



Public Minutes

DATE OF MEETING: Thursday, January 22, 2026

LOCATION: Council Chambers, Windsor City Hall

MEMBERS PRESENT: Mayor Drew Dilkens
Councillor Jo-Anne Gignac
Sophia Chisholm
Councillor Jim Morrison
David Hammond

TEAMS: Rakesh Naidu
Mayor Michael Prue, Amherstburg, Advisor
Hank Zehr, Advisor, Inspectorate of Policing

STAFF PRESENT: Chief Jason Crowley
Deputy Chief Karel DeGraaf
Deputy Chief (A) Ken Cribley
Superintendent Paolo DiCarlo
Superintendent Chris Werstein
Matt Caplin, Director of Technology Services
Constable Bianca Jackson, WPS Corporate Communications

RECORDER: Administrative Director

1. Agenda

1.1 Agenda

2. Call to Order

Meeting is called to order at 12:00 p.m.

3. Election of Chair and Vice Chair

Administrative Director calls for nominations for Chair of the Windsor Police Service Board.
Motion to nominate Mayor Drew Dilkens to serve as Chair of the Windsor Police Service Board
Moved by J. Morrison Seconded by J. Gignac

Mayor Dilkens accepts the nomination.

Administrative Director calls for any further nominations a second time.

Administrative Director calls for any further nominations a third time.

Seeing none:

BE IT RESOLVED THAT the Windsor Police Service Board elects Mayor Drew Dilkens to serve as Chair for the 2026 term.

The motion carried

Administrative Director calls for nominations for Vice Chair of the Windsor Police Service Board.

Motion to nominate Councillor Jo-Anne Gignac to serve as Vice Chair of the Windsor Police Service Board Moved by S. Chisholm Seconded by J. Morrison

Councillor Gignac accepts the nomination

Administrative Director calls for any further nominations a second time.

Administrative Director calls for any further nominations a third time.

Seeing none:

BE IT RESOLVED THAT the Windsor Police Service Board elects Councillor Jo-Anne Gignac to serve as Vice Chair for the 2026 term.

The motion carried

For further details, refer to the WPSB Facebook livestream record:

<https://www.facebook.com/windsorpoliceservicesboard/> starting at Minute: 0:43

Mayor Dilkens takes the Chair at 12:04 p.m.

4. Appointment of Committee Members

Human Resources Committee

Motion to Sophia Chisholm, Rakesh Naidu, and Mayor Drew Dilkens to the Human Resources Committee Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board appoints Sophia Chisholm, Rakesh Naidu and Mayor Drew Dilkens to serve on the 2026 Human Resources Committee.

The motion carried

Finance Committee

Motion to appoint David Hammond and Councillor Jim Morrison to the 2026 Finance Committee
Moved by R. Naidu Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board appoints David Hammond and Councillor Jim Morrison to serve on the 2026 Finance Committee.

The motion carried

Cybersecurity Committee

Motion to defer appointments to the Cybersecurity Committee Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service defers appointment to the 2026 Cybersecurity Committee.

The motion carried

Zone 6 Representative

Motion to appoint Councillor Jo-Anne Gignac as the 2026 Zone 6 Representative Moved by S. Chisholm Seconded by D. Hammond

BE IT RESOLVED THAT the Windsor Police Service Board appoints Councillor Jo-Anne Gignac to serve as the Zone 6 representative for the Board.

The motion carried

5. Approval of Agenda

Motion to approve the Public Agenda for the meeting of Thursday, January 22, 2026, Moved by D. Hammond Seconded by S. Chisholm

BE IT RESOLVED THAT the Public agenda for the Windsor Police Service Board meeting of January 22, 2026 be approved as amended to add Item: 12.9 – Strategic Plan.

The motion carried

7. Approval of the Minutes

7.1 Public Minutes of December 4, 2025

Motion to approve the Minutes of December 4, 2025, Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Public Board Minutes of the Windsor Police Service Board of December 4, 2025, be approved as circulated.

The motion carried

7.2 Public In Camera Minutes of December 4, 2025

Motion to approve the Public In Camera Minutes of December 4, 2025 Moved by J. Gignac Seconded by D. Hammond

BE IT RESOLVED THAT the Public In Camera Board Minutes of the Windsor Police Service Board of December 4, 2025 be approved as circulated.

The motion carried

8. Business Arriving from the Minutes

NONE

Chair welcomes past Board member, Robert de Verteuil to the meeting and makes a presentation to Mr. de Verteuil on behalf of the Windsor Police Service Board recognizing his time and service to the WPSB and the community he served from 2019 to 2025.

For further details, refer to the WPSB Facebook livestream record:

<https://www.facebook.com/windsorpoliceservicesboard/> starting at Minute: 8:16

9. Monthly Reports

9.1 Crime Stoppers

Motion to receive the Crime Stoppers Report Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Board receives for information the Crime Stoppers Report as circulated.

The motion carried

9.2 PSB Report

Motion to receive the PSB Report Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the PSB Report as circulated.

