'S	6	6	6	5	5	8	12	8	19				75
CALLS FOR SERVICE	173	147	152	167	207	233	387	341	317				2124

2025 Q3 HIGHLIGHTS FOR POP UNIT

Case: 25-67819

POP officers were tasked with locating a known offender in relation to an intimate partner violence call. Officers arrested the accused outside their residence after a brief struggle when they attempted to flee back into their residence. The accused was charged with; Assault, Assault with a Weapon, Unlawfully in a Dwelling, and Utters Threats to Cause Death.

Case: 25-70283

POP officers assisted OPP in locating and arresting a party for Sexual assault charges. During a canvas, officers located a vehicle, which was believed to be operated by the accused. Static surveillance was conducted. Officers ultimately observed the accused leaving an apartment building and were able to arrest the accused prior to entering their vehicle. Detectives from OPP attended the scene and took custody of the suspect. The accused was charged with, Sexual Assault, Sexual Interference and Invitation to Sexual Touching

Case: 25-75781

POP officers were tasked by the Target Base unit to locate and arrest a party in relation to various driving offences. Officers located the accused near downtown and on seeing officers, the accused fled on foot. A foot chase ensued, and the suspect was apprehended within the next block. The suspect was found to be in possession of a large quantity of suspected illegal drugs. The accused was charged with Theft of Motor Vehicle, Possess Property Obtained by Crime, Breach Probation, Operation while Prohibited x3 and Possess Schedule I Substances for Trafficking.

Case: 25-76176

POP officers were tasked with assisting the London Police Service to arrest a party who was wanted in Windsor and fled to London. Through communication and interagency collaboration, the accused was arrested and transported back to Windsor. Charges included Sexual Interference - Person under 14, Sexual Assault, Sexual Exploitation of Young Person, Aggravated sexual Assault x2, Assault and Administer a Noxious Thing.

Case: 25-77408

POP officers received information that a robbery suspect, involving pepper spray, had been identified. Officers were aware that the suspect often frequents the downtown core and began searching in last known areas. While searching, officers observed a party on a mountain bike abruptly fleeing in the opposite direction. Based on physical characteristics, and previous

professional dealings, officers believed this to be the wanted party. The fleeing suspect discards the bicycle and enters a residence through an unlocked back door. Containment was quickly established. The suspect proceeded to open the front door and quickly shut it. Additional police units were requested, and the suspect attempted to flee out the front door right into police custody and charged with Robbery with an Offensive Weapon.

Case: 25-79450

POP officers were tasked to assist members of the R.O.P.E team to contain the residence of a well-known wanted individual. Officers conducted containment on the residence and negotiated safe surrender of the wanted party without incident. The accused was a repeat offender and charged with 4 counts of Assault.

Case: 25-76192

POP officers located and arrested a wanted party operating a stolen vehicle in the downtown area. The suspect was charged with Robbery and Theft not exceeding \$5000. Officers were able to recover the stolen vehicle, which was returned to the original complainant/owner.

Case: 25-78360

POP officers were conducting routine patrols in an unmarked police vehicle when a dark colored vehicle with misused plates drove past in the opposite way. A short time later, Officers were able to locate the vehicle in question and observed two parties covering their faces to mask identity fleeing from the area. Through investigation officers were able to confirm the vehicle using unregistered plates. While conducting the investigation, a party who refused to identify themselves attempted to gather information from police about the vehicle. Officers were familiar with the party, and it was determined that they were currently wanted by police. The party was charged with Assault.

Case 25-86399

While on patrol, POP officers received an ALPR (Automatic license plate reader) hit on a stolen vehicle. Officers conducted a vehicle stop and blocked the vehicle to prevent escape. The driver was arrested for possession of stolen property over \$5000. The party was also wanted on reasonable grounds for theft of motor vehicle, possession of property obtained by crime over \$5000 and failing to comply with his release order. Furthermore, was bound by a condition to not operate or have care or control of a Motor Vehicle. Charges included, Theft of a Motor Vehicle, Possess Property or Thing Obtained by Crime Exceeding \$5000, Fail to Comply with Release Order x2.

Case #25-89004

At the start of shift, POP officers were briefed of a wanted party that had fled from officers in a stolen motor vehicle. The suspect could be arrested on reasonable grounds for Theft of Motor Vehicle x2, Possession of Property Obtained by Crime Exceeding \$5000 x2, Possess/Use Credit Card Obtained by an Offence, Fraud Not Exceeding \$5000. The suspect was known to be Violent and an Escape Risk.

Officers located the suspect riding a bicycle. On seeing police, the suspect dropped the bike and jumped over the hood of the police car, attempting to flee on foot. Officers were able to gain physical control of the suspect who continued to resist officers by pulling away. As the struggle ensued, officers deployed the Taser to achieve compliance and the opportunity to safely handcuff the suspect without further incident. The suspect was charged with Theft of Motor Vehicle x2, Possession of Property Obtained by Crime Exceeding \$5000, Possession of Property Obtained by Crime Not Exceeding \$5000 x2, Possess/Use Credit Card Obtained by an Offence, and Fraud Not Exceeding \$5000.

Calls for Service

Calls For Service 2024 - 2025										Year to Date Changes			
	2024 CFS (WPS Standard)	2024 Vehicle Stops	% of Calls that are Vehicle Stops	CFS minus Vehicle Stops		2025 CFS (WPS Standard)	2025 Vehicle Stops	% of Calls that are Vehicle Stops	CFS minus Vehicle Stops		2024 CFS minus Vehicle Stops	2025 CFS minus Vehicle Stops	% Change
Jan	9516	1281	13.46	8235	Jan	8105	839	10.35	7266	January	8235	7266	-11.77
Feb	9253	1445	15.62	7808	Feb	7370	964	13.08	6406	February	7808	6406	-17.96
March	9729	1482	15.23	8247	May	8446	1168	13.83	7278	March	8247	7278	-11.75
Apr	9919	1405	14.16	8514	Apr	8543	1073	12.56	7470	April	8514	7470	-12.26
May	10577	1137	10.75	9440	May	9102	918	10.09	8184	May	9440	8184	-13.31
Jun	10963	1291	11.78	9672	Jun	9291	935	10.06	8356	June	9672	8356	-13.61
Jul	11431	1092	9.55	10339	Jul	9326	955	10.24	8371	July	10339	8371	-19.03
Aug	10836	984	9.08	9852	Aug	9313	1171	12.57	8142	August	9852	8142	-17.36
Sep	10581	917	8.67	9664	Sep	8826	699	7.92	8127	September	9664	8127	-15.90
Oct	10877	1146	10.54	9731	Oct				0	October	9731		-100.00
Nov	10248	1008	9.84	9240	Nov				0	November	9240		-100.00
Dec	8996	769	8.55	8227	Dec				0	December	8227		-100.00
Total	122926	13957	11.35	108969	Total	78322	8722	11.14	69600	Total	108969	69600	-36.13

* As of June 22, 2023, the Windsor Police Service implemented a new procedure where vehicle stops now generate a call for service.

* Call type does not equal test, train or 092 Follow up

* Cleared by does not equal internal, duplicate or stale

- In **September**, calls for service were down 15.90% compared to **September 2024**
- Overall **year to date** (including vehicle stops), calls for service are down 15.5%

ITEM: 7.5

HONOUR IN SERVICE



Date: October 15, 2025

To: Chair and Members of the Police Service Board

From: Deputy Chief Jason Crowley

Re: **Q3 Youth Crime Statistics Report**

Dear Chair and Members of the Police Service Board,

Please see the attached Q3 Youth Crime Statistics Report.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Crowley".

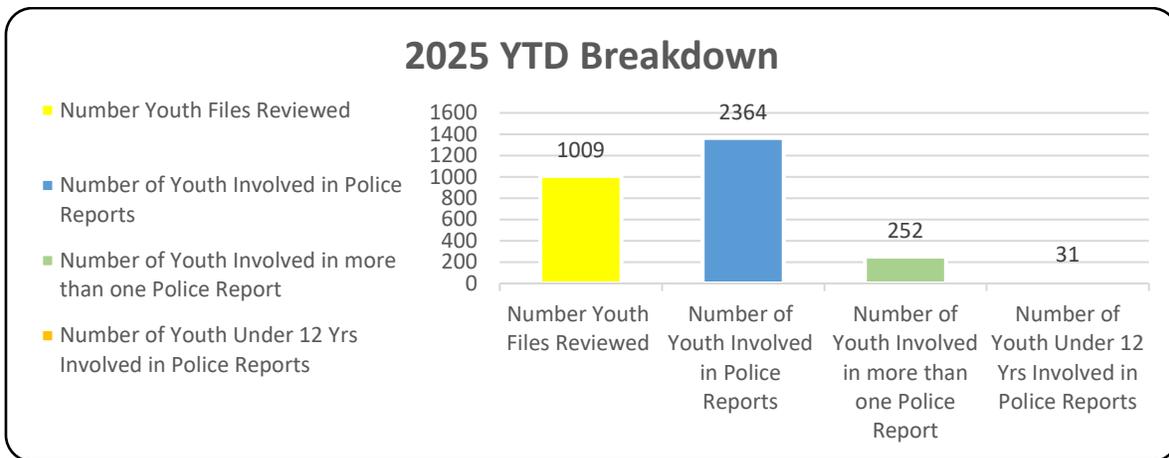
Jason Crowley
Deputy Chief Operations
Windsor Police Service

Attachment: Q3 Youth Crime Stats Report



Windsor Police Service Youth Crime Statistics 2025 – Q3

The Windsor Police Service *YCJA Audit Coordinator* audits/reviews all youth-related files. The purpose of auditing youth files is to ensure they are done in a thorough and fulsome manner and in keeping with our Service Directives and the Youth Criminal Justice Act [YCJA]. This audit ensures a more complete data set is obtained, which positions the Windsor Police Service to better serve the needs of the youths and the community as a whole.



Notes on Q3 Stats:

Several youths who were previously heavily involved with the police are presently back in custody following re-offending. This is likely to contribute to a reduction in overall youth-related offences in the coming months, as those individuals are now removed from the community.

A new internal data application is nearing completion to give WPS investigators and the Senior Leadership Team real-time access to youth crime data and individual offender details. This tool will retrieve information from each youth's specific involvement in police cases, showing how their role was resolved. In the past, data used for statistical and board reports was based on the overall case outcome and did not reflect the different outcomes for each youth involved (for example, one youth charged, another referred to Youth Diversion, and another warned—all previously recorded under "Concluded with Charge").

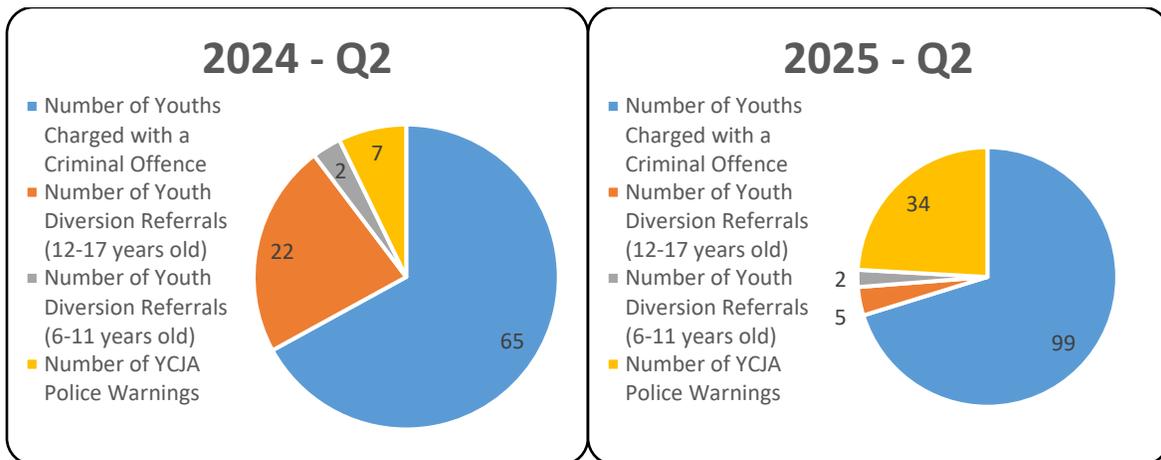
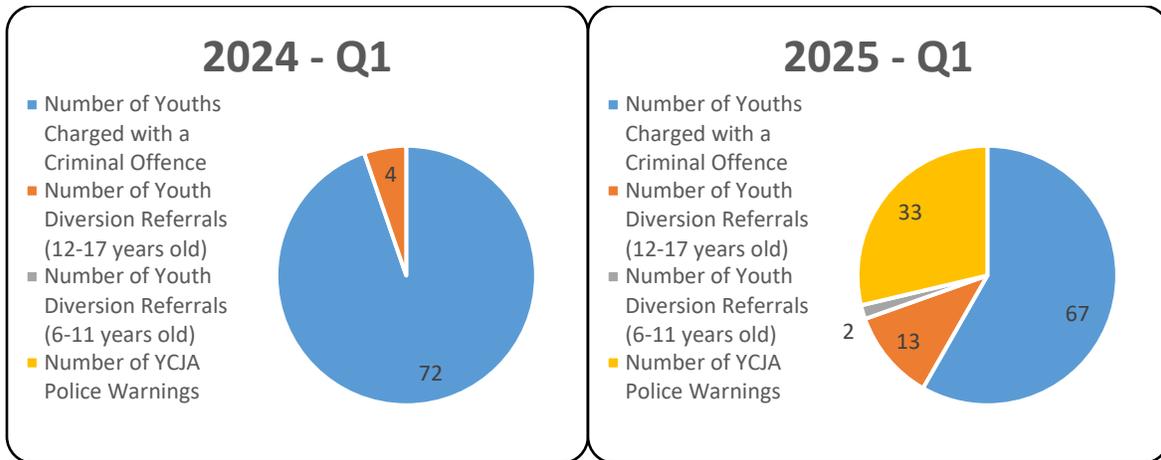
Statistical Analysis – Youth Enforcement Outcomes (2025 YTD vs. 2024 YTD)

- The number of youth charged has increased by **3.14%** from 2024.
- **Extrajudicial Measures:** Referrals to Youth Diversion for ages 12–17 have decreased by **47.06%**, while referrals for ages 6–11 have increased by **133.33%**.
- **YCJA Police Warnings:** There has been a significant increase of **288.89%** compared to 2024.



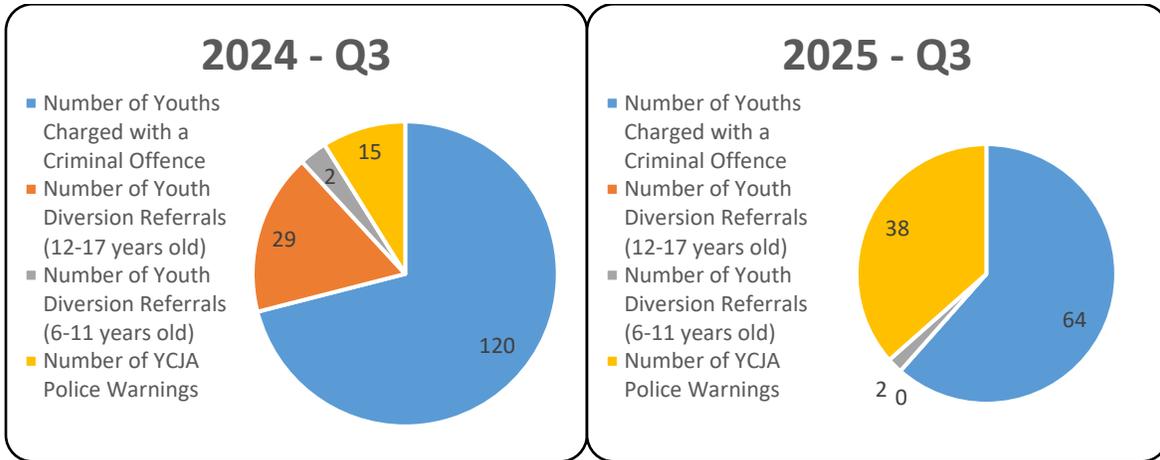
Windsor Police Service Youth Crime Statistics 2025 – Q3

Upon review, the increase in YCJA warnings is believed to reflect cases where victims elected not to proceed with formal charges, yet officers ensured accountability through official warnings. Historically, many of these cases were concluded without charge and without formal intervention. This shift demonstrates improved documentation and the consistent application of appropriate extrajudicial measures by front-line officers.





Windsor Police Service Youth Crime Statistics 2025 – Q3



YOUTH CRIME STATISTICS FOR 2025

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
YO CRIMINAL CHARGES	19	19	29	23	44	32	21	27	16				230
YO DIVERSION REFERRALS 12-17 yrs	1	9	3	2	3	0	0	0	0				18
YO DIVERSION REFERRALS 6-11 yrs	1	0	1	0	3	0	1	1	0				7
YCJA POLICE WARNINGS	15	10	8	8	14	12	10	5	23				105
REPORTED YOUTH UNDER 12 INVOLVEMENT	0	3	5	1	6	2	2	7	5				31

*These numbers have been amended to reflect current data changes

ITEM: 7.6

HONOUR IN SERVICE



Date: October 15, 2025

To: Chair and Members of the Police Service Board

From: Deputy Chief Jason Crowley

Re: **Q3 Amherstburg Crime Statistics Report**

Dear Chair and Members of the Police Service Board,

Please see the attached Q3 Amherstburg Crime Statistics Report.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley
Deputy Chief Operations
Windsor Police Service

Attachment: Q3 Amherstburg Crime Stats Report

**2025 POLICING ACTIVITIES REPORT
WINDSOR POLICE SERVICE AMHERSTBURG DETACHMENT**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Total
CALLS FOR SERVICE													
Dispatch Generated Incidents (CAD calls)	735	672	855	813	820	832	778	662	675				6842
Self-Generated Walk-In Incidents	15	5	12	12	12	26	23	20	14				139
TOTAL INCIDENTS	750	677	867	825	832	858	801	682	689	0	0	0	6981
PROVINCIAL OFFENCES													
Traffic Offences	280	355	474	379	333	298	253	198	255				2825
Part III Summons	11	5	9	16	10	4	8	4	15				82
Liquor Offences	0	0	0	0	1	0	0	0	0				1
Other Provincial Offences	14	33	6	0	13	3	5	4	6				84
TOTAL	305	393	489	395	357	305	266	206	276	0	0	0	2992
CRIME STATISTICS													
Attempted Murder	0	0	0	0	0	0	0	0	0				0
Robbery	0	0	0	0	1	0	0	0	0				1
Break and Enter	2	6	2	1	1	6	4	3	0				25
Theft Over	2	2	1	0	6	2	0	5	1				19
Theft Under	4	3	1	5	8	3	5	2	7				38
Possession Stolen Goods	0	0	0	0	0	0	0	0	0				0
Fraud	8	10	8	13	9	7	8	12	6				81
Mischief	3	0	4	1	2	6	2	1	0				19
Assault (All)	4	9	7	5	3	6	8	7	5				54
Drugs	0	0	0	0	0	0	0	1	0				1
Firearms	0	0	0	0	0	1	0	0	0				1
Arson/Fire Calls	2	0	0	0	0	0	0	0	0				2
Impaired Driving	1	1	1	0	2	0	0	0	3				8
Federal Statutes	0	0	1	1	1	0	0	0	0				3
Other Criminal Code	7	2	7	9	9	9	7	10	6				66
TOTAL	33	33	32	35	42	40	34	41	28	0	0	0	318
COMMUNITY OUTREACH ACTIVITIES													
Community Service Calls / Coast	10	15	16	16	4	24	13	10	13				121

ITEM 7.7

HONOUR IN SERVICE



Date: October 20, 2025

To: Chair and Members of the Police Service Board

From: Deputy Chief Jason Crowley

Re: **Crime Statistics**

Dear Chair and Members of the Police Service Board,

Please see the attached Crime Statistics Report for the October meeting.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Crowley".

Jason Crowley
Deputy Chief Operations
Windsor Police Service

Attachment: Crime Statistics



2025 YEAR TO DATE

(compared to 2024)

- Crimes Against Person are **down 5.1%**
- Crimes Against Property are **down 6.1%**

- Calls for Service are **down 15%**
- Citizen generated calls for service are **down 12%**
- Average YTD priority one response time is **over two minutes faster** (7 minutes and 54 seconds as opposed to 10 minutes and 5 seconds in 2024).

CRIMES AGAINST PERSON

- Crimes Against Person are **down 5.1% year to date**, compared to 2024
- **Largest driver of Crimes Against Persons in 2025 remains Assaults (61.5%)**
 - Assaults are **down 6.6% year to date**, compared to 2024. In addition, assaults are **down 1.1% in September 2025** compared to August 2025
- Assaults are trending down again in the first week of October (down approximately 23% compared to October 2024)
 - **Positive Note:** YTD there has been an almost 20% reduction (19.2%) in Person Crimes reported at 333 Glengarry and an almost 10% reduction (9.1%) in Person Crimes reported at the Reginald CHC housing development.

IPV Related

- In 2025 **35.3% of all Crimes Against Person** are IPV-related
- IPV-related Crimes Against Person are **down 2.7% year to date**, compared to 2024
 - **Positive Note:** This is the first time in all of 2025 that IPV-related Persons Crimes have been at a level lower than 2024
 - IPV-related Assaults are **down 3.3% year to date**, and continuing to trend down compared to 2024



CRIMES AGAINST PROPERTY

- Crimes Against Property **are down 6.1% year to date**, compared to 2024
- Largest driver of Property Crimes are offences related to Fraud and Retail Theft:
 - **Fraud**: 18% of Property Crime; **down 1.7% year to date**, compared to 2024
 - **Shoplifting**: 15% of Property Crime; **down 30.6% year to date**, compared to 2024
- Other notable Crimes Against Property:
 - Theft of MV: **down 9.5% year to date**, compared to 2024
 - Break & Enter: **down 22% year to date**, compared to 2024
 - Arson: **down 19% year to date**, compared to 2024

Shoplifting

- Shoplifting is **down 31% year to date**, compared to 2024
- Four corporate locations account for 67% of all retail shoplifting

OTHER CRIMINAL CODE VIOLATIONS

- Other Criminal Code violations **are up 2.7% year to date**, compared to 2024
- Among the 2025 incidents where offenders failed to comply with court ordered bail/probation:
 - **33.2% of all incidents are IPV-related** (**down 7.5%**, compared to 2024)

MOTOR VEHICLE COLLISIONS

- **Total MVCs are down 3.7% year to date**, compared to 2024
- There are three high-frequency intersection MVC locations year to date in 2025:
 - (1) EC Row Expressway (EB/WB) at Howard Av
 - Most collisions in 2025 but is **down 28% year to date**, compared to 2024
 - (2) Lauzon Parkway at Tecumseh Rd E
 - Second most collisions in 2025 and **is up 28% year to date**, compared to 2024
 - (3) Banwell Rd at EC Row Expressway (EB/WB)
 - Third most collisions in 2025 and **is up 44% year to date**, compared to 2024



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month
September

Year
Current Year

Area of Interest
Windsor (Jurisdiction All)

* Current Year: 2025

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	282	317	-35	-11.0%	262	20	2336	2457	-121	-4.9%	118	41.8%	1345	222	78.7%	1881	80.5%
Abduction (Forcible Confinement)	4	10	-6	-60.0%	7	-3	29	39	-10	-25.6%	4	100.0%	28	4	100.0%	28	96.6%
Assault	173	187	-14	-7.5%	174	-1	1435	1535	-100	-6.5%	85	49.1%	917	148	85.5%	1251	87.2%
Homicide	2	1	1	100.0%	0	2	7	5	2	40.0%	1	50.0%	6	1	50.0%	6	85.7%
Other Violence	0	0	0	0.0%	0	0	5	10	-5	-50.0%	0	0.0%	5	0	0.0%	5	100.0%
Robbery	14	16	-2	-12.5%	12	2	116	137	-21	-15.3%	4	28.6%	66	6	42.9%	74	63.8%
Sexual Violations	36	34	2	5.9%	19	17	242	245	-3	-1.2%	7	19.4%	111	19	52.8%	158	65.3%
Threats/Harassment	53	69	-16	-23.2%	50	3	502	486	16	3.3%	17	32.1%	212	44	83.0%	359	71.5%
Crimes Against Property	1032	1064	-32	-3.0%	1110	-78	8312	8853	-541	-6.1%	53	5.1%	988	132	12.8%	1240	14.9%
Arson	5	12	-7	-58.3%	10	-5	55	68	-13	-19.1%	2	40.0%	11	2	40.0%	13	23.6%
Break and Enter	74	108	-34	-31.5%	90	-16	743	948	-205	-21.6%	12	16.2%	128	13	17.6%	142	19.1%
Fraud	171	159	12	7.5%	222	-51	1474	1500	-26	-1.7%	5	2.9%	109	11	6.4%	132	9.0%
Mischief	217	163	54	33.1%	139	78	1180	1068	112	10.5%	9	4.1%	130	49	22.6%	208	17.6%
Possession Stolen Property	5	16	-11	-68.8%	13	-8	118	101	17	16.8%	4	80.0%	92	5	100.0%	104	88.1%
Theft	560	606	-46	-7.6%	636	-76	4742	5168	-426	-8.2%	21	3.8%	518	52	9.3%	641	13.5%
Other Criminal Code Violations	163	164	-1	-0.6%	138	25	1341	1310	31	2.4%	114	69.9%	985	133	81.6%	1084	80.8%
Drug Crime	4	7	-3	-42.9%	2	2	60	68	-8	-11.8%	2	50.0%	44	3	75.0%	49	81.7%
Other Federal Statute Violations	20	5	15	300.0%	16	4	109	87	22	25.3%	0	0.0%	3	0	0.0%	4	3.7%
Provincial Statute Violations	62	245	-183	-74.7%	60	2	715	1319	-604	-45.8%	1	1.6%	8	1	1.6%	13	1.8%
Total	1597	1835	-238	-13.0%	1614	-17	13118	14383	-1265	-8.8%	310	19.4%	3570	524	32.8%	4494	34.3%

DISCLAIMER: The Canadian Centre for Justice and Community Safety Statistics (Statistics Canada) utilizes the Uniform Crime Reporting Survey (UCR) to collect incident-based data on the nature and extent of crime in Canada. An incident is defined as a set of connected events (usually contained in one general occurrence report) that are committed by the same group or groups of persons and occurred at the same time and place. An incident may contain one or more violations of the law, however the UCR survey counts the most serious violation present as determined by the maximum penalty. Any violations against a person take precedence over violations against property.



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Windsor (Entire City Only)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	273	304	-31	-10.2%	249	24	2234	2341	-107	-4.6%	115	42.1%	1289	215	78.8%	1795	80.3%
Abduction (Forcible Confinement)	4	9	-5	-55.6%	7	-3	29	38	-9	-23.7%	4	100.0%	28	4	100.0%	28	96.6%
Assault	168	181	-13	-7.2%	167	1	1381	1473	-92	-6.2%	83	49.4%	883	145	86.3%	1201	87.0%
Homicide	2	1	1	100.0%	0	2	7	5	2	40.0%	1	50.0%	6	1	50.0%	6	85.7%
Other Violence	0	0	0	0.0%	0	0	5	10	-5	-50.0%	0	0.0%	5	0	0.0%	5	100.0%
Robbery	14	16	-2	-12.5%	12	2	115	137	-22	-16.1%	4	28.6%	66	6	42.9%	73	63.5%
Sexual Violations	34	31	3	9.7%	19	15	235	227	8	3.5%	6	17.6%	107	17	50.0%	153	65.1%
Threats/Harassment	51	66	-15	-22.7%	44	7	462	451	11	2.4%	17	33.3%	194	42	82.4%	329	71.2%
Crimes Against Property	1011	1027	-16	-1.6%	1086	-75	8102	8579	-477	-5.6%	52	5.1%	970	129	12.8%	1212	15.0%
Arson	5	9	-4	-44.4%	10	-5	53	63	-10	-15.9%	2	40.0%	10	2	40.0%	12	22.6%
Break and Enter	74	105	-31	-29.5%	87	-13	720	919	-199	-21.7%	12	16.2%	126	13	17.6%	139	19.3%
Fraud	164	146	18	12.3%	209	-45	1388	1414	-26	-1.8%	5	3.0%	104	11	6.7%	124	8.9%
Mischief	211	156	55	35.3%	138	73	1155	1020	135	13.2%	8	3.8%	127	47	22.3%	202	17.5%
Possession Stolen Property	5	16	-11	-68.8%	13	-8	118	98	20	20.4%	4	80.0%	92	5	100.0%	104	88.1%
Theft	552	595	-43	-7.2%	629	-77	4668	5065	-397	-7.8%	21	3.8%	511	51	9.2%	631	13.5%
Other Criminal Code Violations	159	154	5	3.2%	133	26	1282	1260	22	1.7%	112	70.4%	951	130	81.8%	1044	81.4%
Drug Crime	4	7	-3	-42.9%	2	2	60	66	-6	-9.1%	2	50.0%	44	3	75.0%	49	81.7%
Other Federal Statute Violations	18	5	13	260.0%	15	3	95	80	15	18.8%	0	0.0%	3	0	0.0%	4	4.2%
Provincial Statute Violations	60	240	-180	-75.0%	56	4	672	1275	-603	-47.3%	1	1.7%	8	1	1.7%	13	1.9%
Total	1556	1770	-214	-12.1%	1567	-11	12679	13866	-1187	-8.6%	301	19.3%	3453	508	32.6%	4331	34.2%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Amherstburg

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	9	12	-3	-25.0%	13	-4	100	114	-14	-12.3%	3	33.3%	54	7	77.8%	84	84.0%
Abduction (Forcible Confinement)	0	1	-1	-100.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	5	6	-1	-16.7%	7	-2	53	62	-9	-14.5%	2	40.0%	33	3	60.0%	49	92.5%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	0	0	0.0%	1	100.0%
Sexual Violations	2	2	0	0.0%	0	2	7	16	-9	-56.3%	1	50.0%	4	2	100.0%	5	71.4%
Threats/Harassment	2	3	-1	-33.3%	6	-4	39	35	4	11.4%	0	0.0%	17	2	100.0%	29	74.4%
Crimes Against Property	21	37	-16	-43.2%	23	-2	205	273	-68	-24.9%	1	4.8%	18	3	14.3%	28	13.7%
Arson	0	3	-3	-100.0%	0	0	2	5	-3	-60.0%	0	0.0%	1	0	0.0%	1	50.0%
Break and Enter	0	3	-3	-100.0%	3	-3	23	29	-6	-20.7%	0	0.0%	2	0	0.0%	3	13.0%
Fraud	7	13	-6	-46.2%	12	-5	83	86	-3	-3.5%	0	0.0%	5	0	0.0%	8	9.6%
Mischief	6	7	-1	-14.3%	1	5	24	48	-24	-50.0%	1	16.7%	3	2	33.3%	6	25.0%
Possession Stolen Property	0	0	0	0.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Theft	8	11	-3	-27.3%	7	1	73	102	-29	-28.4%	0	0.0%	7	1	12.5%	10	13.7%
Other Criminal Code Violations	4	9	-5	-55.6%	5	-1	54	47	7	14.9%	2	50.0%	32	3	75.0%	37	68.5%
Drug Crime	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	3	3	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	2	5	-3	-60.0%	4	-2	43	41	2	4.9%	0	0.0%	0	0	0.0%	0	0.0%
Total	39	63	-24	-38.1%	45	-6	416	504	-88	-17.5%	9	23.1%	113	16	41.0%	158	38.0%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 1 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	11	14	-3	-21.4%	9	2	90	92	-2	-2.2%	2	18.2%	39	8	72.7%	67	74.4%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	5	8	-3	-37.5%	5	0	42	58	-16	-27.6%	1	20.0%	23	4	80.0%	36	85.7%
Homicide	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	1	-1	-100.0%	0	0	3	3	0	0.0%	0	0.0%	1	0	0.0%	1	33.3%
Sexual Violations	1	0	1	100.0%	1	0	13	9	4	44.4%	0	0.0%	4	1	100.0%	9	69.2%
Threats/Harassment	5	5	0	0.0%	3	2	31	21	10	47.6%	1	20.0%	10	3	60.0%	20	64.5%
Crimes Against Property	21	34	-13	-38.2%	42	-21	245	225	20	8.9%	0	0.0%	20	1	4.8%	24	9.8%
Arson	0	0	0	0.0%	0	0	3	2	1	50.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	1	4	-3	-75.0%	3	-2	30	32	-2	-6.3%	0	0.0%	8	0	0.0%	8	26.7%
Fraud	9	8	1	12.5%	16	-7	85	69	16	23.2%	0	0.0%	5	0	0.0%	6	7.1%
Mischief	4	9	-5	-55.6%	2	2	29	24	5	20.8%	0	0.0%	2	1	25.0%	5	17.2%
Possession Stolen Property	0	0	0	0.0%	0	0	2	1	1	100.0%	0	0.0%	1	0	0.0%	1	50.0%
Theft	7	13	-6	-46.2%	21	-14	96	97	-1	-1.0%	0	0.0%	4	0	0.0%	4	4.2%
Other Criminal Code Violations	6	1	5	500.0%	2	4	24	16	8	50.0%	3	50.0%	11	3	50.0%	12	50.0%
Drug Crime	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Federal Statute Violations	10	5	5	100.0%	7	3	39	31	8	25.8%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	0	0	0	0.0%	1	-1	11	5	6	120.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	49	54	-5	-9.3%	62	-13	414	374	40	10.7%	6	12.2%	75	13	26.5%	108	26.1%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 2 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> Crimes Against the Person	37	32	5	15.6%	31	6	275	303	-28	-9.2%	12	32.4%	154	28	75.7%	209	76.0%
<input type="checkbox"/> Abduction (Forcible Confinement)	1	3	-2	-66.7%	1	0	4	7	-3	-42.9%	1	100.0%	4	1	100.0%	4	100.0%
<input type="checkbox"/> Assault	20	17	3	17.6%	24	-4	169	185	-16	-8.6%	7	35.0%	105	16	80.0%	137	81.1%
<input type="checkbox"/> Homicide	1	0	1	100.0%	0	1	2	0	2	200.0%	1	100.0%	2	1	100.0%	2	100.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	3	-3	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Robbery	3	3	0	0.0%	2	1	18	26	-8	-30.8%	1	33.3%	10	2	66.7%	11	61.1%
<input type="checkbox"/> Sexual Violations	7	4	3	75.0%	1	6	31	26	5	19.2%	1	14.3%	15	6	85.7%	21	67.7%
<input type="checkbox"/> Threats/Harassment	5	5	0	0.0%	3	2	51	56	-5	-8.9%	1	20.0%	18	2	40.0%	34	66.7%
<input type="checkbox"/> Crimes Against Property	188	116	72	62.1%	142	46	1214	1092	122	11.2%	5	2.7%	93	31	16.5%	137	11.3%
<input type="checkbox"/> Arson	0	0	0	0.0%	2	-2	6	5	1	20.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Break and Enter	10	13	-3	-23.1%	17	-7	133	139	-6	-4.3%	1	10.0%	22	1	10.0%	24	18.0%
<input type="checkbox"/> Fraud	17	22	-5	-22.7%	26	-9	202	208	-6	-2.9%	1	5.9%	11	2	11.8%	14	6.9%
<input type="checkbox"/> Mischief	78	21	57	271.4%	25	53	250	159	91	57.2%	1	1.3%	12	22	28.2%	37	14.8%
<input type="checkbox"/> Possession Stolen Property	1	1	0	0.0%	1	0	18	9	9	100.0%	1	100.0%	16	1	100.0%	17	94.4%
<input type="checkbox"/> Theft	82	59	23	39.0%	71	11	605	572	33	5.8%	1	1.2%	32	5	6.1%	45	7.4%
<input type="checkbox"/> Other Criminal Code Violations	12	5	7	140.0%	9	3	100	101	-1	-1.0%	7	58.3%	62	8	66.7%	74	74.0%
<input type="checkbox"/> Drug Crime	0	1	-1	-100.0%	0	0	5	8	-3	-37.5%	0	0.0%	3	0	0.0%	4	80.0%
<input type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	3	-3	5	0	5	500.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	244	170	74	43.5%	193	51	1665	1617	48	3.0%	25	10.2%	348	72	29.5%	472	28.3%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 3 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> Crimes Against the Person	60	66	-6	-9.1%	60	0	529	501	28	5.6%	26	43.3%	314	44	73.3%	421	79.6%
<input type="checkbox"/> Abduction (Forcible Confinement)	0	1	-1	-100.0%	2	-2	5	6	-1	-16.7%	0	0.0%	5	0	0.0%	5	100.0%
<input type="checkbox"/> Assault	45	38	7	18.4%	39	6	357	328	29	8.8%	19	42.2%	220	33	73.3%	298	83.5%
<input type="checkbox"/> Homicide	0	0	0	0.0%	0	0	1	1	0	0.0%	0	0.0%	1	0	0.0%	1	100.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	1	3	-2	-66.7%	0	0.0%	1	0	0.0%	1	100.0%
<input type="checkbox"/> Robbery	4	5	-1	-20.0%	2	2	41	35	6	17.1%	1	25.0%	24	1	25.0%	26	63.4%
<input type="checkbox"/> Sexual Violations	5	9	-4	-44.4%	6	-1	45	48	-3	-6.3%	2	40.0%	21	4	80.0%	29	64.4%
<input type="checkbox"/> Threats/Harassment	6	13	-7	-53.8%	11	-5	79	80	-1	-1.3%	4	66.7%	42	6	100.0%	61	77.2%
<input type="checkbox"/> Crimes Against Property	236	190	46	24.2%	254	-18	1681	1424	257	18.0%	10	4.2%	190	25	10.6%	234	13.9%
<input type="checkbox"/> Arson	2	5	-3	-60.0%	0	2	13	21	-8	-38.1%	1	50.0%	4	1	50.0%	4	30.8%
<input type="checkbox"/> Break and Enter	17	21	-4	-19.0%	17	0	123	176	-53	-30.1%	3	17.6%	19	3	17.6%	21	17.1%
<input type="checkbox"/> Fraud	29	34	-5	-14.7%	45	-16	265	285	-20	-7.0%	1	3.4%	25	2	6.9%	26	9.8%
<input type="checkbox"/> Mischief	47	33	14	42.4%	36	11	322	213	109	51.2%	1	2.1%	58	7	14.9%	73	22.7%
<input type="checkbox"/> Possession Stolen Property	1	2	-1	-50.0%	2	-1	21	12	9	75.0%	1	100.0%	18	1	100.0%	21	100.0%
<input type="checkbox"/> Theft	140	95	45	47.4%	154	-14	937	717	220	30.7%	3	2.1%	66	11	7.9%	89	9.5%
<input type="checkbox"/> Other Criminal Code Violations	43	56	-13	-23.2%	32	11	403	343	60	17.5%	26	60.5%	303	38	88.4%	349	86.6%
<input type="checkbox"/> Drug Crime	2	4	-2	-50.0%	1	1	24	25	-1	-4.0%	1	50.0%	18	2	100.0%	20	83.3%
<input type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	1	-1	5	3	2	66.7%	0	0.0%	2	0	0.0%	3	60.0%
<input type="checkbox"/> Provincial Statute Violations	41	95	-54	-56.8%	39	2	509	354	155	43.8%	1	2.4%	6	1	2.4%	9	1.8%
Total	393	419	-26	-6.2%	394	-1	3210	2695	515	19.1%	73	18.6%	884	121	30.8%	1092	34.0%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 4 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	43	57	-14	-24.6%	35	8	340	330	10	3.0%	19	44.2%	204	30	69.8%	274	80.6%
Abduction (Forcible Confinement)	1	3	-2	-66.7%	2	-1	6	8	-2	-25.0%	1	100.0%	6	1	100.0%	6	100.0%
Assault	19	39	-20	-51.3%	21	-2	193	210	-17	-8.1%	12	63.2%	134	19	100.0%	171	88.6%
Homicide	0	0	0	0.0%	0	0	1	1	0	0.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Violence	0	0	0	0.0%	0	0	2	1	1	100.0%	0	0.0%	2	0	0.0%	2	100.0%
Robbery	7	3	4	133.3%	3	4	24	23	1	4.3%	2	28.6%	14	3	42.9%	15	62.5%
Sexual Violations	7	5	2	40.0%	6	1	40	34	6	17.6%	1	14.3%	15	1	14.3%	27	67.5%
Threats/Harassment	9	7	2	28.6%	3	6	74	53	21	39.6%	3	33.3%	32	6	66.7%	52	70.3%
Crimes Against Property	112	164	-52	-31.7%	149	-37	1122	1084	38	3.5%	8	7.1%	85	13	11.6%	116	10.3%
Arson	0	0	0	0.0%	2	-2	9	9	0	0.0%	0	0.0%	3	0	0.0%	4	44.4%
Break and Enter	9	13	-4	-30.8%	15	-6	101	122	-21	-17.2%	3	33.3%	13	3	33.3%	17	16.8%
Fraud	19	17	2	11.8%	20	-1	160	155	5	3.2%	1	5.3%	9	1	5.3%	11	6.9%
Mischief	23	41	-18	-43.9%	32	-9	179	187	-8	-4.3%	3	13.0%	20	5	21.7%	29	16.2%
Possession Stolen Property	1	1	0	0.0%	2	-1	18	11	7	63.6%	0	0.0%	12	1	100.0%	17	94.4%
Theft	60	92	-32	-34.8%	78	-18	655	600	55	9.2%	1	1.7%	28	3	5.0%	38	5.8%
Other Criminal Code Violations	18	14	4	28.6%	21	-3	144	115	29	25.2%	13	72.2%	95	14	77.8%	104	72.2%
Drug Crime	0	0	0	0.0%	1	-1	9	7	2	28.6%	0	0.0%	6	0	0.0%	8	88.9%
Other Federal Statute Violations	0	0	0	0.0%	0	0	2	3	-1	-33.3%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	3	7	-4	-57.1%	0	3	21	44	-23	-52.3%	0	0.0%	0	0	0.0%	0	0.0%
Total	178	246	-68	-27.6%	211	-33	1664	1619	45	2.8%	41	23.0%	407	59	33.1%	521	31.3%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 5 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input checked="" type="checkbox"/> Crimes Against the Person	28	28	0	0.0%	30	-2	219	230	-11	-4.8%	15	53.6%	131	28	100.0%	184	84.0%
<input checked="" type="checkbox"/> Abduction (Forcible Confinement)	0	0	0	0.0%	1	-1	3	3	0	0.0%	0	0.0%	3	0	0.0%	3	100.0%
<input checked="" type="checkbox"/> Assault	19	18	1	5.6%	17	2	129	126	3	2.4%	12	63.2%	93	19	100.0%	121	93.8%
<input checked="" type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Robbery	0	2	-2	-100.0%	1	-1	5	9	-4	-44.4%	0	0.0%	2	0	0.0%	3	60.0%
<input checked="" type="checkbox"/> Sexual Violations	1	2	-1	-50.0%	2	-1	20	25	-5	-20.0%	1	100.0%	9	1	100.0%	12	60.0%
<input checked="" type="checkbox"/> Threats/Harassment	8	6	2	33.3%	9	-1	62	65	-3	-4.6%	2	25.0%	24	8	100.0%	45	72.6%
<input checked="" type="checkbox"/> Crimes Against Property	90	90	0	0.0%	89	1	765	792	-27	-3.4%	8	8.9%	96	12	13.3%	109	14.2%
<input checked="" type="checkbox"/> Arson	1	0	1	100.0%	0	1	6	7	-1	-14.3%	0	0.0%	1	0	0.0%	1	16.7%
<input checked="" type="checkbox"/> Break and Enter	7	15	-8	-53.3%	8	-1	88	139	-51	-36.7%	0	0.0%	15	0	0.0%	16	18.2%
<input checked="" type="checkbox"/> Fraud	22	11	11	100.0%	19	3	129	111	18	16.2%	0	0.0%	9	1	4.5%	10	7.8%
<input checked="" type="checkbox"/> Mischief	8	8	0	0.0%	7	1	85	78	7	9.0%	0	0.0%	6	0	0.0%	8	9.4%
<input checked="" type="checkbox"/> Possession Stolen Property	1	6	-5	-83.3%	4	-3	20	23	-3	-13.0%	1	100.0%	16	1	100.0%	16	80.0%
<input checked="" type="checkbox"/> Theft	51	50	1	2.0%	51	0	437	434	3	0.7%	7	13.7%	49	10	19.6%	58	13.3%
<input checked="" type="checkbox"/> Other Criminal Code Violations	5	11	-6	-54.5%	6	-1	80	105	-25	-23.8%	2	40.0%	56	3	60.0%	57	71.3%
<input checked="" type="checkbox"/> Drug Crime	1	0	1	100.0%	0	1	6	6	0	0.0%	1	100.0%	5	1	100.0%	5	83.3%
<input checked="" type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input checked="" type="checkbox"/> Provincial Statute Violations	3	5	-2	-40.0%	2	1	21	23	-2	-8.7%	0	0.0%	0	0	0.0%	0	0.0%
Total	130	136	-6	-4.4%	128	2	1116	1189	-73	-6.1%	28	21.5%	307	47	36.2%	378	33.9%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 6 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	18	17	1	5.9%	16	2	152	130	22	16.9%	8	44.4%	83	15	83.3%	127	83.6%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	1	2	-1	-50.0%	0	0.0%	1	0	0.0%	1	100.0%
Assault	13	15	-2	-13.3%	11	2	99	85	14	16.5%	8	61.5%	60	12	92.3%	90	90.9%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	1	-1	2	4	-2	-50.0%	0	0.0%	1	0	0.0%	1	50.0%
Sexual Violations	3	1	2	200.0%	0	3	19	11	8	72.7%	0	0.0%	10	1	33.3%	12	63.2%
Threats/Harassment	2	1	1	100.0%	4	-2	31	27	4	14.8%	0	0.0%	11	2	100.0%	23	74.2%
Crimes Against Property	44	43	1	2.3%	40	4	318	360	-42	-11.7%	2	4.5%	29	5	11.4%	35	11.0%
Arson	0	0	0	0.0%	0	0	3	0	3	300.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	5	9	-4	-44.4%	8	-3	58	40	18	45.0%	1	20.0%	9	1	20.0%	10	17.2%
Fraud	9	9	0	0.0%	14	-5	89	112	-23	-20.5%	0	0.0%	5	1	11.1%	7	7.9%
Mischief	14	9	5	55.6%	3	11	45	44	1	2.3%	0	0.0%	3	1	7.1%	5	11.1%
Possession Stolen Property	0	1	-1	-100.0%	0	0	2	4	-2	-50.0%	0	0.0%	2	0	0.0%	2	100.0%
Theft	16	15	1	6.7%	15	1	121	160	-39	-24.4%	1	6.3%	10	2	12.5%	11	9.1%
Other Criminal Code Violations	7	7	0	0.0%	3	4	43	61	-18	-29.5%	4	57.1%	30	5	71.4%	33	76.7%
Drug Crime	0	0	0	0.0%	0	0	5	3	2	66.7%	0	0.0%	5	0	0.0%	5	100.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	4	4	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	1	0	1	100.0%	3	-2	15	4	11	275.0%	0	0.0%	0	0	0.0%	1	6.7%
Total	71	69	2	2.9%	63	8	550	572	-22	-3.8%	14	19.7%	159	26	36.6%	214	38.9%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 7 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	13	16	-3	-18.8%	14	-1	117	105	12	11.4%	3	23.1%	56	10	76.9%	96	82.1%
Abduction (Forcible Confinement)	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Assault	7	8	-1	-12.5%	12	-5	81	62	19	30.6%	1	14.3%	43	6	85.7%	74	91.4%
Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	0	0	0	7	-7	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Sexual Violations	2	3	-1	-33.3%	0	2	9	9	0	0.0%	1	50.0%	4	1	50.0%	5	55.6%
Threats/Harassment	4	5	-1	-20.0%	2	2	27	27	0	0.0%	1	25.0%	9	3	75.0%	17	63.0%
Crimes Against Property	26	19	7	36.8%	35	-9	214	263	-49	-18.6%	1	3.8%	24	2	7.7%	28	13.1%
Arson	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	2	0	2	200.0%	3	-1	21	26	-5	-19.2%	0	0.0%	4	0	0.0%	4	19.0%
Fraud	10	5	5	100.0%	6	4	70	72	-2	-2.8%	1	10.0%	3	1	10.0%	4	5.7%
Mischief	8	5	3	60.0%	6	2	41	43	-2	-4.7%	0	0.0%	4	1	12.5%	6	14.6%
Possession Stolen Property	0	0	0	0.0%	1	-1	2	3	-1	-33.3%	0	0.0%	2	0	0.0%	2	100.0%
Theft	6	9	-3	-33.3%	19	-13	80	118	-38	-32.2%	0	0.0%	11	0	0.0%	12	15.0%
Other Criminal Code Violations	3	0	3	300.0%	5	-2	20	22	-2	-9.1%	1	33.3%	15	1	33.3%	15	75.0%
Drug Crime	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Federal Statute Violations	1	0	1	100.0%	0	1	1	6	-5	-83.3%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	0	0	0	0.0%	0	0	0	7	-7	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Total	43	35	8	22.9%	54	-11	357	410	-53	-12.9%	5	11.6%	100	13	30.2%	144	40.3%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 8 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
<input type="checkbox"/> Crimes Against the Person	26	25	1	4.0%	21	5	204	280	-76	-27.1%	14	53.8%	142	24	92.3%	181	88.7%
<input type="checkbox"/> Abduction (Forcible Confinement)	1	0	1	100.0%	1	0	6	7	-1	-14.3%	1	100.0%	5	1	100.0%	5	83.3%
<input type="checkbox"/> Assault	18	12	6	50.0%	17	1	135	178	-43	-24.2%	11	61.1%	100	17	94.4%	122	90.4%
<input type="checkbox"/> Homicide	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Other Violence	0	0	0	0.0%	0	0	2	0	2	200.0%	0	0.0%	2	0	0.0%	2	100.0%
<input type="checkbox"/> Robbery	0	0	0	0.0%	1	-1	9	13	-4	-30.8%	0	0.0%	8	0	0.0%	8	88.9%
<input type="checkbox"/> Sexual Violations	2	4	-2	-50.0%	0	2	17	29	-12	-41.4%	0	0.0%	10	1	50.0%	15	88.2%
<input type="checkbox"/> Threats/Harassment	5	9	-4	-44.4%	2	3	35	53	-18	-34.0%	2	40.0%	17	5	100.0%	29	82.9%
<input type="checkbox"/> Crimes Against Property	117	95	22	23.2%	128	-11	811	996	-185	-18.6%	11	9.4%	124	18	15.4%	145	17.9%
<input type="checkbox"/> Arson	0	1	-1	-100.0%	2	-2	5	7	-2	-28.6%	0	0.0%	1	0	0.0%	1	20.0%
<input type="checkbox"/> Break and Enter	11	9	2	22.2%	6	5	50	83	-33	-39.8%	3	27.3%	9	4	36.4%	11	22.0%
<input type="checkbox"/> Fraud	20	14	6	42.9%	28	-8	149	144	5	3.5%	0	0.0%	7	0	0.0%	8	5.4%
<input type="checkbox"/> Mischief	20	11	9	81.8%	17	3	93	74	19	25.7%	2	10.0%	7	5	25.0%	11	11.8%
<input type="checkbox"/> Possession Stolen Property	0	1	-1	-100.0%	3	-3	9	9	0	0.0%	0	0.0%	8	0	0.0%	8	88.9%
<input type="checkbox"/> Theft	66	59	7	11.9%	72	-6	505	679	-174	-25.6%	6	9.1%	92	9	13.6%	106	21.0%
<input type="checkbox"/> Other Criminal Code Violations	12	11	1	9.1%	8	4	87	103	-16	-15.5%	8	66.7%	65	10	83.3%	70	80.5%
<input type="checkbox"/> Drug Crime	0	0	0	0.0%	0	0	2	2	0	0.0%	0	0.0%	1	0	0.0%	1	50.0%
<input type="checkbox"/> Other Federal Statute Violations	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	0	0	0.0%	0	0.0%
<input type="checkbox"/> Provincial Statute Violations	8	0	8	800.0%	6	2	30	19	11	57.9%	0	0.0%	1	0	0.0%	1	3.3%
Total	165	135	30	22.2%	165	0	1155	1425	-270	-18.9%	34	20.6%	350	54	32.7%	416	36.0%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 9 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	10	27	-17	-63.0%	18	-8	130	131	-1	-0.8%	6	60.0%	71	10	100.0%	101	77.7%
Abduction (Forcible Confinement)	0	1	-1	-100.0%	0	0	1	1	0	0.0%	0	0.0%	1	0	0.0%	1	100.0%
Assault	6	12	-6	-50.0%	10	-4	71	76	-5	-6.6%	4	66.7%	41	6	100.0%	61	85.9%
Homicide	0	1	-1	-100.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Other Violence	0	0	0	0.0%	0	0	0	0	0	0.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	2	-2	-100.0%	2	-2	9	9	0	0.0%	0	0.0%	4	0	0.0%	6	66.7%
Sexual Violations	1	0	1	100.0%	3	-2	18	14	4	28.6%	0	0.0%	11	1	100.0%	13	72.2%
Threats/Harassment	3	11	-8	-72.7%	3	0	31	29	2	6.9%	2	66.7%	14	3	100.0%	20	64.5%
Crimes Against Property	85	132	-47	-35.6%	112	-27	874	1163	-289	-24.8%	2	2.4%	192	13	15.3%	224	25.6%
Arson	0	3	-3	-100.0%	1	-1	2	4	-2	-50.0%	0	0.0%	0	0	0.0%	0	0.0%
Break and Enter	5	12	-7	-58.3%	5	0	62	78	-16	-20.5%	0	0.0%	18	0	0.0%	18	29.0%
Fraud	9	15	-6	-40.0%	21	-12	123	137	-14	-10.2%	1	11.1%	20	2	22.2%	25	20.3%
Mischief	5	8	-3	-37.5%	4	1	48	71	-23	-32.4%	1	20.0%	7	4	80.0%	11	22.9%
Possession Stolen Property	0	1	-1	-100.0%	0	0	9	9	0	0.0%	0	0.0%	7	0	0.0%	8	88.9%
Theft	66	93	-27	-29.0%	81	-15	630	864	-234	-27.1%	0	0.0%	140	7	10.6%	162	25.7%
Other Criminal Code Violations	3	8	-5	-62.5%	6	-3	65	67	-2	-3.0%	1	33.3%	44	1	33.3%	50	76.9%
Drug Crime	0	0	0	0.0%	0	0	2	1	1	100.0%	0	0.0%	2	0	0.0%	2	100.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	2	0	2	200.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	0	1	-1	-100.0%	0	0	18	22	-4	-18.2%	0	0.0%	1	0	0.0%	1	5.6%
Total	99	168	-69	-41.1%	137	-38	1104	1405	-301	-21.4%	10	10.1%	321	25	25.3%	389	35.2%



Crime Report - Media Release

Primary Operational Standard

Windsor Police Service

Month

September

Year

Current Year

* Current Year: 2025

Area of Interest

Municipal Ward 10 (WI)

Details

Crime Type	# Occ	# Occ Prev Yr	Diff	% Diff	# Occ Last Month	# Occ Last Month Diff	# Occ YTD	# Occ Prev Yr	YTD Diff	YTD % Diff	Cleared By Charge	Charged %	Cleared by Charge YTD	Cleared	Cleared %	Cleared YTD	Cleared YTD %
Crimes Against the Person	23	11	12	109.1%	15	8	164	161	3	1.9%	10	43.5%	92	18	78.3%	130	79.3%
Abduction (Forcible Confinement)	1	1	0	0.0%	0	1	3	3	0	0.0%	1	100.0%	3	1	100.0%	3	100.0%
Assault	16	8	8	100.0%	11	5	103	108	-5	-4.6%	8	50.0%	62	13	81.3%	89	86.4%
Homicide	0	0	0	0.0%	0	0	1	0	1	100.0%	0	0.0%	1	0	0.0%	1	100.0%
Other Violence	0	0	0	0.0%	0	0	0	1	-1	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Robbery	0	0	0	0.0%	0	0	4	7	-3	-42.9%	0	0.0%	2	0	0.0%	2	50.0%
Sexual Violations	2	2	0	0.0%	0	2	15	15	0	0.0%	0	0.0%	8	0	0.0%	8	53.3%
Threats/Harassment	4	0	4	400.0%	4	0	38	27	11	40.7%	1	25.0%	16	4	100.0%	27	71.1%
Crimes Against Property	86	108	-22	-20.4%	93	-7	833	920	-87	-9.5%	4	4.7%	110	7	8.1%	152	18.2%
Arson	2	0	2	200.0%	3	-1	6	7	-1	-14.3%	1	50.0%	1	1	50.0%	2	33.3%
Break and Enter	7	9	-2	-22.2%	5	2	54	76	-22	-28.9%	1	14.3%	9	1	14.3%	10	18.5%
Fraud	15	9	6	66.7%	14	1	106	110	-4	-3.6%	0	0.0%	8	0	0.0%	10	9.4%
Mischief	4	8	-4	-50.0%	4	0	58	76	-18	-23.7%	0	0.0%	5	1	25.0%	14	24.1%
Possession Stolen Property	0	2	-2	-100.0%	0	0	12	11	1	9.1%	0	0.0%	9	0	0.0%	11	91.7%
Theft	58	80	-22	-27.5%	67	-9	597	640	-43	-6.7%	2	3.4%	78	4	6.9%	105	17.6%
Other Criminal Code Violations	20	25	-5	-20.0%	17	3	190	198	-8	-4.0%	18	90.0%	165	18	90.0%	168	88.4%
Drug Crime	1	2	-1	-50.0%	0	1	4	5	-1	-20.0%	0	0.0%	2	0	0.0%	2	50.0%
Other Federal Statute Violations	0	0	0	0.0%	0	0	0	2	-2	-100.0%	0	0.0%	0	0	0.0%	0	0.0%
Provincial Statute Violations	3	3	0	0.0%	3	0	27	24	3	12.5%	0	0.0%	0	0	0.0%	0	0.0%
Total	137	150	-13	-8.7%	130	7	1236	1321	-85	-6.4%	35	25.5%	385	47	34.3%	469	37.9%

CRIME OVERVIEW

Year-to-Date

PROPERTY CRIMES

8,312

↓ 6.1%

(COMPARED TO JANUARY TO SEPTEMBER 2024)

CRIMES AGAINST PEOPLE

2,336

↓ 4.9%

(COMPARED TO JANUARY TO SEPTEMBER 2024)

OTHER CRIMINAL CODE VIOLATIONS

1,341

(Includes child pornography, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

↑ 2.4%

(COMPARED TO JANUARY TO SEPTEMBER 2024)



CRIME OVERVIEW

Year-Over-Year (September 2025)

PROPERTY CRIMES

1,032

↓ 3%

(COMPARED TO SEPTEMBER 2024)

CRIMES AGAINST PEOPLE

282

↓ 11%

(COMPARED TO SEPTEMBER 2024)

OTHER CRIMINAL CODE VIOLATIONS

163

(Includes child pornography, administration of justice violations, non-violent weapons offences and gaming and betting offences.)

↓ 0.6%

(COMPARED TO SEPTEMBER 2024)

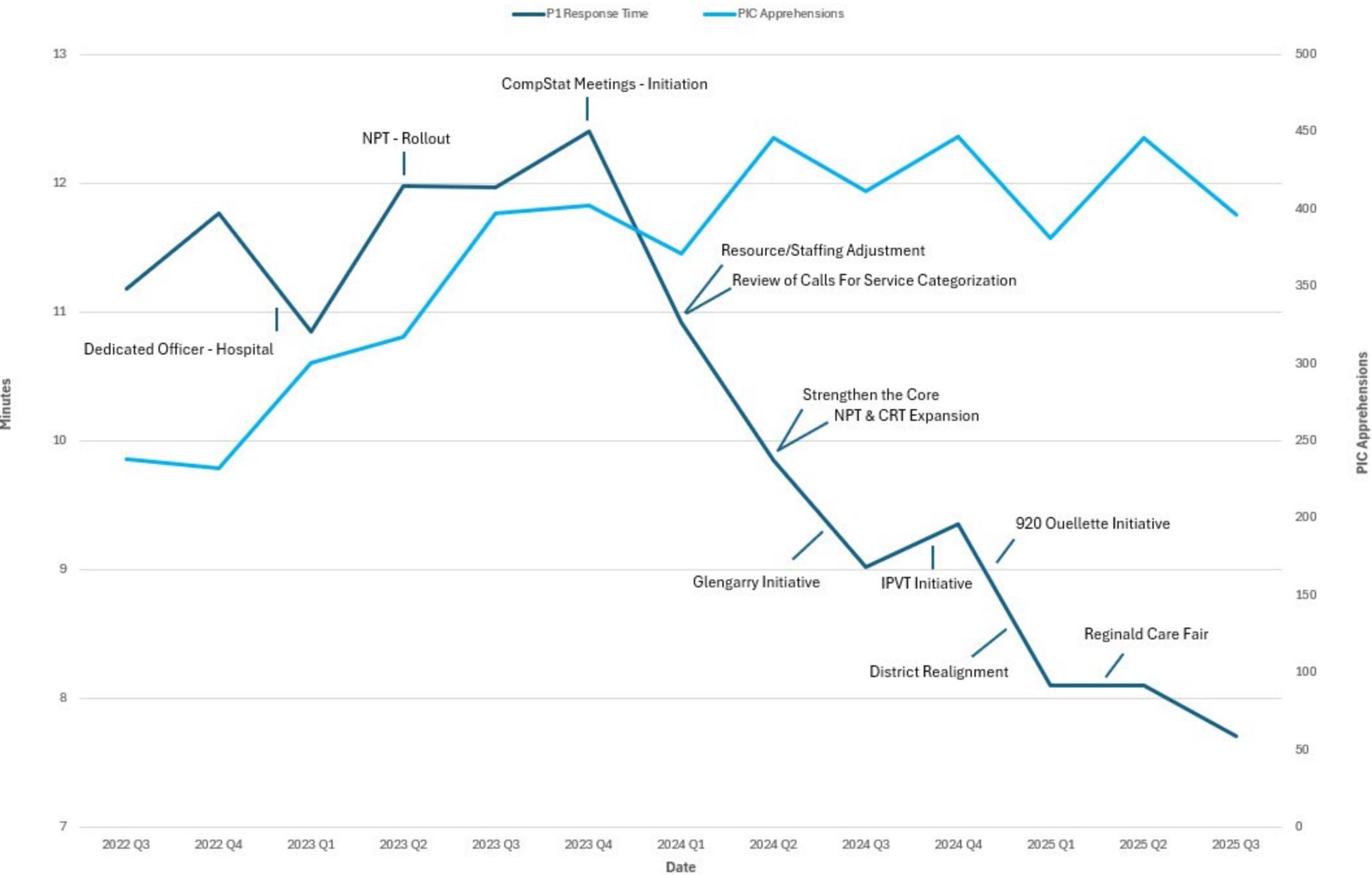


CRIME OVERVIEW

Windsor Wards (September 2025)



Priority 1 Response Time vs. PIC Apprehensions



Calls For Service 2024 - 2025

Year to Date Changes

	2024 CFS (WPS Standard)	2024 Vehicle Stops	% of Calls that are Vehicle Stops	CFS minus Vehicle Stops		2025 CFS (WPS Standard)	2025 Vehicle Stops	% of Calls that are Vehicle Stops	CFS minus Vehicle Stops		2024 CFS minus Vehicle Stops	2025 CFS minus Vehicle Stops	% Change
Jan	9516	1281	13.46	8235	Jan	8105	839	10.35	7266	January	8235	7266	-11.77
Feb	9253	1445	15.62	7808	Feb	7370	964	13.08	6406	February	7808	6406	-17.96
March	9729	1482	15.23	8247	May	8446	1168	13.83	7278	March	8247	7278	-11.75
Apr	9919	1405	14.16	8514	Apr	8543	1073	12.56	7470	April	8514	7470	-12.26
May	10577	1137	10.75	9440	May	9102	918	10.09	8184	May	9440	8184	-13.31
Jun	10963	1291	11.78	9672	Jun	9291	935	10.06	8356	June	9672	8356	-13.61
Jul	11431	1092	9.55	10339	Jul	9326	955	10.24	8371	July	10339	8371	-19.03
Aug	10836	984	9.08	9852	Aug	9313	1171	12.57	8142	August	9852	8142	-17.36
Sep	10581	917	8.67	9664	Sep	8826	699	7.92	8127	September	9664	8127	-15.90
Oct	10877	1146	10.54	9731	Oct				0	October	9731		-100.00
Nov	10248	1008	9.84	9240	Nov				0	November	9240		-100.00
Dec	8996	769	8.55	8227	Dec				0	December	8227		-100.00
Total	122926	13957	11.35	108969	Total	78322	8722	11.14	69600	Total	108969	69600	-36.13

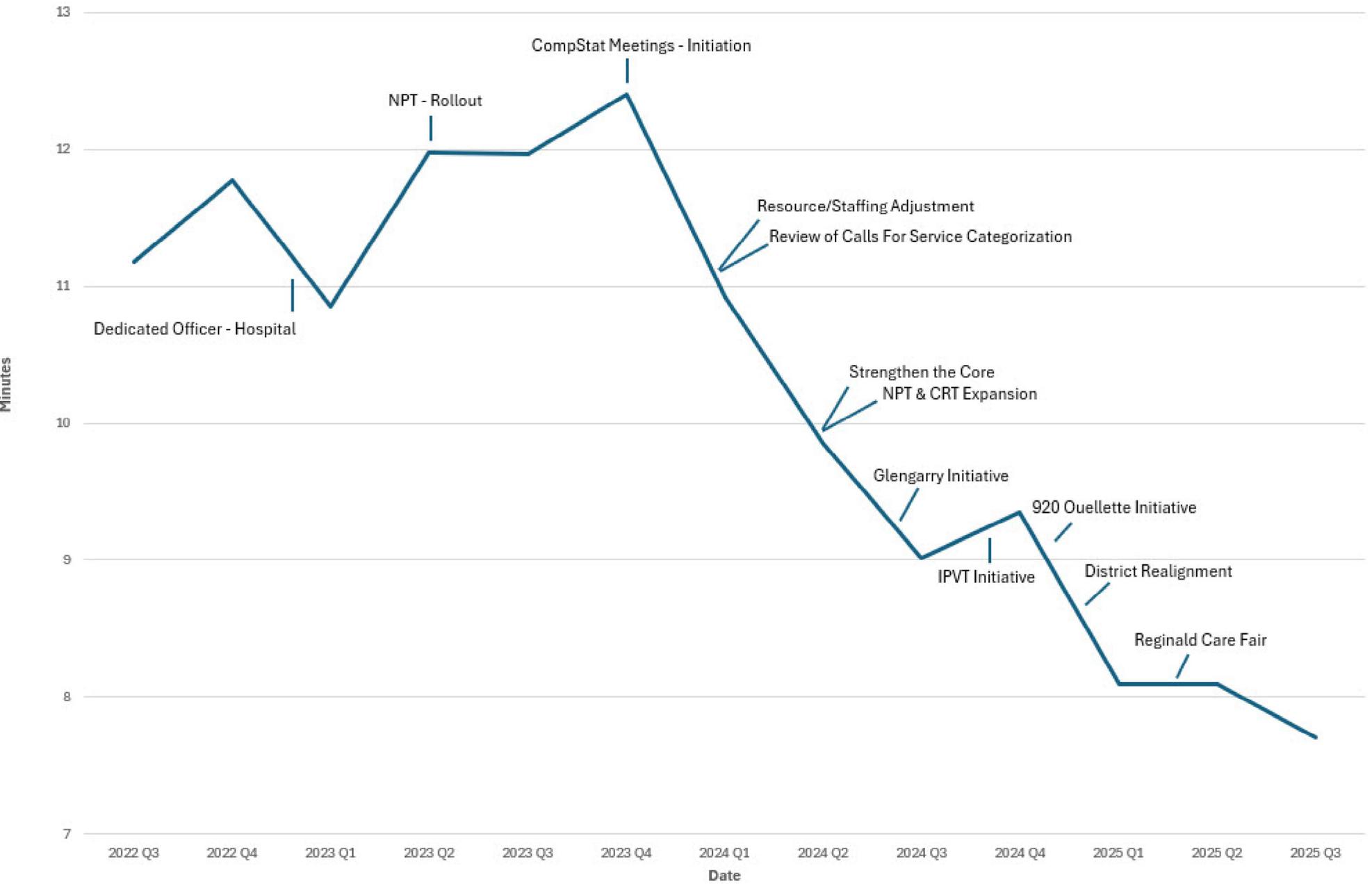
2022, 2023, the Windsor Police Service implemented a new procedure where vehicle stops now generate a call for service.

does not equal test, train or 092 Follow up

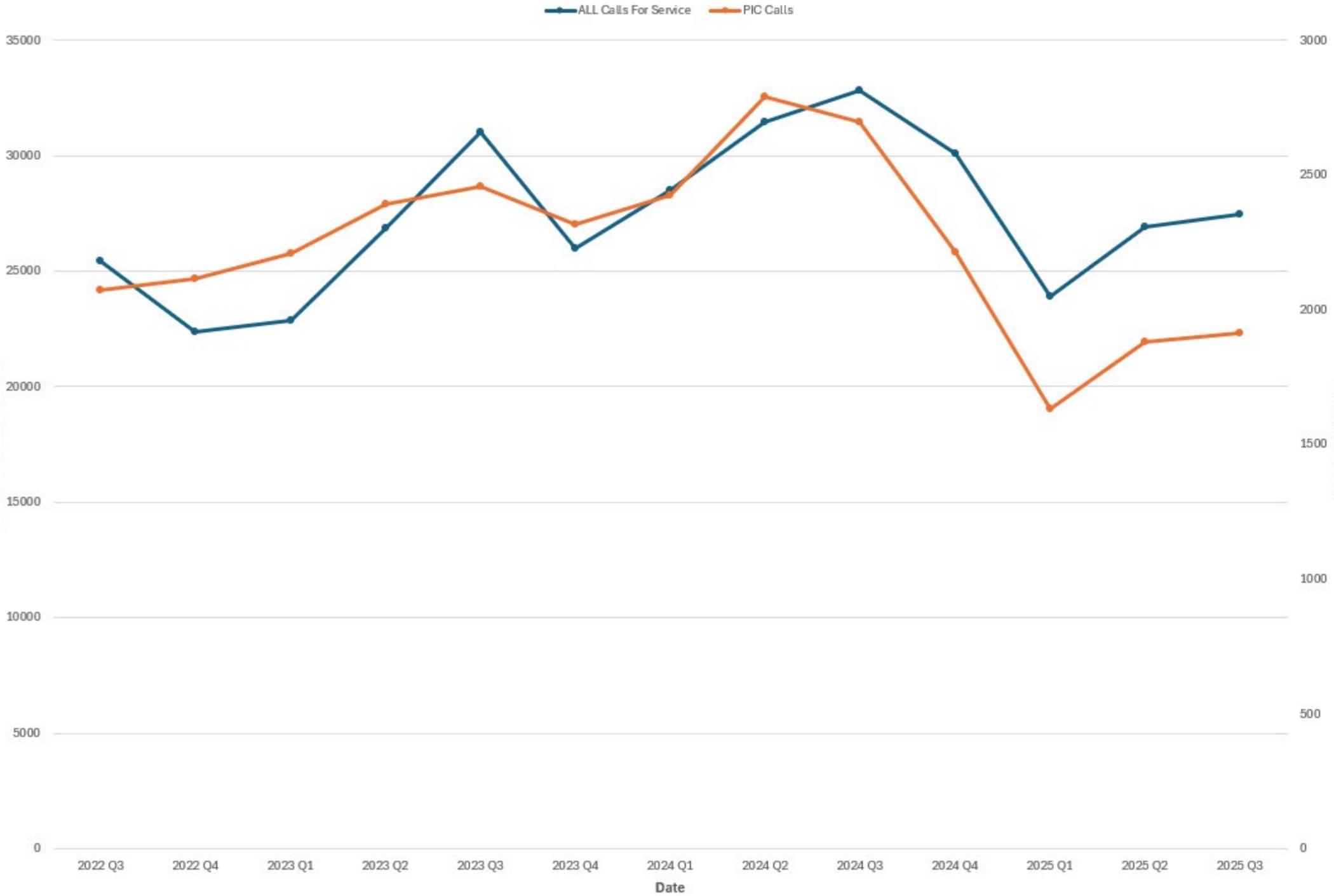
does not equal internal, duplicate or stale

- In **September**, calls for service were down 15.90% compared to **September 2024**
- Overall **year to date** (including vehicle stops), calls for service are down 15.5%

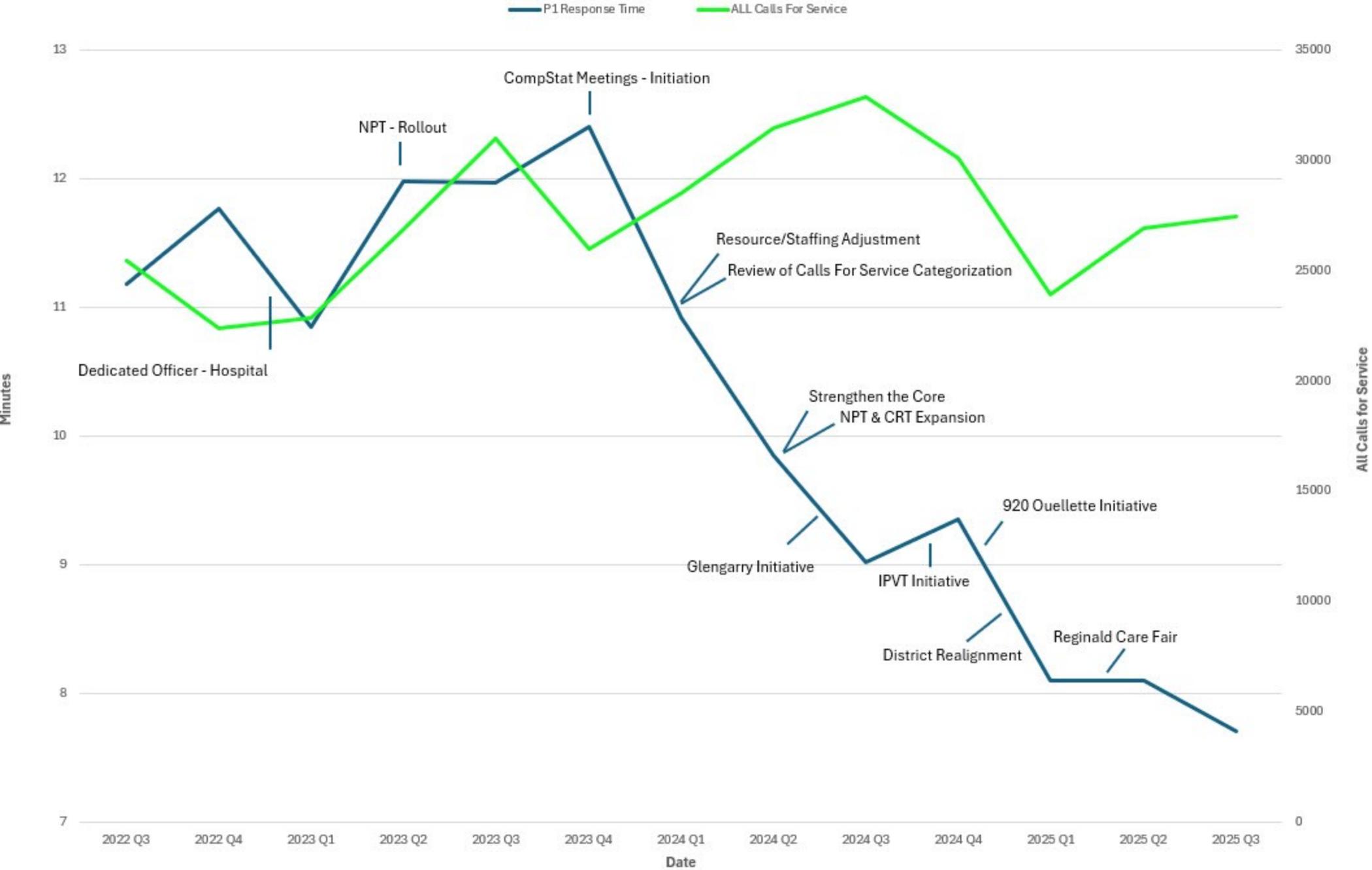
Priority 1 Response Time



All Calls for Service vs. PIC Calls



Priority 1 Response Time vs. All Calls for Service



ITEM: 7.8

HONOUR IN SERVICE



Date: October 20, 2025

To: Chair and Members of the Police Service Board

From: Deputy Chief Karel DeGraaf

Re: **Human Resources Report – Public Agenda**

Dear Chair and Members of the Board,

Please see the attached Human Resources Report for the Public Agenda.

Thank you,

A handwritten signature in cursive script that reads "K.A. De Graaf".

Karel DeGraaf
Deputy Chief Operational Support
Windsor Police Service

Attachment: Human Resources Report – Public

WINDSOR POLICE SERVICE

Human Resources



Police Service
Board Report

Retirements



Date: October 20, 2025

To: Windsor Police Service Board Chair and Members

From: Jason Bellaire, Chief of Police

Re: **Human Resources Monthly Report (Public)**

Retirements:

Warren Anglin (#8297)

Date Hired: August 2, 1994

Date Retired: October 22, 2025

Years of Service: 31 yrs & 3 months

Respectfully submitted for the information of the Board.

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Police Survey on GPS Monitoring Program

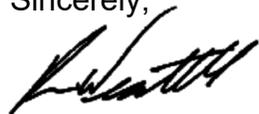
DATE OF ISSUE:	September 17, 2025
CLASSIFICATION:	For Action
RETENTION:	October 8, 2025
INDEX NO.:	25-0057
PRIORITY:	Normal

At the request of the Ministry of the Solicitor General's (SOLGEN) Operational Support Division (OSD), I am sharing the attached communication containing an online survey designed to gather feedback on the ministry's GPS Monitoring Program.

For further information, please review the attached memo from Tim Lewis, Assistant Deputy Minister, OSD, SOLGEN. If you have any questions, please contact Kojo Mensah, Manager, Monitoring Programs and Oversight Unit, OSD, SOLGEN at Kojo.Mensah@ontario.ca.

This memorandum is intended to be shared with any member of the service who needs to assist with this request and it may also be shared with the Chair of the Police Service Board.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General

Ministère du Solliciteur général

Operational Support Division

Appui opérationnel

25 Grosvenor Street, 16th Floor
Toronto ON M7A 1Y6
Tel: 416-843-5743
Fax: 416-314-6669

25 rue Grosvenor, 16^e étage
Toronto ON M7A 1Y6
Tél.: 416-843-5743
Télé.: 416-314-6669



DATE: September 17, 2025

MEMORANDUM TO: Kenneth Weatherill, Assistant Deputy Minister
Public Safety Division, Ministry of the Solicitor General

FROM: Tim Lewis, Assistant Deputy Minister
Operational Support Division, Ministry of the Solicitor
General

SUBJECT: Distribution to Police – Police Survey on GPS Monitoring
Program

The GPS Monitoring Program uses vendor-based GPS monitoring and is available as an optional condition for courts to consider for adult persons, residing in Ontario, when ordering a release on bail or a conditional sentence order. GPS monitoring is also available as a condition of a parole release, a recurring temporary absence permit (TAP), and a TAP over 72 hours. It is not available for young persons (or adults charged under the YCJA) or for peace bonds.

The GPS Monitoring Program plays a crucial role in enhancing public safety, and police commitment is instrumental in ensuring the success and effectiveness of this program. This program was developed through collaboration between the Ministry of the Solicitor General (SOLGEN) and the Ministry of the Attorney General (MAG). Since its inception in April 2022, the program has seen significant growth. Between December 2022 and March 2025, program participation increased by 115%. In March 2025, the average daily GPS participation across the program's four streams was 3,275 participants. Bail and conditional sentence orders represent the largest portion of participants, comprising 73% and 22% of the total participants, respectively.

SOLGEN is committed to continuously improving the GPS Monitoring Program and ensuring the program meets the needs and expectations of stakeholders and justice partners. From November 2023 to January 2024, SOLGEN held six (6) police engagement seminars demonstrating our commitment to build strategic alignment with policing partners. For details, please refer to All Chiefs Memo dated October 30, 2023 (*Index #23-0074*).

As part of SOLGEN's continued efforts to support policing partners, the Operational Support Division is conducting a survey to gather feedback and suggestions for the program. The survey is comprised of questions pertaining to both program policy and frontline operations. The questions are tailored to distinct roles of respondents from the respective Offices of the Chief and frontline officers. Participation in this process is important for continuous improvement of the program. Results of the survey will be further utilized to meet the program's operational, strategic, and evaluation needs. To support this initiative, it is requested that the survey link is broadly shared with all Chiefs of Police for distribution to police officers across Ontario.

Survey Details:

- **Format:** Online questionnaire via Microsoft Forms
- **Estimated Time to Complete:** 5-10 minutes
- **Deadline:** The survey will remain open for a period of three weeks from September 17, 2025, at 9:00 am to October 8, 2025, at 5:00 pm

How to Participate:

Please complete the survey using this link: [Global Positioning System \(GPS\) Monitoring Program Survey: Police](#)

or the below QR code:



The ministry is dedicated to maintaining a strong, collaborative relationship with police services. Ongoing feedback about the GPS Monitoring Program is welcome and encouraged. Program staff are available by email at jus.g.mcs.mpoctr@ontario.ca or by phone at 1-833-414-2695, Monday to Friday during regular business hours (8:30 to 17:00).

Should you have additional questions, please contact Kojo Mensah, Manager, Monitoring Programs and Oversight Unit at Kojo.Mensah@ontario.ca.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Tim Lewis', is positioned below the closing 'Sincerely,'.

Tim Lewis
Assistant Deputy Minister
Operational Support Division

cc. Neil Alexander, Director, Program Design and Implementation Branch

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Criminal Intelligence Service Ontario
Provincial Coordinator – Expert Witness Program
Secondment Opportunity**

DATE OF ISSUE:	September 24, 2025
CLASSIFICATION:	General Information
RETENTION:	November 20, 2025
INDEX NO.:	25-0058
PRIORITY:	Normal

Criminal Intelligence Service Ontario (CISO) is a partnership between the Ontario government and the law enforcement community. It brings together police services and provincial and federal government agencies to identify and combat organized crime across the province.

With a surge in opioid overdoses and an increase in public violence, largely driven by drug trafficking gangs, Ontario has seen unprecedented growth in gang-related investigations and prosecutions. Gang-related prosecutions are increasingly reliant on the provision of expert witness testimony to affect a successful prosecution.

CISO's Expert Witness Program has been established to enhance gang-related drug, gun, and human-trafficking prosecutions through the coordination of expert witness training and the establishment of an expert witness inventory.

CISO is seeking an experienced Sergeant or Detective with extensive applied knowledge in Expert Witness to join their dynamic team as the **Provincial Coordinator – Expert Witness Program**. The Provincial Coordinator will work together with police services in Ontario and Crown Attorneys from the Ministry of the Attorney General (MAG) and the Public Prosecution Service of Canada (PPSC) in coordinating the Expert Witness Program specifically related to organized crime.

For further information, please review the attached job specifications.

Qualified candidates interested in this secondment opportunity are invited to submit a resume and letter of interest to Barry Dolan, Deputy Director, Criminal Intelligence Service Ontario at Barry.Dolan@ontariocis.ca by **1600 hours, November 20, 2025**

Applicants selected to proceed further in the selection process must secure prior approval from their respective Chief of Police.

This memorandum is intended to be shared with Chiefs of Police, the OPP Commissioner, and police service boards. Please ensure that this memorandum and its attachment is shared with your respective police service board.

Sincerely,



Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

CRIMINAL INTELLIGENCE SERVICE ONTARIO

Field Operations Expert Witness Program

POSITION TITLE: Provincial Coordinator — Expert Witness Program

RANK: Sergeant I Detective

LOCATION: Criminal Intelligence Service Ontario — Provincial Bureau

PURPOSE:

The Provincial Coordinator will work together with police services in Ontario and Crown Attorneys from the Ministry of the Attorney General (MAG), and the Public Prosecution Service of Canada (PPSC) in coordinating the Expert Witness Program, specifically related to organized crime: street gangs, drugs, firearms, human trafficking, money laundering and proceeds of crime. The Provincial Coordinator will participate and collaborate with the Provincial Expert Advisory Committee on Organized Crime (PEACOC) to bring together police experts from across the province who are involved in organized crime related matters. The Provincial Coordinator will assist the PEACOC Committee in providing experts and potential experts with advice, resources, education, and training opportunities to improve the quality of their evidence and ensure they meet the highest ethical standards required by the Courts of expert witnesses.

DUTIES AND RELATED TASKS:

Reporting to the Deputy Director — Field Support Operations, the position will be responsible for:

- Coordinating and facilitating the Provincial Expert Witness Program;

- Participating and working collaboratively with the existing PEACOC expert committee;
- Building positive relationships and maintaining frequent contact with CISO member agencies involved in organized crime investigations and other stakeholders involved in the administration of justice related to expert witnesses;
- Supporting current experts by providing advice, resources, education and training opportunities to enhance their curriculum vitae and ability to create expert reports and provide meaningful expert testimony;
- Identifying and providing support to new potential experts in organized crime related matters;
- Identifying and researching current expert witness programs within Ontario, Canada and internationally with the goal of creating best practices and a robust program to effectively support Ontario police services' organized crime investigations and prosecutions;
- Identifying additional strategies and capacities to be considered by the Provincial Expert Witness Program.
- Collaborating with the CISO Provincial Coordinators: Training, Field Intelligence, FATE and Drug Intelligence to ensure the success of the program.
- Collaborating with the CISO Provincial Training Coordinator in creating and facilitating an expert witness training program;
- Leveraging the deployed Intelligence Liaison Officers and Regional Intelligence Coordinators across the province to ensure success of the program; Identifying metrics for success of the Expert Witness Program;
- Preparing relevant reports, presentations, to assist with capturing performance metrics in support of the Provincial Expert Witness Program;
- Reporting results of the Provincial Expert Witness Program to appropriate Government Ministries in accordance with funding for the program.
- One year secondment to CISO.

Job Knowledge, Skills and Licenses Required:

- Due to the nature of the position, the applicant would be seconded to the Provincial Bureau of CISO and must be employed by a Police Service (as set out in the *Community Safety and Policing Act, 2019, SO, 2019, c.1,*).
- The Provincial Coordinator should be a court recognized expert witness with experience in organized crime related matters including street gangs, drugs, firearms, human trafficking, money laundering and proceeds of crime.
- Demonstrated experience in organized crime investigations: street gangs, drugs, firearms, human trafficking, money laundering and proceeds of crime.
- Working knowledge of intelligence/investigative/enforcement operations;
- Demonstrated experience in teaching / lecturing to law enforcement in their area of expertise with home organization, other police services, the Ontario Police College, the Canadian Police College and Criminal Intelligence Service Ontario.
- Demonstrated ability to identify and resolve problems arising from multijurisdictional work teams;

- Proven consultation, networking and interpersonal skills to facilitate positive and effective relationships with law enforcement agencies and Crown attorneys with MAG and PPSC.
- Excellent problem solving, negotiation and communication skills;
- Proven capacity to provide advice/guidance to senior decision makers;
- Excellent verbal and written communication skills to provide training lectures, information sessions and specific instruction on CISO programs and services
- Demonstrated understanding of intelligence databases including ACIIS and CCIS.
- Demonstrated project management skills;
- Valid driver's licence to travel extensively to support the Expert Witness Program;
- Ability to acquire federal government Secret Security Clearance.
- Experience working on a JFO / Provincial Team is an asset.
- The Coordinator of the Expert Witness Program must meet home police service requirements for assignment to their specific intelligence unit including relevant requirements for internal security clearance.

Ministry of the Solicitor General

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Misprinted Licence Plates

DATE OF ISSUE:	September 25, 2025
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	25-0059
PRIORITY:	Normal

At the request of the Ministry of Transportation's (MTO) Transportation Safety Division (TSD), Ministry of the Solicitor General's (SOLGEN) Operational Support Division, and ServiceOntario in the Ministry of Public and Business Service Delivery and Procurement (MPBSDP), I am sharing the attached communication to notify police services about a recent manufacturing error that occurred between September 3 – September 22, 2025, which resulted in the misprinting of just over 1,600 licence plates.

For further information, please review the attached memo from Felix Fung, Assistant Deputy Minister, TSD, MTO. If you have any questions, please contact Dianne Oliphant, Director of Driver and Vehicle Services Branch, MTO at Dianne.Oliphant@ontario.ca.

The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Transportation

Transportation Safety Division

87 Sir William Hearst Avenue
Room 191
Toronto ON M3M 0B4
Tel: 416-420-0717

Ministère des Transports

Division de la sécurité en matière de transport

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Tel: 416-420-0717



MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Felix Fung
Assistant Deputy Minister
Transportation Safety Division
Ministry of Transportation

DATE: **September 25, 2025**

SUBJECT: **Misprinted Licence Plates**

This memorandum is to advise the policing community about a recent manufacturing error that occurred between September 3 – September 22, 2025, which resulted in the misprinting of just over 1,600 plates by substituting the letter “O” in place of the number zero “0” for the plates series DFYE-XXX to DHAN-XXX (see sample in Appendix). Consequently, a licence plate displaying the letter “O” in a number field will not align with the vehicle registration, which correctly lists a zero “0” in that position.

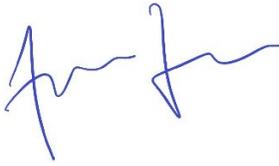
Please note that plate owners bear no responsibility for this issue, and the government is actively working to rectify the issue.

All impacted plate owners will soon receive a letter from MTO providing them with instructions on how to proceed.

Further information will be provided when a solution has been established for the impacted owners.

Should you have any questions about this issue, please contact Dianne Oliphant, Director of Driver and Vehicle Services Branch, Ministry of Transportation at Dianne.Oliphant@ontario.ca.

Sincerely,

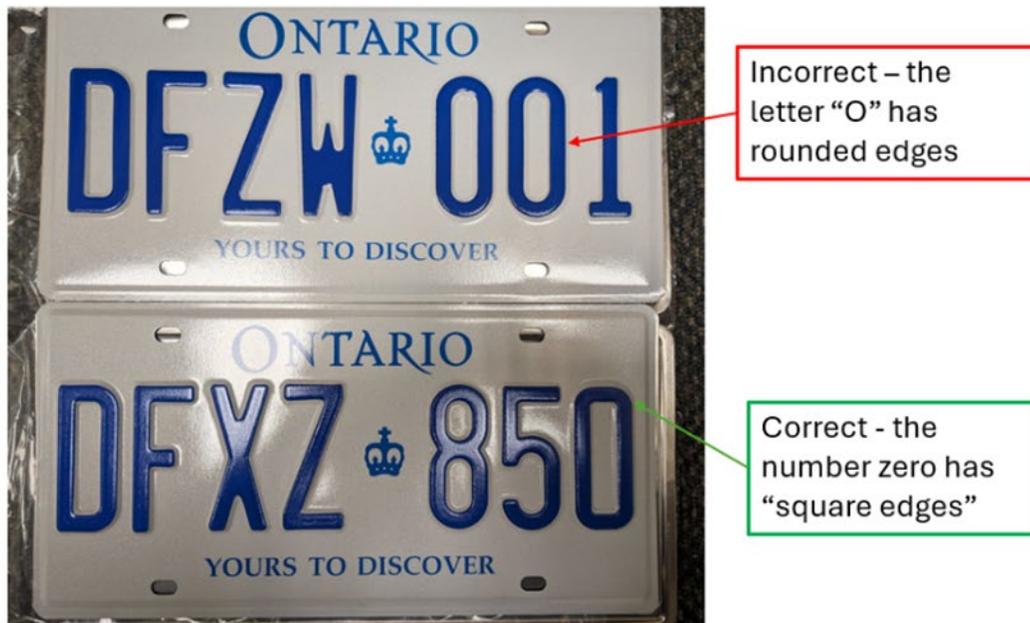
A handwritten signature in blue ink, appearing to read 'Felix Fung', with a stylized, cursive script.

Felix Fung
Assistant Deputy Minister
Transportation Safety Division
Ministry of Transportation

Appendix:

Sample Licence Plates

The plate on the top has the letter “O” in the number sequence which is incorrect. The plate on the bottom shows the number zero in the number sequence which is correct.



Ministry of the Solicitor General

Ministère du Solliciteur général



Public Safety Division

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: Introduction of Mobile X-Ray Technology for
Commercial Motor Vehicle Inspections

DATE OF ISSUE:	September 25, 2025
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	25-0060
PRIORITY:	Normal

At the request of the Ministry of Transportation's (MTO) Commercial Transportation Safety and Enforcement Division, I am sharing the attached communication highlighting efforts to strengthen road safety and regulatory compliance across Ontario's highways through the introduction of new technology to support commercial motor vehicle inspections.

For further information, please review the attached memo from Brenda Augerman-Audette, Assistant Deputy Minister, Commercial Transportation Safety and Enforcement Division, MTO. If you have any questions, please contact Sean McGowan, Director of the Commercial Inspection and Enforcement Branch, MTO at Sean.McGowan@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of Transportation

Assistant Deputy Minister's Office
Commercial Transportation Safety
and Enforcement Division

87 Sir William Hearst Avenue
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Tel.:

Ministère des Transports

Bureau de la sous-ministre adjointe
Division de la sécurité et de l'application
des lois en matière de transport
commercial

87, avenue Sir William Hearst
bureau 191
Toronto ON M3M 0B4
Tél.



MEMORANDUM TO:

Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM:

Brenda Augerman-Audette
Assistant Deputy Minister
Commercial Transportation Safety and Enforcement Division
Ministry of Transportation

DATE:

September 25, 2025

RE:

**Introduction of Mobile X-Ray Technology for
Commercial Motor Vehicle Inspections**

As part of our continued efforts to strengthen road safety and regulatory compliance across Ontario's highways, the Ministry of Transportation of Ontario (MTO) is introducing new technology to support commercial motor vehicle inspections.

We are pleased to share that MTO has acquired three mobile commercial x-ray units. These units will enhance officers' ability to conduct efficient and effective cargo inspections, focusing on identifying non-compliance related to dangerous goods and load securement.

The first deployment will take place at the Gananoque Commercial Vehicle Inspection Facility (CVIF), with plans to expand to additional locations. Vehicles selected for scanning will be directed to a designated area within the CVIF, where the scan will be conducted with the driver outside of the vehicle.

This initiative reflects our commitment to modernizing enforcement tools in a way that supports public safety while minimizing disruption to commercial carriers.

The ministry also wants to ensure enforcement partners are aware that, should they be called to assist at a location where x-ray equipment is in use, appropriate safety

protocols will be in place and clearly communicated on site. We value your ongoing partnership and appreciate your support as we implement this new capability.

Questions concerning this new enforcement initiative may be directed to Sean McGowan, Director of the Commercial Inspection and Enforcement Branch, Ministry of Transportation at Sean.McGowan@ontario.ca.

Sincerely,

A handwritten signature in black ink that reads "B. Augerman-Audette". The signature is written in a cursive, flowing style.

Brenda Augerman-Audette
Assistant Deputy Minister, Commercial Transportation Safety and Enforcement Division
Ministry of Transportation

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Ontario Police College Secondment Opportunity
Specialized Police Operations Unit - Crisis Negotiator
Program**

DATE OF ISSUE:	October 1, 2025
CLASSIFICATION:	General Information
RETENTION:	November 14, 2025
INDEX NO.:	25-0061
PRIORITY:	Normal

Please be advised that the Ontario Police College (OPC) has an immediate secondment opportunity within the Specialized Police Operations Unit - Crisis Negotiator (CN) program. The OPC is seeking an individual to assist with the delivery of the Basic Crisis Negotiator, Crisis Negotiator, and Crisis Negotiator Recertification courses.

Applicants for this secondment must possess the following qualifications:

- Successful completion of an approved Crisis Negotiator Course as prescribed within Ontario Regulation 87/24: Training;
- Successful completion of the OPC Incident Command 200 course;
- Be an active member of a Crisis Negotiator Team; and
- Have a documented log of significant experience in a variety of Crisis Negotiator roles across multiple incidents, including serving as a Crisis Negotiator Team Leader within the incident command triangle.

The following qualifications will be considered as additional assets:

- Experience with the delivery of Crisis Negotiator training;
- Successful completion of the Facilitating and Assessing Police Learning (FAPL) course; and
- Demonstrated proficiency in presentation technology, including but not limited to Microsoft PowerPoint.

The successful candidate will work closely with the OPC Crisis Negotiator Instructor to deliver courses, conduct research, assist with curriculum design, respond to inquiries, and liaise with police and community safety personnel.

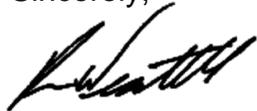
The successful candidate must be available to travel regularly throughout the province of Ontario for up to two weeks at a time.

The secondment will begin on January 2, 2026, for a two-year period.

Candidates meeting the required qualifications who have received the support of their police service to apply are requested to submit a cover letter and a current curriculum vitae on or before **Friday, November 14, 2025**, to Tom Berczi, Chief Instructor - Specialized Police Operations at tom.berczi@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police, the OPP Commissioner, and police service boards. Please ensure that this memorandum is shared with your respective police service board.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Expiry of Exchange of Services Agreement with Canada
Border Services Agency**

DATE OF ISSUE:	October 8, 2025
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	25-0062
PRIORITY:	Normal

At the request of the Ministry of the Solicitor General's (SOLGEN) Institutional Services (IS), I would like to share that the Exchange of Services Agreement between the Ministry of the Solicitor General and the Canada Border Services Agency (CBSA) expired on September 14, 2025, and is not being renewed.

For further information, please review the attached information from Teresa Buchanan, Assistant Deputy Minister, IS, SOLGEN. If you have any questions, please contact George Christie, Strategic Advisor, Office of the Assistant Deputy Minister, IS, SOLGEN at George.Christie@ontario.ca.

This memorandum is intended to be shared with Chiefs of Police and the OPP Commissioner. The ministry does not have concerns if the memorandum and its attachment is shared with police service boards.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General

Office of the Assistant Deputy Minister
Institutional Services

25 Grosvenor Street
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Ministère du Solliciteur général

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MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister, Public Safety Division
Ministry of the Solicitor General

FROM: Teresa Buchanan
Assistant Deputy Minister, Institutional Services
Ministry of the Solicitor General

DATE: September 18, 2025

SUBJECT: **Expiry of Exchange of Services Agreement with Canada
Border Services Agency**

The Exchange of Services Agreement between the Ministry of the Solicitor General and the Canada Border Services Agency (CBSA) expired on September 14, 2025, and is not being renewed.

As a result of the expiration of the Exchange of Services Agreement, provincial correctional institutions in Ontario will no longer have the legal authority to admit or detain individuals under immigration legislation based solely on CBSA-issued Orders for Detention. Police services should contact CBSA when they apprehend an individual that is of interest to CBSA.

We respectfully request that the Public Safety Division disseminate this information to All Chiefs and police services. Institutional Services remains available to provide any additional context or clarification as required.

If you have any questions, please contact George Christie, Strategic Advisor, Office of the Assistant Deputy Minister, Institutional Services, Ministry of the Solicitor General at George.Christie@ontario.ca.

Thank you for your assistance in communicating this change.

Sincerely,

A handwritten signature in black ink, appearing to read "T. Buchanan", followed by a horizontal line.

Teresa Buchanan.
Assistant Deputy Minister.
Institutional Services.

ITEM: 9.1

HONOUR IN SERVICE



Date: October 14, 2025

To: Chair and Members of the Windsor Police Service Board

From: Inspector Andrew RANDALL, Patrol Operational Support

Re: **2025 Windsor Police Service Auxiliary Patrol Unit and Annual Banquet Funding Request**

The Windsor Police Service Auxiliary Patrol is composed of a dedicated group of volunteers who generously contribute their time to support and enhance the efforts of our sworn officers at various special events across Windsor and Amherstburg.

In addition to their event-based contributions, Auxiliary Officers also conduct regular foot and bicycle patrols throughout Windsor's parks and walking trails from early May through the end of October. These patrols help provide both residents and visitors with a visible presence, fostering a sense of safety and security while they enjoy the city's green spaces. Apart from limited paid hours allocated for these park patrols, Auxiliary Officers serve entirely on a volunteer basis and receive no additional compensation.

In past years, the Windsor Police Services Board has generously funded the annual Auxiliary Banquet, contributing **\$12,400.00** in 2024. With the unit's expansion to 150 members and increasing facility costs, the projected budget for the 2025 banquet has risen to **\$14,000.00**.

Once the date is finalized, members of the Board will be invited to attend the banquet to honour the dedicated members of the Windsor Police Service Auxiliary Patrol Unit.

Given the aforementioned, I am requesting that the Board APPROVE the following resolution:

RESOLVED THAT the Windsor Police Service Board **APPROVES** the financial support for the 2025 Annual Auxiliary Recognition Banquet in the amount of **\$14,000.00**.

Sincerely,

A handwritten signature in cursive script that reads "A. Randall".

Inspector Andrew RANDALL
Patrol Operational Support



MEMORANDUM

DATE: October 30, 2025
TO: Windsor Police Service Board
FROM: Administrative Director
RE: Human Resources Committee

There is a vacancy on the WPSB Human Resources Committee. Currently, two Board members are appointed to this committee and the Board is able to appoint one additional member to the committee.

Member Rakesh Naidu has expressed an interest in sitting on the HR Committee and the following motion is before the Board for your consideration:

MOTION:

BE IT RESOLVED THAT the Windsor Police Service Board appoints Rakesh Naidu to the Windsor Police Service Board.