The motion carried

9.3 Crime Statistics Report - Verbal

Motion to receive the Verbal Crime Statistics Report Moved by J. Gignac Seconded by S. Chisholm for further details, refer to the WPSB Facebook livestream record:

<https://www.facebook.com/windsorpoliceservicesboard/> starting at Minute: 10:34

BE IT RESOLVED THAT the Windsor Police Service Board receives the Verbal Crime Statistics Report.

The motion carried

9.4 Section 81

Motion to receive the Section 81 Report Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Section 81 Report as circulated.

The motion carried

10. Quarterly Reports

10.1 Use of Force

Motion to receive the Use of Force Report Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Use of Force Report as circulated.

The motion carried

10.2 Youth Crime Statistics

Motion to receive the Youth Crime Statistics Report Moved by S. Chisholm Seconded by J. Morrison

For further details, refer to the WPSB Facebook livestream record:

<https://www.facebook.com/windsorpoliceservicesboard/> starting at Minute: 11:30

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the youth Crime Statistics Report as circulated.

The motion carried

10.3 Amherstburg Policing Activities Report

Motion to receive the Amherstburg Policing Activities Report Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Amherstburg Policing Activities Report.

The motion carried

10.4 Calls for Service CCP/POP

Motion to receive the Calls for Service CCP/POP Report Moved by S. Chisholm Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the Calls for Service CCP/POP Report.

The motion carried

11. Legal

11.1 Dell Computers Agreement

Motion to approve Dell Canada Inc., Agreement Moved by D. Hammond Seconded by S. Chiholm

BE IT RESOLVED THAT the Windsor Police Service Board authorize the Chair of the Board to sign and execute a Customer-Supplier Agreement with Dell Canada Inc., in accordance with the OECM Master Agreement OECM-2024-461-01 between OECM and Dell Canada inc., subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by City Finance.

The motion carried

11.2 QlikTech Corporation Agreement

Motion to approve the QlikTech Corporation Agreement(s) Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board authorize the Chair of the Board to execute the required agreement(s) with QlikTech Corporation per the re3ults of Tender 152-

25, subject to satisfactory review as to form by the City Solicitor, as to technical content by the Director of Technology Services, and as to financial content by City Finance.

The motion carried

12. New Business

12.1 WPS Annual Awards Banquet Request

Motion to defer WPS Annual Awards Banquet request Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board defers the request for funding for the WPS 2026 Annual Awards Banquet to the March 2026 meeting of the WPSB pending the receipt of more information.

The motion carried

12.2 All Chiefs Memos

Motion to receive for information All Chiefs Memos Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the All Chiefs Memos as circulated.

The motion carried

12.3 Board 2025 Travel Summary

Motion to receive for information the 2025 Windsor Police Service Board Travel Summary Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the 2025 Windsor Police Service Board Travel Summary.

The motion carried

12.4 Polar Plunge 2026

Motion to receive for information the information regarding the 2026 Polar Plunge Moved by J. Gignac Seconded by S. Chisholm

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the information regarding the 2026 Polar Plunge, as circulated.

The motion carried

12.5 OAPSB 206 2Membership Dues Invoice/OAPSB Zone Six Fees

Motion to approve payment of OAPSB 2026 Membership Dues/OAPSB Zone Six Fees

BE IT RESOLVED THAT the Windsor Police Service Board authorizes payment of the Ontario Association of Police Service Boards 2026 Member Dues in the amount of \$12,102.30 (includes applicable taxes, AND FURTHER authorizes payment of the OAPSB Zone Six fee of \$150.00

The motion carried

12.6 OAPSB 2026 Annual Conference

Motion to authorize Board members and staff to attend the 2026 OAPSB Annual Conference moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board approves Board members and Board staff to attend the OAPSB 2026 Annual Conference to be held in Niagara Falls, Ontario.

The motion carried

12.7 Ontario Budget Consultations

Motion to receive information regarding Ontario Budget Consultations Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board receives for information the correspondence regarding the Ontario Budget Consultations.

The motion carried

12.8 Closed Session Information

12.9 Strategic Plan

Motion to authorize Chief to prepare 2027-2030 WPS Strategic Plan Moved by J. Gignac Seconded by J. Morrison

BE IT RESOLVED THAT the Windsor Police Service Board authorizes the Chief of police to, in consultation with the Windsor Police Service Board, proceed with the preparation of the Windsor Police Service Strategic Plan 2027-2030 to fulfil the Board's responsibility in compliance with Section 39(1) of the *Community Safety and Policing Act*.

The motion carried

13. Adjournment

Motion to adjourn the Public meeting of the Windsor Police Service Board Moved by J. Gignac Seconded by J. Morrison

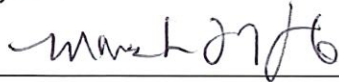
BE IT RESOLVED THAT the Windsor Police Service Board adjourns the Public meeting of January 22, 2026 at 12:28 p.m.

The motion carried

Date of next meeting: March 26, 2026



Drew Dilkens, Chair



Date:



Norma Coleman, Administrative Director



Date: